

# STAFFING AND APPEALS COMMITTEE



**Tuesday, 07 November 2023**

**Democratic and Members' Services**  
Emma Duncan  
Service Director: Legal and Governance

**14:00**

New Shire Hall  
Alconbury Weald  
Huntingdon  
PE28 4YE

**Red Kite Room, New Shire Hall, Alconbury Weald,  
Huntingdon, PE28 4YE  
[Venue Address]**

## **AGENDA**

**Open to Public and Press**

1. **Election of Chair (oral)**
2. **Election of Vice-Chair (oral)**
3. **Apologies for absence and declarations of interest**  
*Guidance on declaring interests is available at*  
<http://tinyurl.com/ccc-conduct-code>
4. **Minutes - 24th March 2023** **5 - 8**
5. **People Strategy Update** **9 - 20**
6. **Workforce Profile Update 2023** **21 - 28**

8. **Exclusion of Press and Public**

*To resolve that the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under Paragraphs 1,2,3 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for this information to be disclosed – information relating to any individual, information which is likely to reveal the identity of an individual, information relating to the financial or business affairs of any particular person (including the authority holding that information), and information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a minister of the Crown and employees of, or office holders under, the authority*

9. **Cost of Living Increase 2023 -Leadership Pay Scale**

- Information relating to the financial or business affairs of any particular person (including the authority holding that information);

10. **Council Senior Management Structure – Section 4, Local**

**Government and Housing Act 1989**

- Information relating to any individual;
- Information which is likely to reveal the identify of an individual;
- Information relating to any consultations or negotiations, or contemplated consultations or negotiations in connection with any labour relations matters arising between the Authority or a Minister...

The County Council is committed to open government and members of the public are welcome to attend Committee meetings. It supports the principle of transparency and encourages filming, recording and taking photographs at meetings that are open to the public. It also welcomes the use of social networking and micro-blogging websites (such as Twitter and Facebook) to communicate with people about what is happening, as it happens. These arrangements operate in accordance with a protocol agreed by the Chair of the Council and political Group Leaders which can be accessed via the following link or made available on request: [Filming protocol hyperlink](#)

Public speaking on the agenda items above is encouraged. Speakers must register their intention to speak by contacting [Democratic Services](#) no later than 12.00 noon three working days before the meeting. Full details of arrangements for public speaking are set out in Part 4, Part 4.4 of the Council's Constitution: [Procedure Rules hyperlink](#)

The Council does not guarantee the provision of car parking on the New Shire Hall site. Information on travel options is available at: [Travel to New Shire Hall hyperlink](#)

Meetings are streamed to the Council's website: [Council meetings Live Web Stream hyperlink](#)

The Staffing and Appeals Committee comprises the following members:

Councillor Edna Murphy (Chair) Councillor Henry Batchelor Councillor Ken Billington  
Councillor Mike Black Councillor Bill Hunt Councillor Lucy Nethsingha Councillor Kevin  
Reynolds Councillor Tom Sanderson and Councillor Steve Tierney

Clerk Name:	Michelle Rowe
Clerk Telephone:	01223 699180
Clerk Email:	michelle.rowe@cambridgeshire.gov.uk