

## Appendix 2:

### BP Witchford NMU Crossing Equality Impact Assessment

CCC572417412

**Directorate:** Place and Sustainability

**Service:** Asst Director - Project Delivery

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**Proposal being assessed:** BP Witchford Roundabout Non-Motorised -User crossing A10

**Business plan proposal number:** Cambridgeshire County Council

**Key service delivery objectives and outcomes :** 1. Promote economic growth – Removing the severance impact the A10 currently presents between Ely and Witchford for Vulnerable users will enhance travel between both communities improving accessibility to jobs and services and boosting the local economy, supporting policies aimed at enhancing opportunities and reducing inequality. 2. Relieving Traffic Congestion – By improving accessibility between Ely and Witchford for Non-Motorised users, the attraction of the car as a means of making local journeys will decrease, thereby helping to reduce congestion along local roads. This will encourage socially excluded groups who might not have access to cars to travel more by walking and cycling. 3. Environmental sustainability – An improvement in sustainable travel, through the introduction of local infrastructure such as footbridges designed to encourage this will help reduce carbon emissions through enhanced non motorised travel opportunities, leading to a much reduced local environmental footprint. This will improve community health, particularly for vulnerable and more deprived groups who tend to be more at risk and more exposed to environmental pollution 4. Improved Road safety - By providing safer crossings across the A10 for NMU for vulnerable users, including older residents and those with disabilities the risk of accidents involving car and pedestrian collisions will be significantly reduced. 5 Enhanced well being- Encouraging more walking and cycling improves local health and well being and these benefits will offer positive and healthy outcomes for locals and visitors by encouraging people to make short trips without using the car thereby taking more exercise and having greater exposure to fresh air and the outdoors

**What is the proposal:** The A10 bypass presents a major severance between the sister settlements of Ely and Witchford in East Cambridgeshire impeding Non-Motorised User travel between both communities. A study to investigate the impact of the A10 on travel by vulnerable users in the area was completed in October 2023. This assessment, corresponding with a Stage 0 Options Appraisal study, selected 3 options for further development in a feasibility study designed to generate a final preferred solution. The next phase - Full feasibility which will include a formal public consultation will select one preferred option to be taken forward to preliminary design. The scheme is currently in the procurement phase - with a tender package issued to secure a feasibility consultant to complete the feasibility phase and recommend a preferred option to take forward to design and construction.

**What information did you use to assess who would be affected by this proposal?:** An Options Appraisal Report was undertaken between April and September 2023 which investigated a variety of options using travel surveys undertaken by Cambridgeshire County Council in the spring of 2023.

**Are there any gaps in the information you used to assess who would be affected by this proposal?:** No

**Does the proposal cover:** All service users/customers/service provision in specific areas/for specific categories of user

**Which particular employee groups/service user groups will be affected by this proposal?:** Walkers, cyclists, equestrians and other vulnerable road users in Ely and Witchford.

**Does the proposal relate to the equality objectives set by the Council's EDI Strategy?:** Yes

**Will people with particular protected characteristics or people experiencing socio-economic inequalities be over/under represented in affected groups:** About in line with the population

**Does the proposal relate to services that have been identified as being important to people with particular protected characteristics/who are experiencing socio-economic inequalities?:** Yes

**Does the proposal relate to an area with known inequalities?:** Yes

**What is the significance of the impact on affected persons?:** Improved road crossings across the A10 will be a huge boost to travel and self reliance in doing so by the most vulnerable members of the community allowing for greater independent use of road space by vulnerable members of the community in a safe, protected and compliant manner Greater accessibility through improved transport links will help remove barriers to mobility that have greater impacts on socially deprived communities than more affluent ones. For example many from poorer backgrounds are more reliant on commuting to work as they might not have the opportunities to work from home. Providing safe and compliant crossing points on the A10 will enhance the movement of the most socially vulnerable members of the community in Ely and Witchford who are more likely to not own or have access to a car. Improved transport connectivity through eliminating barriers to safe movement of vulnerable and non-motorised users will offer greater accessibility to services, communities and opportunities.

**Category of the work being planned:** Procurement

**Is it foreseeable that people from any protected characteristic group(s) or people experiencing socio-economic inequalities will be impacted by the implementation of this proposal (including during the change management process)?:** Yes

**Please select:** Age, Disability, Care experience, Pregnancy and maternity, Socio-economic inequalities

**Research, data and /or statistical evidence:** N/A at this stage. This will be undertaken in the feasibility stage

**Consultation evidence:** N/A at this stage - to be undertaken in the feasibility stage.

**Based on all the evidence you have reviewed/gathered, what positive impacts are anticipated from this proposal?:** Improved road access and accessibility for users belonging to socio-economically deprived and mobility restricted groups

**Based on consultation evidence or similar, what negative impacts are anticipated from this proposal?:** NA at this stage. Full eqia to be undertaken during feasibility.

**How will the process of change be managed?:** This will be done during the feasibility stage - with stakeholder workshops held and a full public consultation with a specific effort made to reach out to vulnerable users.

**How will the impacts during the change process be monitored and improvements made (where required)?:** A specific effort will be made during the feasibility phase to identify, reach out and engage with protected characteristics on the scheme impacts ensuring the option selection process takes into account their specific needs and requirements.

**Equality Impact Assessment Action Plan:**

<b>Details of negative impact (e.g. worse treatment/outcomes)</b>	<b>Groups affected</b>	<b>Severity of impact</b>	<b>Action to mitigate impact with reasons/evidence to support this or justification for retaining negative impact</b>	<b>Who by</b>	<b>When by</b>
Action plan will be developed during the feasibility phase	Age, Disability, Care experience, Gender Reassignment, Pregnancy and maternity, Religion or belief (including no belief), Sexual orientation, Race, Sex,	Medium	As above. The action plan will be developed during the scheme feasibility phase.	Scheme consultant	30/08/2024

Details of negative impact (e.g. worse treatment/outcomes)	Groups affected	Severity of impact	Action to mitigate impact with reasons/evidence to support this or justification for retaining negative impact	Who by	When by
Socio-economic inequalities					

**Head of service:** Mike Williams

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**Confirmation:** I confirm that this HoS is correct

**Status:** Approved