

From: Martin Wade and Stephen Howarth

Agenda Item No: 5 – Appendix 2

Tel.: 01223 699733 / 714770

Date: 10th June 2019

People & Communities (P&C) Service

Finance and Performance Report – May 2019

1. SUMMARY

1.1 Finance

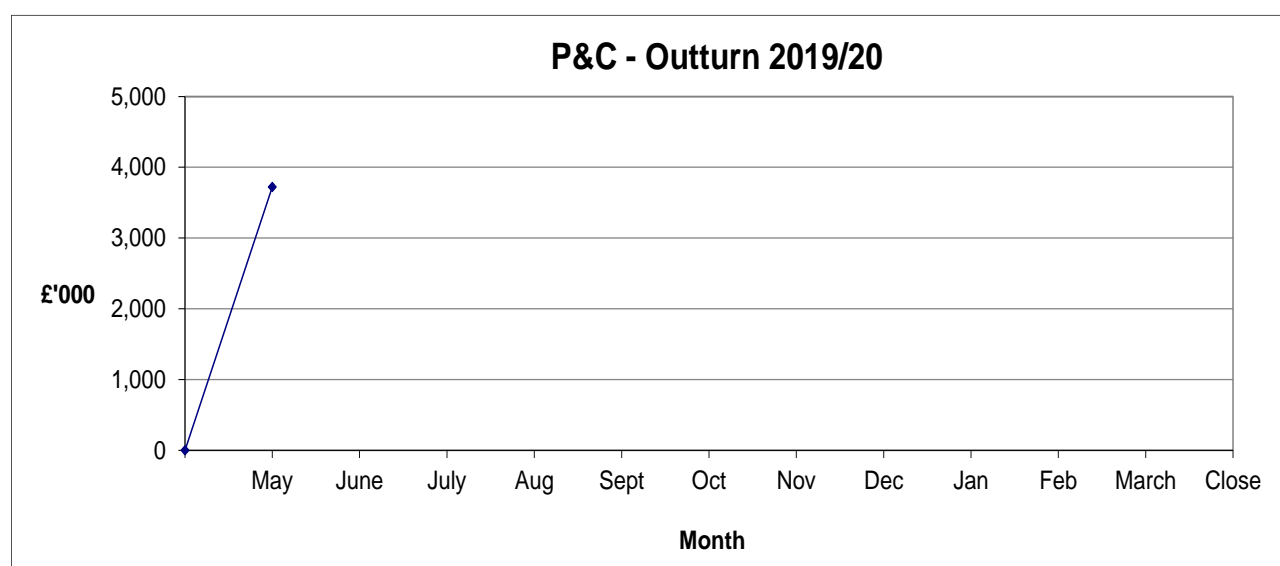
| Previous Status | Category | Target | Current Status | Section Ref. |
|-----------------|------------------------|---------------------------------|----------------|--------------|
| Red | Income and Expenditure | Balanced year end position | Red | 2.1 |
| Green | Capital Programme | Remain within overall resources | Green | 3.2 |

2. INCOME AND EXPENDITURE

2.1 Overall Position

| Forecast Variance Outturn (Previous) £000 | Directorate | Budget 2019/20 £000 | Actual £000 | Outturn Variance £000 | Outturn Variance % |
|---|--------------------------|---------------------|---------------|-----------------------|--------------------|
| 0 | Adults & Safeguarding | 144,162 | 36,823 | 2,419 | 1.7% |
| 0 | Commissioning | 53,008 | 3,998 | 650 | 1.2% |
| 0 | Communities & Safety | 11,690 | 1,079 | -0 | 0.0% |
| 0 | Children & Safeguarding | 58,094 | 10,030 | 350 | 0.6% |
| 0 | Education | 87,429 | 11,325 | 300 | 0.3% |
| 0 | Executive Director | 4,599 | 109 | 0 | 0.0% |
| 0 | Total Expenditure | 358,981 | 63,364 | 3,719 | 1.0% |
| 0 | Grant Funding | -99,245 | -15,914 | 0 | 0.0% |
| 0 | Total | 259,737 | 47,450 | 3,719 | 1.4% |

The service level finance & performance report for May 2019 can be found in [appendix 1](#). Further analysis of the outturn position can be found in [appendix 2](#).



2.2 Significant Issues

At the end of May 2019, the overall P&C position is an overspend of £3,719k.

Significant issues are detailed below:

Adults

At the end of May, Adults Services are forecasting an overspend of £2.4m, which is 1.7% of budget. *Older People's and Physical Disability Services* (OP/PD) have experienced increases in the unit costs of, and the number of people in, the most expensive types of care since the start of the previous financial year (concentrated in the last five months). This has resulted in both an opening pressure, as costs by the start of 2019/20 were higher than assumed when budgets were set in the third quarter of 2018/19, and a projected increase in that pressure in-year as the unit cost trend is expected to continue. The overspend forecast is £4.9m in OP/PD.

Part of this pressure is as a result of a continuing focus on discharging people from hospitals as quickly as is appropriate, which can result in increasing numbers of people in expensive types of care, at least in the short-term. This has the further impact of increasing cost as supply in that sector is limited, exacerbated by competing in some areas with the NHS for similar types of high cost care placements. Improving discharge processes and integrated commissioning are key mitigations being worked on.

The opening pressure is addressed partly through application of grant funding received from central government, shown against the *Strategic Management – Adults line*. One of the specific purposes of these grants is to mitigate pressures in the adult social care system.

Children's

Children in Care is anticipating a pressure of c£350k across Staying Put (£125k) and Unaccompanied Asylum Seeking Children (Over 18) budgets (£225k). In both areas the central government grant does not match anticipated expenditure.

Looked After Children Placements is forecasting a year end overspend of £350k. Recent activity in relation to gang related crime has resulted in additional high cost secure placements being required. In addition, the numbers of children in care are yet to decrease to budgeted levels; though this is still expected in-year. To mitigate this the new Family Safeguarding programme fund will be used to offset the additional cost if required. Work is still ongoing across a number of initiatives resulting in a net increase in in house foster carers which is contributing towards planned savings. Alongside this the commissioning service has continued to work to reduce the unit costs of some of the higher cost placements.

Education

Home to School Transport – Special is forecasting an overspend of £300k. We are continuing to see significant increases in pupils with Education Health Care Plans (EHCPs) and those attending special schools, leading to a corresponding increase in transport costs.

SEND Specialist Services has a forecast over spend of £300k within the Statutory Assessment Team due to the ceasing of a grant that has funded additional capacity in previous years, which is still required to meet demand for statutory deadlines for EHCP assessments and reviews.

Whilst not currently included in the figures, a significant pressure is expected on the High Needs Block of the Dedicated Schools Grant (DSG). This is a ring-fenced grant and as such overspends do not affect the Council's bottom line but are carried forward as a deficit balance into the next year. In 2018/19 we saw a total DSG overspend across SEND services of £8.7m which, combined with underspends on other DSG budgets, led to a deficit of £7.2m carried forward into 2019/20. Given the ongoing increase in numbers of pupils with EHCPs it is likely that a similar overspend will occur in 2019/20, however this will become clearer as we move towards the start of the new academic year.

2.3 Additional Income and Grant Budgeted this Period

(De Minimis reporting limit = £160,000)

A full list of additional grant income anticipated and reflected in this report can be found in [appendix 3](#).

2.4 Virements and Transfers to / from Reserves (including Operational Savings Reserve) (De Minimis reporting limit = £160,000)

A list of virements made in the year to date can be found in [appendix 4](#).

2.5 Key Activity Data

The Actual Weekly Costs for all clients shown in section 2.5.1-2 are calculated based on all clients who have received a service, are receiving a service, or we plan will receive a service. Some clients will have ceased receiving a service in previous months, or during this month, or we will have assumed an end date in the future.

2.5.1 Key activity data to May 2019 for Looked After Children (LAC) is shown below:

| | BUDGET | | | | ACTUAL (May) | | | | VARIANCE | | |
|------------------------------------|---------------------------|-----------------|---------------------|------------------------------|--------------------------------------|-----------------|------------------|------------------------------|---|------------------------|------------------------------|
| Service Type | No of placements Budgeted | Annual Budget | No. of weeks funded | Average weekly cost per head | Snapshot of No. of placements May 19 | Yearly Average | Forecast Outturn | Average weekly cost per head | Yearly Average budgeted no. of placements | Net Variance to Budget | Average weekly cost diff +/- |
| Residential - disability | 3 | £425k | 52 | 2,980.70 | 3 | 2.22 | £277k | 2,452.41 | -0.78 | -£148k | -528.30 |
| Residential - secure accommodation | 1 | £376k | 52 | 5,872.95 | 4 | 2.06 | £708k | 6,308.67 | 1.50 | £332k | 435.72 |
| Residential schools | 19 | £2,836k | 52 | 2,804.78 | 17 | 17.14 | £1,970k | 2,674.20 | -2.30 | -£866k | -130.58 |
| Residential homes | 33 | £6,534k | 52 | 3,704.67 | 35 | 32.85 | £6,321k | 3,834.55 | -0.15 | -£213k | 129.88 |
| Independent Fostering | 240 | £11,173k | 52 | 798.42 | 315 | 310.23 | £13,104k | 812.60 | 70.35 | £1,930k | 14.18 |
| Supported Accommodation | 26 | £1,594k | 52 | 1,396.10 | 24 | 16.75 | £1,069k | 1,325.15 | -9.53 | -£525k | -70.95 |
| 16+ | 7 | £130k | 52 | 351.26 | 9 | 4.07 | £229k | 662.44 | -3.05 | £98k | 311.18 |
| Growth/Replacement | - | £k | - | - | - | - | £k | - | - | £k | - |
| Pressure funded within directorate | - | £k | - | - | - | - | -£259k | - | - | -£259k | - |
| TOTAL | 329 | £23,069k | | | 407 | 385.32 | £23,419k | | 56.03 | £350k | |
| In-house fostering - Basic | 205 | £2,125k | 56 | 179.01 | 209 | 201.18 | £2,037k | 180.81 | -3.82 | -£88k | 1.80 |
| In-house fostering - Skills | 205 | £1,946k | 52 | 182.56 | 217 | 209.28 | £1,940k | 186.77 | 4.28 | -£6k | 4.21 |
| Kinship - Basic | 40 | £425k | 56 | 189.89 | 42 | 40.91 | £441k | 196.99 | 0.91 | £15k | 7.10 |
| Kinship - Skills | 10 | £35k | 52 | 67.42 | 10 | 10.00 | £35k | 67.42 | 0 | £k | 0.00 |
| TOTAL | 245 | £4,531k | | | 251 | 242.09 | £4,453k | | -2.91 | -£78k | |
| Adoption Allowances | 107 | £1,107k | 52 | 198.98 | 109 | 109.00 | £1,149k | 200.76 | 2 | £42k | 2.26 |
| Special Guardianship Orders | 307 | £2,339k | 52 | 142.30 | 265 | 265.00 | £2,087k | 141.48 | -42 | -£251k | -0.59 |
| Child Arrangement Orders | 88 | £703k | 52 | 153.66 | 88 | 88.00 | £703k | 153.66 | 0 | £k | 0.00 |
| Concurrent Adoption | 5 | £91k | 52 | 350.00 | 1 | 1.00 | £7k | 140.00 | -4 | -£84k | -210.00 |
| TOTAL | 507 | £4,240k | | | 463 | 463.00 | £3,947k | | 2 | -£293k | |
| OVERALL TOTAL | 1,081 | £31,840k | | | 1121 | 1,090.41 | £31,818k | | 55.12 | -£21k | |

NOTE: In house Fostering and Kinship basic payments fund 56 weeks as carers receive two additional weeks payment during the Summer holidays, one additional week payment at Christmas and a birthday payment.

2.5.2 Key activity data to the end of May 2019 for **SEN Placements** is shown below:

| BUDGET | | | | ACTUAL (May 19) | | | | VARIANCE | | | |
|--|----------------------------|-------------------------------------|---------------------|--------------------------|----------------|-------------------------------------|---------------------|------------------|----------------|-------------------------------------|---------------------|
| Ofsted Code | No. of Placements Budgeted | Total Cost to SEN Placements Budget | Average annual cost | No. of Placements May 19 | Yearly Average | Total Cost to SEN Placements Budget | Average Annual Cost | No of Placements | Yearly Average | Total Cost to SEN Placements Budget | Average Annual Cost |
| Autistic Spectrum Disorder (ASD) | 102 | £6,218k | £61k | 104 | 92.59 | £5,595k | £60k | 2 | -9.41 | £623k | £k |
| Hearing Impairment (HI) | 3 | £117k | £39k | 3 | 3.00 | £121k | £40k | 0 | 0.00 | £4k | £1k |
| Moderate Learning Difficulty (MLD) | 10 | £200k | £20k | 7 | 4.93 | £321k | £65k | -3 | -5.07 | £121k | £45k |
| Multi-Sensory Impairment (MSI) | 1 | £75k | £75k | 0 | 0.00 | £0k | - | -1 | -1.00 | £75k | £k |
| Physical Disability (PD) | 5 | £89k | £18k | 5 | 4.94 | £111k | £23k | 0 | -0.06 | £22k | £5k |
| Profound and Multiple Learning Difficulty (PMLD) | 1 | £68k | £68k | 1 | 1.00 | £67k | £67k | 0 | 0.00 | £1k | £1k |
| Social Emotional and Mental Health (SEMH) | 45 | £2,013k | £45k | 42 | 34.33 | £1,926k | £56k | -3 | -10.67 | £86k | £11k |
| Speech, Language and Communication Needs (SLCN) | 3 | £138k | £46k | 3 | 3.00 | £141k | £47k | 0 | 0.00 | £3k | £1k |
| Severe Learning Difficulty (SLD) | 5 | £445k | £89k | 5 | 5.00 | £430k | £86k | 0 | 0.00 | £15k | £3k |
| Specific Learning Difficulty (SPLD) | 4 | £138k | £35k | 4 | 3.50 | £167k | £48k | 0 | -0.50 | £29k | £13k |
| Visual Impairment (VI) | 2 | £73k | £36k | 2 | 2.00 | £60k | £30k | 0 | 0.00 | £13k | £6k |
| Growth | - | £k | - | - | - | £633k | - | - | - | £633k | - |
| Recoupment | - | - | - | 0 | 0.00 | £k | £k | - | - | £k | £k |
| TOTAL | 181 | £9,573k | £53k | 176 | 154.29 | £9,573k | £58k | -5 | -26.71 | £k | £5k |

2.5.3 Adult Social Care

In the following key activity data for Adults & Safeguarding, the information given in each column is as follows:

- Budgeted number of care packages: this is the number of full-time equivalent (52 weeks) service users anticipated at budget setting
- Budgeted average unit cost: this is the planned unit cost per service user per week, given the budget available
- Actual care packages and cost: these figures are derived from a snapshot of the commitment record at the end of the month and reflect current numbers of service users and average cost

A consistent format is used to aid understanding, and where care types are not currently used in a particular service those lines are greyed out.

The direction of travel compares the current month's figure with the previous months.

2.5.3.1 Key activity data to end of May 2019 for the Learning Disability Partnership is shown below:

| Learning Disability Partnership | BUDGET | | | ACTUAL (May 19) | | | | Forecast | | |
|--|---------------------------------------|---------------------------------------|---------------|-----------------------|-------|--------------------------------------|-------|-----------------|-------|----------|
| Service Type | Expected No. of Care Packages 2019/20 | Budgeted Average Unit Cost (per week) | Annual Budget | Current Care Packages | D o T | Current Average Unit Cost (per week) | D o T | Forecast Actual | D o T | Variance |
| Accommodation based | | | | | | | | | | |
| ~ Residential | 274 | £1,510 | £22,062k | 281 | | £1,435 | | £22,587k | | £525k |
| ~Residential Dementia | | | | | | | | | | |
| ~Nursing | 7 | £1,586 | £591k | 5 | | £1,585 | | £656k | | £65k |
| ~Nursing Dementia | | | | | | | | | | |
| ~Supported Living | 411 | £1,202 | £26,347k | 406 | | £1,197 | | £26,232k | | -£115k |
| ~Respite | | | £422k | | | | | £665k | | £243k |
| Community based | | | | | | | | | | |
| ~Direct payments | 415 | £404 | £9,224k | 412 | | £404 | | £9,325k | | £101k |
| ~Live In Care | 14 | £1,953 | £k | 14 | | £1,943 | | £k | | £k |
| ~Day Care | 469 | £136 | £3,414k | 469 | | £159 | | £3,471k | | £57k |
| ~Other Care | 175 | £68 | £749k | 175 | | £75 | | £777k | | £28k |
| ~Homecare | 474 | | £10,354k | 449 | | | | £10,887k | | £533k |
| Total In Year Expenditure | | | £73,162k | | | | | £74,598k | | £1,436k |
| Care Contributions | | | -£3,407k | | | | | -£3,487k | | -£79k |
| Health Income | | | | | | | | | | |
| Total In Year Income | | | -£3,407k | | | | | -£3,487k | | -£79k |
| Further savings included within forecast | | | | | | | | | | -£1,234k |
| Forecast total In Year care costs | | | | | | | | | | £122k |

The LDP includes service-users that are fully funded by the NHS, who generally have very high needs and therefore costly care packages

2.5.3.2 Key activity data to the end of May 2019 for Older People's (OP) Services is shown below:

| Older People | BUDGET | | | ACTUAL (May 19) | | | | Forecast | | |
|-----------------------------------|---------------------------------------|---------------------------------------|---------------|-----------------------|-------|--------------------------------------|-------|-----------------|-------|----------|
| Service Type | Expected No. of Care Packages 2019/20 | Budgeted Average Unit Cost (per week) | Annual Budget | Current Care Packages | D o T | Current Average Unit Cost (per week) | D o T | Forecast Actual | D o T | Variance |
| Accommodation based | | | | | | | | | | |
| ~ Residential | 446 | £551 | £11,432k | 433 | | £557 | | £12,931k | | £1,498k |
| ~Residential Dementia | 432 | £586 | £12,884k | 398 | | £590 | | £12,591k | | -£293k |
| ~Nursing | 289 | £643 | £9,948k | 289 | | £650 | | £10,695k | | £748k |
| ~Nursing Dementia | 113 | £753 | £4,391k | 105 | | £771 | | £4,605k | | £214k |
| ~Supported Living | | | £1,733k | | | | | £1,676k | | -£57k |
| ~Respite | | | £k | | | | | £k | | £k |
| Community based | | | | | | | | | | |
| ~Direct payments | 116 | | £4,632k | 116 | | | | £4,584k | | -£48k |
| ~Live In Care | 208 | £287 | £3,185k | 203 | | £287 | | £3,506k | | £321k |
| ~Day Care | 27 | £779 | £1,101k | 29 | | £792 | | £1,199k | | £98k |
| ~Other Care | 43 | £82 | £833k | 48 | | £87 | | £842k | | £9k |
| ~Homecare | 6 | £31 | £57k | 5 | | £34 | | £56k | | -£1k |
| | 1,127 | Per Hour £16.43 | £11,127k | 1,137 | | Per Hour £16.40 | | £11,589k | | £462k |
| Total In Year Expenditure | | | £61,323k | | | | | £64,273k | | £2,950k |
| Care Contributions | | | -£17,857k | | | | | -£17,858k | | -£2k |
| Health Income | | | -£86k | | | | | -£86k | | £k |
| Total In Year Income | | | -£17,943k | | | | | -£17,945k | | -£2k |
| Inflation and uplifts | | | £1,607k | | | | | £1,607k | | |
| Forecast total In Year care costs | | | £44,987k | | | | | £47,935k | | £2,949k |

2.5.3.3 Key activity data to the end of May 2019 for **Physical Disabilities (OP)** Services is shown below:

| Physical Disabilities | BUDGET | | | ACTUAL (May 19) | | | | Forecast | | |
|-----------------------------------|--|--|---------------|-----------------------------|-------------|---|-------------|--------------------|-------------|----------|
| Service Type | Expected No. of Care Packages 2019/20 | Budgeted Average Unit Cost (per week) | Annual Budget | Current Care Packages | D o T | Current Average Unit Cost (per week) | D o T | Forecast Actual | D o T | Variance |
| Accommodation based | | | | | | | | | | |
| ~ Residential | 41 | £786 | £1,680k | 33 | | £1,031 | | £1,677k | | -£3k |
| ~Residential Dementia | 1 | £620 | £31k | 1 | | £620 | | £31k | | £k |
| ~Nursing | 31 | £832 | £1,345k | 23 | | £1,013 | | £1,288k | | -£57k |
| ~Nursing Dementia | 1 | £792 | £46k | 1 | | £792 | | £44k | | -£2k |
| ~Supported Living | 7 | £774 | £258k | 7 | | £712 | | £285k | | £27k |
| ~Respite | | | £220k | | | | | £230k | | £10k |
| Community based | | | | | | | | | | |
| ~Direct payments | 288 | £357 | £4,908k | 288 | | £354 | | £4,728k | | -£180k |
| ~Live In Care | 29 | £808 | £1,224k | 29 | | £820 | | £1,247k | | £23k |
| ~Day Care | 48 | £70 | £177k | 49 | | £69 | | £167k | | -£10k |
| ~Other Care | 4 | £39 | £373k | 4 | | £39 | | £314k | | -£59k |
| ~Homecare | 257 | Per Hour £16.37 | £2,707k | 270 | | Per Hour £16.37 | | £2,891k | | £184k |
| Total In Year Expenditure | | | £13k | | | | | £12,902k | | -£67k |
| Care Contributions | | | -£1,062k | | | | | -£1,062k | | £k |
| Health Income | | | -£561k | | | | | -£561k | | £k |
| Total In Year Income | | | -£1,623k | | | | | -£1,623k | | £k |
| Inflation and Uplifts | | | £263k | | | | | £263k | | £k |
| Forecast total In Year care costs | | | £11,609k | | | | | £11,542k | | -£67k |

2.5.3.4 Key activity data to the end of Closedown for Older People Mental Health (OPMH) Services is shown below:

| Older People Mental Health | BUDGET | | | ACTUAL (May 19) | | | | Forecast | | |
|--------------------------------------|--|--|------------------|----------------------------------|-------------|---|-------------|--------------------|-------------|----------|
| Service Type | Expected No. of Care Packages 2019/20 | Budgeted Average Unit Cost (per week) | Annual Budget | Current Care Packages T | D o T | Current Average Unit Cost (per week) | D o T | Forecast Actual | D o T | Variance |
| Accommodation based | | | | | | | | | | |
| ~Residential | 25 | £528 | £690k | 22 | | £564 | | £728k | | £38k |
| ~Residential Dementia | 23 | £539 | £648k | 20 | | £577 | | £678k | | £30k |
| ~Nursing | 25 | £638 | £833k | 22 | | £646 | | £770k | | -£63k |
| ~Nursing Dementia | 80 | £736 | £3,079k | 73 | | £768 | | £3,035k | | -£44k |
| ~Supported Living | 5 | £212 | £55k | 4 | | £262 | | £55k | | £k |
| ~Respite | 1 | £137 | £7k | 0 | | £0 | | £k | | -£7k |
| Community based | | | | | | | | | | |
| ~Direct payments | 7 | £434 | £149k | 7 | | £368 | | £155k | | £6k |
| ~Live In Care | 2 | £912 | £95k | 3 | | £1,233 | | £91k | | -£4k |
| ~Day Care | 2 | £37 | £4k | 2 | | £70 | | £4k | | £k |
| ~Other Care | 0 | £0 | £k | 0 | | £0 | | £k | | £k |
| ~Homecare | 42 | Per Hour £16.49 | £406k | 38 | | Per Hour £17.35 | | £395k | | -£11k |
| Total Expenditure | | | £5,966k | | | | | £5,911k | | -£55k |
| Care Contributions | | | -£851k | | | | | -£851k | | £k |
| Health Income | | | £k | | | | | £k | | £k |
| Total Income | | | -£851k | | | | | -£851k | | £k |
| Inflation Funding to be applied | | | £184k | | | | | £184k | | £k |
| Forecast total for care costs | | | £5,299k | | | | | £5,244k | | -£55k |

2.5.3.5 Key activity data to end of May 2019 for Adult Mental Health Services is shown below:

| Adult Mental Health | BUDGET | | | ACTUAL (May 19) | | | | Forecast | | |
|--------------------------------------|--|--|------------------|----------------------------------|-------------|---|-------------|--------------------|-------------|----------|
| Service Type | Expected No. of Care Packages 2019/20 | Budgeted Average Unit Cost (per week) | Annual Budget | Current Care Packages T | D o T | Current Average Unit Cost (per week) | D o T | Forecast Actual | D o T | Variance |
| Accommodation based | | | | | | | | | | |
| ~Residential | 58 | £654 | £1,984k | 56 | | £659 | | £2,030k | | £46k |
| ~Residential Dementia | 5 | £743 | £194k | 5 | | £744 | | £205k | | £11k |
| ~Nursing | 16 | £612 | £512k | 15 | | £607 | | £438k | | -£74k |
| ~Nursing Dementia | 1 | £624 | £33k | 1 | | £629 | | £30k | | -£3k |
| ~Supported Living | 123 | £162 | £1,041k | 123 | | £161 | | £1,043k | | £2k |
| ~Respite | 0 | £0 | £k | 0 | | £0 | | £k | | £k |
| Community based | | | | | | | | | | |
| ~Direct payments | 9 | £355 | £167k | 10 | | £329 | | £212k | | £45k |
| ~Live In Care | 0 | £0 | £k | 1 | | £900 | | £k | | £k |
| ~Day Care | 2 | £77 | £8k | 4 | | £60 | | £12k | | £4k |
| ~Other Care | 1 | £152 | £8k | 1 | | £48 | | £8k | | £k |
| ~Homecare | 140 | £80.00 | £586k | 144 | | £104.34 | | £617k | | £31k |
| Total Expenditure | | | £4,533k | | | | | | | £62k |
| Care Contributions | | | -£396k | | | | | -£395k | | £1k |
| Health Income | | | -£22k | | | | | £k | | £22k |
| Total Income | | | -£418k | | | | | | | £23k |
| Inflation Funding to be applied | | | £133k | | | | | £133k | | £k |
| Forecast total for care costs | | | £4,248k | | | | | | | £85k |

3. **BALANCE SHEET**

3.1 **Reserves**

A schedule of the planned use of Service reserves can be found in [appendix 5](#).

3.2 **Capital Expenditure and Funding**

2019/20 Revised Capital Programme

The P&C Capital Plan for 2019/20 has reduced by £29.7m since the Business Plan was published, resulting in a revised budget of £96.4m. This significant reduction is due the combination of an unusually high number of schemes being delayed into future years, and savings made on the overall value of projects. The schemes with major variations of £1m or greater are listed below, with a more detailed explanation of the position given in [Appendix 6](#):

| Scheme | 2019/20 change (£000) | Overall Scheme Change (£000) |
|---|--------------------------------------|---|
| Fenland Secondary, Wisbech | -9,100 | 0 |
| Buxhall Farm (Histon Additional Places) | -6,459 | 0 |
| WING Development | -6,280 | 0 |
| Eastfield Infant and Westfield Junior Schools | -5,530 | -7,231 |
| Sawtry Infant and Junior Schools | -4,450 | 0 |
| North West Fringe Secondary | -2,618 | 0 |
| Samuel Pepys Special School | -2,550 | 0 |
| Northstowe Secondary | -1,000 | -1,000 |

Funding

The following changes in funding for 2019/20 have occurred since the Business Plan was published:

| Funding Type | 2019/20 change (£000) | Explanation |
|------------------------------|--------------------------------------|---|
| Prudential borrowing | -23,443 | Adjustment for savings and slippage on projects |
| S106 | -8,662 | Reduction to account for slippage on schemes funded by S106 |
| Carry Forward Adjustment | 2,624 | Roll forward for slippage from 2018/19 |
| School Conditions Allocation | -579 | Reduction in government grant |
| SEN Funding | 524 | Increase in government grant |
| Devolved Formula Capital | -192 | Reduction in government grant |

Overall Capital Programme

Changes to the overall project cost of the capital plan total a reduction of £7.15m. The majority of this is due to the changes to the Eastfield/Westfield scheme (£7.2m) along with a £1m reduction in the overall cost of the Northstowe scheme. Future year changes will be managed through the 2019/20 Business Planning process.

Cultural and Community Services

The transfer of Cultural and Community Services into P&C includes the transfer of capital schemes totalling £5.2m in 2019/20, consisting of £3.1m expenditure as per the Business Plan, with £2.1m carried forward from 2018/19. A more detailed breakdown of these schemes is available in appendix 6.

3. PERFORMANCE

3.1 Performance information can be found in appendix 7.

APPENDIX 1 – P&C Service Level Budgetary Control Report

| Forecast Outturn Variance (Previous) £'000 | Service | | Budget 2019/20 £'000 | Actual May 2019 £'000 | Outturn Variance £'000 % | |
|--|--|--|--------------------------------|---------------------------------|-----------------------------------|------|
| Adults & Safeguarding Directorate | | | | | | |
| 0 | 1 | Strategic Management - Adults | -5,081 | 2,247 | -2,475 | -55% |
| 0 | | Principal Social Worker, Practice and Safeguarding | 1,600 | 274 | 0 | 0% |
| 0 | | Autism and Adult Support | 1,046 | 105 | 0 | 0% |
| 0 | | Carers | 416 | 58 | 0 | 0% |
| <u>Learning Disability Partnership</u> | | | | | | |
| 0 | | Head of Service | 3,964 | 2,085 | 0 | 0% |
| 0 | | LD - City, South and East Localities | 36,056 | 6,639 | 0 | 0% |
| 0 | | LD - Hunts & Fenland Localities | 28,941 | 5,321 | 0 | 0% |
| 0 | | LD - Young Adults | 7,920 | 1,284 | 0 | 0% |
| 0 | | In House Provider Services | 6,318 | 1,065 | 0 | 0% |
| 0 | | NHS Contribution to Pooled Budget | -19,109 | 0 | 0 | 0% |
| 0 | | Learning Disability Partnership Total | 64,089 | 16,394 | 0 | 0% |
| <u>Older People and Physical Disability Services</u> | | | | | | |
| 0 | 2 | Physical Disabilities | 11,932 | 3,069 | 436 | 4% |
| 0 | 3 | OP - City & South Locality | 20,325 | 4,555 | 1,771 | 9% |
| 0 | 3 | OP - East Cambs Locality | 6,456 | 1,373 | 943 | 15% |
| 0 | 3 | OP - Fenland Locality | 7,977 | 1,928 | 804 | 10% |
| 0 | 3 | OP - Hunts Locality | 10,700 | 2,572 | 991 | 9% |
| 0 | 3 | Neighbourhood Cares | 748 | 166 | -51 | -7% |
| 0 | | Discharge Planning Teams | 1,868 | 374 | 0 | 0% |
| 0 | | Prevention & Early Intervention | 8,683 | 1,780 | 0 | 0% |
| 0 | | Older People's and Physical Disabilities Total | 68,690 | 15,819 | 4,894 | 7% |
| <u>Mental Health</u> | | | | | | |
| 0 | | Mental Health Central | 1,973 | 212 | 0 | 0% |
| 0 | | Adult Mental Health Localities | 5,641 | 591 | 0 | 0% |
| 0 | | Older People Mental Health | 5,788 | 1,123 | 0 | 0% |
| 0 | | Mental Health Total | 13,402 | 1,925 | 0 | 0% |
| 0 | Adult & Safeguarding Directorate Total | | 144,162 | 36,823 | 2,419 | 2% |
| Commissioning Directorate | | | | | | |
| 0 | | Strategic Management –Commissioning | 16 | 74 | 0 | 0% |
| 0 | | Access to Resource & Quality | 1,795 | 206 | 0 | 0% |
| 0 | | Local Assistance Scheme | 300 | 0 | 0 | 0% |
| <u>Adults Commissioning</u> | | | | | | |
| 0 | | Central Commissioning - Adults | 9,358 | -378 | 0 | 0% |
| 0 | | Integrated Community Equipment Service | 1,055 | 435 | 0 | 0% |
| 0 | | Mental Health Commissioning | 3,499 | 639 | 0 | 0% |
| 0 | Adults Commissioning Total | | 13,912 | 696 | 0 | 0% |

| Forecast Outturn Variance (Previous) £'000 | Service | Budget 2019/20 £'000 | Actual May 2019 £'000 | Outturn Variance £'000 % | |
|--|--|----------------------------|-----------------------------|-------------------------------|-----------|
| | <u>Childrens Commissioning</u> | | | | |
| 0 4 | Looked After Children Placements | 23,069 | 2,118 | 350 | 2% |
| 0 | Commissioning Services | 2,090 | 298 | -0 | 0% |
| 0 5 | Home to School Transport – Special | 9,821 | 486 | 300 | 3% |
| 0 | LAC Transport | 2,005 | 121 | 0 | 0% |
| 0 | Childrens Commissioning Total | 36,985 | 3,022 | 650 | 2% |
| 0 | Commissioning Directorate Total | 53,008 | 3,998 | 650 | 1% |
| | Communities & Safety Directorate | | | | |
| 0 | Strategic Management - Communities & Safety | 15 | 23 | 0 | 0% |
| 0 | Youth Offending Service | 1,777 | 957 | 0 | 0% |
| 0 | Central Integrated Youth Support Services | 1,364 | -932 | 0 | 0% |
| 0 | Safer Communities Partnership | 880 | 317 | 0 | 0% |
| 0 | Strengthening Communities | 495 | 146 | 0 | 0% |
| 0 | Adult Learning & Skills | 2,438 | -13 | 0 | 0% |
| 0 | Community & Safety Total | 6,969 | 499 | 0 | 0% |
| 0 | Strategic Management - Cultural & Community Services | 163 | 20 | 0 | 0% |
| 0 | Public Library Services | 3,409 | 491 | 0 | 0% |
| 0 | Cultural Services | 107 | -50 | 0 | 0% |
| 0 | Archives | 440 | 69 | 0 | 0% |
| 0 | Registration & Citizenship Services | -516 | -90 | -0 | 0% |
| 0 | Coroners | 1,117 | 140 | 0 | 0% |
| 0 | Cultural & Community Services Total | 4,721 | 581 | 0 | 0% |
| 0 | Communities & Safety Directorate Total | 11,690 | 1,079 | 0 | 0% |
| | Children & Safeguarding Directorate | | | | |
| 0 | Strategic Management – Children & Safeguarding | 3,360 | 622 | 0 | 0% |
| 0 | Partnerships and Quality Assurance | 2,271 | 315 | -0 | 0% |
| 0 6 | Children in Care | 15,760 | 2,430 | 350 | 2% |
| 0 | Integrated Front Door | 1,974 | 357 | 0 | 0% |
| 0 | Children's Disability Service | 6,548 | 1,654 | 0 | 0% |
| 0 | Children's Centre Strategy | 35 | 4 | 0 | 0% |
| 0 | Support to Parents | 2,590 | 544 | 0 | 0% |
| 0 | Adoption Allowances | 5,772 | 1,068 | -0 | 0% |
| 0 | Legal Proceedings | 1,970 | 325 | 0 | 0% |
| | <u>District Delivery Service</u> | | | | |
| 0 | Safeguarding Hunts and Fenland | 3,710 | 580 | 0 | 0% |
| 0 | Safeguarding East + South Cambs & Cambridge | 4,247 | 655 | -0 | 0% |
| 0 | Early Help District Delivery Service –North | 4,891 | 709 | 0 | 0% |
| 0 | Early Help District Delivery Service – South | 4,966 | 767 | -0 | 0% |
| 0 | District Delivery Service Total | 17,813 | 2,711 | 0 | 0% |
| 0 | Children & Safeguarding Directorate Total | 58,094 | 10,030 | 350 | 1% |

| Forecast Outturn Variance (Previous) £'000 | Service | | Budget 2019/20 £'000 | Actual May 2019 £'000 | Outturn Variance | |
|--|---------|--|--------------------------------|---------------------------------|------------------|----|
| | | | | | £'000 | % |
| Education Directorate | | | | | | |
| 0 | | Strategic Management - Education | 3,883 | -2,791 | 0 | 0% |
| 0 | | Early Years' Service | 1,238 | 234 | 0 | 0% |
| 0 | | Schools Curriculum Service | 290 | 8 | 0 | 0% |
| 0 | | Schools Intervention Service | 1,013 | 155 | 0 | 0% |
| 0 | | Schools Partnership Service | 537 | 224 | -0 | 0% |
| 0 | | Children's' Innovation & Development Service | 0 | -19 | 0 | 0% |
| 0 | | Teachers' Pensions & Redundancy | 2,910 | 259 | 0 | 0% |
| <u>SEND Specialist Services (0-25 years)</u> | | | | | | |
| 0 | 7 | SEND Specialist Services | 9,000 | 1,567 | 300 | 3% |
| 0 | | Funding for Special Schools and Units | 24,796 | 4,550 | 0 | 0% |
| 0 | | High Needs Top Up Funding | 19,116 | 3,549 | 0 | 0% |
| 0 | | Special Educational Needs Placements | 9,973 | 3,157 | 0 | 0% |
| 0 | | Out of School Tuition | 1,519 | 40 | 0 | 0% |
| 0 | | SEND Specialist Services (0 - 25 years) Total | 64,404 | 12,862 | 300 | 0% |
| <u>Infrastructure</u> | | | | | | |
| 0 | | 0-19 Organisation & Planning | 3,693 | 376 | 0 | 0% |
| 0 | | Early Years Policy, Funding & Operations | 94 | -17 | 0 | 0% |
| 0 | | Education Capital | 178 | -456 | 0 | 0% |
| 0 | | Home to School/College Transport – Mainstream | 9,189 | 489 | 0 | 0% |
| 0 | | 0-19 Place Planning & Organisation Service Total | 13,154 | 392 | 0 | 0% |
| 0 | | Education Directorate Total | 87,429 | 11,325 | 300 | 0% |
| Executive Director | | | | | | |
| 0 | | Executive Director | 4,508 | 109 | 0 | 0% |
| 0 | | Central Financing | 91 | 0 | 0 | 0% |
| 0 | | Executive Director Total | 4,599 | 109 | 0 | 0% |
| 0 | | Total | 358,981 | 63,364 | 3,719 | 1% |
| Grant Funding | | | | | | |
| 0 | | Financing DSG | -71,709 | -11,952 | 0 | 0% |
| 0 | | Non Baselined Grants | -27,536 | -3,963 | 0 | 0% |
| 0 | | Grant Funding Total | -99,245 | -15,914 | 0 | 0% |
| 0 | | Net Total | 259,737 | 47,450 | 3,719 | 1% |

APPENDIX 2 – Commentary on Outturn Position

Narrative is given below where there is an adverse/positive variance greater than 2% of annual budget or £100,000 whichever is greater.

| Service | Budget 2019/20 | Actual | Outturn Variance | |
|---|-------------------|---------------|---------------------|-----------|
| | £'000 | £'000 | £'000 | % |
| 1) Strategic Management - Adults | -5,081 | 2,247 | -2,475 | |
| £2,475k of grant funding has been applied to partially mitigate opening pressures in Older People's and Physical Disabilities Services detailed in note 2 and 3 below, in line with one of the purposes of the grant funding. | | | | |
| 2) Physical Disabilities Services | 11,932 | 3,069 | 436 | 4% |
| <p>An overspend of £436k is forecast for Physical Disabilities services, reflecting the carried forward pressure from 2018/19. This was due to an increase in client numbers and the number of people with more complex needs requiring more expensive types of care going up.</p> <p>The total savings expectation in this service for 2019/20 is £269k, and this is expected to be delivered in full through the Adults Positive Challenge Programme of work, designed to reduce demand, for example through a reablement expansion and increasing technology enabled care to maintain service user independence.</p> | | | | |
| 3) Older People's Services | 56,757 | 12,750 | 4,458 | 8% |
| <p>An overspend of £4,458k is forecast for Older People's Services, reflecting the full-year effect of the overspend in 2018/19 and additional pressures expected to emerge over the course of 2019/20.</p> <p>It was reported during 2018/19 that the cost of providing care was generally increasing, with the unit costs of most types of care increasing month-on-month and the number of people requiring residential care was also going up. The focus on discharging people from hospitals as quickly as possible to alleviate pressure on the broader health and social care system can result in more expensive care for people, at least in the shorter-term, and can result in the Council funding care placements that were appropriate for higher levels of need at point of discharge through the accelerated discharge process. The full-year-effect of the pressures that emerged in 2018/19 is £2.8m.</p> <p>Residential placements are typically £50 per week more than 12 months ago (8%), and nursing placements are typically around £100 per week more expensive (15%). Within this, there was a particularly stark increase particularly in nursing care in the last half of 2018/19 – around 75% of the increase seen in a nursing bed cost came between November and March, and so the full impact was not known when business planning was being undertaken by committees. The number of people in residential and nursing care increased over 2018/19 but around 30% more than anticipated, again concentrated in the second half of the year.</p> <p>This trend is expected to continue into 2019/20 and so we are including an estimate in the forecast of the pressure that will be seen by year end as a result of the upwards trend in price and service user numbers, particularly in residential and nursing care (£2.2m).</p> <p>The total savings expectation in this service for 2019/20 is £3.1m, and this is expected to be delivered in full through the Adults Positive Challenge Programme of work, designed to reduce demand, for example through a reablement expansion and increasing technology enabled care to maintain service user independence.</p> <p>In addition to the work embodied in the Adults Positive Challenge Programme to intervene at an earlier stage so the need for care is reduced or avoided, work is ongoing within the Council to bolster the domiciliary care market, and the broader care market in general:</p> <ul style="list-style-type: none"> • Further development of the Council's integrated brokerage team to source care packages; • Providers at risk of failure are provided with some intensive support to maximise the continuity of care that they provide; | | | | |

- The Reablement service has been greatly expanded and has a role as a provider of last resort for care in people's homes;
- The Care Homes project is working with providers to identify opportunities to increase residential and nursing home capacity across the county;
- Maintaining investment from money announced for councils in the budget to purchase additional block capacity with domiciliary care and care home providers – this should expand capacity in the market by giving greater certainty of income to providers.

| Service | Budget 2019/20 | Actual | Outturn Variance | |
|--|-------------------|--------------|---------------------|-----------|
| | £'000 | £'000 | £'000 | % |
| 4) Looked After Children Placements | 23,069 | 2,118 | 350 | 2% |

LAC Placements outturn position is a £350k, this is as a result of:

- An increase in the number of Children in Care in external placements [+20%] against a projected reduction. In real terms, as at 31 May 2019 we have a +16 number of children in external placements compared to 31 March 2019.
- Budgets were built on a placement mix reflective of a reduction, however to date we have an additional 75 in Independent Fostering Placements [at an average cost of £850.00 per child] and an increase in the use of Secure Unit placements [at an average weekly cost of £7000.00 per child].

| External Placements Client Group | Budgeted Packages | 30 Apr 2019 Packages | 31 May 2019 Packages | Variance from Budget |
|---------------------------------------|----------------------|-------------------------|-------------------------|-------------------------|
| Residential Disability – Children | 3 | - | 3 | 0 |
| Child Homes – Secure Accommodation | 1 | - | 4 | +3 |
| Child Homes – Educational | 19 | - | 17 | -2 |
| Child Homes – General | 33 | - | 35 | +2 |
| Independent Fostering | 240 | - | 315 | +75 |
| Supported Accommodation | 26 | - | 24 | -2 |
| Supported Living 16+ | 7 | - | 9 | +2 |
| TOTAL | 329 | - | 407 | +78 |

- The recent activity in relation to gang related crime is, and continues to have a detrimental impact on the external placements budget, this financial year to date we have an additional 2 young people in secure with a third awaiting an offer of a bed. The circumstances these young people have been exposed to [and the associated behaviours] necessitate high cost placement options, as these young people are, or have the potential to be of risk to other children/young people and adults.
- The foster placement capacity both in house and externally is overwhelmed by demand both locally and nationally. The real danger going forward is that the absence of appropriate fostering provision by default, leads to children and young people's care plans needing to change to residential services provision.

Mitigating factors moving forward include:

- Monthly Placement Mix and Care Numbers meeting chaired by the Service Director and attended by senior managers. This meeting focuses on activity aimed at reducing the numbers in care, length of care episodes and reduction in the need for externally commissioned provision.
- Reconstitution of panels to ensure greater scrutiny and supportive challenge.

| Service | Budget 2019/20 | Actual | Outturn Variance | |
|---|-------------------|------------|---------------------|-----------|
| | £'000 | £'000 | £'000 | % |
| Looked After Children Placements continued | | | | |
| <ul style="list-style-type: none"> • Introduction of twice weekly conference calls per Group Manager on placement activity followed by an Escalation Call each Thursday chaired by the Head of Service for Commissioning, and attended by each of the CSC Heads of Service as appropriate, Fostering Leads and Access to Resources. • Authorisation processes in place for any escalation in resource requests. • Assistant Director authorisation for any residential placement request. • Monthly commissioning intentions (sufficiency strategy work-streams), budget and savings reconciliation meetings attended by senior managers accountable for each area of spend/practice. Enabling directed focus on emerging trends and appropriate responses, ensuring that each of the commissioning intentions are delivering as per work-stream and associated accountable officer. Production of datasets to support financial forecasting (in-house provider services and Access to Resources). • Investment in children's social care commissioning to support the development of robust commissioning pseudo-dynamic purchasing systems for external spend. These commissioning models coupled with resource investment will enable more transparent competition amongst providers bidding for individual care packages, and therefore support the best value offer through competition driving down costs. • Provider meetings scheduled through the Children's Placement Service (Access to Resources) to support the negotiation of packages at or post placement. Working with the Contracts Manager to ensure all placements are funded at the appropriate levels of need and cost. • Regular High Cost Placement Review meetings to ensure children in externally funded placements are actively managed in terms of the ability of the provider to meet set objectives/outcomes, de-escalate where appropriate [levels of support] and maximizing opportunities for discounts (length of stay/siblings/ volume) and recognising potential lower cost options in line with each child's care plan. • Additional investment in the recruitment and retention of the in-house fostering service to significantly increase the net number of mainstream fostering households over a three year period, as of 2018. • Access to the Staying Close, Staying Connected Department for Education (DfE) initiative being piloted by a local charity offering 16-18 year old LAC the opportunity to step-down from residential provision, to supported community based provision in what will transfer to their own tenancy post 18. • Greater focus on those LAC for whom permanency or rehabilitation home is the plan, to ensure timely care episodes and managed exits from care. | | | | |
| 5) Home to School Transport – Special | 9,821 | 486 | 300 | 8% |
| <p>Home to School Transport – Special is forecasting an £300k overspend for 2019/20. We are continuing to see significant increases in pupils with Education Health Care Plans (EHCPs) and those attending special schools, leading to a corresponding increase in transport costs. Between April 2018 and March 2019 there was an 11% increase in both pupils with EHCPs and pupils attending special schools, which is a higher level of growth than in previous years. Alongside this, we are seeing an increase in complexity of need resulting in assessments being made by the child/young person's Statutory Assessment Case Work Officer that they require individual transport, and, in many cases, a passenger assistant to accompany them</p> <p>While only statutory provision is provided in this area, and charging is in line with our statistical neighbours, if growth continues at the same rate as in 2018/19 then it is likely that the overspend will increase from what is currently reported. This will be clearer in September or October once routes have been finalised for the 19/20 academic year.</p> <p>A strengthened governance system around requests for costly exceptional transport requests introduced in 2018/19 is resulting in the avoidance of some of the highest cost transports as is the use of personal transport budgets offered in place of costly individual taxis. Further actions being taken to mitigate the position include:</p> | | | | |

| Service | Budget 2019/20 | Actual | Outturn Variance | |
|---|-------------------|--------------|---------------------|-----------|
| | £'000 | £'000 | £'000 | % |
| Home to School Transport – Special continued | | | | |
| <ul style="list-style-type: none"> • An ongoing review of processes in the Social Education Transport and SEND teams with a view to reducing costs • An earlier than usual tender process for routes starting in September to try and ensure that best value for money is achieved • Implementation of an Independent Travel Training programme to allow more students to travel to school and college independently. | | | | |
| 6) Children in Care | 15,760 | 2,430 | 350 | 2% |
| Children in Care is anticipating a pressure of c£350k across Staying Put (£125k) and Unaccompanied Asylum Seeking Children (Over 18) budgets (£225k). In both areas the central government grant does not match anticipated expenditure. Work is underway to further refine this forecast. | | | | |
| 7) SEND Specialist Services | 9,000 | 1,567 | 300 | 3% |
| <p>The Statutory Assessment Team (SAT) is reporting a £300k pressure this month. For a number of years the service has received the SEN Reform Grant, which enabled the team to increase their capacity in order to meet their statutory deadlines. This grant ceased in 2019/20, however, the additional capacity is still required within the team as the workload has not reduced. As a result, there is currently a pressure across the SAT establishment budget and ways to try and mitigate this are currently being considered.</p> <p>While not included in the figures, a significant pressure is expected on the High Needs Block of the Dedicated Schools Grant (DSG). This is a ring-fenced grant and as such overspends do not affect the Council's bottom line but are carried forward as a deficit balance into the next year.</p> <p>In 2018/19 we saw a total DSG overspend across SEND services of £8.7m which, combined with underspends on other DSG budgets, led to a deficit of £7.2m carried forward into 2019/20. Given the ongoing increase in numbers of pupils with EHCPs it is likely that a similar overspend will occur in 2019/20, however this will become clearer as we move towards the start of the new academic year.</p> | | | | |

APPENDIX 3 – Grant Income Analysis

The table below outlines the additional grant income, which is not built into base budgets.

| Grant | Awarding Body | Expected Amount £'000 |
|---|--|----------------------------------|
| Grants as per Business Plan | | |
| Public Health | Department of Health | 293 |
| Improved Better Care Fund | Ministry of Housing and Local Government | 12,401 |
| Social Care in Prisons Grant | DCLG | 318 |
| Winter Funding Grant | Ministry of Housing and Local Government | 2,324 |
| Unaccompanied Asylum Seekers | Home Office | 2,875 |
| Staying Put | DfE | 174 |
| Youth Offending Good Practice Grant | Youth Justice Board | 531 |
| Crime and Disorder Reduction Grant | Police & Crime Commissioner | 127 |
| Troubled Families | DCLG | 1,744 |
| Opportunity Area | DfE | 3,400 |
| Opportunity Area - Essential Life Skills | DfE | 978 |
| Adult Skills Grant | Skills Funding Agency | 2,252 |
| Non-material grants (+/- £160k) | Various | 120 |
| Total Non Baselined Grants 2019/20 | | 27,536 |

| | | |
|------------------------------------|--------------------------|---------------|
| Financing DSG | Education Funding Agency | 71,709 |
| Total Grant Funding 2019/20 | | 99,245 |

The non-baselined grants are spread across the P&C directorates as follows:

| Directorate | Grant Total £'000 |
|-------------------------|--------------------------|
| Adults & Safeguarding | 15,163 |
| Children & Safeguarding | 4,963 |
| Education | 3,422 |
| Community & Safety | 3,988 |
| TOTAL | 27,536 |

APPENDIX 4 – Virements and Budget Reconciliation

Virements between P&C and other service blocks:

| | Eff. Period | £'000 | Notes |
|------------------------------------|-------------|----------------|---|
| Budget as per Business Plan | | 254,936 | |
| Partnerships and Quality Assurance | Apr | 50 | Transfer of LGSS Change Form Agreement for the Local Safeguarding Monies |
| Cultural & Community Services | May | 4,721 | Transfer of Cultural & Community Services from Place & Economy |
| Legal Proceedings | May | 30 | Inflation allocation adjustment for Children's Services Legal from CS&LGSSMgd |
| Budget 2019/20 | | 259,737 | |

APPENDIX 5 – Reserve Schedule as at Close 2019

| Fund Description | Balance at 1 April 2019 | 2019/20 | | Year End Forecast 2019/20 | Notes |
|--|-------------------------------|-------------------------|------------------------|---------------------------------|---|
| | | Movements in 2019/20 | Balance at May 2019 | | |
| | £'000 | £'000 | £'000 | £'000 | |
| <u>General Reserve</u> | | | | | |
| P&C carry-forward | -4,756 | 4,756 | 0 | -3,719 | Overspend £3,719k applied against General Fund. |
| subtotal | -4,756 | 4,756 | 0 | -3,719 | |
| <u>Equipment Reserves</u> | | | | | |
| IT for Looked After Children | 8 | 0 | 8 | 8 | Replacement reserve for IT for Looked After Children (2 years remaining at current rate of spend) |
| subtotal | 8 | 0 | 8 | 8 | |
| <u>Other Earmarked Reserves</u> | | | | | |
| Adults & Safeguarding | | | | | |
| Hunts Mental Health | 200 | 0 | 200 | 200 | Provision made in respect of a dispute with another County Council regarding a high cost, backdated package |
| Commissioning | | | | | |
| Mindful / Resilient Together | 0 | 0 | 0 | 0 | Programme of community mental health resilience work (spend over 3 years) |
| Home to School Transport Equalisation reserve | 116 | 0 | 116 | 116 | Equalisation reserve to adjust for the varying number of school days in different financial years |
| Disabled Facilities | 7 | 0 | 7 | 7 | Funding for grants for disabled children for adaptations to family homes. |
| Community & Safety | | | | | |
| Youth Offending Team (YOT) Remand (Equalisation Reserve) | 10 | 0 | 10 | 10 | Equalisation reserve for remand costs for young people in custody in Youth Offending Institutions and other secure accommodation. |
| Education | | | | | |
| Cambridgeshire Culture/Art Collection | 153 | 0 | 153 | 153 | Providing cultural experiences for children and young people in Cambs |
| Cross Service | | | | | |
| Other Reserves (<£50k) | 0 | 0 | 0 | 0 | Other small scale reserves. |
| subtotal | 486 | 0 | 486 | 486 | |
| TOTAL REVENUE RESERVE | -4,262 | 4,756 | 494 | -3,225 | |

| Fund Description | Balance at 1 April 2019 | 2019/20 | | Year End Forecast 2019/20 | Notes |
|---------------------------------|-------------------------------|-------------------------|------------------------|---------------------------------|---|
| | | Movements in 2019/20 | Balance at May 2019 | | |
| | £'000 | £'000 | £'000 | £'000 | |
| <u>Capital Reserves</u> | | | | | |
| Devolved Formula Capital | 1,983 | 0 | 1,983 | 1,983 | Devolved Formula Capital Grant is a three year rolling program managed by Cambridgeshire Schools. |
| Basic Need | 27,531 | 0 | 27,531 | 27,531 | The Basic Need allocation received in 2018/19 is fully committed against the approved capital plan. Remaining balance is 2019/20 & 2020/2021 funding in advance |
| Capital Maintenance | 0 | 0 | 0 | 0 | The School Condition allocation received in 2018/19 is fully committed against the approved capital plan. |
| Other Children Capital Reserves | 5 | 0 | 5 | 5 | £5k Universal Infant Free School Meal Grant c/fwd. |
| Other Adult Capital Reserves | -56 | 0 | -56 | -56 | Adult Social Care Grant to fund 2019/20 capital programme spend. |
| TOTAL CAPITAL RESERVE | 29,463 | 0 | 29,463 | 29,463 | |

(+) positive figures represent surplus funds.

(-) negative figures represent deficit funds.

APPENDIX 6 – Capital Expenditure and Funding

6.1 Capital Expenditure

| 2019/20 | | | | | TOTAL SCHEME | |
|---|---------------------------------------|--|--------------------------------------|--|---|--------------------------------------|
| Original 2019/20 Budget as per BP £'000 | Scheme | Revised Budget for 2019/20 £'000 | Actual Spend (May 19) £'000 | Outturn Variance (May 19) £'000 | Total Scheme Revised Budget £'000 | Total Scheme Variance £'000 |
| 51,085 | Basic Need – Primary | 34,294 | 1,133 | 0 | 273,607 | 0 |
| 64,327 | Basic Need - Secondary | 51,096 | 5,522 | 0 | 320,279 | 0 |
| 100 | Basic Need - Early Years | 2,173 | 236 | 0 | 5,718 | 0 |
| 7,357 | Adaptations | 1,119 | -40 | 0 | 13,428 | 0 |
| 6,370 | Specialist Provision | 3,873 | -84 | 0 | 20,128 | 0 |
| 2,500 | Condition & Maintenance | 3,623 | 44 | 0 | 27,123 | 0 |
| 1,005 | Schools Managed Capital | 2,796 | 0 | 0 | 9,858 | 0 |
| 150 | Site Acquisition and Development | 150 | 29 | 0 | 600 | 0 |
| 1,500 | Temporary Accommodation | 1,500 | 28 | 0 | 12,500 | 0 |
| 275 | Children Support Services | 275 | 0 | 0 | 2,575 | 0 |
| 5,565 | Adult Social Care | 5,565 | 0 | 0 | 30,095 | 0 |
| -16,828 | Capital Variation | -12,776 | 0 | 0 | -61,000 | 0 |
| 2,744 | Capitalised Interest | 2,744 | 0 | 0 | 8,798 | 0 |
| 126,150 | Total P&C Capital Spending | 96,432 | 6,870 | 0 | 663,709 | 0 |

The schemes with significant changes (>£250k) either due to changes in phasing or changes in overall scheme costs can be found in the following table:

| Scheme | 2019/20 change (£000) | Overall Scheme change (£000) | Notes |
|---|-----------------------------|---------------------------------------|--|
| Fenland Secondary, Wisbech | -9,100 | 0 | Fenland Secondary, Wisbech is expecting a reduction in spend in 2019/20 of £9.1m due to the start date on site slipping from September 2019 to January 2020. Ongoing highways issues have meant that work cannot progress at the expected rate, with a reduction in scope from 8FE to 4FE necessitating re-design. |
| Buxhall Farm (Histon Additional Places) | -6,459 | 0 | The Planning application for the relocation of Histon & Impington Infant School to the Buxhall Farm site and its corresponding change in age range to become an all-through primary school providing 420 places has been deferred until July 2019 resulting in £6.5m slippage. |
| WING Development | -6,280 | 0 | Delays in housing development has meant that the WING development has slipped by a year and as such there will be a reduction in spend in 2019/20 of £6.4m. |
| Eastfield Infant and Westfield Junior Schools | -5,530 | -7,231 | An overall cost reduction of the scheme to amalgamate Eastfield Infant and Westfield Junior School as requested by the Children and Young People's Committee of £7.2m is expected, with £5.5m of this being seen in 2019/20. |

| Scheme | 2019/20 change (£000) | Overall Scheme change (£000) | Notes |
|---|-----------------------|------------------------------|--|
| Sawtry Infant and Junior Schools | -4,450 | 0 | The schemes at Sawtry Infant and Junior Schools have slipped by a total of £4.5m. These projects are being re-scoped on the back of new information on housing development and demography. |
| North West Fringe Secondary | -2,618 | 0 | Housing delays have meant that the North West Fringe Secondary project has been delayed by at least a year, with an in-year effect of £2.6m. |
| Samuel Pepys Special School | -2,550 | 0 | The scheme at Samuel Pepys has been delayed resulting in a reduction in spend in 2019/20 of £2.5m. A detailed feasibility study of the site has established that either additional site area needs to be acquired or the school needs to be relocated to a new site in order to enable the school to expand to meet the increased demand for places for children and young people with complex SEND in the local area. The associated costs of these options need to be reviewed to inform a decision on next steps in liaison with the Head teacher and governing body. |
| LA Maintained Early Years Provision | 2,073 | 0 | Slippage on schemes in 2018/19 has resulted in an increased spend assumption for Early Years in 2019/20 of £2.1m. |
| School Devolved Formula Capital | 1,791 | -192 | DFC is a three year rolling balance with £1.8m carry forward from previous years resulting in an increased budget for 2019/20. |
| School Condition, Maintenance & Suitability | 1,123 | 1,123 | A combination of increases feed into this line, including work previously approved by GPC of £599k at Abbey Meadows school and an increase in SEN Funding which will be used for suitability works linked to SEN provision. |
| Northstowe Secondary | -1,000 | -1,000 | Accelerated work on the Northstowe site in 2018/19 and a saving on the overall scheme cost of £1m has resulted in a decrease in 2019/20 spend of £1m. |
| Sawtry Village Academy | -711 | 0 | Accelerated spend in 2018/19 has resulted in a lower than budgeted spend expectation in 2019/20 |
| Cambourne VC | -705 | 150 | Reduction in in-year spend due to higher than anticipated spend in 2018/19. Overall scheme cost has increased as agreed previously by GPC. |
| Cambridge City Secondary | 400 | 0 | Additional in-year spend is expected due to a slippage in 2018/19 |
| Fulbourn Phase 2 | -257 | 0 | Accelerated spend in 2018/19 has resulted in a lower than budgeted spend expectation in 2019/20 |
| Cambourne West | -270 | 0 | Slippage on schemes in 2018/19 has resulted in an increased spend assumption in 2019/20 |

| Scheme | 2019/20 change (£000) | Overall Scheme change (£000) | Notes |
|---------------------------|-----------------------|------------------------------|--|
| Capital Variations Budget | 4,052 | 0 | The Capital Variation budget for 2019/20 has been adjusted by £4.1m to ensure that it reflects likely variation in the new total scheme cost, rather than the initial Business Plan figures. |
| Other changes (<£250k) | 773 | 0 | The remaining changes to the capital programme are below the de-minimus limit of £250k |
| Total | -29,539 | -7,150 | |

Cultural and Community Services

The transfer of Cultural and Community Services into P&C includes the transfer of capital schemes totalling £5.2m in 2019/20, consisting of £3.1m expenditure as per the Business Plan, with £2.1m carried forward from 2018/19. A more detailed breakdown of these schemes is given below:

| Original 2019/20 Budget as per BP (£000) | Scheme | Budget B/forward (£000) | Revised Budget for 2019/20 (£000) |
|--|---|-------------------------|-----------------------------------|
| 957 | Cambridgeshire Archives | 397 | 1,354 |
| 0 | New Community Hub / Library Provision Cambourne | 190 | 190 |
| 0 | New Community Hub / Library Provision Clay Farm | 42 | 42 |
| 0 | New Community Hub / Library Provision Darwin Green | 0 | 0 |
| 0 | Milton Road Library | 431 | 431 |
| 0 | Cambridge Central BIPC | 51 | 51 |
| 0 | Replace two existing Mobile Libraries | 275 | 275 |
| 914 | Community Hubs - Sawston | 689 | 1,603 |
| 567 | Libraries - Open access & touchdown facilities (hub libraries) | 0 | 567 |
| 74 | Library Service - Card payments in Libraries | 0 | 74 |
| 605 | Libraries - Open access & touchdown facilities - further 22 Libraries | 0 | 605 |
| 3,117 | Total C&CS Spending | 2,075 | 5,192 |

In future months these schemes will be consolidated into the overall P&C capital programme

P&C Capital Variation

The Capital Programme Board recommended that services include a variation budgets to account for likely slippage in the capital programme, as it is sometimes difficult to allocate this to individual schemes in advance. The allocation for P&C's negative budget has been calculated as below. There is currently no forecast variance for 2019/20.

| 2019/20 | | | | | |
|-----------------------|---|--|--|---|---|
| Service | Capital Programme Variations Budget £000 | Forecast Outturn Variance (May 2019) £000 | Capital Programme Variations Budget Used £000 | Capital Programme Variations Budget Used % | Revised Outturn Variance (May 2019) £000 |
| P&C | -12,776 | 0 | 0 | 0% | 12,776 |
| Total Spending | -12,776 | 0 | 0 | 0% | 12,776 |

6.2 Capital Funding

| 2019/20 | | | | |
|--|----------------------------------|--------------------------------------|-----------------------------------|--|
| Original 2019/20 Funding Allocation as per BP £'000 | Source of Funding | Revised Funding for 2019/20 £'000 | Funding Outturn (May 19) £'000 | Funding Variance - Outturn (May 19) £'000 |
| 6,905 | Basic Need | 6,905 | 6,905 | 0 |
| 4,126 | Capital maintenance | 3,547 | 3,547 | 0 |
| 1,005 | Devolved Formula Capital | 2,796 | 2,796 | 0 |
| 4,115 | Adult specific Grants | 4,146 | 4,146 | 0 |
| 14,976 | S106 contributions | 6,314 | 6,314 | 0 |
| 2,052 | Other Specific Grants | 2,576 | 2,576 | 0 |
| 0 | Capital Receipts | 0 | 0 | 0 |
| 10,100 | Other Revenue Contributions | 10,100 | 10,100 | 0 |
| 71,273 | Prudential Borrowing | 47,024 | 47,024 | 0 |
| 11,598 | Prudential Borrowing (Repayable) | 13,024 | 13,024 | 0 |
| 126,150 | Total Funding | 96,432 | 96,432 | 0 |

APPENDIX 7 – Performance Indicators (April data)

| Monthly Indicators | Red | Amber | Green | No Target | Total |
|--|-----|-------|-------|-----------|-------|
| April 19/20 Performance (No. of indicators) | 11 | 9 | 11 | 9 | 40 |

The detailed Service performance data can be found below along with comments about current concerns.

The performance measures included in this report have been developed in conjunction with the People & Communities management team and link service activity to key Council outcomes. The measures in this report have been grouped by outcome, then by responsible directorate. In February 2019 Full Council agreed a new strategy as part of the Business Plan papers. The new strategy sets out 3 outcomes instead of the previous 7. Key performance indicators will be re-arranged to be grouped by the new outcome areas in the next report.

The latest available benchmarking information has also been provided in the performance table where it is available. Work is ongoing with service leads to agree appropriate reporting mechanisms for the new measures included in this report and to identify and set appropriate targets.

Eleven indicators are currently showing as RED:

- **Percentage of children whose referral to social care occurred within 12 months of a previous referral**

Re-referrals to children's social care decreased this month. This indicator is in line in comparison with statistical neighbours and above the England average

- **Number of children with a Child Protection (CP) Plan per 10,000 children**

In April the number of children with a Child Protection plan increase from 528 to 581.

The introduction of an Escalation Policy for all children subject to a Child Protection Plan was introduced in June 2017. Child Protection Conference Chairs raise alerts to ensure there is clear planning for children subject to a Child Protection Plan. This has seen a decrease in the numbers of children subject to a Child Protection Plan.

- **Proportion of children subject to a Child Protection (CP) Plan for the second or subsequent time (within 2 years)**

In April there were 18 children subject to a child protection plan for the second or subsequent time.

- **The number of Looked After Children per 10,000 children**

At the end of April there were 783 children who were looked after by the Local Authority and of these 72 were unaccompanied asylum seeking children and young people. Cambridgeshire is above statistical neighbours but below the national average. Cambridgeshire are supporting 105 care leavers who were previously assessed as being unaccompanied asylum seeking children and 32 adult asylum seekers whose claims have not reached a conclusion. These adults have been waiting between one and three years for a status decision to be made by the Home Office.

- **Average monthly number of bed day delays (social care attributable) per 100,000 18+ population**

In March 2019, there were 970 ASC-attributable bed-day delays recorded in Cambridgeshire. For the same period the previous year there were 701 delays – a 38% increase. The Council is continuing to invest considerable amounts of staff and management time into improving processes, identifying clear performance targets and clarifying roles & responsibilities. We continue to work in collaboration with health colleagues to ensure correct and timely discharges from hospital.

Delays in arranging residential, nursing and domiciliary care for patients being discharged from Addenbrooke's remain the key drivers of ASC bed-day delays.

- **Proportion of Adults with Learning Disabilities in paid employment**

Performance is below target but has improved significantly, almost doubling compared to the end of year figure for last year. As well as a requirement for employment status to be recorded, unless a service user has been assessed or reviewed in the year, the information cannot be considered current. Therefore this indicator is also dependent on the review/assessment performance of LD.

- **Proportion of adults receiving Direct Payments**

Target has been increased in line with the average of local authorities in the Eastern region causing performance to fall more than 10% short of the new target. Performance is slightly below target, but shows a modest increase recently.

- **Ofsted – Pupils attending special schools that are judged as Good or Outstanding**

Performance has remained the same since last month.

There are currently 2 schools which received an overall effectiveness grading of requiring improvement and 137 pupils attend these schools in total.

The statistical neighbour figure has decreased by 0.3 percentage points and the national figure has increased by 0.3 percentage points.

- **Library Services - Number of visitors to libraries/community hubs - year-to-date**
- **Library Services - Number of item loans (including eBook loans) – year-to-date**

| Outcome | Adults and children are kept safe | | | | | | | | | |
|---|-----------------------------------|-----------------|--------|--------|---------------------|---|--------------------|-----------------|---------|---|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| % of adult safeguarding enquiries where outcomes were at least partially achieved | Adults & Safeguarding | 95.0% | 87.0% | 95.3% | 2018/2019 | ↑ | On Target (Green) | n/a | n/a | Performance is improving as the 'Making Safeguarding Personal' agenda become imbedded in practice. (Provisional Year End Figures) |
| % of people who use services who say that they have made them feel safer | Adults & Safeguarding | 83.2% | 86.3% | 85.0% | 2017/2018 | ↑ | Within 10% (Amber) | n/a | n/a | Performance has increased slightly compared to last year's survey, however it is still below target. |
| Rate of referrals per 10,000 of population under 18 | Children & Safeguarding | 40.8 | n/a | 33.7 | Apr | ↑ | No target | 37 | 46 | The referral rate decreased this month. |
| % children whose referral to social care occurred within 12 months of a previous referral | Children & Safeguarding | 27.7% | 20.0% | 22.5% | Apr | ↑ | Off Target (Red) | 22.6% | 21.9% | Re-referrals to children's social care decreased this month. It is in line in comparison with statistical neighbours and above the England average. |

| Outcome | Adults and children are kept safe | | | | | | | | | |
|--|-----------------------------------|-----------------|--------|--------|---------------------|---|------------------|-----------------|---------|--|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| Number of children with a Child Protection Plan per 10,000 population under 18 | Children & Safeguarding | 39.2 | 30.0 | 43.2 | Apr | ↓ | Off Target (Red) | 41.6 | 45.3 | In April the number of children with a Child Protection plan increase from 528 to 581. The introduction of an Escalation Policy for all children subject to a Child Protection Plan was introduced in June 2017. Child Protection Conference Chairs raise alerts to ensure there is clear planning for children subject to a Child Protection Plan. This has seen a decrease in the numbers of children subject to a Child Protection Plan. |
| Proportion of children subject to a Child Protection Plan for the second or subsequent time (within 2 years) | Children & Safeguarding | 8.5% | 5% | 17.9% | Apr | ↓ | Off Target (Red) | N/A | N/A | In April there were 18 children subject to a child protection plan for the second or subsequent time. |
| The number of looked after children per 10,000 population under 18 | Children & Safeguarding | 57.1 | 40 | 58.2 | Apr | ↓ | Off Target (Red) | 46.3 | 64 | At the end of April there were 783 children who were looked after by the Local Authority and of these 72 were unaccompanied asylum seeking children and young people. |
| Number of young first time entrants into the criminal justice system, per 10,000 of population | Community & Safety | 1.13 | n/a | 0.98 | Q3 | ↑ | No target | | | Awaiting comparator data to inform target setting |

| Outcome | Adults and children are kept safe | | | | | | | | | |
|------------------------------------|-----------------------------------|-----------------|--------|--------|---------------------|---|------------|-----------------|---------|----------|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| compared to statistical neighbours | | | | | | | | | | |

| Outcome | Older people live well independently | | | | | | | | | |
|--|--------------------------------------|-----------------|--------|--------|---------------------|---|-------------------|-----------------|---------|--|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| Number of contacts for community equipment in period | Adults & Safeguarding | | n/a | | | | No target | n/a | n/a | New measure, currently in development |
| Number of contacts for Assistive Technology in period | Adults & Safeguarding | | n/a | | | | No target | n/a | n/a | New measure, currently in development |
| ASCOF 2D: % of new clients where the sequel to Reablement was not a long-term service. | Adults & Safeguarding | 93.0% | 77.8% | 93.1% | 2018/2019 | ↑ | On Target (Green) | n/a | 77.8% | Performance continues to improve, and is well above the national average. (Provisional Year End Figures) |

| Outcome | Older people live well independently | | | | | | | | | |
|--|--------------------------------------|-----------------|--------|--------|---------------------|---|-------------------|-----------------|---------|--|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| Average monthly number of bed day delays (social care attributable) per 100,000 18+ population | Adults & Safeguarding | 169 | 114 | 171 | Mar-19 | ↓ | Off target (Red) | n/a | n/a | <p>In March 2019, there were 970 ASC-attributable bed-day delays recorded in Cambridgeshire. For the same period the previous year there were 701 delays – a 38% increase. The Council is continuing to invest considerable amounts of staff and management time into improving processes, identifying clear performance targets and clarifying roles & responsibilities. We continue to work in collaboration with health colleagues to ensure correct and timely discharges from hospital.</p> <p>Delays in arranging residential, nursing and domiciliary care for patients being discharged from Addenbrooke's remain the key drivers of ASC bed-day delays.</p> |
| Proportion of requests for support where the outcome was signposting, information or advice only | Adults & Safeguarding | 44.1% | 55.0% | 59.2% | 2018/2019 | ↑ | On Target (Green) | n/a | n/a | <p>Performance at this indicator has improved significantly this year, this is likely to be a reflection of the more accurate recording processes for early interventions in the Mosaic system, particularly in relation to Adult Early Help. (Provisional Year End Figures)</p> |
| Number of new people receiving long-term care per 100,000 of population | Adults & Safeguarding | 289.6 | 408 | 237.1 | 2018/2019 | ↑ | On Target (Green) | n/a | n/a | <p>The number of requests for support resulting in long-term support fell compared to the previous year. The numbers also compare favourably to target which is based on average rate for local authorities in the Eastern region. (Provisional Year End Figures)</p> |

| Outcome | Older people live well independently | | | | | | | | | |
|---|--------------------------------------|-----------------|--------|--------|---------------------|---|-------------------|-----------------|---------|---|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| BCF 2A PART 2 - Admissions to residential and nursing care homes (aged 65+), per 100,000 population | Adults & Safeguarding | 468 | 564 | 384 | 2018/19 | ↑ | On Target (Green) | n/a | n/a | The implementation of the Transforming Lives model, combined with a general lack of available residential and nursing beds in the area has continued to keep admissions below national and statistical neighbour averages. (Provisional Year End Figures) |

| Outcome | People live in a safe environment | | | | | | | | | |
|--|-----------------------------------|-----------------|--------|--------|---------------------|---|------------|-----------------|---------|-----------------------------|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| Victim-based crime per 1,000 of population compared to statistical neighbours (hate crime) | Community & Safety | 50.61 | n/a | 50.59 | Q4 | ↑ | No target | 55.81 | 69.23 | New measure, in development |

| Outcome | | People with disabilities live well independently | | | | | | | | |
|--|----------------------------|--|--------|--------|---------------------|---|-------------------|-----------------|---------|--|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| Proportion of service users (18-64) with a primary support reason of learning disability support in paid employment (year to date) | Adults & Safeguarding | 2.59% | 6.0% | 4.79% | 2018/19 | ↑ | Off Target (Red) | n/a | n/a | Performance is below target but has improved significantly, almost doubling compared to the end of year figure for last year. As well as a requirement for employment status to be recorded, unless a service user has been assessed or reviewed in the year, the information cannot be considered current. Therefore this indicator is also dependent on the review/assessment performance of LD. |
| Proportion of adults in contact with secondary mental health services in paid employment | Adults & Safeguarding | 15.2% | 12.5% | 15.1% | Apr 19 | ↓ | On Target (Green) | n/a | n/a | Performance at this measure is above target. Reductions in the number of people in contact with services are making this indicator more variable while the numbers in employment are changing more gradually. |
| Proportion of adults with a primary support reason of learning disability support who live in their own home or with their family | Adults & Safeguarding | 68.0% | 72.0% | 78.6% | 2018/19 | ↑ | On Target (Green) | n/a | n/a | Performance has improved significantly compared to last year, and this likely to be caused in part by the cleansing of data during the migration from AIS to the new Mosaic system. |
| Proportion of adults in contact with secondary mental health services living independently, with or without support | Adults & Safeguarding | 82.5% | 75.0% | 82.7% | Apr 19 | ↑ | On Target (Green) | n/a | n/a | Performance is above target. |

| Outcome | | People with disabilities live well independently | | | | | | | | |
|--|----------------------------|--|--------|--------|---------------------|---|-------------------|-----------------|---------|---|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| Proportion of adults receiving Direct Payments | Adults & Safeguarding | 23.0% | 27% | 23.5% | Apr 19 | ↑ | Off target (Red) | n/a | n/a | Target has been increased in line with the average of local authorities in the Eastern region causing performance to fall more than 10% short of the new target. Performance is slightly below target, but shows a modest increase recently. |
| Proportion of carers who are satisfied with the support or services that they have received from social services in the last 12 months | Adults & Safeguarding | 35.1% | 38.9% | 38.9% | 2018/2019 | ↑ | On Target (Green) | 38.9% | 39.0% | Performance at this indicator has improved compared to the last survey's results 2 years ago, however it still lower than the figure from the survey 4 years ago. Performance is now on target and in line with statistical neighbours. Performance at this indicator is calculated using data from the biennial carer survey. |

| Outcome | | | | | | | Places that work with children help them to reach their full potential | | | |
|--|----------------------------|-----------------|--------|--------|---------------------|---|--|-----------------|---------|--|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| % of EHCP assessments completed within timescale | Children & Safeguarding | 87.5% | 70.0% | 83% | Apr | ↑ | On Target (Green) | | | Performance reduced in April, but remains above target |
| Number of young people who are NEET, per 10,000 of population compared to statistical neighbours | Children & Safeguarding | 269.0 | n/a | 263 | Apr | ↓ | No target | 204 | 284 | The rate decreased against the previous reporting period. The rate remains higher than statistical neighbours. |

| Outcome | | | | | | | Places that work with children help them to reach their full potential | | | |
|--|----------------------------|-----------------|--------|--------|---------------------|---|--|---|-----------------|--|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| Proportion of young people with SEND who are NEET, per 10,000 of population compared to statistical neighbours | Children & Safeguarding | 620 | n/a | 684 | May 2019 | ↓ | No target | Data supplied is from May monthly NCCIS XML data. No end of March data due to technical issues. | | Data supplied is from monthly data and therefore not comparable to statistical neighbour quarterly data. |
| KS2 Reading, writing and maths combined to the expected standard (All children) | Education | 58.7% | 65.0% | 61.4% | 2017/18 | ↑ | Within 10% (Amber) | 64.7% (2017/18) | 64.4% (2017/18) | 2017/18 Performance increased but remains below that of the national average. 2018/19 results will be available mid-July 2019. |
| KS4 Attainment 8 (All children) | Education | 47.7 | 50.1 | 48.0 | 2017/18 | ↑ | Within 10% (Amber) | 48.2 (2017/18) | 46.5 (2017/18) | The 2017/18 Attainment 8 average score increased by 0.3 percentage points in comparison to 2016/17. This is now 2.1 percentage points away from reaching our target. Cambridgeshire is currently 1.5 percentage points above the England figure which remained the same as the 2016/17 figure. The 2017/18 statistical neighbour average increased by 0.7 percentage points. |



| Outcome | | | | | | | Places that work with children help them to reach their full potential | | | |
|--|----------------------------|-----------------|--------|--------|---------------------|---|--|-----------------|---------|---|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| % of Persistent absence (All children) | Education | 8.9% | 8.5% | 9.6% | 2017/18 | ↓ | Within 10% (Amber) | 10.5% | 10.8% | <p>The annual absence figures were released by the DFE at the end of March 2019 for the 2017/18 academic year.</p> <p>2017/18 persistent absence has increased from 8.9% to 9.6% in Cambridgeshire.</p> <p>The statistical neighbour average has increased from 10.0% to 10.5% (0.5 percentage points) and the national figure has increased from 10.8% to 11.2% (0.4 percentage points).</p> <p>The 2016/17 Persistent absence has reduced from 9.2% to 8.9%</p> |
| % Fixed term exclusions (All children) | Education | 3.47% | 3.7% | 3.76% | 2016/17 | ↓ | On target (Green) | 4.30% | 4.76% | <p>The % of fixed term exclusions rose by 0.5 percentage points in 2016/17 in comparison to the previous year. This is still well below the statistical neighbour average and the national figure.</p> <p>The 2017/18 data release is anticipated July 2019.</p> |
| % receiving place at first choice school (Primary) | Education | 94.7% | 93.0% | 92.8% | Apr-19 | ↓ | Within 10% (Amber) | 91.1% | 90.6% | <p>Annual performance decreased by 1.9 percentage points in comparison to the previous year though it is still above both the statistical neighbour average and the national figure.</p> |

| Outcome | | | | | | | Places that work with children help them to reach their full potential | | | |
|--|----------------------------|-----------------|--------|--------|---------------------|---|--|----------------------------|----------------------------|---|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| % receiving place at first choice school (Secondary) | Education | 87.8% | 91.0% | 89.5% | Apr-19 | ↑ | Within 10% (Amber) | 85.1% | 80.9% | Annual performance increased by 1.7 percentage points in comparison to the previous year and is now only 0.5 percentage points away from target. Cambridgeshire is well above both the statistical neighbour average and the national average. |
| % of 2 year olds taking up the universal entitlement (15 hours) | Education | 70.7% | 75.0% | 68.0% | Spring term 2019 | ↓ | Within 10% (Amber) | 73.3% (2018 academic year) | 71.8% (2018 academic year) | Performance decreased by 2.7 percentage points in comparison to the previous figure for the Autumn 2018 term. The annual figure reported by the DFE is 68% for 2018 which below both the statistical neighbour average and the England average. The previous figure for 2017 was 79%. The DFE estimate there were 1700 Cambridgeshire two year olds eligible for funded early education in 2018. Of those eligible there were 1140 two year olds taking up the funded early education entitlement. 95.6% of these met the economic basis for funding criteria. The remaining 4.4% of two years olds met the criteria on a high-level SEN or disability basis or the looked after or adopted from care basis. |
| Ofsted - Pupils attending schools that are judged as Good or Outstanding (Primary Schools) | Education | 82.6% | 90% | 82.4% | May-19 | ↓ | Within 10% (Amber) | 87.9% | 87.6% | Performance has decreased by 0.2 percentage points since the previous month. The national figure has increased by 0.2 percentage points and the statistical neighbour figure has increased by 0.3 percentage points. |

| Outcome | | | | | | | Places that work with children help them to reach their full potential | | | |
|--|----------------------------|-----------------|--------|--------|---------------------|---|--|-----------------|---------|---|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| Ofsted - Pupils attending schools that are judged as Good or Outstanding (Secondary Schools) | Education | 91.0% | 90% | 92.6% | May-19 | ↑ | On target (Green) | 84.3% | 80.3% | <p>Performance has increased 1.6 percentage points since last month and is now well above the target and 12.3 percentage points above the national average.</p> <p>The statistical neighbour figure has decreased by 0.4 percentage points and the national figure has decreased by 0.1 percentage point.</p> |
| Ofsted - Pupils attending schools that are judged as Good or Outstanding (Special Schools) | Education | 87.0% | 100% | 87.0% | May-19 | → | Off target (Red) | 93.1% | 94.1% | <p>Performance has remained the same since last month.</p> <p>There are currently 2 schools which received an overall effectiveness grading of requiring improvement and 137 pupils attend these schools in total.</p> <p>The statistical neighbour figure has decreased by 0.3 percentage points and the national figure has increased by 0.3 percentage points.</p> |
| Ofsted - Pupils attending schools that are judged as Good or Outstanding (Nursery Schools) | Education | 100% | 100% | 100% | May-19 | → | On target (Green) | 100% | 98.1% | <p>Performance is high and has remained the same as the previous month.</p> <p>Both the national figure and the statistical neighbour average have also remained unchanged.</p> |

| Outcome | The Cambridgeshire economy prospers to the benefit of all residents | | | | | | | | | |
|--|---|-----------------|--------|--------|---------------------|---|------------|-----------------|---------|----------------------------|
| Measure | Responsible Directorate(s) | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | RAG Status | Stat Neighbours | England | Comments |
| Proportion of new apprentices per 1,000 of population, compared to national figures | Community & Safety | | n/a | | | | No target | | | New measure in development |
| Engagement with learners from deprived wards as a proportion of the total learners engaged | Community & Safety | | n/a | | | | No target | | | New measure in development |

Library Services

| Measure | Frequency | Previous period | Target | Actual | Date of latest data | Direction of travel (up is good, down is bad) | Current month RAG Status | Year-end prediction RAG Status | Comments |
|---|-----------|-----------------|---|---------|---------------------|--|--------------------------|--------------------------------|--|
| Number of visitors to libraries/community hubs - year-to-date | Quarterly | 472,424 | 1,800,000 by the 3 rd quarter 2.4 million at year end | 495,950 | 31-Mar-19 |  High is good | Off target | Off target | <p>There have been 495,950 visitors to libraries/community hubs between January and March 2019 and a total of 1,983,487 for the year to date figure since April. This is below the target for the end of the year and 9.69% down on the same period in the last reporting year.</p> <p>Last year we saw a slight dip in visitor figures and that may be in part due to the introduction of computer charges from the 1st May. These charges have now been dropped.</p> |
| Number of item loans (including eBook loans) – year-to-date | Quarterly | 523,176 | N/A | 514,250 | Mar-19 |  High is good | Contextual | Contextual | <p>There have been 514,250 item loans between January and March 2019. This is only 3.2% down on the same period for the previous year.</p> <p>The year to date figure is 2,185,848 which is 10% lower than the same period for the previous year.</p> <p>The drop in issues may be related to the small drop in visitors. We are also working hard to improve the book stock in libraries and over time that work should start to reverse this trend.</p> |