

Cambridgeshire County Council Workforce Profile

Current Employees

Average age = 45

Average age male = 44.42

Average age female = 45.16



Workforce

21.90% male

78.10% female

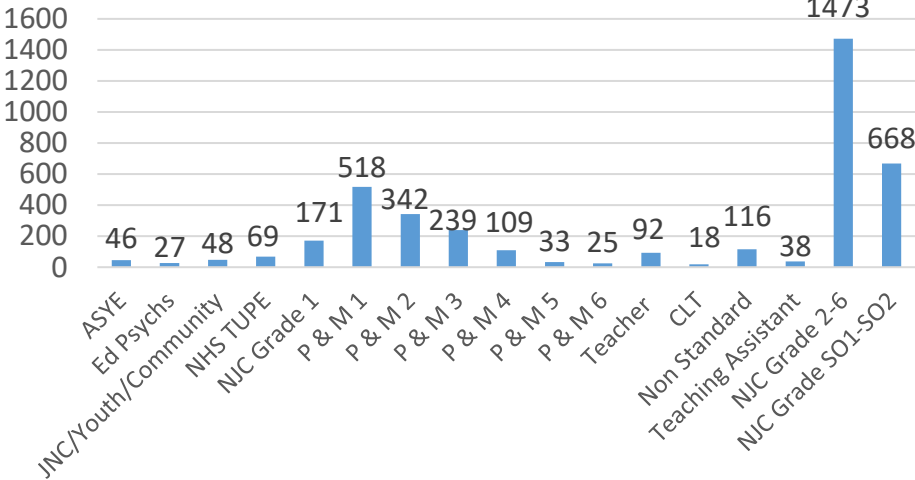


Average length of service 7.84 years

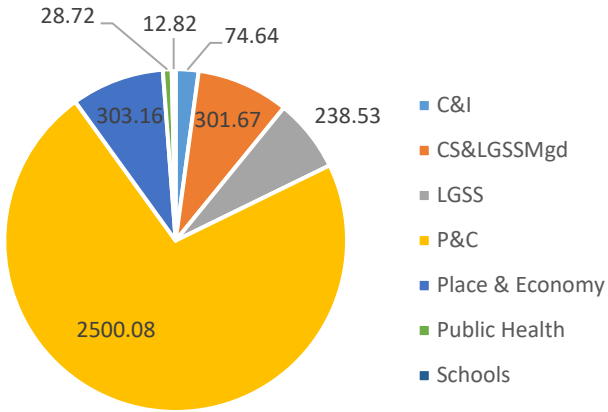
7.45 years male

7.94 years female

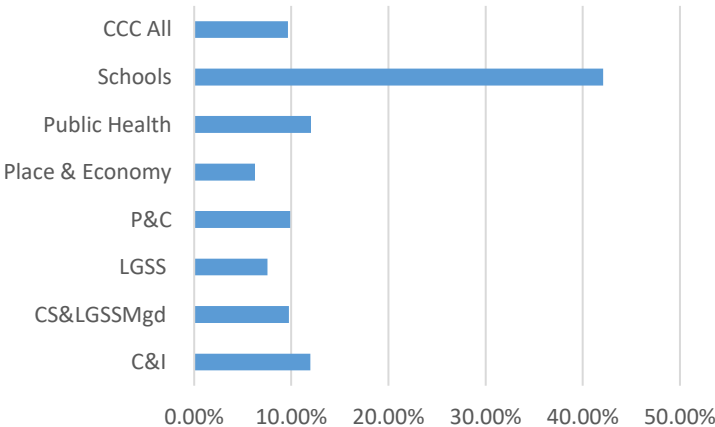
Number of Employees by Grade



FTE by Directorate



Voluntary Turnover by Directorate



Our Leavers

Average age = 45.91

Average age male = 45.01

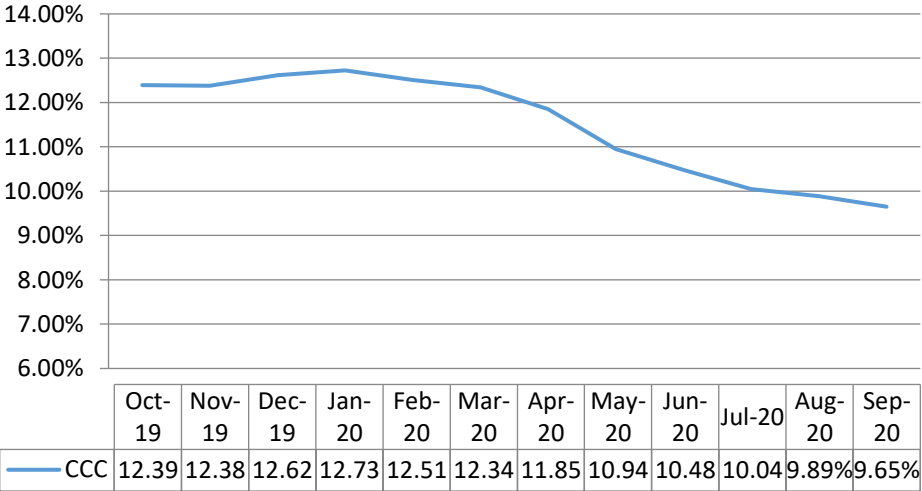
Average age female = 46.26

Average length of service = 7.03 years

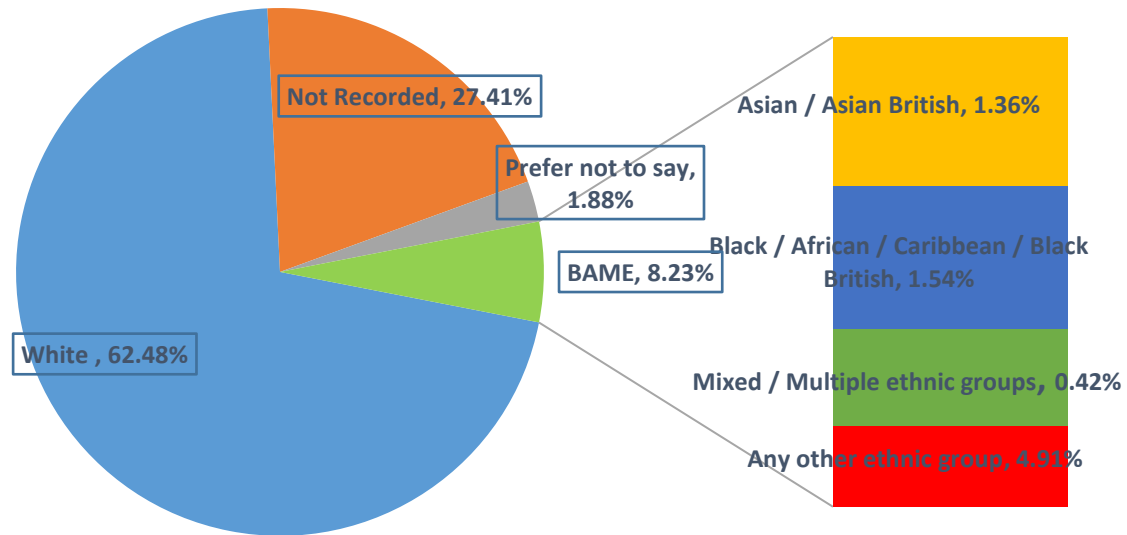
5.52 years male

7.61 years female

Turnover



Diversity Information*



61 employees have declared they are LGBTQ+ (1.50% of the workforce)

353 (8.75% of employees) responded that they would 'prefer not to say'

1848 (almost 46% of employees) have not disclosed their sexual orientation

1770 (almost 44% of employees) have disclosed they are heterosexual

*These figures are reported as of October 2020, so will vary from the figures reported in the Pay Gap publication which are reported as of 31 March 2020.