

**CAMBRIDGESHIRE
PENSION FUND**



Pension Committee

Date: 24 March 2016

Report by: Head of Pensions

Subject:	Pension Committee Representation
Purpose of the Report	To temporarily appoint the current substitute member to the ‘all other employers’ representative vacancy on the Pension Committee pending completion of the 2016 Actuarial Valuation.
Recommendations	That the Pension Committee approves the temporary appointment of the ‘all other employers representative’ to the Cambridgeshire Pension Committee.
Enquiries to:	Jo Walton – LGSS Pensions Governance and Regulations Manager Tel – 01604 367030 E-mail – jwalton@northamptonshire.gov.uk

1. Background

1.1 The Pension Committee consists of eleven representatives that represent the interests of the Cambridgeshire County Council Local Government Pension Scheme’s range of employers as well as scheme members.

1.2 The representation is as detailed below:

- 6 Cambridgeshire County Council Elected Member representatives
- 2 all other local authority, police and fire representatives
- 1 all other employers representative
- 1 active scheme member representative
- 1 deferred and retired scheme member representative

2. Vacancy of ‘all other employers’ representative

2.1 Following the resignation of Tim Woods on 31 October 2015, the Cambridgeshire Pension Fund holds a vacancy for the position of ‘all other employers’ representative’ on the Pension Committee.

2.2 Gareth Deeble is currently the substitute for the ‘all other employer’ representative position. However the substitute can only fully participate on the Pension Committee when the substantive role is occupied but the member is unable to attend.

- 2.3 A full recruitment exercise needs to be undertaken in order to appoint a permanent replacement. The constitution states that nominations need to be determined by eligible 'all other scheme employers' and the process will need to be agreed by the Chairman.
- 2.4 Due to the time required to run the recruitment process and the knowledge and skills required to support the Fund through valuation year, it would be prudent to temporarily appoint Gareth Deeble to the substantive role until 31 March 2017. This will allow time for a substantive representative to be elected and be in a position to assume the role of 'all other employers' representative with effect from 1 April 2017.

3. Recommendation

- 3.1 The Pension Committee are asked to approve the temporary appointment of Gareth Deeble to the role of 'All Other Employers Representative' until 31 March 2017 during which time LGSS Pensions Officers will conduct a formal recruitment exercise to appoint a substantive individual to this vacancy.

4. Relevant Pension Fund Objectives

Perspective	Outcome
Governance	<ul style="list-style-type: none"> To have robust governance arrangements in place, to facilitate informed decision making, supported by appropriate advice, policies and strategies. Ensure the Fund and its stakeholders have the appropriate skills and receive training to ensure those skills are maintained in a changing environment.

5. Finance & Resources Implications

- 5.1 There are no financial or resource implications as a result of approving the recommendation.

6. Risk Implications

a) Risk(s) associated with the proposal

Risk	Mitigation	Residual Risk
There are no risks associated in undertaking this proposal as utilising the skills of the substitute member will ensure the interests of the 'all other employers' in the scheme are represented during the period of the 2016 actuarial valuation and whilst a substantive representative is elected.	N/A	N/A

b) Risk(s) associated with not undertaking the proposal

Risk	Risk Rating
By not undertaking the proposal employers in the Scheme whom fall under the category of 'all other employers' will have no representation at meetings of the Pension Committee.	Amber

7. Communication Implications

7.1 There are no communication implications as a result of approving the recommendation.

8. Legal Implications

8.1 Not applicable

9. Consultation with Key Advisers

9.1 Democratic Services were consulted in forming the recommendation in this report.

10. Alternative Options Considered

10.1 To leave the position vacant and not attempt to fill on a temporary basis, this would lead to no representation for the March 2016 and possibly subsequent meetings until a replacement is found.

11. Background Papers

11.1 Not applicable

Checklist of Key Approvals	
Is this decision included in the Business Plan?	Not applicable
Will further decisions be required? If so, please outline the timetable here	Not applicable
Is this report proposing an amendment to the budget and/or policy framework?	Not applicable
Has this report been cleared by Chief Finance Officer/Section 151 Officer?	Sarah Heywood – 2/3/2016
Has this report been cleared by Head of Pensions?	Mark Whitby – 22/2/2016
Has the Chairman of the Pension Fund Committee been consulted?	Councillor Hickford – 2/3/2016
Has this report been cleared by Legal Services?	Sent to Quentin Baker – 7/3/2016

