

EQUALITY IMPACT ASSESSMENT - CCC608700426

Which service and directorate are you submitting this for (this may not be your service and directorate):

Directorate	Service	Team
Place and Sustainability	Traffic Management	Traffic

Your name: Sonia Hansen

Your job title: Traffic Manager

Your directorate, service and team:

Directorate	Service	Team
Place and Sustainability	Traffic Management	Traffic

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Proposal being assessed: Downgrading the A1421 from A road to B road

Business plan proposal number: Cambridgeshire County Council

Key service delivery objectives and outcomes: This is a new proposal

What is the proposal: The proposal to downgrade the A1421 from A road to B road follows a motion from Cllr Bill Hunt with a view to decreasing the amount of HGVs that use the road as a cut through route. There is also work underway to advise the Parish Council on traffic calming and speed reduction measures.

What information did you use to assess who would be affected by this proposal?: Overview - Ward | Haddenham | Report Builder for ArcGIS (cambridgeshireinsight.org.uk) Road traffic collision data vehicle counts vehicle speed data anecdotal feedback and photos from Parish Council details of narrow footway dashcam footage details of planning permission for new housing development off A1421

Are there any gaps in the information you used to assess who would be affected by this proposal?: No

Does the proposal cover: All service users/customers/service provision in specific areas/for specific categories of user

Which particular employee groups/service user groups will be affected by this proposal?: People living, working or driving through Haddenham.

Does the proposal relate to the equality objectives set by the Council's EDI Strategy?: No

Will people with particular protected characteristics or people experiencing socio-economic inequalities be over/under represented in affected groups: About in line with the population

Does the proposal relate to services that have been identified as being important to people with particular protected characteristics/who are experiencing socio-economic inequalities?: No

Does the proposal relate to an area with known inequalities?:No

What is the significance of the impact on affected persons?:It is still unclear if downgrading the road from an A road to a B road will have a significant impact in terms of HGV movements through the village.

Category of the work being planned:change in road category

Is it foreseeable that people from any protected characteristic group(s) or people experiencing socio-economic inequalities will be impacted by the implementation of this proposal (including during the change management process)?: Yes

Please select: Age, Disability

Research, data and /or statistical evidence:Cambs Insight data, population, census data Data from Parish Council Anecdotal evidence from Parish Council. Discussions with Police. Over 65s over representative in population of the village compared to England and Cambs average - likely to be more vulnerable road users. Children and young people are using the narrow footways as a route to school and are more vulnerable road users. People with disabilities are may be positively impacted as vulnerable road users.

Consultation evidence: The proposal came from the Local Member for Haddenham. It was discussed with the Parish Council and Police. Further consultation would be required if the change were to go ahead.

Based on all the evidence you have reviewed/gathered, what positive impacts are anticipated from this proposal?: There is no clear evidence to show that downgrading a road from A to B road status alone would have any significant impact on reducing the number of HGVs driving through the village of Haddenham on the A1421. Therefore any positive impacts are likely to be minimal if any. However if further work is carried out on traffic calming and speed reduction this may have a great impact on reducing HGVs travelling through Haddenham using the A1421.

Based on consultation evidence or similar, what negative impacts are anticipated from this proposal?: The negative impact is there will be a reduction in the income to the County Council for road maintenance and a cost to implement the scheme to change the signs and to monitor traffic count by vehicle type before and after.

How will the process of change be managed?:It would be a project that the Highways Projects team would undertake and project managed accordingly.

How will the impacts during the change process be monitored and improvements made (where required)?: Traffic county data by vehicle type before and after. feedback from Parish council Road traffic collision data

Equality Impact Assessment Action Plan:

Details of negative impact (e.g. worse treatment/outcomes)	Groups affected	Severity of impact	Action to mitigate impact with reasons/evidence to support this or justification for retaining negative impact	Who by	When by
Unlikeley to be any specific negative impacts of the proposal on the affected groups	Age, Disability	Low	Consultation with the Parish Council before and after the change Road safety data, collision data, 	Project Manager	01/04/2025

Head of service: Jeremy Smith

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Confirmation: I confirm that this HoS is correct