Distribution of all Risks across the Scoring Matrix

IMPACT		Probability 1 – Very Low	Probability 2 – Low	Probability 3 – Medium	Probability 4 – High	Probability 5 – Very High
Very High	5	R109 - National Operational Guidance R149 High rise	R011 - Negligence with regards to Health and Safety R144 - Control resourcing	R158 - Ageing Training Centre R178 – On-Call retention	R094 - Cyber attacks	R164 - ESMCP ESN resilience
High	4	R177 - Data breaches R148 - HMICFRS actions and focus	R009 - Lack of awareness of legislation R146 - Mis-mobilisation R072 - Investment required in ICT and insufficient capacity to deliver R10 - Lack of controls around legislation R190 Coronavirus fatality	P075 Reliance on On-call staff R180 - Decrease in working age population R118 - Growth in county R137 – Whole time succession planning R091 – ICT Shared Service R188 - National picture from representative bodies R201 - People retention	R008 Insufficient funding for current service R085 Timescales of ESMCP R084 - Lack of information ESMCP R113 - Changing incidents impact to competence R141 - System support R117- Aging population R161 - Workforce diversity R172 - Brexit data sharing R202 - New fire safety legislation	R183 - Conflicting priorities R191 - Coronavirus - loss of critical staff
Medium	3		R111- Changing profile of the whole time Service R007 - Insufficient funding for the new demands of Government R112 – On-Call daytime availability R140 - Operational competency levels R127 - Succession planning R132 - Major incident impacts normal service delivery R165 EU imports and exports R182 - Increase in teen population	R027 - National union discussion lead to disputes R142 - Support to Hinchingbrooke hospital	R001 - Reliance on key staff for core service R032 - Lack of resources make goals unachievable R195 Coronavirus recovery period R198 - Apprenticeships additional workloads	
Low	2		R046 - Skill sets to deliver programme R155 - Evaluation of our activities		R181 - Urban isolation for the aging population	
Very Low	1	R016 - Internal financial crime R017 - External financial crime				

PROBABILITY
1 Very Low — 2 Low — 3 Medium — 4 High — 5 Very High