

Management Structure

1.1 The senior management structure of the Council comprises the following officers:

- Chief Executive (statutory Head of Paid Service)
- Executive Director of Finance and Resources (statutory Section 151 Officer)
- Executive Director of Strategy and Partnerships
- Executive Director of People Services
- Executive Director of Place and Sustainability
- Executive Director of Public Health
- Service Director: Legal and Governance (statutory Monitoring Officer)
- Assistant Director of Human Resources
- Head of Communications

1.2 These officers together comprise the Corporate Leadership Team (CLT) for the Council. In the absence of the Chief Executive, one of the executive directors will be designated on a rotating basis, and will then exercise the functions of the Chief Executive.

1.3 The responsibilities of the Chief Executive, the Executive Director of Finance and Resources (statutory Section 151 Officer), the Service Director: Legal and Governance (statutory Monitoring Officer), and the executive directors are summarised in Article 11 of the Constitution, and delegated authorities are set out in the Scheme of Delegation to Officers, Part 3D.

2. The management structures of the Executive Director of Finance and Resources, the Service Director: Legal and Governance, the executive directors and directors are set out below, with most functions headed by a service director or assistant director:

2.1 Executive Director of Finance and Resources

- (a) Statutory Section 151 Officer functions
- (b) Corporate Finance, including Treasury and Debt Management
- (c) Professional Finance, including Finance Business Partnering
- (d) Procurement and Commercial

- (e) Property and Facilities Management
- (f) Customer and Digital Services, including Customer Services
- (g) Local Government Shared Services Lead Authority functions.

2.2 Service Director: Legal and Governance

- (a) Statutory Monitoring Officer functions
- (b) Legal Services
- (c) Internal Audit and Risk Management
- (d) Information Governance and Data Protection
- (e) Democratic and Member Services

2.3 Executive Director of People Services

- (a) Adult Social Services and Safeguarding (including statutory Director of Adult Social Services)
- (b) Children's Social Care and Safeguarding (including statutory Director of Children's Services)
- (c) Education
- (d) Commissioning (Social Care and Health)
- (e) Fostering, Adoption and Kinship Services
- (f) Special Educational Needs and Disability Services
- (g) Learning Disability Partnership
- (h) Voting member of the Cambridgeshire and Peterborough Integrated Care Board

2.4 Executive Director of Place and Sustainability

- (a) Highways and Transport
- (b) Planning
- (c) Natural Environment, Heritage and Archives
- (d) Climate and Energy Services
- (e) Digital Connectivity

- (f) Community Safety
- (g) Regulatory Services

2.5 Executive Director of Strategy and Partnerships

- (a) Legal and Governance (including Statutory Monitoring Officer line management)
- (b) Democratic and Member Services
- (c) Internal Audit and Risk Management
- (d) Information Governance and Data Protection
- (e) Communities, Employment, Skills and Libraries
- (f) Human Resources and Learning and Development
- (g) Health and Safety
- (h) Emergency and Business Continuity Planning
- (i) Policy, Design and Delivery
- (j) Business Intelligence
- (k) Equality, Diversity and Inclusion

2.6 Executive Director of Public Health

- (a) Statutory Director of Public Health
- (b) Public Health and population wellbeing
- (c) Health Improvement
- (d) Public health advice on health and care services
- (e) Health protection
- (f) Joint Health and Wellbeing Board support
- (g) Non-voting member of the Cambridgeshire and Peterborough Integrated Care System

3. The Chief Executive may vary the posts designated to comprise the CLT, but the Staffing and Appeals Committee shall make any new permanent appointments to executive or service director roles so designated. Assistant director and head of service level positions will be appointed by the Chief Executive, in accordance with the provisions of the Council's Officer Employment Procedure Rules.

