

# FIRE AUTHORITY



**Date: Thursday, 19 December 2024**

**14:00hr**

**Red Kite Room**

**New Shire Hall, Alconbury Weald, Huntingdon, PE28 4YE**

## AGENDA

**Open to Public and Press**

1. **Apologies for Absence and Declarations of Interest**
2. **Minutes of the Fire Authority meeting held 20th June 2024** **5 - 18**
3. **Chairs Announcements**
4. **Draft Financial Strategy 2025-26 to 2028-29** **19 - 26**
5. **Annual Review of Constitutional Documents December 2024** **27 - 114**
6. **Annual Governance Statement 2023-24** **115 - 124**
7. **Appointment of S151 Officer and Deputy Statutory Officers** **125 - 128**

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|-----|---|-----------|
| 8.  | <b>Equality, Diversity and Inclusion Compliance Report 2023-24<br/>(including Gender Pay Gap)</b>   | 129 - 174 |
| 9.  | <b>Grenfell Tower Inquiry - Service Action Plan Update</b>  | 175 - 180 |
| 10. | <b>Policy and Resources Committee Minutes - 23 October 2024 (for<br/>noting)</b>  | 181 - 186 |
| 11. | <b>Overview and Scrutiny Minutes - 9 October 2024 (for noting)</b>  | 187 - 190 |
| 12. | <b>Exclusion of Press and Public</b><br><i>To resolve that the press and public be excluded from the meeting on<br/>the grounds that the agenda contains exempt information under<br/>Paragraphs 1 &amp; 3 of Part 1 of Schedule 12A of the Local Government<br/>Act 1972, as amended, and that it would not be in the public interest for<br/>this information to be disclosed information relating to the financial or<br/>business affairs of any particular person (including the authority holding<br/>that information)</i> |           |
| 13. | <b>Estates Portfolio Update</b> <ul style="list-style-type: none"><li>• Information relating to the financial or business affairs of any<br/>particular person (including the authority holding that information);</li></ul> <b>Date of Next Meeting</b><br>13 February 2025  |           |

The Fire Authority comprises the following members:

*For more information about this meeting, including access arrangements and facilities for people with disabilities, please contact*

*The Fire Authority is committed to open government and the public are welcome to attend from the start of the meeting.*

*It supports the principle of transparency and encourages filming, recording and taking photographs at meetings that are open to the public. It also welcomes the use of social networking and micro-blogging websites (such as Twitter and Facebook) to communicate with people about what is happening, as it happens. These arrangements operate in accordance with a protocol which can be accessed via the following link below or made available on request.*

**Public speaking** on the agenda items above is encouraged. Speakers must register their intention to speak by contacting the Democratic Services Officer at least three working days before the meeting.

*Full details of the public speaking scheme for the Fire Authority is available at:*

<https://www.cambsfire.gov.uk/fire-authority/meetings/>

Councillor Edna Murphy (Chair) Councillor Mike Black Councillor Andrew Bond  
Councillor Neil Boyce Councillor Simon Bywater Councillor Douglas Dew Councillor  
Wayne Fitzgerald Councillor Ian Gardener Councillor John Gowing Councillor Ros  
Hathorn Councillor Mohammed Jamil Councillor Sebastian Kindersley Councillor Catherine  
Rae Councillor Kevin Reynolds Councillor Philippa Slatter Councillor Mandy Smith and  
Councillor Simone Taylor

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