

# EQUALITY IMPACT ASSESSMENT - CCC659097614

**Which service and directorate are you submitting this for (this may not be your service and directorate):**

Directorate	Service	Team
Place and Sustainability	Domestic Abuse and Sexual Violence Service	Domestic Violence & Sexual Violence

**Your name:** Vickie Crompton

**Your job title:** Domestic Abuse & Sexual Violence Partnership Manager

**Your directorate, service and team:**

Directorate	Service	Team
Place and Sustainability	Domestic Abuse and Sexual Violence Service	Domestic Violence & Sexual Violence

**Your phone:** 07860602938

**Your email:** Vickie.Crompton@cambridgeshire.gov.uk

**Proposal being assessed:** Procurement of a Domestic Abuse Advocacy Service

**Business plan proposal number:** Cambs Domestic Abuse Partnership

**Key service delivery objectives and outcomes:** To commission a Domestic abuse Mobile Advocacy Outreach Service (as set out in the 2024-2027 Safe Accommodation Strategy. This is a key decision as there is a commissioning implication about £500,000. This service is based on need and follows a robust Violence Against Women and Girls Needs Assessment. Outcome: To continue provision of a Domestic Abuse Support Service, which supports those who are being subjected to domestic abuse, at any level of risk.

**What is the proposal:** To commission a Domestic Abuse Support Service, to start on 1st October 2025, when the current contract ends. The new service would only be for Cambridgeshire residents (the current provision is across Cambridgeshire and Peterborough).

**What information did you use to assess who would be affected by this proposal?:** The Safe Accommodation was recently refreshed, following a full Violence Against Women and Girls Needs Assessment. This service would form part of the "Whole Housing" approach, which was highlighted as good practice within the guidance for Local Authorities, in the Domestic Abuse Act 2021

**Are there any gaps in the information you used to assess who would be affected by this proposal?:** No

**Does the proposal cover:** All service users/customers/service provision countywide

**Which particular employee groups/service user groups will be affected by this proposal?:**

None - although this service will be used by employees and those they work with if they are being subjected to domestic abuse.

**Does the proposal relate to the equality objectives set by the Council's EDI Strategy?:**Yes

**Will people with particular protected characteristics or people experiencing socio-economic inequalities be over/under represented in affected groups:** Over represented

**Does the proposal relate to services that have been identified as being important to people with particular protected characteristics/who are experiencing socio-economic inequalities?:** Yes

**Does the proposal relate to an area with known inequalities?:**Yes

**What is the significance of the impact on affected persons?:**This service will ensure those subjected to domestic abuse across Cambridgeshire will have access to specialist domestic abuse support, at any level of risk and will be able to self refer themselves to the service. The service will look to benefit the safety of survivors and their children. The strategy will ensure the needs of all survivors with relevant protected characteristics are considered and met, including sex, race, gender, language, religion, sexual orientation, age, health and disabilities.

**Category of the work being planned:** Service

**Is it foreseeable that people from any protected characteristic group(s) or people experiencing socio-economic inequalities will be impacted by the implementation of this proposal (including during the change management process)?:** No

**Age:** The new service will ensure that those subjected to domestic abuse in Cambridgeshire are considered and met, including: age (from 16), sex, disability, race, gender, gender reassignment, religion, sexual orientation, marriage/civil partnership, pregnancy and maternity, socio-economic inequalities, health and disabilities.

**Disability:** as above

**Gender reassignment:**

as above

**Marriage and civil partnership:** as above

**Pregnancy and maternity:** as above

**Race:** as above

**Religion or belief (including no belief):** as above

**Sex:** as above

**Sexual orientation:** as above

**Socio-economic inequalities:** as above

**Head of service:** Lisa Riddle

**Head of service email:** Lisa.riddle@cambridgeshire.gov.uk

**Confirmation:** I confirm that this HoS is correct