

**Exchange Rates****Appendix J 1**

	2012	2013	2014	2015	2016
JAN	€1.20	€1.23	€1.21	€1.29	€1.36
FEB	€1.20	€1.15	€1.22	€1.34	€1.32
MAR	€1.20	€1.16	€1.21	€1.38	€1.29
APR	€1.20	€1.18	€1.21	€1.38	€1.25
MAY	€1.23	€1.18	€1.22	€1.35	€1.28
JUN	€1.24	€1.17	€1.23	€1.39	€1.29
JUL	€1.25	€1.17	€1.25	€1.41	€1.19
AUG	€1.27	€1.15	€1.25	€1.42	€1.18
SEP	€1.26	€1.17	€1.27	€1.36	€1.19
OCT	€1.25	€1.00	€1.29	€1.35	€1.15
NOV	€1.25	€1.18	€1.28	€1.40	€1.11
DEC	€1.23	€1.20	€1.26	€1.42	€1.18
	€14.78	€13.94	€14.90	€16.49	€14.79
	12	12	12	12	12
Average	€1.23	€1.16	€1.24	€1.37	€1.23

Exchange rates based on the mid market rates from XE.com historic tables on the 1st day of each month