



MINUTES

East Cambsand Fenland Area Partnership

Wednesday, 24th September 2014

09.30 am – 12.00 pm

South Fens Business Centre, Fenton Way, Chatteris, PE13 6TT

Membership:		Attendance	Apologies
Allison Conder (AC)	East Cambs District Council	Yes	-
Andrew Wordsworth (AWo)	NHS - GP	No	No
Carin Taylor (CT)	Secondary Head	Yes	-
Dan Horn (DH)	Fenland District Council	Yes	-
Denise Revens (DR)	CCC - Children's Trust & Stakeholder Manager	No	Yes
Donna Wass (DW)	Cambridgeshire Constabulary- Crime Manager	Yes	-
Gill Hanby (GH)	CCC – Area Partnership Manager	Yes	-
Gill Thomas (GT)	Primary Head	No	Yes
Greg Hall (GHa)	Children's Link	No	No
Guy Dickens (GD)	CCC- Head of Service: School Partnerships	No	Yes
Hazel Williams (HW)	East Cambs District Council	Yes	-
Jill Buckingham (JB)	CCC- Locality Manager	Yes	-
Jonathan Digby (JD)	Secondary Head	No	Yes
Josie Collier (JC)	LSCB Business Manager	Yes	-
Juliet Snell (JS)	Centre 33	Yes	-
Lisa Riddle (LR)	CCC- Locality Manager	Yes	-
Lorraine Lofting (LL)	CCC - Head of Service Localities and Partnership ECF and SCC	Yes	-
Louise Aldridge (LA)	CCC - Community Librarian (Children)	No	Yes
Mark Reavell (MR)	College of West Anglia	No	Yes
Martin Curtis (MC)	CCC - Councillor	No	No
Michelle Tanfield (MT)	Fenland District Council	No	Yes
Richard Taylor (RT)	Arts & Minds	No	No
Sharron Wilding-Glendye (SGW)	CCC -Sharron Wilding-Glendye (Service Development Adviser)	Yes	-
Steph Hogger (SH)	NorfolkFestivalBridge	Yes	-
Shaun Birdsall (SB)	Public Health	No	Yes
Sue Johnson (SJ)	Cambridgeshire Community services NHS	Yes	No
Wendy Coleman (WC)	Cambridgeshire Fire & Rescue	No	Yes
David Mills (DM)	CCC- Adviser	Yes	-

1. Apologies and introductions

CT welcomed new members, Sharron Wilding-Glendye, Childrens Innovation & Development Service and Inspector Donna Wass, East Cambs Police Crime Manager, together with guest presenters Alison Smith, David Bailey and Anita



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Grodkiewicz.

2 Minutes of recent meetings

2.1 • Area Partnership (AP) meeting – 25th June 2014

Agreed as accurate record of meeting.

Matters Arising

Actions/updates on items discussed at the last meeting

- 2.2 • **Risk of Suicide and Self Harm Conference** was held on 23rd Sept. The Emotional Health and Well-Being Strategy is currently working on strands for suicide prevention. To bring to future Area Partnership (AP) meeting. LL/PH
- 2.3 • **Early Help Review** – LL updated members of the timetable of events with the formal consultation starting in mid-November and full implementation in July 2016. LL to give a more detailed update in December AP meeting. LL
- 2.4 • **Radicalisation of young people** - Wisbech Heads had a presentation at last ½ termly meeting. Important that the findings are disseminated to all staff who are working face to face with students. SohamVillageCollege are arranging for the police to present the 'Prevent' to staff at the college. Jane Drury for the police has indicated that she and her team are willing to attend schools and other organisations to champion 'Prevent' and highlight the work need for integrated working with partners. Her contact details are Jayne.Drury@cambs.pnn.police.uk
- 2.5 • **Recruitment and support of Foster Carers** - DH to consider if Fenland District Council (FDC) can raise profile through an article in the local press. Young people (14-17) who are unable to live at home should receive the support that they and their carers need to promote safeguarding and aware of their entitlement to welfare (JS). Locality teams have put posters and leaflets in their children's centres and locality bases DH



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3 Together for Families - Progress and phase 2

3.1 Alison Smith (AS), Lead Officer Together for Families, updated members on progress of Phase 1 of the national troubled families' initiative - [Together For Families](#) and how organisations can continue to support and promote the programme going forward with Phase 2.

3.2 The aim of the national programme launched in March 2012, is to support local organisations which are working with families identified as having the most complex needs. Under the programme Lead Professionals work with families to identify the support they need to address their problems and then help them to access a holistic package of support. This **Think Family** approach is about working with the whole family in new ways, with the LP coordinating all aspects of support to address the full family needs. It is a collaboration of public, private and voluntary sector organisations. Funding is allocated in two phases - an upfront fee and a "payments by results" part which is dependent on providing evidence of meeting certain criteria of progress laid down by central government.

3.3

- Around 950 families have been identified to date as meeting the government criteria compared with government target 805

3.4

- The majority have a LP identified, 10% (92) of these families have an LP from the Family Intervention Partnership, others are from a wide range of partner agencies. 40% from social care and a high percentage for locality teams

3.5

- 394(49%) families have been 'turned around' according to the Government criteria. Payment by results has generated an income to the Partnership of £311,400. The national Troubled Family Unit have indicated that they are pleased with Cambridgeshire's progress

3.5

- Cambridgeshire's Public Services Board are using it as an example of how public services could be rewire to deliver more effective and less costly services. Heavy front end investment in programme however high fiscal return on investment. Need for a fiscal study/ cost benefits analysis.

3.6 A DVD of a father's opinions, experiences and outcomes of working with a LP and being involved with the TFF programme were shared with members. Programme gave 65 weeks support costing £25,699 but offset against savings of £92,525.



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3.7 Phase 2

- 5 year programme from 2015-16
- Expanded, broader eligibility criteria (*see TFF briefing paper*)
- An estimated 2817 families to be targeted
- Cambridgeshire also to develop a shared outcomes framework against the indicators – showing progress data and fiscal return/savings
- Possible £6million income subject to meeting family progress outcomes

3.8 There will be a need to look at how to use resources to strategically target the 2800 families and also how to use data to match families who are not necessarily presenting themselves for support but may be evident from the data/criteria.

3.9 Also there will be a need for a mapping exercise of groups/partners not engaged in Phase 1 and also look at how to bring them into the process. The broader criteria has the potential for more organisations to be involved. DH to look into how FDC Housing Officers can be involved.

3.10 Up to £1 million could be available if CCC achieves the maximum attachment fees and payments by result funding. £250k is committed to the FIP and an additional £410K will be needed to sustain the support for LPs. LPs have access to a budget of £3K per family. The remainder (£340k) to be used for other purposes supporting the overall aims of Phase 2 of the programme.

3.11 How many families on Phase 1 had a young carer? (JS). AS advised that as Phase 2 has new criteria to include health problems – this data should be able to be extrapolated and collated. JS to invite AS to Young Carers Strategy group to discuss further.

JS

3.12 LL reinforced the Think Family approach will be embedded in all working aspects of the Early Help Review in job descriptions and person specifications as part of the overall legacy of the programme to embed 'Think Family' working.

4 Learning from recent Serious Case Reviews (SCRs) in Cambridgeshire and Chelsea's Choice Project SCRS

4.1 Josie Collier, LCSB Business Manager presented the committee with an update on three recent SCRs which are currently under review by the SCR subgroup. The LCSB have delayed signing off these two reviews till 4th



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November. When the report's findings are published. Details will be sent to all members. JC to attend December Area Partnership to give an update.

JC/PH

4.3 Whilst the final report has been delayed, JC advised that this does not mean LCSB are not already involved in trying to convey the learning outcomes to practitioners who are working with children and families.

4.4 One SCR involving Dr Myles Bradbury (Cambridge University Hospital) and sexual offences against children under his care is underway. The learning from this SCR will be very high profile and in the public domain. There will be a need to quickly reinforce the importance of GPs and patient trust and that this breach in this case was acted upon immediately by the hospital. The National Crime Agency (NCA) and Addenbrookes are both investigating and will produce reports on the subject.

4.5 JC advised of recent spate of suicides in Cambridgeshire. Serious incident reports will be produced on these cases. The LCSB are to highlight and share learning from the cases outcomes with practitioners. There is a need to identify what interventions might be effective in reducing rates of suicide, self-harm and suicide ideation in young people in Cambridgeshire.

4.6 A county wide learning event focusing on learning outcomes from the reviews of these cases and involving local young people could help embed learning for practitioners. It is recognised that there is 'pockets of excellence' but we need to ensure all practitioners are asking the right questions. CCC and district councils should ensure this is covered in practitioner induction and training (DH).

Chelsea's Choice

4.7 Child Sexual Exploitation (CSE) has been identified by the government and the LSCB as an area for particular focus for the effective protection and safeguarding of children and young people. Cambridgeshire LSCB commissioned the theatre production of Chelsea's Choice as part of its continuing awareness-raising of CSE.

4.8 The interactive production of Chelsea's Choice – by theatre company Alter Ego – was performed in early 2014 giving 47 performances in different locations and settings across the country, including schools, users of the youth offending service, looked after children and youth clubs. Aimed at young people of secondary school age, the play was well-received, raising awareness of Child Protection and CSE to Yr. 9 students.

4.9 JC asked members if the AP mechanism could help the LCSB sustain the project within Cambridgeshire with a possibility of commissioning a service.



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- 4.10 Funding from LSCB (£2,500 per AP) is potentially available. There are potential economies of scale in commissioning an approach across all three Area Partnerships. GH to do some follow up work on viability and liaise with Vickie Crompton, Strategic Lead for Safer Communities Partnership Team, CCC **GH/VC**
- 4.11 Allison Conder said that the East Cambs Community Safety Partnership (CSP) would like to add some funding to the pot to commission a needs led second phase of the work in East Cambs **AC**
- 4.12 JC presented the new [CSE Risk Assessment- revised Referral Form](#)- August 2014 and reinforced that this is the form to be used by all practitioners for any CSE referral. The new form allows more data to be gathered on referrals. On completion the form is to be sent to the Multi Agency Safeguarding Hub (MASH) previously known as the MARU.

5 Draft ECF Area Partnership Commissioning Plan Review

- 5.1 Gill Hanby, Area Partnership Manager presented the End of Plan Summary 2011-14 which details AP projects completed and those carried forward to the 2014 to 2017 plan, which was also presented
- 5.2 The updated Monitoring Report highlights the excellent AP and partnership working on the Free School Meals (FSMs) (refer 1.4) project with both District Councils in the process of completing and sending lists to CCC. Within Fenland 68% of those identified as being eligible for FSMs have signed up bringing in £28,000 of Pupil Premium revenue to schools. AC advised that ECDC are currently doing the same exercise with the identified EC FSM cohort
- 5.3 Future developments to include data sharing with schools. GH to take forwards the learning and outcomes to share with other two APs. **GH**
- 5.4 Two projects addressing Priority 1 - To impact positively on children and young people in poverty were discussed
- 5.5 Activity 1.1 - To develop an offer for parents for Free Two's childcare. GH advised that there will be a focus on Fenland to promote and ensure a higher take up of Free 2's childcare. More people are eligible for free childcare places but the take up within Cambridgeshire is low. The project will need to be promoted and work cohesively with children centres and Job Centre Plus to help recipients of the free childcare back into employment and training. They will be given support and assistance to gain skills and employment, and any signposting from practitioners.
- 5.6 Activity 1.2 -To support migrant families in accessing adequate childcare. £9k



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of funding is available to support a part time Migrant Family Worker (MFW) The Rosmini Centre have been asked to devise a project to support this AP project and AP members were asked to formally endorse this proposal of funding. (*Spotlight - section 7 of minutes*). The funding was agreed.

6 Spotlight – Area Partnership Commissioning Plan - Priority 1 - To support migrant families in accessing adequate childcare and to reduce incidents of children left at home or in inappropriate situations

6.1 Presentations were given on Demographics in Fenland by David Bailey, Equality and Diversity Manager, FDC and on Safeguarding and Childcare – Pilot project in Fenland by Anita Grodkiewicz, Rosmini Centre Development Manager

In brief

- 6.2 • Thousands of migrants from Central and Eastern Europe have settled in Wisbech in the last decade and now make up a third of the town's population.
- 6.3 • Children from migrant families are often left for long periods alone or in houses of multiple occupancy (HMO)
- 6.4 • Adults from migrant families work long hours outside of childcare provision
- 6.5 • There are cultural differences in expectations for childcare and safeguarding
- 6.6 • Rosmini Centre (RC) has 3000+ migrant families on their database and deals with childcare issues on a regular basis.
- 6.7 • There is a need for a project that would capture and collect real data on childcare for migrant families in Fenland
- 6.8 • Any project would also need to give migrant families information, advice and guidance as to what is available and what the entitlements they have to free childcare places.
- 6.9 • Using information and data analysis the project would make recommendations on how to rectify any identified gaps in service provision

6.10 The Area Partnership agreed to support the project with funding of £9,000 An end of project evaluation report to be brought back to the partnership which will help support any additional funding bids to ensure sustainable working with migrant families in Fenland.

GH/AP

6.11 Operation Pheasant, a multi-agency initiative was set up in Wisbech to identify seriously overcrowded properties where tenants might be subject to intimidation. A number of rogue landlords, sub-letters and gang masters were found to be working together to exploit vulnerable workers in HMOs in Fenland and North Norfolk. The task force has made significant progress in



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tackling problems faced by mainly migrant workers living in the private rented sector and identified instances of trafficking and exploitation. The task force is continuing to meet monthly and share all the various agencies' intelligence. There is a clear need for agricultural recruitment agencies and landowners to be more accountable for their labour force and to work with police to help to reduce any exploitation of migrant workers (DW).

7 On the Horizon

- 7.1 • Breaking the Cycle 2 (Child Poverty Strategy). Lisa Faulkner, Strategy Manager to attend future AP to discuss poverty and priorities. **PH**

- 7.2 • Young Fenland Cultural Consortium (YFCC)-The YFCC has £1 million funding, to be spent over 3 years, in providing a shared approach to providing high quality arts and cultural experiences for children and young people in Fenland. Fenland and Forest Heath have been targeted as market towns where participation in arts is very low. SH to give a more detailed report at next AP **SH/PH**

- 7.3 • Changes to the Governance Arrangements – LL advised that recent changes at CCC to a committee style governance has resulted in a longer decision making process. No party has political control at CCC and many of the committee members are new. Joan Whitehead (labour) is the new lead member of children and young people and chairs the Children and Young Peoples committee, David Brown (previous lead member) is the vice chair. **LL/PH**

8 Children's Trust update

- 8.1 • GH advised of the forthcoming Children's Trust (CT) conference on Mental Health on 6th November – flyers and invites to follow. **DR/PH**

- 8.2 • CT development sessions will be held which will focus on one issue. Next one is on Building County Capacity on 26th November. We will need to identify two representatives to attend on behalf of the Partnership. **GH/DR**

9 Forward agenda

- Early Help review update
- Outcomes of SCRs
- Young Fenland Cultural Consortium
- Poverty Strategy
- Spotlight - Soham Partnership Group
- AP Agenda Day Pledges -
- TFF - embedding '*Think family*' in organisations



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10 Any other business

DW advised that during October half term police are promoting a young people strategy, which will focus on and engage with younger volunteers from the public in Soham. Additionally DW advised of concerns of labour exploitation in our area and that police are working on improving their engagement with the Eastern European community in Soham. A 'tea club' is to be held with mums from the Polish community and other Europeans to foster closer working relations.

DH advised that FDC's 12-week consultation on the future of the services currently provided at Community House in Wisbech is under way as from 26th September. All partners, residents have the opportunity to give their views.
[Partner organisation survey](#)

All

Date of next meeting

3rd December 2014, 9- 30 am to 12-00 pm

Fenland Hall, March

For further information regarding these meetings or to send apologies please contact Paula Hennessy 01353 612867 or paula.hennessy@cambridgeshire.gov.uk

Dates for 2015

25th March, 24th June, 23rd Sept, and 2nd Dec