COMMUNITIES AND PARTNERSHIPS COMMITTEE

Delivery Plan

PRIORITY 1: COMMUNITY RESILIENCE

Resilient communities across Cambridgeshire that are proud, confident, and self-reliant as far as possible.

 Com Com Servi 	lient communities across Cambridgeshire that are proud, confident, and imunities that possess a sense of place and belonging, and who help ther imunities playing a clear and evidenced role in managing and reducing de ices delivered with and for communities that achieve better outcomes an acity within communities that is harnessed and targeted towards the cou	nselves and each otl emand for more cost nd/or reduce costs.	her. tly services.							
REF.	ACTION DESCRIPTION	LEAD OFFICER	FIRST MILESTONE DATE	ACTION CONTINUES UNTIL	RESOURCES REQUIRED / ENGAGEMENT FROM PARTNERS (staff, tech, etc.)	KEY RISKS	OUTPUTS	DECISION MAKING ROUTE	December 2018 update	e RAG (based on progress o activity)
1.1	Oversee the development and delivery of communications messages that make it clear why the Council is investing in community resilience work, including what the benefits are / what will be different for our residents, communities and partners	Sarah Ferguson	April 2018	May 2020	Communications Transformation Team (Citizen Participation) Strengthening Communities	Negative publicity Officer capacity and engagement	Comms plan developed Schedule of comms messages across platforms developed Self-service communication channel for staff, community groups and member		The council is due to shortly publish its new Corporate Strategy which set outs how community resilience and engagement will form a core part of the council's role. Comms campaigns to showcase Innovate and Cultivate funded projects has encouraged further take up of the fund and highlighted the opportunities open to those wanting to be innovative in their approach to increasing community capacity and positive outcomes. CCC held a succesful Parish Council conference in November 2018, with circa 80 local councils in attendance.	
1 2	Agree and maintain a clear relationship between the Committee and	Adrian Chapman	April 2018	May 2020	All CCC services	Stakeholder may become dicensaged	Direct dialogue maintained between Committee and	Via action 1.4		Green
1.2	the Senior Officer Communities Network, to ensure the outcomes are directly associated with positively impacting on our communities and residents	Aunan Chapman	April 2018	Way 2020	District Councils Public sector partners Voluntary sector partners	Stakenoluer may become uisengageu	Evidence of Network supporting Committee objectives		Over the last year, the relationship and role between the Committee and the Senior Officer Communities Network (SOCN) has been strengthened. The SOCN is now acting as the delivery board to the Public Services Board in relation to the emerging system-wide demand management work, which gives greater scope and opportunity for the Committee to influence strategic direction across the broader public sector in Cambridgeshire.	i
1.3	Identify and confirm statutory and non-statutory services, and/or	Elaine Matthews	June 2018	Refreshed annually	Strengthening Communities		Menu of options to consider for alternative delivery	Via action 1.4		Amber
	services which could be in-scope for being delivered differently, especially where they might deliver better outcomes and/or deliver at a lower cost				Service LGSS Legal Transformation Team CCC Services		models including parish councils and community associations		A full review of services has been undertaken to identify those which are core and non core roles for the Council. This forms part of our intelligence for future service delivery as we look to identify new models of commissioning and service delivery. Continuing to develop and deliver the Think Communities agenda with partners will shape this work further over the next year.	2
1.4	Develop, agree and deliver a new Cambridgeshire and Peterborough Community Resilience Strategy which drives the approach to working with and alongside communities and residents to achieve the best possible outcomes, building on the experience of national and local projects including the Neighbourhood Cares pilots	Elaine Matthews	July 2018	Reviewed annually	All CCC/PCC services District councils Senior Officers Community Network	Multiple governance layers may slow process or alter direction Engagement and buy in from all partner organisations		Public Service Board Communities and Partnerships Committee	The Strategy has been developed and pilot areas have been identified which are also aligned to Public Services Board priorities. Engagement with Health, Fire and VCS partners through the Living Well Partnerships and Community Safety Partnerships is continuing. Governance arrangements have been agreed through the Senior Officers Communities Network.	Green
1.5	Develop, agree and deliver a delivery plan focussed on the outcomes for each Committee demonstrating the practical ways the C&P Committee will support them, particularly in relation to vulnerable or at risk people, or those who may become so	Adrian Chapman	June 2018	Refreshed annually	All CCC services		Delivery plans developed, adopted and delivered		The Committee has developed an agile approach to working with other Committees, establishing effective pathways between services and agendas. The work of the Community Champions over the year has had a number of positive outcomes linked into priorities within Adult Social Care. Similarly, other council services and Committees, have helped to inform where Innovate and Cultivate funding awards can be bent towards broader council priorities.	Amber Red
1.6	Develop and agree a protocol with the Combined Authority to ensure the interface between the CA and communities is effective, ensuring that the work of the CA and the wider public sector is relevant to our residents and is communicated effectively	Adrian Chapman	May-18	Reviewed annually	Combined Authority Senior Officer Community Network	Unable to reach consensus agreement between all parties			The Committee has made attempts to develop a formal relationship with the Combined Authority, most recently via the new Business Board. This has so far led to Business Board representative on the new shadow skills board.	

1.7	Oversee the work to develop shared services with Peterborough, which seeks to reduce back office costs and ensure that our services meet the needs of our most vulnerable residents	Adrian Chapman	April 2018	May 2020	Peterborough City Council		Successful shared services models	Communities and Partnerships Committee P General Purposes Committee C	he Shared Services Programme between CCC and PCC is established, and work is ongoing. The Committee received a report on the programme at ts October meeting.	Amber
1.8	Develop, agree and oversee delivery of an action plan that enables	Sarah Ferguson	May 2018	May 2020	All CCC services		Identification of best practice	Via action 1.4		Amber
1.0	communities to support vulnerable groups, especially where such an	Jarannerguson	1VIDy 2010	1vidy 2020	District councils		Action plan produced, agreed and delivered		As outlined in the Committee report, there has	Ander
	approach is likely to achieve better outcomes or reach vulnerable				Potential funding requirements		Action plan produced, agreed and delivered		been significant progress in the Committee's work	
	people who may not ordinarily access services including people with				rotential funding requirements	Funding for community groups			his year to identify issues affecting vulnerable	
	learning or other disabilities and mental health conditions					Community fatigue/lack of engagement			people. This includes the Committee's work on	
						Actions are not targeted at the right group and			overty, Armed Forces Community Covenant and	
						therefore, have limited impact			he Innovate and Cultivate fund.	
1.9	Develop, agree and oversee delivery of an action plan that trains and	Sarah Ferguson	May 2018	May 2020	All CCC services		Action plan produced, agreed and delivered	Via action 1.4		Amber
	supports local Community Champions to support vulnerable people,	Ũ			District councils	Member capacity, skills and knowledge		А	Achievements include support and better	
	especially where such an approach is likely to achieve better outcomes				Potential funding requirements			o	outcomes for vulnerable people via Time	
	or reach vulnerable people who may not ordinarily access services							b	panking/Time credits work; an increased	
	including people with learning or other disabilities and mental health							ir	nvolvement of Community Champions in	
	conditions								ecruiting Reablement workers in priority areas of	
									need; establishment of a Domestic Abuse	
								C	Champions network.	
									Security Champions are being supported by	Red
									Community Champions are being supported by	
									he committee to improve accessibility to services or vulnerable victims of hate crime. This includes	
									he identification of new 3rd party reporting	
									entres in order to allow the public to access	
									ervices through independent channels.	
1.10	Develop, agree and oversee delivery of community-based behaviour	Sarah Ferguson	November 2018	May 2020	Public Health		Review of existing Needs Assessments to identify 4			Amber
	change programmes that help reduce demand for public services, in	0			All other CCC services		opportunities for community based programmes		he Think Communities strategy has been agreed,	
	turn improving outcomes and wellbeing for our residents				District councils	Actions are not targeted in the right			which is working across public sector	
					Potential funding requirements	geographic/demographic area	, , , , , , , , , , , , , , , , , , , ,		organisations to help better manage demand for	
						Lack of community engagement, particularly in	Develop, agree and deliver action plan		ervices. As the strategy begins to change the way	
						diverse communities		v	ve deliver services, it will identify new ways of	
						One size fits all approach		W	vorking with our communities to better meet	
						Funding			heir needs and reduce demand for services in the	
									onger term.	
1.11	Develop and implement an information and advice guide for	Elaine Matthews	September 2018	Refreshed quarterly	Digital investment		Commission VCS organisation to develop messages in	Via action 1.4		Green
	communities in different languages, targeted towards reducing				All CCC services		a multimedia platform			
	demand for public services, in turn improving outcomes and						Review Social Media project being delivered through		A social media video project developed by the	
	wellbeing for our residents						Controlling Migration Fund, and look for opportunities to expand		oluntary sector, and commissioned through the Controlling Migration Fund, is well underway. The	
						Messages do not reach the right groups	opportunities to expand		project develops short animated videos in	
						Lack of literacy could present a barrier for some			nultiple languages that provide communities with	
						individuals			he essential information they need about life in	
						Insufficient engagement with voluntary/faith			he UK. This would include issues around finding	
						sector organisations			vork, education, health care, employment rights	
									etc. The videos are also available in English.	
1.12	Develop and oversee programmes that encourage and enable	Paul Nelson	October 2018	May 2020	Potential funding requirements		Transport scheme piloted	Via action 1.4 A	A programme has been developed and	Blue
	community transport schemes, including informal car sharing, in order				Strengthening communities	Safeguarding policies and procedures need to be	Develop incentives and rewards for participants	ir	mplemented this year	
	to reduce isolation and loneliness, improve social connectivity for our					considered	based upon Time Credit/Time Bank model			
	residents, and improve the health and wellbeing of our communities					Public liability implications				
1.13	Oversee and implement the process to review and reduce the	Elaine Matthews	May 2018	May 2020	Legal services	Poor communication strategy	Delivery of a simplified, safe process for enabling	Via action 1.4 P	Procedures around DBS checks have been	Green
1.15	bureaucracy associated with volunteering and community	Elame Watthews	1110 2010	1110y 2020	Transformation Services		volunteering		eviewed and streamlined	Green
	participation, in order to increase the numbers of people able and				Culture and Community		toranteer mg			
	willing to volunteer to both improve and enhance their own wellbeing				Services					
	and that of those they might volunteer to support					Lack of willingness from council services to				
						change procedures				
1.14	Develop and implement interventions with communities of interest,	Elaine Matthews	December 2018	May 2020	All CCC services	Interventions are not sufficiently targeted - one	Action plan produced, agreed and delivered		Nork has taken place to support protected groups	Green
	targeting protected characteristic groups, to ensure that all of our				District councils	size fits all approach			over this year, including Gypsy and Roma	
	communities are able to reach the information, advice or service they				Potential funding requirements	Community fatigue			ravellers, women and LGBT communities. The	
	need quickly and easily								ocations of Third party hate crime reporting	
									entres for non English speaking citizens are being	
									considered and (re)introduced where needed and	
1.15	In collaboration with partners, identify where anti-social behaviour	Elaine Matthews	July 2018	March 2019	District Councils	Requirement for support from key agencies		e Countywide Community Safety Board	ffective	Green
1.13	impacts most on people and communities, and develop a coordinated	Liame Matthews	July 2018	widi cii 2019	Countywide Community Safety	Need for robust community-based response		Countywide Community Safety Board		Green
	community based response				Board	Funding to deliver agreed interventions			County Officer Reps have been identified to link	
					board	· anong to deriver agreed interventions			he committee with our Community Safety	
									Partnership (CSP). This is allowing us to tie in with	
									Districts and partners to influence our response to	
									ASB in addition to a wide range of other	
			1						community safety issues. County research teams	
							Clear and agreed understanding of the scale and			
							cical and agreed anderstanding of the scale and	a	re responsible for identifying hotspots and	
							location of the problem		teering tactical responses across all agencies via	
								s		
							location of the problem Community resilience strategy reflects priorities in relation to community safety	s ti s	teering tactical responses across all agencies via he CSPs. The reps come together every month to hare learning / flag issues across the county and	
							location of the problem Community resilience strategy reflects priorities in relation to community safety Action plan produced, agreed and delivered	s ti s fr	teering tactical responses across all agencies via he CSPs. The reps come together every month to	
1.16	Secure Cambridgeshire County Council accreditation to the White	Julia Cullum	November 2018	May 2020	All CCC services, notably	Failure to reach the required national standard	location of the problem Community resilience strategy reflects priorities in relation to community safety Action plan produced, agreed and delivered Two year programme of activity agreed by Bo	s ti s	teering tactical responses across all agencies via he CSPs. The reps come together every month to hare learning / flag issues across the county and	Green
1.16	Ribbon Campaign, and develop a clear two year work programme to	Julia Cullum	November 2018	May 2020	Communications Team and HR	Failure to reach the required national standard	location of the problem Community resilience strategy reflects priorities in relation to community safety Action plan produced, agreed and delivered	s ti s pardCommunities and Partnerships Committee	teering tactical responses across all agencies via he CSPs. The reps come together every month to hare learning / flag issues across the county and eedback on activity.	Green
1.16	Ribbon Campaign, and develop a clear two year work programme to sustain awareness and action to end male violence against women	Julia Cullum	November 2018	May 2020	Communications Team and HR Members	Failure to reach the required national standard	location of the problem Community resilience strategy reflects priorities in relation to community safety Action plan produced, agreed and delivered Two year programme of activity agreed by Bo	s ti s pardCommunities and Partnerships Committee C	teering tactical responses across all agencies via he CSPs. The reps come together every month to hare learning / flag issues across the county and eedback on activity.	Green
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1.16	Ribbon Campaign, and develop a clear two year work programme to sustain awareness and action to end male violence against women	Julia Cullum	November 2018	May 2020	Communications Team and HR Members	Failure to reach the required national standard	location of the problem Community resilience strategy reflects priorities in relation to community safety Action plan produced, agreed and delivered Two year programme of activity agreed by Bo	s ti s hardCommunities and Partnerships Committee C g g 2	teering tactical responses across all agencies via he CSPs. The reps come together every month to hare learning / flag issues across the county and eedback on activity. Cambridgeshire County Council was successful in gaining White Ribbon accreditation in May 2018. A typear action plan is in place working towards re-	Green
1.16	Ribbon Campaign, and develop a clear two year work programme to sustain awareness and action to end male violence against women	Julia Cullum	November 2018	May 2020	Communications Team and HR Members	Failure to reach the required national standard	location of the problem Community resilience strategy reflects priorities in relation to community safety Action plan produced, agreed and delivered Two year programme of activity agreed by Bo	s ti vardCommunities and Partnerships Committee C g 2 a a	teering tactical responses across all agencies via he CSPs. The reps come together every month to hare learning / flag issues across the county and eedback on activity. Cambridgeshire County Council was successful in faining White Ribbon accreditation in May 2018. A	Green

1 17	Develop for the extension the set of the state of	Careb Francis			D.010	Follows to take off the second state of	Convertent entry and address of the second s	beend Communities and Posts and the Community		Course
	Develop funding options with partners for the continuation of outreach provision for victims of domestic abuse and sexual violence, beyond March 2019, in order to ensure victims are able to receive the support they need	Sarah Ferguson	July 2018	March 2019	DASV Partnership CCC Transformation and Finance teams	investment	Commissioning priorities and options developed with partners		A successful bid has been made with Standing Together to the MHCLG for a 'Whole Housing Approach' to domestic abuse – this includes funding to extend the outreach provision until March 2020. A programme manager for Cambridgeshire will be appointed who will endeavour to look for continued funding.	Green
.18	Ensure the County Council's commitment in the delivery of the Violence Against Women and Girls Strategy for Cambridgeshire and Peterborough is delivered, to ensure victims receive the support they need, that the behaviour of perpetrators is changed, and that the council is demonstrating systems leadership across the county	Sarah Ferguson	Reviewed yearly	May 2020	DASV Partnership	Failure to deliver to agreed or expected levels	Annual performance report identifies progress, gaps and risks		The countywide DASV Delivery Board, supported by the DASV Operations Group, is taking forward the Violence Against Women and Girls Strategy and associated action plan. This is updated regularly and an update is taken to the Board on a guarterly basis.	Green
A coll New a The ga	Y 2: TACKLING DEPRIVATION ective understanding across the public sector of the causes and effects and innovative approaches to mitigating the consequences of deprivati ap between the most deprived and least deprived communities is close ignificant effects of deprivation, including those affecting health, emplo	on d to an agreed leve	l.	d how it impacts on the co	buncil, our partners and within o	ur communities.				
REF.		LEAD OFFICER	-	ACTION CONTINUES	RESOURCES REQUIRED / ENGAGEMENT FROM PARTNERS	KEY RISKS	OUTPUTS	DECISION MAKING ROUTE	December 2018 update	e RAG (based on progress o activity)
					(staff, tech, etc.)					
2.1	Map out existing work to tackle poverty, identifying resultant duplication and/or gaps, to ensure the best possible projects, programmes and services are implemented to support those people most in need	lan Phillips	June 2018	Refreshed biannually	All CCC services District councils	Lack of engagement from services	Clear and comprehensive map of existing activity		As set out in the main Committee report, significant progress has been made in identifying work to tackle poverty across the county. Examples include the cross party working group	Amber
2.2	Identify models of good practice from elsewhere , and test their relevance to Cambridgeshire, to maximise the impact of our interventions and to ensure they are introduced as quickly as possible	lan Phillips	June 2018	Refreshed biannually	N/A		Shortlist of agreed models to pilot in Cambridgeshire	Via action 2.6	on tackling poverty, time credits and time banking projects	g Amber
2.3	Oversee the development and delivery of short to medium term localised interventions that address identified gaps, in order to implement projects and services that best meet the very local need of affected households and communities	lan Phillips	October 2018	May 2020	All CCC services District councils Potential funding requirements	Funding and capacity to deliver Limited impact	Report produced detailing mapping work and opportunities for further investment/engagement of services	Via action 2.6		Amber
2.4	Commission and deliver a needs assessment with a focus on poverty, so that the council and our partners develop a shared, deep and wide view about the extent of poverty and the ways it impacts on our residents	lan Phillips	December 2018	Refreshed annually	Suported by Public Health All CCC services	Capacity of service to provide	Evidenced needs assessment produced to assist with commissioning and project development	Via action 2.6		Amber
2.5	Oversee the mapping of key datasets (e.g. children looked after, children in need, delayed transfers of care etc.) to better understand the impacts of poverty on key service user groups and locations, and to measure the impact of our work	Ian Phillips	December 2018	Refreshed quarterly	Supported by Public Health All CCC services		Data methodology and mechanism created to ensure we can measure our impacts	Via action 2.6		Amber
2.6	Develop and oversee delivery of a new countywide Tackling Poverty Strategy, including long term targeted actions that are informed by the needs assessment and mapping work, with a specific focus on ensuring delivery of actions that deliver rapid but lasting change	Ian Phillips	December 2018	May 2020	All CCC services District councils Public sector partners Voluntary sector partners Potential funding requirements	Funding and capacity to deliver Challenging to make headline impact on poverty, due to external factors e.g. economy	Delivery Plan developed, agreed and delivered Longer term reduction in poverty	tworkCommunities and Partnerships Committee		Amber
2.7	Develop and deliver targeted interventions to support homeless households and rough sleepers, in close partnership with our colleagues in the district councils, the wider statutory sector and the	Sarah Ferguson	June 2018	May 2020	All CCC services District councils	Hard to reach/engage demographic Funding Complex and challenging client needs	Delivery Plan developed, agreed and delivered	County Communities Network Countywide Housing Board Communities and Partnerships Committee		Green
	ICIVII SOCIETV SECTOR									
 An an Impro Increa 	[civil society sector Y 3: ECONOMY AND SKILLS nbitious, relevant and aspirational adult skills offer in close partnership oved academic and vocational adult learning outcomes. ased external investment into the county's adult skills service, expandin ased business start-ups.				g attainment, aspiration and ear	nings potential and reduces reliance on welfare b	enefits.			
 An an Impro Increa 	Y 3: ECONOMY AND SKILLS nbitious, relevant and aspirational adult skills offer in close partnership oved academic and vocational adult learning outcomes. ased external investment into the county's adult skills service, expandin ased business start-ups.	g our offer to more	communities and em	ployers.				DECISION MAKING ROUTE	December 2018 updat	e RAG (based
 An an Impro Increa 	Y 3: ECONOMY AND SKILLS nbitious, relevant and aspirational adult skills offer in close partnership oved academic and vocational adult learning outcomes. ased external investment into the county's adult skills service, expandin		communities and em		g attainment, aspiration and ear RESOURCES REQUIRED / ENGAGEMENT FROM PARTNERS (staff, tech, etc.)	nings potential and reduces reliance on welfare b KEY RISKS		DECISION MAKING ROUTE	December 2018 update	e RAG (based on progress o activity)

			<u>г</u>							
3.2	Support the Community Champions to increase the recruitment of	Elaine Matthews	July 2018	May 2020		,		ps Committee (review of Community Champions)		Green
	and support for foster parents and carers, to meet the needs of our				Adult Services	Lack of incentive for foster carers to engage	Engagement of voluntary and faith sector partners to			
	most vulnerable children and young people and their families, and to						promote fostering within diverse communities	5		
	reduce demand for costly and sometimes less appropriate placements						Identify initiatives to recognise foster carers	5		
3.3	Support the Community Champions to deliver specific actions that	Elaine Matthews	July 2018	May 2020) Adult Services	Lack of engagement by employers	Action plan developed, agreed and delivered	I ps Committee (review of Community Champions)		Amber
	support the skills development and employment of people with					Lack of Area Champion capacity				
	learning and other disabilities and people with mental health									
	conditions									
3.4	Develop and oversee delivery of specific actions that identify existing	Jawaid Khan	June 2018	May 2020	All CCC services	Lack of formal qualifications/non-transferable	Develop effective links with community and faith	BoardCommunities and Partnerships Committee		Amber
	skills within migrant populations, and connects those more effectively					qualifications	organisation	5	The Combined Authority has now developed their	
	with better paid jobs					Lack of English language	Develop stakeholder group		Business Board in September 2018. The Business	
							Map skill shortages in the county	/	Board acts as the Local Economic Partnership for	
							Develop, agree and deliver skills strategy	/	Cambridgeshire and sets the strategy for	
3.5	Support the Community Champions to develop actions that enable	Elaine Matthews	July 2018	May 2020	All CCC services	Lack of skilled workers	Develop, agree and deliver skills Strateg	ps Committee (review of Community Champions)	economic growth. Over the last few months, the	Amber
	more applicants to apply for high priority jobs (e.g. carers, social					Lack of incentive/reward for applicants to apply			Committee has sought to establish strong and	
	workers, ICT etc.), in order to support skills and employment					Lack of area champion capacity			effective relationships with the Business Board.	
	shortages in key employment categories and to improve the									Red
	prosperity and wellbeing of our residents									Red
3.6	Develop a shared understanding of the whole adult skills landscape -	Pat Carrington	November 2018	April 2019	Combined Authority	Limited existing intelligence/data/ Data sharing	Visibility and understanding of the components o	BoardCommunities and Partnerships Committee	Earlier this year the Committee agreed to establish	Green
	CCC/PCC/Combined Authority/other providers - in order to maximise					agreements not in place	the adult skills landscape		a new service to lead its Adult Skills work. Good	
	the opportunities for our residents, communities and businesses to								progress has been made in developing the new	
	develop, grow and flourish								organisation, with the Shadow Board now meeting	5
3.7	Oversee the adoption and delivery of the Skills Blueprint as the	Pat Carrington	April 2018	May 2020	D Peterborough City Council		Interim skills strategy in place enabling focussed	Communities and Partnerships Committee	on two occasions. Arrangements are on target to	Green
	interim skills strategy for Cambridgeshire and Peterborough in order				Combined Authority	/	delivery and collaborative working	5	achieve full arms-length status by April 2019.	
	to embed the delivery of adult skills in a strategic context and position									
	us well for future skills development opportunities									
3.8	Consider and agree the delivery model for the CCC adult skills service	Pat Carrington	April 2018	August 2018	l egal services	Once agreed for implementation the time it could	Options paper developed and agreed	Communities and Partnerships Committee		Green
5.0	in order to ensure it is able to maximise inward investment and is best	i ut currington	7,011 2010	7105031 2010	HR & Business Transformation	÷ ,		communities and raraneismps commutee		Green
	placed to meet the needs of our residents					Finance				
	placed to meet the needs of our residents					linance				
3.9	Commission and oversee completion of a needs assessment of skills	Pat Carrington	November 2018	April 2019	Potential funding requirements	Lack of service capacity to develop	Comprehensive knowledge developed about the	Via action 3.6		Green
	gaps and needs, drilling down to a neighbourhood level, to ensure we				Strengthening Communities	5	adult skills needs of our population	n la		
	are meeting the evidenced needs of our residents and employers									
3.10	Attract inward investment into the CCC adult skills service to diversify	Pat Carrington	September 2018	May 2020) Business Transformation		Chestern developed to identify funding appears with	Communities and Partnerships Committee		Crean
3.10		FacCarrington	September 2018	Ividy 2020	Financial Services		Strategy developed to identify funding opportunities	communities and Partnerships committee		Green
	and increase its offer to best meet the needs of our residents and employers				Financial Services					
3.11	Oversee the development of a longer term single system-wide skills	Pat Carrington	April 2019	Refreshed annually	Peterborough City Council	Partners not engaging through resource issues,	Comprehensive single system-wide adult skill	BoardCommunities and Partnerships Committee	-	Green
5.11	strategy and delivery plan to firmly embed the important provision of	i ut currington	7.013	Refreshed annually	Combined Authority		strategy developed			Green
	skills in the economic and social strategies for the county				combined Authority	identified.	Strategy developed			
	skins in the economic and social strategies for the county					lucilitied.				
PRIORITY	4: PARTNERSHIP WORKING	•			•	•			•	
	rful, meaningful and relevant partnerships, both for agreeing strategy a		elivering services in ne	w and innovative ways.						
	erships that focus on shared outcomes rather than organisational or inc									
	erships that create systems and ways of working that manage and redu erships that pool resource, capacity, ideas and intelligence to achieve th		r our communities.							
										-
REF.	ACTION DESCRIPTION	LEAD OFFICER	FIRST MILESTONE DATE	ACTION CONTINUES		KEY RISKS	OUTPUT	DECISION MAKING ROUTE	December 2018 update	e RAG (based on progress of
			DATE	UNIT	PARTNERS					activity)
					PARINERS					activity)

REF.	ACTION DESCRIPTION	LEAD OFFICER	FIRST MILESTONE	ACTION CONTINUES	RESOURCES REQUIRED /	KEY RISKS	OUTPUTS	DECISION MAKING ROUTE	December 2018 update	e RAG (based
			DATE	UNTIL	ENGAGEMENT FROM					on progress of
					PARTNERS					activity)
					(staff, tech, etc.)					_
4.1	Lead the process to redefine the partnership governance landscape, to	Adrian Chapman	September 2018	Reviewed biannually	Business Transformation	ů i		BoardCommunities and Partnerships Committee		Green
	ensure it is fit for purpose, avoids duplication, prevents key issues				All CCC services		Shared use by staff of the public estate			
	from being missed, and maximises the effectiveness of investment in				District councils		Opportunities for pooling resources pursued		As set out in the main Committee report, the	
	time and resource from partners. This process should serve to ensure				Peterborough City Council				Committee has led the work on Think	
	partnerships are delivering positive and meaningful change and				Public sector partners				Communities which will lead to the strengthening	
	improvement to our communities and residents				Voluntary sector partners				of partnership working across the Cambridgeshire	
									public sector landscape. Think Communities will	
									reshape the public sector delivery landscape to	
									join up services, data and delivery.	
									The Committee has influenced partnership	
									working across a number of organisations,	
									including the Police and Crime Commissioner.	
									This has seen a re-launch of the community safety	
									governance models across Cambridgeshire.	

4.2	Work with district councils and public sector partners to develop and deliver place-based forums that ensure partnership working is effective at a local level - for example, taking countywide decisions, policies and interventions and applying them in a more local setting	Sarah Ferguson	September 2018	May 2020	Business Transformation All CCC services District councils Peterborough City Council Public sector partners Voluntary sector partners		Programme of forums developed and held	BoardCommunities and Partnerships Committee	The Local Council Development Plan is in place to encourage parish council development and discussions taking place with potential funding partners to support delivery of the plan. County Council representatives attend each of the	Green
									District Community Safety Partnerships (CSP) and the Countywide board. Think Communities, the Cambridgeshire and Peterborough shared approach to community resilience, is developing place based pilots to apply the strategy in local settings and links with CSP and Living Well Partnerships.	
4.3	Define, agree and implement the support needed in communities to enable them to participate in partnerships, to reduce the top down model and to ensure partnership discussions are relevant, meaningful and are meeting the needs of our residents			·		Funding Clarity of role and ability to influence Need to engage a broad range of voluntary sector representation	engage e.g. social media, live broadcasting etc.		Following the agreement of the Think Communities approach, work is now underway to apply the model in the context of reducing, preventing and/or delaying demand for public services. This work will use Think Communities as	Green
4.4	Lead the process to establish a single system-wide partnership plan and set of principles, that sets out the behaviours, roles and responsibilities of all partners, in order to sustain the work described above	Adrian Chapman	September 2018	Refreshed annually	Business Transformation All CCC services District councils Peterborough City Council Public sector partners Voluntary sector partners Clinical Commissioning Group		Plan developed, agreed and delivered	Via action 4.3	I its core standard, and therefore will have the citizen at its core. The Committee will receive a briefing on this approach at its next Workshop, along with further regular reports throughout the year.	Green
4.5	Develop, agree and oversee delivery of an action plan for Community Champions that supports all of the objectives above	Elaine Matthews	May 2018	Refreshed annually	Community Champions	Area Champion capacity	Production of a delivery plan	tnerships CommitteeCCC Service Committees	1	Green
4.6	Develop and agree, working closely with all Council services and our partners, proposals for discussion with the Combined Authority for future Devolution deals that are built on the experience of other actions contained in this delivery plan and that meet the evidenced needs of our residents	Adrian Chapman	May 2018	May 2020	All CCC services	Lack of support for proposals by the Combined Authority	Further Devo dels submitted	BoardCommunities and Partnerships Committee	This work has not progressed, although work is continuing to establish strong and effective relationships with the Combined Authority.	Amber
4.7	As a result of the work of the Committee, oversee the delivery of increased external funding for community-related interventions	Adrian Chapman	May 2018	May 2020	All CCC services Business Transformation		Funding bids developed and submitted	Via action 1.4	,	Green