LOCAL GOVERNMENT SHARED SERVICES JOINT COMMITTEE



Date: Thursday, 17 December 2015 Democratic and Members' Services

Quentin Baker

LGSS Director: Law, Propertyand Governance

Shire Hall

Castle Hill Cambridge CB3 0AP

<u>14:00hr</u>

Stanton House Training & Conference Centre, Stanton Way, Huntingdon, Cambridgeshire, PE29 6XL

AGENDA

Open to Public and Press

1 Apologies and Declarations of Interest

Guidance for Councillors on declaring interests is available at http://tinyurl.com/ccc-dec-of-interests

2 Minutes of the Meeting Held on 12 November 2015

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- Information relating to the financial or business affairs of any particular person (including the authority holding that information);
- 3 LGSS 2015/16 Budget Monitoring Report

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4 Exclusion of Press and Public

That the press and public be excluded from the meeting during the consideration of the following report on the grounds that it is likely to involve the disclosure of exempt information under paragraphs 3 of Part 1 of Schedule 12A of the Local Government Act 1972 as it refers to information relating to the financial or business affairs of any particular person (including the authority

holding that information).

5 Milton Keynes Approval of Outline Business Case

To follow

6 East Cambridgeshire District Council Proposal

 Information relating to the financial or business affairs of any particular person (including the authority holding that information);

7 LGSS Law/Central Bedfordshire Post Submission Update

Oral presentation

The Local Government Shared Services Joint Committee comprises the following members:

Councillor Mac McGuire (Chairman) Councillor Bill Parker (Vice-Chairman) Councillor Andre Gonzalez de Savage and Councillor Bob Scott Councillor Paul Bullen Councillor Ian Manning

For more information about this meeting, including access arrangements and facilities for people with disabilities, please contact

Clerk Name: Daniel Snowdon

Clerk Telephone: 01223 699177

Clerk Email: daniel.snowdon@cambridgeshire.gov.uk

The County Council is committed to open government and members of the public are welcome to attend Committee meetings. It supports the principle of transparency and encourages filming, recording and taking photographs at meetings that are open to the public. It also welcomes the use of social networking and micro-blogging websites (such as Twitter and Facebook) to communicate with people about what is happening, as it happens. These arrangements operate in accordance with a protocol agreed by the Chairman of the Council and political Group Leaders which can be accessed via the following link or made available on request: http://tinyurl.com/ccc-film-record.

Public speaking on the agenda items above is encouraged. Speakers must register their intention to speak by contacting the Democratic Services Officer no later than 12.00 noon three working days before the meeting. Full details of arrangements for public speaking are set out in Part 4, Part 4.4 of the Council's Constitution http://tinyurl.com/cambs-constitution.

The Council does not guarantee the provision of car parking on the Shire Hall site and you will need to use nearby public car parks http://tinyurl.com/ccc-carpark or public transport



LGSS Joint Committee

Budget Planning Update

12 November 2015



CCC/NCC Budget Planning Ask v LGSS Planned Savings

| | 2016-17 | 2016-17 2017-18 | 2018-19 | 2018-19 2019-20 2020-21 | 2020-21 |
|--------------|---------|-----------------|---------|-------------------------|---------|
| | 6000 E | £000 | £000 | E000 | £000 |
| | | | | | |
| CCC Planning | -1,242 | -571 | -803 | -708 | -351 |
| NCC Matching | -1,090 | -564 | -803 | -708 | -351 |
| Total | -2,332 | -1,135 | -1,606 | -1,416 | -702 |
| | | | | | |
| LGSS Planned | -1,351 | -1,353 | 009- | 0 | 0 |
| | | | | | |
| Shortfall | 981 | -218 | 1,006 | 1,416 | 702 |
| | | | | | |



Planned Operational Savings / Efficiencies (i)

By the public sector, for the public sector

| | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 |
|----------------------------|------------------|---------|------------------|------------------|---------|
| | 000 3 | 0003 | 000 3 | 000 3 | 0003 |
| <u>PG</u> | | | | | |
| Democratic Services | -20 | -20 | 0 | 0 | 0 |
| Procurement/Insurance | -103 | -63 | 0 | 0 | 0 |
| LGSS Law | 0 | 0 | 0 | 0 | 0 |
| Total LPG | -123 | -83 | 0 | 0 | 0 |
| | | | | | |
| FINANCE | | | | | |
| Strategic Assets | -75 | -75 | 0 | 0 | 0 |
| Finance | -210 | -210 | 0 | 0 | 0 |
| Pensions | -63 | -63 | 0 | 0 | 0 |
| Property Services | -183 | -100 | 0 | 0 | 0 |
| Audit & Risk Management | 0 | 0 | 0 | 0 | 0 |
| Total Finance | -531 | -448 | 0 | 0 | 0 |



es (ii)

By the public sector, for the public sector

| | Opera | anned Operational Savings / Etticlencie | Saving | 35 / ETI | Cleuc | D |
|---------------------------------|---------|---|---------|----------|---------|---|
| | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | |
| | 000J | £000 | £000 | £000 | £000 | |
| 四 | | | 0 | 0 | 0 | |
| OWD | 09- | 09- | 0 | 0 | 0 | |
| LGSS Programme Team | 0 | 0 | 0 | 0 | 0 | |
| Revenues and Benefits | 0 | 0 | 0 | 0 | 0 | |
| Transactional Services | -100 | -100 | 0 | 0 | 0 | |
| Business Transformation Team | 0 | 0 | 0 | 0 | 0 | |
| HR Professional | 0 | 0 | 0 | 0 | 0 | |
| Total PTT | -160 | -160 | 0 | 0 | 0 | |
| IT Services | -180 | -180 | 0 | 0 | 0 | |
| Service Review sub-total | -994 | -871 | OI | Ol | 01 | |



Planned Operational Savings / Efficiencies (iii)

| | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 |
|-------------------------------------|---------|---------|------------------|---------|---------|
| | £000 | £000 | 000 3 | £000 | 0003 |
| Service Review sub-total | -994 | -871 | 01 | 01 | Ol |
| | | | | | |
| CCC Democratic Services | -25 | -7 | 0 | 0 | 0 |
| CCC Employment Costs | -127 | 0 | 0 | 0 | 0 |
| Contracts Review | -205 | -75 | 0 | 0 | 0 |
| ERP Contract Changes & New Platform | 0 | -400 | 009- | 0 | 0 |
| | | | | | |
| Total | -1,351 | -1,353 | 009- | 01 | Ol |



| | Service Review Timeline | eview Ti | meline | | |
|------------------------------|-------------------------|------------------------|------------------------------------|------------------------------|---------------|
| | 2014-15 | 2015-16 Q1 | 2015-16 Q2 | 2015-16 Q3 | 2015-16 Q4 |
| | | | | | |
| H | | | | | |
| OWD | > | | | | |
| LGSS Programme Team | | Follow up: 06/10/15 | | | |
| Revenues and Benefits | | | 28/07/15 Follow up: 01/09/15 | | |
| Transactional Services | | | | 19/10/15 Follow up: 03/12/15 | |
| Business Transformation Team | | | | V24/11/15 | |
| HR Professional | | | | √03/12/15 | |
| SERVICE ASSURANCE | | | | | |
| | | | √25/08/15 & 10/09/15 | | 9 |
| | | | | | |



Service Review Timeline (cont'd)

| | 2014-15 | 2015-16 Q1 | 2015-16 Q2 | 2015-16 Q3 | 2015-16 Q4 |
|-------------------------|---------|---------------|-----------------------|------------------------|--|
| | | | | | |
| <u>Dd1</u> | | | | | |
| Property Services | > | | | | No Follow up required |
| Democratic Services | | ` | | Follow up: 11/11/15 | |
| Procurement | | > | | | Follow up: TBA |
| Legal Services | | | | | <pre></pre> / 09/02/16 Follow up: 05/04/16 |
| Audit & Risk Management | | | | | V12/01/16 |
| FINANCE | | | | | |
| Strategic Assets | > | 0.040 | | | No Follow up required |
| Finance | , | | Follow up: 02/08/15 | | |
| Pensions | > | | Follow up 03/09/15 | | 7 |



Potential Contract Opportunities

By the public sector, for the public sector

| Area | 2016-17 | 2017-18 | 2017-18 Comments |
|---|------------------|---------|---|
| | 000 3 | £000 | |
| | | | |
| Pensions System Hosting | -100 | 0 | Based on LGSS hosting, |
| Soft FM * | -35 | -75 | New consolidated contracts |
| Hard FM * | -25 | 0 | New consolidated contracts |
| Agency (Reduction in margin element of cost c£425k) | -15 | 0 | Reduction in margin, potential additional savings by reduced use. Potential additional opportunity from creation of LGSS Agency |
| Consolidation of key software accounts * | -30 | 0 | Single consolidated approach over key spend areas |
| | | | |
| Total | -205 | -75 | * denotes LGSS Managed Budgets |
| | | | |



LGSS Trading Summary - November 2015

| | 2016-17 | 2017-18 | 2018-19 |
|-------------------------|---------|---------|------------------|
| | 0003 | 0003 | 000 3 |
| | | 201 | |
| Trading Surplus Target | 2,493 | 2,493 | 2,493 |
| | | | |
| NBC (PDA) | 994 | 086 | 086 |
| Norwich (PDA) | 389 | 389 | 389 |
| Huntingdonshire (HR) | 63 | 63 | 63 |
| NHFT Phase 1 (IT) | 439 | 208 | 597 |
| LGSS Law | 16 | 34 | 99 |
| Total Potential Surplus | 1,901 | 1,974 | 2,085 |
| | | | |
| Best Case Shortfall | 592 | 519 | 408 |
| Worst Case Shortfall | 809 | 1,005 | 1,733 |
| | | | |



LGSS Trading Assumptions

- Best case scenario assumes all existing contracts renewed and LGSS Law confirmed.
- Worst case assumes no new business and existing contracts not renewed.
- No increase in trading surplus target from 2016-17 onwards, (previously assumed at an additional £200k per annum).
- Based on end August 2015 monitoring there would be a minimum of £308k available in the smoothing reserve to offset 2016-17 forecast shortfall.





LGSS Subsidy and Risk

| | | 2015-16 | 2016-17 | 2017-18 | 2018-19 |
|---------------------|-----|---------|---------|---------|---------|
| | | £000 | £000 | £000 | £000 |
| | | | | | |
| Expenditure Budget | | 63,893 | 61,261 | 60,126 | 58,520 |
| Income Budget | | -40,356 | -39,844 | -39,771 | -39,660 |
| Total | | 23,537 | 21,417 | 20,355 | 18,860 |
| | 121 | | | | |
| PDA Surplus/Subsidy | * | -1,689 | -1,901 | -1,974 | -2,085 |
| | | | | | |
| Net Budget | | 21,848 | 19,516 | 18,381 | 16,775 |



2016-17 Budget Planning Gap & Trading Shortfall

| | 2016-17 |
|--|---------|
| | £000 |
| Budget Planning Shortfall (from Slide 2) | 981 |
| | |
| Trading Shortfall (from Slide 9) | 809 |
| Potential Carry Forward Mitigation | -308 |
| Revised Trading Shortfall | 300 |
| | |
| Total Shortfall | 1,281 |



Total Savings Requirement 2016-17

By the public sector, for the public sector

| | Net Budget (excluding PDAs) | Service Reviews | To Meet Shortfall | Total Savings |
|---|-----------------------------------|--------------------|----------------------|------------------|
| | E000 | £000 | €000 | £000 |
| | | | | |
| Finance | 8,678 | -531 | -389 | -920 |
| People, Transformation & Transactions | 13,456 | -160 | -579 | -739 |
| Law, Procurement & Governance | 1,076 | -123 | 77- | -200 |
| | 4,826 | -180 | -208 | -388 |
| Service Assurance, Customers & Strategy | 652 | 0 | -28 | -28 |
| Contracts Review and CCC Specific | 0 | -357 | 0 | -357 |
| | | | | |
| Total | 28,688 | -1,351 | -1,281 | -2,632 |





Finance - Proposals to meet £389k shortfall target (i)

| Description, Risks and Mitigations | NCC Impact | CCC | Total Impact |
|---|---------------|------|-----------------|
| | £000 | €000 | 000, |
| Finance - Reduction of Group Accountant resource. | 20 | 50 | 100 |
| In CCC this role supports the delivery of new initiatives and proposals that arrive on a regular basis. The capacity to manage new initiatives will therefore be extremely restricted and requests for support will require separate funding to be made available as part of project costs. | | | |
| In NCC the £50k will be achieved through the removal of the PHW Group Accountant post that will become vacant before 31st March | | | |
| 2016. The support to the PHW directorate will transfer to the newly created SFM and the Group Accountant supporting that SFM. This will further adversely impact on the capacity of the team, which needs to be recognised by CMT and the LGSS Management Board. | | | |
| Sub-Total c/f | 20 | 20 | 100 |
| | | | 14 |



Finance - Proposals to meet £389k shortfall target (ii)

| Description, Risks and Mitigations | NCC Impact | CCC | Total Impact |
|--|---------------|------------------|-----------------|
| | €000 | 000 3 | 6000 |
| Sub-Total b/f | 20 | 20 | 100 |
| | | | |
| IARM - Reduction of 225 Audit Days per founding partner will equate to around £50K each. This will be managed by constantly refocusing the Audit Plan but will still result in reduced assurance. It is intended to keep the A&RM at NCC and one Counter Fraud Trainee vacant to ensure the necessary reduction in staffing budget, (at current activity), can be met. | 50 | 50 | 100 |
| Sub-Total c/f | 100 | 100 | 200 |





| Finance - Proposals to meet £389k shortfall target (iii) | shortf | all targ | et (iii) |
|--|--------|----------|------------|
| Description, Risks and Mitigations | NCC | ၁၁၁ | Total |
| | Impact | Impact | Impact |
| | €000 | £000 | £000 |
| Sub-Total b/f | 100 | 100 | 200 |
| Property Services – capitalisation of Northamptonshire Construction Project Management. Brings NCC practice into line with CCC, but impacts on NCC Schools capital programme budget, and will require agreement of NCC | 143 | 0 | 143 |
| Property Services – part year effect of reducing the number of caretaking staff post Angel. Dependent on exiting the 'Angel 12' buildings on programme, and part year impact only due to Angel Programme | 26 | 0 | 26 |
| Strategic Assets – reduction in budget for external professional support to Asset Valuations, Legal costs and Property Management and reduce funding of feasibility valuation work. Contained within operational budget but reduces ability to respond to in-year unknowns | 10 | 10 | 20 |
| Total | 279 | 110 | 389 |



PTT - Proposals to meet £579k shortfall target (i)

| Description, Risks and Mitigations | NCC Impact | CCC Impact | Total Impact |
|--|---------------|---------------|-----------------|
| | £000 | £000 | €000 |
| Additional savings ask on Transactions on top of planned 200k reduction in 2016-17 and 2017-18. Further exploitation of E Forms/K2 and Chorus. | 25 | 25 | 50 |
| Reduction in Project Manager/Business Analysts and greater capitalisation of project costs. | 250 | 0 | 250 |
| Additional savings ask on OWD on top of planned £180k by 2017-18 (and £500k on managed side) | 50 | 20 | 100 |
| LGSS Business Systems team to take over responsibility for ERP user re-sets to avoid annual IT recharge. | 20 | 20 | 40 |
| | | | |
| Sub-Total c/f | 345 | 95 | 440 |



PTT - Proposals to meet £579k shortfall target (ii)

| tigations CCC CCC Impact Impact | 0003 0003 | 345 | LGSS Business Systems. This is a 70 lich will be replaced by a base m the NCC BTT team. | 415 |
|------------------------------------|-----------|---------------|--|-------|
| Description, Risks and Mitigations | | Sub-Total b/f | Use of capital to fund ERP posts in LGSS Business Systems. This one-off reduction for 2016-17, which will be replaced by a base reduction of £200k in 2017-18 from the NCC BTT team. | Total |



LPG - Proposals to meet £77k shortfall target

| Description, Risks and Mitigations | NCC Impact | CCC | Total Impact |
|--|------------------|------|-----------------|
| | 000 3 | £000 | 0003 |
| | | | |
| CCC DS – Deleting Support to Leader Post – Agreed with Leader. | | 25 | 25 |
| NCC DS - Offer up contingency for Police Commissioner Support. | 35 | | 35 |
| NCC DS – Review of external costs & additional £5k income | 15 | | 15 |
| Procurement/Insurance - Withdraw funding from sourcecambridgshire and sourcenorthamptonshire and advertise contracts via national contracts finder site. | | | 2 |
| | | | |
| Total | 51 | 26 | 77 |



IT - Proposals to meet £208k shortfall target

| Description, Risks and Mitigations | NCC Impact | CCC Impact | Total Impact |
|---|---------------|------------------|-----------------|
| | £000 | 000 3 | £000 |
| | | | |
| CCC Savings from proposed consolidation of retained ICT with LGSS IT team | 0 | 208 | 208 |
| CCC SAN Maintenance (insource to server team) | 0 | 45 | 45 |
| | | | |
| NOTE: This last saving to come from Managed Budgets by insourcing and this is additional to existing £200k managed target | | | |
| | | | |
| Total | 0 | 253 | 253 |



| SACS - Proposals to meet £28k shortfall target | shorti | all targ | et |
|---|--------|------------------|--------|
| Description, Risks and Mitigations | NCC | 222 | Total |
| | Impact | Impact | Impact |
| | £000 | 000 3 | £000 |
| | | | |
| Reduction in the frequency of Performance Reporting of LGSS Services to NCC and CCC: | 14 | 14 | 28 |
| Every six months instead of quarterly monitoring and reporting of: | | | |
| performance report including KPIsLGSS service improvement planLGSS service provision update | | | |
| delete 1 x fte Performance Analyst post | | | |
| Impact on the appropriate management of performance and associated issues Decrease in robust customer relationship management | | | |
| Diminished central visibility to address issues Remedial timely actions with performance will be diluted | | | |
| Total | 14 | 14 | 288 |



LGSS Joint Committee

17December 2015

Subject: LGSS 2015-16Budget Monitoring

Paper presented by: Matt Bowmer

Actions:

1. Note the financial monitoring position as at 31October 2015.

2. Note the summary position on carry forward balances.

1. **Summary Financial Position**

| | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 |
|-------------------------------------|---------|---------|---------|---------|----------|
| | Outturn | Outturn | Outturn | Outturn | Forecast |
| | £000 | £000 | £000 | £000 | £000 |
| | | | | | |
| Brought Forward (1 April) | 0 | -1,489 | -3,289 | -2,893 | -2,005 |
| | | | | | |
| Reinvestment | 0 | 604 | 2,402 | 2,091 | 2,005 |
| Repayment to Norwich City Council | 0 | 0 | 184 | 0 | 0 |
| Distribution of prior year dividend | 0 | 0 | 700 | 700 | 0 |
| Actual/Forecast Surplus | -1,489 | -2,404 | -2,009 | -652 | 372 |
| Drawdown from Smoothing Reserve | 0 | 0 | 0 | 0 | -372 |
| | | | | | _ |
| Carried Forward (31 March) | -1,489 | -3,289 | -2,012 | -754 | 0 |
| | | | | | |
| Reinvestment c/f | 0 | 0 | -881 | -1,251 | |
| (2.2. | | | | 0.05- | |
| LGSS Reserves (31 March) | -1,489 | -3,289 | -2,893 | -2,005 | |

The Table above summarises:

- The outturn position for 2011-12 through to 2014-15 as previously reported to Joint Committee.
- The planned reinvestment for 2015-16 as detailed in Appendix 3.
- The 2015-16forecast outturn position outlined in Section 2 of this report and detailed in Appendices 1(a) and 1(b). This would leave a balance of £381k on the Smoothing Reserve for carry forward approval to 2016-17.

2. 2015-16 Budget Monitoring – October 2015

| | Previous Forecast Variance £000 | Gross Exp Budget £000 | External Income Budget £000 | Internal Income Budget £000 | Full Year Budget £000 | Full Year Forecast Variance £000 |
|---------------------------------|--|--------------------------------|--------------------------------------|--------------------------------------|--------------------------------|---|
| | | | | | | |
| Trading Account | 818 | 2,147 | -24,088 | -185 | -22,126 | 841 |
| Service Assurance | 0 | 749 | 0 | -16 | 733 | 0 |
| Finance | -220 | 19,792 | -7,467 | -1,660 | 10,665 | -282 |
| People, Transformation and | | | | | | |
| Transactions | -300 | 23,304 | -1,777 | -1,203 | 20,324 | -300 |
| Information Technology | 50 | 15,376 | -39 | -2,449 | 12,888 | 50 |
| Law, Procurement and Governance | 130 | 3,548 | -961 | -624 | 1,963 | 63 |
| Total LGSS | 478 | 64,916 | -34,332 | -6,137 | 24,447 | 372 |

Any deficit on the Trading Account which is not offset by in-year underspends across LGSS Directorates will be met from the LGSS Smoothing Reserve at year end, (see page 2).

There are a number of ongoing, or recently closed, consultations across LGSS Directorates and the cost implications of potential redundancies have yet to be fully assessed. There is a significant risk, however, that costs will exceed the £120k balance in the redundancy reserve, (see Appendix 3).

This report now reflects the restructure of the Law, Property and Governance Directorate with both Audit and Risk Management and Property Operations moving across to the Finance Directorate.

Further detail and commentary on the LGSS outturn position is provided at Appendices 1(a) and 1(b).

| | Previous Forecast Variance £000 | Gross Exp Budget £000 | External Income Budget £000 | Internal Income Budget £000 | Full Year Budget £000 | Full Year Forecast Variance £000 |
|---|--|--------------------------------|--------------------------------------|--------------------------------------|-----------------------------|---|
| Managed by LGSS on behalf of NCC: | | | | | | |
| Finance | -109 | 7,005 | -629 | -50 | 6,326 | -103 |
| People, Transformation and Transactions | 0 | 1,405 | -205 | 0 | 1,200 | -300 |
| Information Technology | 100 | 3,988 | 0 | -46 | 3,942 | 100 |
| Law, Procurement and Governance | -100 | 1,303 | 0 | 0 | 1,303 | -200 |
| Total NCC Managed | -109 | 13,701 | -834 | -96 | 12,771 | -503 |
| Managed by LGSS on behalf of NBC: | | | | | | |
| Finance | 0 | 220 | 0 | 0 | 220 | 0 |
| People, Transformation and Transactions | 0 | 129 | 0 | 0 | 129 | 0 |
| Information Technology | 0 | 1,271 | 0 | 0 | 1,271 | 0 |
| Law, Procurement and Governance | 0 | 821 | 0 | 0 | 821 | 0 |
| Total NBC Managed | 0 | 2,441 | 0 | 0 | 2,441 | 0 |
| Managed by LGSS on behalf of CCC: | | | | | | |
| Finance | 752 | 10,203 | -4,852 | -559 | 4,792 | 781 |
| Information Technology | -421 | 4,106 | 0 | -1,884 | 2,222 | -421 |
| Law, Procurement and Governance | 0 | 2,488 | -5 | 0 | 2,483 | -2 |
| Total CCC Managed | 331 | 16,797 | -4,857 | -2,443 | 9,497 | 358 |

Further detail and commentary on the forecast outturn position for budgets managed by LGSS on behalf of others is provided at Appendix 2.

Appendix 1 (a)

2015-16 Monitoring Detail - LGSS Budgets

Finance Directorate

| | Previous Forecast Variance £000 | Budget to Oct £000 | Actual to Oct £000 | Variance to Oct £000 | Full Year Budget £000 | Full Year Forecast Variance £000 |
|----------------------------|--|--------------------------|--------------------------|----------------------------|--------------------------------|---|
| Total Finance Directorate: | | | | | | |
| Finance | -100 | 3,801 | 3,730 | -71 | 5,816 | -122 |
| Audit and Risk Management | -40 | 542 | 467 | -75 | 1,021 | -80 |
| Property Services | 0 | 1,889 | 1,958 | 69 | 2,447 | 0 |
| Strategic Assets | -80 | 923 | 738 | -185 | 1,753 | -80 |
| Pensions Operations | 0 | 1,327 | 1,200 | -127 | -372 | 0 |
| Total Finance Directorate | -220 | 8,482 | 8,093 | -389 | 10,665 | -282 |

The Directorate is forecasting a £282k underspend, an increase of £42k from last month.

Finance is currently forecasting a £122k underspend. This is partly due to a forecast underspend of £107k on the CIPFA Trainee budget in the Cambridge office, due trainees taking up posts in other teams within LGSS. There is also a net £53k underspend forecast due to vacancies and changes following the Finance team restructure, additional income generated from a secondment to East Cambs, and a £22k underspend forecast in the Schools Finance team ;partially offset by an estimated £50k for temporary resources to support the housing company in Cambridgeshire and the cost of a joint class action re VAT on postage claims (£10k). The forecast also takes into account redundancy costs within the team.

A significant in-year underspend is likely in Audit and Risk Management due to efficiencies from the restructure and also the carrying of vacancies. Some of this may be used to procure extra resources in the interim, but an underspend figure of £80k is still considered achievable.

Strategic Assets is currently forecasting an £80k underspend. This is due to savings on valuations in the Northampton Office (£40k) and an underspend due to in-year vacancies while recruiting to the new structure (£40k). The team is planning to recruit agency staff in the short-term in order to cover these in-year vacancies whilst working towards implementing the new structure.

People, Transformation and Transactions Directorate

| | Previous Forecast Variance £000 | Budget to Oct £000 | Actual to Oct £000 | Variance to Oct £000 | Full Year Budget £000 | Full Year Forecast Variance £000 |
|------------------------------|--|--------------------------|--------------------------|----------------------------|-----------------------------|---|
| Total P,T&T Directorate: | | | | | | |
| PTT Central Management | 0 | 438 | 450 | 12 | 781 | 0 |
| Policy & Strategy | -200 | 872 | 514 | -358 | 1,392 | -200 |
| HR Business Partners | 0 | 1,403 | 1,047 | -356 | 2,129 | 0 |
| Organisation Development | 0 | 1,590 | 933 | -657 | 1,723 | 0 |
| Business Transformation Team | 0 | 762 | 667 | -95 | 972 | 0 |
| Transactional Services | -200 | 3,171 | 2,684 | -487 | 4,403 | -200 |
| Revenue and Benefits | 0 | 3,346 | 3,388 | 42 | 5,237 | 0 |
| LGSS Programme Team | 100 | 2,221 | 2,880 | 659 | 3,687 | 100 |
| Total P,T&T Directorate | -300 | 13,803 | 12,563 | -1,240 | 20,324 | -300 |

The Directorate is forecasting a £300k underspend.

The implementation of the Workforce Planning and Strategy team is planned for November 2015 and there is a forecast in-year underspend of £200k due to delays in recruitment.

The restructure across Transactional Services was implemented in August 2015 and has resulted in a number of vacancies which are actively being recruited to. The impact of the vacancies is expected to provide an in- year underspend of £200k.

There is a forecast pressure of £100k on the LGSS Programme Team budget. A 2015-16 budget reduction for this amount was made on the assumption that reductions to the ERP contract could be negotiated with Fujitsu, but given the new shared service solution this is unlikely to be achieved.

Information TechnologyDirectorate

| | Previous Forecast Variance £000 | Budget to Oct £000 | Actual to Oct £000 | Variance to Oct £000 | Full Year Budget £000 | Full Year Forecast Variance £000 |
|--|--|--------------------------|--------------------------|----------------------------|--------------------------------|---|
| Operations: | | | | | | |
| Northamptonshire County Council | 50 | 1,912 | 2,042 | 130 | 3,278 | 50 |
| Cambridgeshire County Council | 0 | 1,181 | 1,203 | 22 | 1,308 | 0 |
| Norwich | 0 | 2,141 | 2,141 | 0 | 2,980 | 0 |
| NHFT | 0 | 2,639 | 2,735 | 96 | 3,495 | 0 |
| Strategy & Architecture | 0 | 629 | 737 | 108 | 864 | 0 |
| Service Delivery | 0 | 680 | 684 | 4 | 963 | 0 |
| Total Information Technology Directorate | 50 | 9,182 | 9,542 | 360 | 12,888 | 50 |

The Directorate is forecastinga £50k overspend.

The vacancy factor for NCC operations has not been met this year resulting in a £38.5k pressure. There is also a pressure within CCC Operations due to the cost of agency cover for long-term sickness.

There is a furtherpressure within the Directorate due to the additional recruitment of digital analysts to in source work previously procured at a premium by the retained organisations. There are also additional developer posts being recruited over and above the establishment in agreement with NCC and CCC. This pressure will be met as far as possible by in year vacancies, but it is envisaged there will be a residual cost that will need to be recovered from NCC and CCC. There will potentially be a need to recover these costs in future years from NCC/CCC who will benefit from a reduction in direct expenditure.

There is also a potential shortfall this year on the additional savings target of £75k allocated ahead of the IT Service Review.

Law, Procurement and Governance Directorate

| | Previous Forecast Variance £000 | Budget to Oct £000 | Actual to Oct £000 | Variance to Oct £000 | Full Year Budget £000 | Full Year Forecast Variance £000 |
|--|--|--------------------------|--------------------------|----------------------------|--------------------------------|---|
| Total Law, Procurement and Governance Directorate: | | 1000 | 1000 | 1000 | 1000 | 1000 |
| LGSS Law Ltd | | | | | | |
| Dividend Target | 250 | -530 | 1,963 | 2,493 | -536 | 104 |
| Overhead income target | 0 | 0 | 0 | 0 | -170 | 0 |
| Head of LPG | 0 | 0 | 0 | 0 | 45 | 100 |
| NBC Legal Budget | 0 | 295 | 153 | -142 | 506 | 0 |
| CCC Corporate Legal Budget | -40 | 51 | 29 | -22 | 102 | -40 |
| Procurement | 0 | 892 | 829 | -63 | 1,023 | -18 |
| Democratic Support Services | -80 | 590 | 488 | -102 | 992 | -83 |
| Total Law, Procurement and Governance Directorate | 130 | 1,298 | 3,462 | 2,164 | 1,962 | 63 |

The Directorate is forecasting a £63koverspend, a reduction of £67k from last month.

The budgeted target profit for LGSS Law Ltd is £536k which includes the "trading offset" stretch income target of £350k applied during 2014-15 budget planning process. It is currently estimated that the actual profit delivered will be in the region of £432k, which leaves a £104k shortfall against the target. In the previous financial year the shortfall against the target was £229k. At a time when the service is going through a period of significant change in systems and operating model, LGSS Law has been working towards achieving a proportionately higher level of surplus than previous years. It is envisaged that in the coming months there will be a reduction in cost once new systems and processes are fully operational.

| | 2015-16 (previous month) | 2015-16 (current forecast) |
|--|--------------------------|----------------------------|
| LGSS Law Ltd - Projected Summary Profit & Loss | £000 | £000 |
| Income | | |
| Cambridgeshire CC | 1,468 | 1,704 |
| Northamptonshire CC | 2,479 | 2,422 |
| Northampton BC | 506 | 506 |
| Other | 553 | 486 |
| Total Income | 5,006 | 5,118 |

| Expenditure | 4,720 | 4,689 |
|----------------------------|-------|-------|
| Profit/Surplus (after tax) | -286 | -432 |

There is currently a overspend reported of £100k on the head of LPG service line which is in relation to system developments costs and legal charges from the previous financial year. With regards to the legal charges work is in progress to see if these can be charged on the appropriate client.

The LGSS Law corporate Legal budget is currently forecast to underspend by £40k.

Procurement is currently forecasting a net underspend of £18k due to in-year vacancies.

Democratic Support Services is forecasting an underspend of £83k due to additional income generation from supporting the operation of the Northamptonshire Police and Crime Panel, (£40k), and an underspend in the Cambridge office due to an in-year vacancy and reduced expenditure on printing and other contracts, (£43k).

Service Assurance, Customers and Strategy

| | Previous Forecast Variance £000 | Budget to Oct £000 | Actual to Oct £000 | Variance to Oct £000 | Full Year Budget £000 | Full Year Forecast Variance £000 |
|--|--|--------------------------|--------------------------|----------------------------|-----------------------------|---|
| Total Service Assurance, Customers and Strategy Directorate: | | | | | | |
| Service Assurance & Customer | | | | | | |
| Engagement | 0 | 302 | 278 | -24 | 518 | 0 |
| Leadership Support & Governance | 0 | 79 | 74 | -5 | 120 | 0 |
| Communications & Marketing | 0 | 55 | 48 | -7 | 95 | 0 |
| Total Service Assurance Directorate | 0 | 436 | 400 | -36 | 733 | 0 |

Service Assurance is currently reporting a zero outturn. The Business Planning Manager role is currently vacant, and the contracts officer vacancy, which is being covered by a temporary member of staff, is currently being reviewed. It is expected that all roles will be recruited to by the end of the calendar year.

Appendix 1(b)

Please note that this Appendix is not for publication by virtue of paragraph 3 of part 1 of 12a of the Local Government Act 1972 and has been circulated separately.

Appendix 2

2015-16 Monitoring Detail – Budgets managed by LGSS on behalf of others.

| | Previous Forecast Variance £000 | Budget to Oct £000 | Actual to Oct £000 | Variance to Oct £000 | Full Year Budget £000 | Full Year Forecast Variance £000 |
|----------------------------------|--|--------------------------|--------------------------|----------------------------|-----------------------------|---|
| Northamptonshire County Council: | | | | | | |
| Property Services | 0 | 1,522 | 1,372 | -150 | 3,615 | 0 |
| Strategic Assets | -43 | 1,982 | 1,716 | -266 | 2,466 | -43 |
| Finance | -66 | 142 | 18 | -124 | 244 | -60 |
| Policy and Strategy | 0 | 215 | 150 | -65 | 370 | 0 |
| Organisation Development | 0 | -43 | -240 | -197 | 830 | -300 |
| Information Technology | 100 | 2,941 | 3,475 | 534 | 3,942 | 100 |
| Democratic Services | 100 | 760 | 840 | 80 | 1,303 | 100 |
| Catering | 0 | 1 | 3 | 2 | 1 | 0 |
| Procurement | -200 | 0 | -234 | -234 | 0 | -300 |
| Total | -109 | 7,520 | 7,100 | -420 | 12,771 | -503 |
| Northampton Borough Council: | | | | | | |
| Finance | 0 | 128 | 41 | -87 | 220 | 0 |
| Policy and Strategy | 0 | 75 | 53 | -22 | 129 | 0 |
| Information Technology | 0 | 742 | 628 | -114 | 1,271 | 0 |
| Insurance | 0 | 479 | 679 | 200 | 821 | 0 |
| Total | 0 | 1,424 | 1,401 | -23 | 2,441 | 0 |
| Cambridgeshire County Council: | | | | | | |
| Insurance | 0 | 0 | -0 | -0 | 1,483 | 0 |
| Property Services | 892 | 4,659 | 4,977 | 318 | 6,642 | 977 |
| External Audit | 0 | 104 | 161 | 57 | 179 | 0 |
| Strategic Assets | -140 | -1,616 | -1,958 | -342 | -3,052 | -194 |
| Members Allowances | 0 | 567 | 538 | -29 | 1,000 | -2 |
| Finance | 0 | 62 | 175 | 113 | 1,023 | -2 |
| Information Technology | -421 | 2,405 | 1,925 | -480 | 2,222 | -421 |
| Total | 331 | 6,181 | 5,818 | -363 | 9,497 | 358 |

Northamptonshire County Council

There is a forecast underspend of £503k on the budgets managed by LGSS on behalf of Northamptonshire.

There is a commitment to deliver £2m savings by 2017-18 through leverage of assets. Whilst the 2014-15 saving was achieved, this is increasingly challenging for 2015-16 and there is a potential risk of £265k slippage on this year's leverage of assets target in terms of permanent savings. In previous years this area of the business has generated savings which have not always been known until later in the year and so there remains some confidence that the target will be achieved. This will continue to be monitored and regular updates provided. In terms of in-year underspends, Strategic Assets is forecasting an overall £43k underspend on the main managed budgets due to additional in-year income from rents, leases and service charges, mainly from Delapre, Service Six and Northwood.

In Finance there is a £60k underspend forecast on External Audit fees based on current estimates.

OWD is forecasting a planned£300k underspend. Since the NCC in-year savings measures have been introduced, one of which included training, OWD have stopped spending commitment in some lower risk areas and delayed expenditure into 2016-17 to create an in-year underspend specifically on the largest funding source for NCC.

InIT there is a £100k pressure within the managed budgets due to the full year effect of the mobile phone contract savings of £200k not being fully realised this financial year.

Democratic Services are forecasting a £100k overspend due to non delivery of target savings. A plan is in place to reduce spending on the Empowering Councillors Scheme. Additionally, there will be realignment in coming months to reflect the transfer in of the budget and costs for political assistants and support staff from the Law, Procurement and Governance Operational budget.

In Procurement a one-off £300k underspend is forecast due to a negotiated rebate on the agency contract, mainly relating to social workers in NCC.

Cambridgeshire County Council

There is a forecast overspend of £358k on the budgets managed by LGSS on behalf of Cambridgeshire.

Property Operations is forecasting an overall overspend of £977k, anincrease of £85k from the figure reported last month. As previously reported, the 50% rental period under the agreement to lease Castle Court was due to commence on 31st October 2015. However, due to delays in obtaining planning permission, the lease agreement is not now expected to be completed before December. The additional income predicted in 2015/16 has therefore been reduced pro rata from £281k to £225k, based on the assumption that rent will be received from December 2015. It is expected that there will also be a subsequent reduction of around £10k in the rate rebate achieved. Building Maintenance is forecasting an overspend of £121k due to a shortfall in the amount accrued in the 2014-15 accounts compared to invoices paid in respect of these accrued costs. Officers are investigating the reasons for the increase in costs, compared to those estimated.

The pressure resulting from Children's Centre business rates received to date and an assessment of the potential liability for bills not yet received is now forecast to be in the region of £603k, a reduction of £13k on the amount previously reported. Of this amount, £458k is the estimated liability for prior years billing and £145k relates to the estimated annual cost for 2015/16 onwards. The position will continue to be monitored and forecast outturn updated accordingly as further business rates bills are received.

Full-year savings have now been realised in respect of the closure of Dryden House (£203k) and the cessation of Castle Court running costs (£347k). The prior-year savings target for a reduction of the property portfolio has therefore been fully achieved and progress is being made towards the new 2015/16 target (£400k), with a balance of £379k to be identified. In addition, there are a number of small budgetary pressures across the portfolio, amounting to £100k. These have been partially offset by a £42k reduction in the anticipated cost of Dryden House dilapidations.

Within Strategic Assets, County Farms is forecasting a surplus of £154k, of which £140k is due to an increase in rent income following completion of 60 rent reviews during 2014/15. Levels of income generation resulting from the ongoing programme of solar PV installations across the estate are being assessed to consider whether any further underspend can be declared. There is also a forecast underspend of £40k on other hired contract services within the Effective Property Asset Management budget.

A £2k underspend is forecast on the Members Allowances budget due to reduced subsistence costs.

A £2k underspend is forecast on the Corporate Subscriptions budget held within Finance.

The IT Managed budgets show an underspend of £421k. To contribute towards recovery of the overall LGSS Managed overspend the balance on the IT Asset replacement fund (£475k) will be used to support this area of expenditure. This is facilitated by the move towards provision of mobile devices, which are funded from the IT for Smarter Business Working capital scheme. This is partially offset by £54k net pressures across the centrally held budgets.

Appendix 3
Summary Position on Carry Forwards

| Directorate | Service Area | Title | 2013-14 Carry Forward | 2014-15 Carry Forward | Total Carry Forward | | Drawn Down | Needed 2016- 17 | Re- Assigned | Balance Awaiting Action |
|-------------------|---|--|-----------------------------|-----------------------------|---------------------------|---|---------------|-----------------------|-----------------|-------------------------------|
| | | | £000 | £000 | £000 | | £000 | £000 | £000 | £000 |
| PT & T | | Business re- engineering | 53 | 0 | 53 | * | | | -53 | 0 |
| PT & T | Organisation & Workforce Development | Equipping employees to use Next Generation / Smarter Business mobile technology | 0 | 319 | 319 | | | -319 | | 0 |
| PT & T | Programme Management Office | Shared Service Solution | 280 | 0 | 280 | | | -280 | | 0 |
| PT & T | Revenue & Benefits | Systems Development | 55 | 0 | 55 | | | | | 55 |
| PT & T | PMO / Rev & Bens | Contingency to support above two projects by reducing reliance on partner contributions | 0 | 100 | 100 | | | | | 100 |
| Finance | Strategic Assets | Asset Management Database | 142 | 0 | 142 | | -36 | | | 106 |
| Finance | Pensions | IT systems | 100 | 0 | 100 | | | | | 100 |
| LP & G | Legal | Company VAT & tax advice | 2 | 0 | 2 | | | | | 2 |
| LP & G | Democratic Support | CMIS | 13 | 0 | 13 | * | | | -13 | 0 |
| SAC & S | Service Assurance & Customer Engagement | Support delivery of trading targets | 12 | 0 | 12 | | | | | 12 |
| SAC & S | Service Assurance & Customer Engagement | Think as One, Deliver as One | 22 | 0 | 22 | | | | | 22 |
| IT | IT | Further in-sourcing to deliver ongoing revenue savings | 0 | 100 | 100 | | -100 | | | 0 |
| Cross- Cutting | | Smoothing of trading income | 500 | 253 | 753 | | | | | 753 |
| Cross- Cutting | | Redundancy reserve top-up | 54 | 0 | 54 | * | | | 66 | 120 |
| Total | | | 1,233 | 772 | 2,005 | | -136 | -599 | 0 | 1,270 |

^{*} Carry forwards which have been identified as no longer required for their original purpose have been added to the redundancy reserve where there is an anticipated shortfall against potential demand.