

EQIA-06693

Action being taken

EQIA Directorate

EQIA Service

EQIA Team

Details of person undertaking assessment

Your name

Chris Ramsbottom

Your job title

Service Director Property Services

Your directorate

Finance and Resources

Your service

Property Services

Your team

Property Services

Proposal being assessed

Land and Property Disposal Policy

Business plan proposal number

N/A

Proposal details

What is the name and description of the policy being assessed?

Land and Property Disposal Policy: The policy defines the process we undertake in firstly declaring a council asset surplus to internal use and then the process we are required to follow to disposing of the asset.

Key objective is to have a policy that both officer and members can adhere too that is consistent and provides the transparency and assurance that we dispose of land and property in strict accordance with both the council constitution and all relevant legal statutory and regulatory requirements.

The Policy also supports the current Land and Property Strategy 2024-29 and the Councils Strategic

Framework in contributing and enabling to the ambitions of the council.

The policy will be used as the framework for the council to undertake asset rationalisation and the disposal of assets.

What type of policy is this?

New

Is this EqlA supporting a committee paper/business case?

Yes

Identifying impact on affected groups

Is it foreseeable that people from any protected characteristic group(s) or people experiencing socio-economic inequalities will be impacted by the implementation of this proposal (including during the change management process)?

Yes

If no, provide an explanation as to why this proposal will not have an impact on each of the following characteristic/group of people

Affected groups and impact

Age

Neutral impact

Disability

Neutral impact

Gender reassignment

Neutral impact

Marriage/Civil Partnership

Neutral impact

Pregnancy and maternity

Neutral impact

Race

Neutral impact

Religion/Belief

Neutral impact

Sex

Neutral impact

Sexual orientation

Neutral impact

Care experience

Neutral impact

Other identified groups

Neutral impact

You identified positive/negative impacts – please explain each one and supporting evidence

Evidence and analysis

State if any mitigating actions are required to alleviate negative impacts. If positive equality impacts have been identified, consider what actions you can take to enhance them. If you have decided to justify and continue with the policy despite negative equality impacts, provide your justification. If you are to stop the policy, explain why. Briefly describe the actions then please insert actions to be taken on to the given action plan

Action plan

Identified Impact Protected Characteristic or non-legislative factor

All impacts neutral.

Action

Expected outcomes

Officer

Completion date

Did you engage with an EqIA super-user when developing your EqIA?

Approval details

Head of service

Michael Hudson

Head of service email

Michael.Hudson@cambridgeshire.gov.uk

Status

Approved