

	Position (post holder details are only given for posts with an FTE salary of above £150,000) Appendix 1	Directorate	FTE salary in £5K bands (except for roles with an FTE salary of £150,000 and above)	Bottom of pay grade for the position	Top of pay grade for the position	Employment Type	Notes
<b>Tier 1</b>	Chief Executive, Gillian Beasley	CEX	£173,596	160,367	178,370	Permanent	Role shared with PCC - paid on PCC payroll
<b>Tier 2</b>	Director of Public Health	Public Health	95,000 - 99,999	79,870	107,681	Permanent	Role shared with PCC - paid on CCC payroll
	Director of Customer & Digital Services	Customer & Digital Services	115,000 - 119,999	106,800	124,296	Permanent	Role shared with PCC - paid on CCC payroll
	Chief Finance Officer	Resources	135,000 - 139,999	120,683	138,178	Permanent	
	Executive Director, People and Communities, Wendi Ogle-Welbourn	People and Communities	£ 153,898	138,508	160,340	Permanent	Role shared with PCC - paid on PCC payroll
	Service Director Business Improvement and Development	Business Improvement & Development	130,000 - 134,999	120,683	138,178	Permanent	Role shared with PCC - paid on CCC payroll
	Service Director, Legal and Governance	Corporate	100,000 - 104,999	96,220	107,899	Permanent	Role shared with PCC - paid on CCC payroll
	Joint Executive Director, Place & Economy, Stephen Cox	Place and Economy	£ 151,599	128,264	151,599	Permanent	Role shared with PCC - paid on CCC payroll
<b>Tier 3</b>	Service Director, Adults	People and Communities	130,000 - 134,999	120,683	138,178	Permanent	Role shared with PCC - paid on CCC payroll
	Service Director, Community and Safety	People and Communities	125,000 - 129,999	113,205	127,586	Permanent	Role shared with PCC - paid on PCC payroll
	Service Director, Commissioning	People and Communities	120,000 - 124,999	120,683	138,178	Permanent	Role shared with PCC - paid on CCC payroll
	Director of Education	People and Communities	130,000 - 134,999	120,683	138,178	Permanent	Role shared with PCC - paid on CCC payroll
	Service Director, Service Director, Children's & Safeguarding	People and Communities	125,000 - 129,999	113,205	127,586	Permanent	Role shared with PCC - paid on PCC payroll
	Deputy Director Public Health	Public Health	85,000 - 89,999	69,970	86,631	Permanent	Role shared with PCC - paid on CCC payroll
	Head of Public Health Business Programmes	Public Health	50,000 - 54,999	42,065	50,479	Permanent	Role shared with PCC - paid on CCC payroll
	Senior Public Health Consultant	Public Health	95,000 - 99,999	79,870	107,681	Permanent	Role shared with PCC - paid on CCC payroll
	Consultant Public Health	Public Health	70,000 - 74,999	70,291	85,911	Permanent	Role shared with PCC - paid on PCC payroll
	Head of Customer Services	Customer & Digital Services	55,000 - 59,999	58,893	63,575	Permanent	
	Assistant Director HR Services	Customer & Digital Services	85,000 - 89,999	87,456	99,136	Permanent	
	Head of Communications and Information	Customer & Digital Services	75,000 - 79,999	70,026	75,644	Permanent	Role shared with PCC - paid on CCC payroll
	Assistant Director IT & Digital Services	Customer & Digital Services	95,000 - 99,999	87,456	99,136	Permanent	Role shared with PCC - paid on CCC payroll
	Insurance and Risk Manager	Resources	50,000 - 54,999	49,268	53,170	Permanent	
	Head of Finance	Resources	75,000 - 79,999	70,026	75,644	Permanent	
	Chief Executive Greater Cambridge Partnership, Rachel Stopard	Greater Cambridgeshire Partnership	145,000 - 149,999	128,264	151,599	Permanent	The Partner Authorities jointly support GCP. The majority of the GCP funding comes from a central government grant.
	Assistant Director - Property	Resources	95,000 - 99,999	87,456	99,136	Permanent	
	Transformation Manager	Business Improvement & Development	50,000 - 54,999	49,268	53,170	Permanent	
	Transformation Manager	Business Improvement & Development	50,000 - 54,999	49,268	53,170	Permanent	
	Transformation Manager	Business Improvement & Development	50,000 - 54,999	49,268	53,170	Permanent	
	Head of Business Intelligence	Business Improvement & Development	70,000 - 74,999	70,026	75,644	Permanent	Role shared with PCC
	Head of Commercial	Business Improvement & Development	70,000 - 74,999	70,026	75,644	Temporary	
	Head of Impact and Recovery	Business Improvement & Development	60,000 - 64,999	58,893	63,575	Temporary	
	Service Director for Highways and Transport	Place and Economy	135,000 - 139,999	128,264	151,599	Permanent	Role shared with PCC - paid on CCC payroll
	Programme Director Connecting Cambridgeshire	Place and Economy	80,000 - 84,999	78,714	90,393	Permanent	
	Democratic Services Manager	Corporate Services	50,000 - 54,999	49,268	53,170	Permanent	
	Data Protection Officer	Corporate Services	60,000 - 64,999	59,280	72,453	Permanent	Role shared with PCC - paid on PCC payroll

Note: There is no overlap between the salary points on the pay spine. The employees' current range above illustrates the £5,000 range that their FTE salary falls within and does not take account of the grade starting point or ceiling.