

LGA PUBLIC HEALTH DRAFT PEER REVIEW ACTION PLAN

FEBRUARY 2019

The action plan is framed around the final recommendations of the LGA Public Health Peer Review report, taking into account other points

It's cross referenced to the 2018 LGA Health and Social Care Integration Peer Review Action Plan, so that actions can be delivered jointly where possible.

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	Recommendation	Activity	Lead	Deadline	Outcome/Impact	RAG rating
1	Develop across your senior politicians and clinicians a shared vision and narrative and long term ambition for Cambridgeshire & Peterborough <i>Note: Cross reference to Health and Social Care Peer Review Action Plan recommendation 1: Develop a single vision that is person focused and co-produced with people and stakeholders, with supplementary communications strategy and campaign</i>	Scope key politicians, clinicians and boards which need to be involved.	GB/WoW/LR	Feb 2019	Scoped as HWB Board member organisations (including voluntary sector representation), Sustainable Transformation Partnership Member organisations, Cambridgeshire Public Service Board (CPSB) organisations, Combined Authority, Office of the Police and Crime Commissioner.	Green
		Scope existing plans and vision statements from relevant Boards/Leaders.	WoW/LR/KP	March 2019	A brief summary of organisations' existing stated priorities was presented at HWB Board workshop March 28 th . Four key 'overarching outcomes' identified as common themes and will be used to structure the draft HWB Strategy. [Note: Further more detailed work on cross-organisational priorities is being done by the CCC Transformation team for CPSB, and will be used as appropriate.]	Green
		Bring together simple summary of key outcomes and how Cambridgeshire and Peterborough are currently performing.	DL/TB/LR	March 2019	Achieved through Joint Strategic Needs Assessment Core Dataset (2019) summary presentation.	Green
		Use HWB Boards stakeholder event on 28 th March to start visioning work	WoW/LR/JT/GH	March 2019	HWB Stakeholder event delivered and visioning work started. Four 'overarching outcomes' discussed. .	Green
		Engagement strategy to develop and consult on the vision and narrative with stakeholders.	CB/JB/AF	April 2019	Agreement to share consultation information and align across HWB Strategy, STP NHS Long Term Plan and CCG commissioning plans. Outcomes of the HealthWatch 'What would you do?' consultation, funded by NHS England, were shared to inform all of these plans. Wide 'pre-consultation' engagement of organisations and multi-agency partnerships in developing the priorities and proposed actions in the joint Health and Wellbeing Strategy, and 'Think Communities' approach built in. Good clinical and local authority officer engagement in developing the draft STP long term plan. CCG led 'big conversation' with the public on priorities for the NHS will continue to inform plans, and public consultation on the draft HWB Strategy started in early February.	Green
		Agree vision statement and narrative	HWB Board/STP Board	March 2020 June 2020	While there are still a number of key partnerships covering different responsibilities – e.g. Combined Authority, Cambridgeshire Public Service Board, STP Board, Health and Wellbeing Board, there is increased agreement on core source documents and narrative for Cambridgeshire and Peterborough. Key points regarding growth, need for infrastructure to support this, social inequalities across C&P, a shift in health care to a new out-of hospital community model, and the need for a place based community asset based approach are common themes. The final vision and narrative will be developed during consultation on the HWB Strategy, and will be aligned with the vision and narrative of the STP five year plan.	Amber
2	Enable collective leadership and accountability through a rationalized governance and partnership structure. <i>Note: Cross reference to Health and Social Care Peer Review Action Plan recommendation 3: Strengthen the system leadership role of HWB's and clarify supporting governance</i>	Define relationship between HWB Board and STP Board – starting with HWB workshop March 28 th .	RS/JT/GH/WoW/LR	March 2019	This is ongoing in terms of the formal governance structures and links between the boards. The STP Board membership includes all local NHS partners, both commissioners and providers, and upper tier local authority representation. The Health and Wellbeing Board also includes district council, Healthwatch, voluntary sector, Safeguarding board and community safety representation, enabling a focus on the wider determinants of health. There is still work to do to tease out the developing roles of the STP Board, HWB Board and STP Alliances.	Amber
		Define relationship between Health Committee and HWB – start with Chair/Vice chairs meeting across the two boards.	PH/CB/RH/LR	March 2019	Meeting has taken place between Chair of HWB Board and Chair/Vice Chair of Health Committee. Health Committee has received presentation on the work of the HWB Board, and the developing HWB Strategy. There is an ongoing training need to ensure both Boards are aware of each others' role and activities.	Amber
		Map supporting partnership infrastructure at: <ul style="list-style-type: none"> • Cambs & Peterborough level • Cambs or Peterborough level • Local Level 	KP/JB Transformation Team to support	September 2019	NHS planning structures through the STP are now clear – at system-wide STP board level, STP Alliance level and Primary Care Network level. This enables other health related partnerships to be mapped against these. The situation is still fluid, particularly with regard to district level structures, which are likely to vary across the area based on local needs and preferences.	Amber
		Bring back report and recommendations to senior officer's network, CPSB, Health Care Exec and then HWB Board/STP Board.	KP/JB/LR Transformation Team to support	October 2019	This is still ongoing – and will need to reflect discussions in the NHS about the role of strategic commissioning in Integrated Care Systems, and discussions between local authorities on the appropriate mechanisms for shared delivery, particularly at district level – which may vary between local areas as described.	Amber
3	Use your new JHWS to promote prevention, tackle the wider determinants of health and influence partners to drive improvements in population health and wellbeing	Assign capacity for preparing and consulting on the JHWS (identified author plus multi-agency steering group)	LR/SMT/JT/RS	March 2019	Draft JHWS now prepared, with significant pre-consultation across the system. Multi-agency group involved in preparing consultation materials.	Green
		Clear action plan to combine STP NHS Plan submission 'prevention' elements with Joint HWB Strategy	RS/CP/LR/WoW	March 2019	This is in current draft STP NHS Long Term Plan response, with cross references to the HWB Strategy in the Prevention and Health Inequalities annexes of the STP Plan, and reference to preventive elements of the STP Plan in the HWB Strategy .	Green
		Ensure JHWS clarifies the impact of public health preventive interventions on future health and social care demand.	LG/CBI	Sept 2019	This has been flagged as 'headlines' in the joint Health and Wellbeing Strategy, but potentially could be strengthened further by inclusions in projected metrics. .	Amber

	<i>Note: Cross reference to Health and Social Care Peer Review Action Plan recommendation 3: Strengthen the system leadership role of HWB's and clarify supporting governance</i>	Ensure JHWS highlights the role of the community and voluntary sector.	LRJF/SG	Sept 2019	This has been emphasised throughout the Joint Health and Wellbeing Strategy, and it will be critical to the action plan for delivering the strategy.	Green
		Timetable for JHWS development, consultation and approval.	LR/KP	March 2019	This was delayed by national election purdah, but consultation is now on track.	Green
		Communication and implementation strategy for JHWS – including agreed branding across STP Plan and JHWS	CB/JB/AF	March 2020	In progress. The final branding for the final JHWS needs to be determined by June 2020.	Amber
4	Ensure the wider role of Public Health is impacting on all aspects of the system in order to promote the health and wellbeing of the population <i>Note: Cross reference to Health and Social Care Peer Review Action Plan recommendation 18: As a system develop a multi organisational development programme that reflects the whole system vision and supports staff in new ways of working</i>	Develop training and OD plan to support the public health role of Members and officers e.g. Health is Everybody's Business Workshops	LGSS OD/KP	April 2019	Presentation at Managers Briefing in Peterborough. To be followed up through work with Change Champions Group and visits to management teams. Discussions held with LGSS workforce development team in Cambridgeshire. Public health staff and leadership is now fully integrated into employee health and wellbeing initiatives across both Councils. Strengthened health in all policies team will further support this when staff in post.	Amber
		Allocate public health specialists to work strategically with (a) adult social care (b) Communities and Safety (c) Place and Economy (d) Commercial/Transformation Directorates, by joining their management teams as full members and jointly identifying priority pieces of work for public health staff to support commissioning and delivery of services.	SMT/LR	Feb 2019	LG allocated to work with Adult Social Care - attending management team and delivering against specific workstreams. KH allocated to work with Communities and Safety management team and involved in specific workstreams. IG allocated to work with P&C management team. Agreed links with Commercial/Transformation directorate better delivered through engagement in specific workstreams and management teams (e.g. close links with BI management team)	Green
		Develop OD/Training programme for PH staff working with Council directorates	LGSS OD/KP	June 2019	More general OD and training plan for PH directorate agreed. Initial discussions with LGSS workforce development.	Amber
		Visit other authorities to learn more about good practice, starting with joint PH/P&C visit to Hertfordshire CC.	CBI/LR	Sept 2019	Successful visit to Hertfordshire County Council in October 2019 including Director of Adult Social Care and Director of Public Health from both Councils and a range of interested staff. The visit focussed on good practice in joint working across adult social care and public health.	Green
		Prepare a quarterly update report on the full range of PH work to share with P&C management team (? and others).	LR	June 2019	Now in place, with first quarterly report provided in November. Q2 in progress for Feb 2020 meeting	Green
		Work with Communications teams on a strategy to communicate the wider public health functions of the Councils more effectively. Includes a communication plan for new JSNA core dataset (to be completed March 2019) to maximise its use across directorates and agencies.	CB/LR DL/TB/	April 2019	Meeting held with Communications team on how to take this forward, and use available opportunities. JSNA core dataset presentations delivered for joint HWB Board, CCC/PCC JMT, CCG Strategic Committee and Joint Clinical Group.	Amber
		Build on the new ways of joint working for PH intelligence and CCC/PCC Business Intelligence staff, and the wider joint working through the 'Health and Care Analytics Community (HAC)' group with the NHS, which were flagged as areas of strength in the peer review.	AA/LR/TB/DL	Ongoing	Joint post across Public Health Intelligence and NHS now appointed to. Ongoing joint work through HAC. Increased CCC/PCC social care data incorporated in JSNA (2019)	Green
		Plan workshop to share and build on results of the public health peer review with participants and wider staff groups.	KP/ML	May 2020	Peer review has been sent to all participants and taken to a range of key partnership meetings. Preferred option is not to complicate the landscape by holding a separate workshop on the public health peer review, but to achieve this through the wider engagement and consultation workshops on the Health and Wellbeing Strategy.	Amber
5	Develop a coherent and consistent model for integrated delivery in neighbourhoods <i>Note: Cross reference to Health and Social Care Peer Review Action Plan recommendation 17: Ensure there is a collective understanding and consistency of approach to neighbourhood / place based models</i>	Clarify governance for locality models of joint working as part of work stream for recommendation 2.	LR/WoW/JT/CP	May –Sept 2019	Primary care network footprints now established and integrated neighbourhoods involving community health, mental health and social care staff are being piloted in some areas. Integrated neighbourhoods at different stages of implementation. Ongoing work to align with Think Communities pilots.	Amber
		Ensure public health involvement in Think Communities programme and STP integrated neighbourhoods/primary care networks programmes – and support bringing the programmes into full alignment.	AC/CP/LR	Ongoing	Deputy DPH is part of the Think Communities officer group which acts as the 'engine room' for the programme. Public health specialist representation on the North and South STP alliances. Public Health intelligence feeding into both Think Communities and STP Alliances, and led initial Primary Care Network data profiles. All working to support alignment across the programmes alongside Think Communities colleagues.	Green
		Agree public health staff support to Think Communities Core Service	LR/AC	March 2019	Deputy DPH sitting on Think Communities 'engine room' group. Public health intelligence contributing significantly to Think Communities data and intelligence workstream.	Green
		Agree how PH commissioned front-line services will deliver to the Think Communities/Integrated Neighbourhood model	AC/VT/RL	October 2019	Deputy DPH on the Think Communities engine room group also leads the public health joint commissioning team – so will ensure that appropriate steps are taken to bring public health front-line commissioned services into the Think Communities approach as it develops.	Amber
6	Develop your commissioning architecture with partners to realise the investment ambition to deliver place based solutions at scale e.g. further scope joint commissioning with the CCG <i>Note: Cross reference to Health and Social Care Peer Review Action Plan recommendation 8 Develop and implement a system wide commissioning strategy to deliver the Cambridgeshire and Peterborough vision and work jointly to better understand capacity and demand.</i>	Public health representative to join existing work with WP, LK to develop strategic joint commissioning architecture with the CCG.	WP/AA/LR/VT	March 2019	The Cambs and Peterborough Integrated Commissioning Board has been agreed as the main officer board for joint commissioning across the NHS and local authorities. For children the main officer board is the Children's Health and Wellbeing Joint Commissioning Board. Both of these officer boards are overseen by the Cambs and Peterborough HWB Boards 'core' joint sub-committee, across CCC, PCC, the CCG and HealthWatch.	Green
		P&C and PH commissioners embed operational joint working through P&C joint commissioning board and Children's JCU.	VT/RL	Ongoing	Operational joint working within the Council through the People and Communities Joint Commissioning Board and Child Health and Wellbeing Joint Commissioning Board is well established.	Green