

EQUALITY IMPACT ASSESSMENT - CCC574283628

Which service and directorate are you submitting this for (this may not be your service and directorate):

Directorate	Service	Team
Place and Sustainability	Natural and Historic Environment	Flood Risk Management

Your name: Hilary Tandy

Your job title: Flood Risk Manager

Your directorate, service and team:

Directorate	Service	Team
Place and Sustainability	Natural and Historic Environment	Flood Risk Management

Your phone: 07500063286

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Proposal being assessed: Policy and Protocol for Enforcement Action under the Land Drainage Act 1991

Business plan proposal number:

Key service delivery objectives and outcomes: This is a refreshed version of an existing policy relating to flood risk enforcement undertaken by the Council. It has been updated to ensure the policy supports officers to work in a way that, wherever possible, achieves good outcomes at every point prior to formal action.

What is the proposal: Our enforcement powers which derive from Sections 23, 24 and 25 of the Land Drainage Act 1991 were transferred to the County Council in 2010 following the implementation of the Flood and Water Management Act 2010. Whilst these powers have not changed since the policy was adopted, our knowledge and understanding of Cambridgeshire's water environment has advanced and we have much greater experience of dealing with contraventions than we did in 2013. The updated policy takes account of this experience (and that of neighbouring authorities) to ensure it is fit for purpose and accords with the Council's ambition to create a greener, fairer and more caring Cambridgeshire.

What information did you use to assess who would be affected by this proposal?: We reviewed the existing policy which has previously been approved and adopted by Cabinet. We also reviewed policies from surrounding Local Authorities including Norfolk County Council, Central Bedfordshire Council and Leicestershire County Council which had been updated in the twelve months prior to commencing our update. These had also been through a full legal review/approval process. Customers have previously requested we produce a transparent process for undertaking enforcement action and this is also required to support any claims to the Ombudsman. We have used this feedback to create a consistent, transparent approach which will be published on our

website.

Are there any gaps in the information you used to assess who would be affected by this proposal?: No

Does the proposal cover: All service users/customers/service provision countywide

Which particular employee groups/service user groups will be affected by this proposal?:
Any resident of Cambridgeshire who lives near to or has responsibility for a watercourse.

Does the proposal relate to the equality objectives set by the Council's EDI Strategy?:No

Will people with particular protected characteristics or people experiencing socio-economic inequalities be over/under represented in affected groups: About in line with the population

Does the proposal relate to services that have been identified as being important to people with particular protected characteristics/who are experiencing socio-economic inequalities?: No

Does the proposal relate to an area with known inequalities?:No

What is the significance of the impact on affected persons?:There aren't any fundamental changes to the policy, the updated document simply formalises a procedure to ensure our actions are accountable. The legislation has not changed.

Category of the work being planned:Policy

Is it foreseeable that people from any protected characteristic group(s) or people experiencing socio-economic inequalities will be impacted by the implementation of this proposal (including during the change management process)?: No

Age: There are no fundamental changes to policy. No people with a protected characteristic are more or less likely to live near a watercourse as a result of that protected characteristic. Therefore the policy is applied universally across all groups.

Disability: There are no fundamental changes to policy. No people with a protected characteristic are more or less likely to live near a watercourse as a result of that protected characteristic. Therefore the policy is applied universally across all groups.

Gender reassignment:

There are no fundamental changes to policy. No people with a protected characteristic are more or less likely to live near a watercourse as a result of that protected characteristic. Therefore the policy is applied universally across all groups.

Marriage and civil partnership: There are no fundamental changes to policy. No people with a protected characteristic are more or less likely to live near a watercourse as a result of that protected characteristic. Therefore the policy is applied universally across all groups.

Pregnancy and maternity: There are no fundamental changes to policy. No people with a protected characteristic are more or less likely to live near a watercourse as a result of that protected characteristic. Therefore the policy is applied universally across all groups.

Race: There are no fundamental changes to policy. No people with a protected characteristic are more or less likely to live near a watercourse as a result of that protected characteristic. Therefore the policy is applied universally across all groups.

Religion or belief (including no belief): There are no fundamental changes to policy. No people with a protected characteristic are more or less likely to live near a watercourse as a result of that protected characteristic. Therefore the policy is applied universally across all groups.

Sex: There are no fundamental changes to policy. No people with a protected characteristic are more or less likely to live near a watercourse as a result of that protected characteristic. Therefore the policy is applied universally across all groups.

Sexual orientation: There are no fundamental changes to policy. No people with a protected characteristic are more or less likely to live near a watercourse as a result of that protected characteristic. Therefore the policy is applied universally across all groups.

Socio-economic inequalities: There are no fundamental changes to policy. No people with a protected characteristic are more or less likely to live near a watercourse as a result of that protected characteristic. Therefore the policy is applied universally across all groups.

Head of service: Peter Gell

Head of service email: peter.gell@cambridgeshire.gov.uk

Confirmation: I confirm that this HoS is correct