Item 5 – Appendix 1a

COMMUNITY IMPACT ASSESSMENT

Directorate / Service Area	Officer undertaking the assessment			
People and Communities - Commissioning (Adult	s) Name: Lisa Sparks			
Proposal being assessed				
HRS Savings Proposals: Ending of grant funding for Ramsey Welfare Chari	Job Title: Commissioner – Housing Related Support ties. Contact details: lisa.sparks@cambridgeshire.gov.uk Date completed: 30.11.18			
Business Plan Proposal Number (if relevant)	Date approved:			
Aims and Objectives of the Service or Function affected				
Ramsey Welfare Charities have almshouses which provide 41 units of accommodation for elderly people in Ramsey. The County Council currently commissions a low level support service for the residents of these units. The service provides permanent accommodation and support for residents. The bulk of support is focussed on monitoring the physical and emotional welfare of residents. The service will also support them to access other specialist support they may need such as care assessments or home care.				
What is the proposal?				
In 2014 the County Council moved away from the old model of funding specific sheltered housing schemes to provide support to only their own residents and instead established large scale visiting support services for older				

provide support to only their own residents and instead established large scale visiting support services for older people across all districts within Cambridgeshire, which any older person with a support need could access. The Ramsey Welfare Charities almshouses are one of several almshouse providers who have so far sat outside of this arrangement, even though the support they provide is very similar to the support delivered by the district wide service.

The proposal is to withdraw the current grant funding from the Ramsey Welfare Charities almshouses so that the service no longer has a separately funded support service purely for its own residents. Instead, residents would be able to access support from the Older Person's Visiting Support Service for the Huntingdonshire area, in the same way as only other older person who needed a housing related support service.

Who will be affected by this proposal?

Clients currently accommodated at the service.

Staff at the scheme and its Trustees.

What positive impacts are anticipated from this proposal?

This reduction in expenditure for the County Council will contribute to the £1m savings target against HRS services.

The change will promote greater equity in the provision of housing related support for older people.

What negative impacts are anticipated from this proposal?

- The support needs of existing clients may increase in response to the emotional stress and changes in support.
- This could have a financial impact on the provider
- The Trustees could make political representations
- Negative publicity

Are there other impacts which are more neutral?

The service provider may decide to continue to provide this service with reduced levels of paid support, or Trustees may opt to use their own charity's resources to meet any reduction in income and therefore enable them to sustain current staff and support levels.

This change will not impact on any individual's access to social care. Those assessed as eligible for care will still be able to access the levels of care they require.

Impacts on specific groups with protected characteristics

Specific consideration should be given as to whether the proposal has a particular or disproportionate impact on any of the groups listed below.

Please consider each characteristic and tick to indicate any where there will potentially be a <u>disproportionate</u> impact (positive or negative) from implementation of the proposal. Do not tick the boxes if the impact on these groups is the same as the impact on the community as a whole (described in the above sections)

Impact	Tick if disproportionate impact
Age	\checkmark
Disability	
Gender	
reassignment	
Marriage and	
civil partnership	
Pregnancy and maternity	
Race	

Impact	Tick if disproportionate impact
Religion or belief	
Sex	
Sexual orientation	
Rural isolation	
Deprivation	

Details of Disproportionate Impacts on protected characteristics and how these will be addressed

If any of the boxes above have been ticked to indicate that people with the protected characteristics will be affected more than other people then use this section to describe that impact and any measures which will be put in place to mitigate those potential impacts

This service is specifically for older people, so the proposal will only effect that specific group.

In the event that support to residents is reduced, then residents will be able to access support from the Older Persons Visiting Support service which is available to any older person in the Fenland area who requires housing related support.

Version Control

Version no.	Date	Updates / amendments	Author(s)
01	30.11.18	First Draft	Lisa Sparks
02	25.03.19	Updates to multiple sections	Lisa Sparks
03	09.05.19	Update to 'positive impacts' and 'other impacts' sections.	Lisa Sparks