

Equality Impact Assessment – Screening Form

For employees and/or communities

Section 1: Proposal details

Directorate / Service Area:		Person undertaking the assessment:	
Place and Economy		Name:	Elsa Evans
Proposal being assessed:		Job Title:	Funding and Innovation Programme Manager
Allocation of Local Transport Plan Integrated Transport Block funding for 2020-21		Contact details:	Elsa.evans@cambridgeshire.gov.uk 01223 715943
Business Plan Proposal Number: (if relevant)	B/C.01	Date commenced:	4/11/2019
		Date completed:	4/11/2019
Key service delivery objectives:			
<p><i>Include a brief summary of the current service or arrangements in this area to meet these objectives, to allow reviewers to understand context.</i></p> <p>Cambridgeshire County Council was the local transport authority responsible for developing and delivering the Cambridgeshire Local Transport Plan (LTP) in return for capital grant funding from the Department for Transport.</p> <p>In May 2017, a Mayor was directly-elected and the Cambridgeshire and Peterborough Combined Authority (CPCA) was formed as part of the devolution deal agreed with Central Government. Since then the CPCA has the strategic transport powers and is the Local Transport Authority for the Cambridgeshire and Peterborough area. The Mayor sets the overall transport strategy for Cambridgeshire and Peterborough, called the Local Transport Plan.</p> <p>While a new CPCA LTP is being prepared, an interim document – an amalgamation of Cambridgeshire County Council's and Peterborough City Council's LTPs – was adopted by the CPCA as a single plan for the area.</p> <p>The CPCA has passported the LTP funding to Cambridgeshire County Council and Peterborough City Council to allocate and spend. The allocation of the LTP Integrated Transport Block funding has been based on the policy objectives of the Cambridgeshire County Council's LTP3 (2011-2031).</p>			
Key service outcomes:			
<p><i>Describe the outcomes the service is working to achieve</i></p> <p>The LTP3 Policies and Strategy document sets out the transport challenges we face and our strategy to address them over the next 15-20 years (to 2031).</p> <p>The LTP3 document addresses the County Councils priorities at the time (2014), which are:.</p>			

<ul style="list-style-type: none"> • Supporting and protecting people when they need it most • Helping people to live independent and healthy lives in their communities • Developing our local economy for the benefit of all
What is the proposal?
<p><i>Describe what is changing and why</i></p> <p>The CPCA, as Local Transport Authority, has produced the Draft Local Transport Plan for the CPCA area and is consulting on the document. There is a new set of objectives. It is proposed that the prioritisation of schemes for the allocation of the LTP capital grant funding is based on the CPCA Draft LTP objectives rather than the Cambridgeshire LTP3 objectives.</p> <p>Members of the Economy and Environment Committee agreed in Jan 2019 to give greater weighting to the access to services and the road safety objectives to ensure fair allocation of funding to people in rural isolation and to vulnerable groups including the elderly and school children</p>
What information did you use to assess who would be affected by this proposal?
<p><i>For example, statistics, consultation documents, studies, research, customer feedback, briefings, comparative policies etc.</i></p> <p>Existing policy Cambridgeshire LTP3 (2011-2031) Draft CPCA LTP policies LTP3 monitoring documents Scoring of schemes for the last two years 2018/19 and 2019/20</p>
Are there any gaps in the information you used to assess who would be affected by this proposal?
<p><i>If yes, what steps did you take to resolve them?</i></p> <p>No</p>
Who will be affected by this proposal?
<p><i>A proposal may affect everyone in the local authority area / working for the local authority or alternatively it might affect specific groups or communities. Describe:</i></p> <ul style="list-style-type: none"> • <i>If the proposal covers all staff/the county, or specific teams/geographical areas;</i> • <i>Which particular employee groups / service user groups would be affected;</i> • <i>If minority/disadvantaged groups would be over/under-represented in affected groups.</i> <p><i>Consider the following:</i></p> <ul style="list-style-type: none"> • <i>What is the significance of the impact on affected persons?</i>

- Does the proposal relate to services that have been identified as being important to people with particular protected characteristics / who are rurally isolated or experiencing poverty?
- Does the proposal relate to an area with known inequalities?
- Does the proposal relate to the equality objectives set by the Council's Single Equality Strategy?

All road and transport users in all areas of Cambridgeshire.

However, as the LTP Integrated Transport Block funding is capital grant, users of public bus and community transport services are only effected through infrastructure provision and not revenue services.

Fenland and the north of Cambridgeshire are known areas of rural isolation. Equal weighting of all LTP objectives in scheme prioritisation could be a disadvantage to people in the rural northern area.


The elderly, people with mobility issues and school children are more vulnerable road users. Equal weighting of all LTP objectives in scheme prioritisation without added consideration for road safety could be a disadvantage to these protected groups.

Section 2: Identifying impacts on specific minority/disadvantaged groups

Consider each characteristic / group of people and check the box to indicate there is a foreseeable risk of them being negatively impacted by implementation of the proposal, including during the change management process.

You do not need to be certain that a negative impact will happen – at this stage it just needs to be foreseeable that it could, unless steps are taken to manage this.

Scope of this Equality Impact Assessment					
<i>Check box if group could foreseeably be at risk of negative impact from this proposal</i>					
Note *= protected characteristic under the Equality Act 2010					
*	Age	<input type="checkbox"/>	*	Disability	<input type="checkbox"/>
*	Gender reassignment	<input type="checkbox"/>	*	Marriage and civil partnership	<input type="checkbox"/>
*	Pregnancy and maternity	<input type="checkbox"/>	*	Race	<input type="checkbox"/>
*	Religion or belief (including no belief)	<input type="checkbox"/>	*	Sex	<input type="checkbox"/>

*	Sexual orientation	<input type="checkbox"/>		
	Rural isolation	<input type="checkbox"/>	Poverty	<input type="checkbox"/>

Next steps:

If you have checked one or more boxes above, you should complete a full Equality Impact Assessment form.

If you have not checked any boxes, please continue to complete this screening form.

Section 3: Explanation of 'no foreseeable risk' EIA screening

Explain why this proposal will not have a foreseeable risk of negative impact for each group. Provide supporting evidence where appropriate. Where the same explanation applies to more than one group, state it in the 'Reasons' column for the first relevant group and put 'as per [first group name] above' to reduce duplication.

For example: *'This proposed process combines two previous processes which both had robust EIAs prior to implementation. This process does not introduce any new content. So, no foreseeable risk of negative impact has been identified.'*

		Characteristic / group of people	Explanation of why this proposal will not have a foreseeable risk of negative impact
1	*	Age	Proposed added consideration of road safety benefits could have a positive impact on the elderly and the young children age groups, as schemes with safety benefits will be more likely to receive funding.
2	*	Disability	Proposed added consideration of road safety benefits could have a positive impact on people with mobility issues, as schemes with safety benefits will be more likely to receive funding.
3	*	Gender reassignment	Proposed schemes are expected to benefit all people irrespective of this protected characteristics
4	*	Marriage and civil partnership	Proposed schemes are expected to benefit all people irrespective of this protected characteristics
5	*	Pregnancy and maternity	Proposed schemes are expected to benefit all people irrespective of this protected characteristics
6	*	Race	Proposed schemes are expected to benefit all people irrespective of this protected characteristics
7	*	Religion or belief (including no belief)	Proposed schemes are expected to benefit all people irrespective of this protected characteristics
8	*	Sex	Proposed schemes are expected to benefit all people irrespective of this protected characteristics
9	*	Sexual orientation	Proposed schemes are expected to benefit all people irrespective of this protected characteristics
10		Rural isolation	Proposed added consideration of the 'access to services' objective will have a positive impact on people in rural isolation, as schemes improving access to services will be more likely to receive funding.
11		Poverty	No foreseeable negative impact identified. The allocation of LTP funding is not aimed at addressing poverty.

Section 4: Approval

Note: if there is no information available to assess impact, this means either information should be sought so this screening tool can be completed, or information should be gathered during a full EIA.

I confirm that I have assessed that a full Equality Impact Assessment is not required.

Name of person who completed this EIA:	Elsa Evans
Signature:	E Evans
Job title:	Funding and Innovation Programme Manager
Date:	4/11/2019

I have reviewed this Equality Impact Assessment – Screening Form, and I agree that a full Equality Impact Assessment is not required.

Name:	Andrew Preston
Signature:	
Job title: <i>Must be Head of Service (or equivalent) or higher, and at least one level higher than officer completing EIA.</i>	Assistant Director, Infrastructure and Growth
Date:	