Distribution of all Risks across the Scoring Matrix

IMPACT		PROBABILITY 1 – Very Low	2 – Low	3 – Medium	4 – High	5 – Very High
Very High	5	R109 – National Operational Guidance	R011 – Negligence with regards to H&S R149 – Grenfell High Rise risk R163 – Migrating from Airwave R190 – Corona Virus fatality – Staff/Public R196 – Corona virus – support to other emergency services	R084 – Lack of information from ESMCP (Issue) R144 – Control Resourcing R191 – Corona virus – loss of critical staff	R093 – ESMCP sustainability (Issue) R094 – Cyber attacks R158 – Ageing Training Centre R164 – ESMCP ESN resilience R178 – On Call Retention R140 – Operational Competency levels R001 – Reliance on key staff...	R195 –Corona Virus – Recovery period
High	4	R003 – Unable to respond to Government initiatives R148 – HMICFRS Actions and focus	R009 – Lack of awareness of legislation R146 – Mis-mobilisation R185 – Growth in county R072 – Investment required in ICT and insufficient capacity to deliver R177 – Data breaches R10 – Lack of controls around legislation R168 – Brexit Communications strategy	R180 – Decrease in working age population R118 – Growth in county R165 – Brexit EU Imports/Exports R137 – Wholetime succession planning R145 – Brexit R187 – ICU running on Win 7 R188 – National picture from Rep Bodies R189 – Co-Responding PTSD R193 – Corona Virus – supply chain failures.	R075 – Sustainability of On-call model R091 – ICT shared Service R113 – Changing incidents impact to competence R141 – System support R117– Aging population R161 – workforce diversity R192 – Corona Virus –activities stopped	R084 – Lack of information on ESMCP R085 – Timescales of ESMCP
Medium	3	R013 – Do not articulate clear plans for long term vision R034 – Government cuts impact organisation relationships –internal R040 – Bullying and harassment due to government cuts R056 – Lack of awareness of legislation E&D R057 – Lack of controls around legislation E&D R058 – Negligence causes breach of E&D legislation. R088 – Horizon scanning for Government initiatives	R111– Changing profile of the wholetime Service R007 – Insufficient funding for the new demands of Government R112 – On Call daytime availability R170 – Brexit – Public disorder R153 – Climate change changes incident types R176 – Recycling premises	R027 – National union discussion lead to disputes R008 – Insufficient funding for the current Service R160 – Equal pay audit R167 – Brexit fuel shortages R174 – Brexit companies stockpiling chemicals R132 – Major incident impacts normal service delivery R142 – Support to Addenbrookes hospital R156 – Reporting of major incidents R175 – ICT Shared Service pay awards R188 – Support to Hinchinbrook Hospital R182 – Increase in teen population	R127 – Succession planning R032 – Lack of resources make goals unachievable R157 – Delivering Community Fire Safety	R194 – Corona virus – Impact to achievement of IRMP and other business activities
Low	2		R087 – Available operational resources uncordinated R046 – Skill sets to deliver Programme R155 – Evaluation of our activities	R083 – National power supplies	R181 –Urban isolation for the aging population	
Very Low	1	R016 – Internal financial crime R017 – External financial crime				

1	2	3	4	5
Very Low	Low	Medium	High	Very High

PROBABILITY