

## ANNEX B: LGA PUBLIC HEALTH DRAFT PEER REVIEW ACTION PLAN

### FEBRUARY 2019

The action plan is framed around the final recommendations of the LGA Public Health Peer Review report, taking into account other points

It's cross referenced to the 2018 LGA Health and Social Care Integration Peer Review Action Plan, so that actions can be delivered jointly where possible.

GB=Gillian Beasley; WoW= Wendi Ogle-Welbourn; LR=Liz Robin; KP=Kate Parker; DL= David Lea; TB=Tom Barden; JT= Jan Thomas; GH= Gary Howsam; CB=Christine Birchall; JB=Jessica Bawden; AF=Aidan Fallon; RS=Roland Sinker; CP=Cathy Pollard; CBo = Catherine Boaden; NC = Natalie Clennell PH=Cllr Peter Hudson; CB= Cllr Chris Boden; RH= Cllr Roger Hickford; LG=Lawrence Gibson; CBI=Charlotte Black; SK= Stuart Keeble; JF = Julie Farrow; SG = Sue Grace; KJ=Katie Johnson; AA= Amanda Askham; ML= Mary Leen; AC=Adrian Chapman; VT=Val Thomas; RL=Raj Lakshman

	Recommendation	Activity	Lead	Deadline	Outcome/Impact	RAG rating
1	Develop across your senior politicians and clinicians a shared vision and narrative and long term ambition for Cambridgeshire & Peterborough <i>Note: Cross reference to Health and Social Care Peer Review Action Plan recommendation 1: Develop a single vision that is person focused and co-produced with people and stakeholders, with supplementary communications strategy and campaign</i>	Scope key politicians, clinicians and boards which need to be involved.	GB/WoW/LR	Feb 2019	Joint HWB Board (brings together views of CCC committees, PCC portfolio holders, and all HWB Board member organisations), STP Board (brings together views of NHS Trusts, GP Networks, all member organisations and the Joint Clinical Group), plus input from Combined Authority, Office of the Police and Crime Commissioner, Cambridgeshire Public Service Board.	
		Scope existing plans and vision statements from relevant Boards/Leaders.	WoW/LR/KP	March 2019		
		Bring together simple summary of key outcomes and how Cambridgeshire and Peterborough are currently performing.	DL/TB/LR	March 2019	Start with JSNA core dataset	

		Use HWB Boards stakeholder event on 28 <sup>th</sup> March to start visioning work	WoW/L R/JT/GH	March 2019		
		Engagement strategy to develop and consult on the vision and narrative with stakeholders.	CB/JB/C Bo	April 2019		
		Agree vision statement and narrative	HWB Board/ STP Board	June 2019		
2	Enable collective leadership and accountability through a rationalised governance and partnership structure. <i>Note: Cross reference to Health and Social Care Peer Review Action Plan recommendation 3: Strengthen the system leadership role of HWB's and clarify supporting governance</i>	Define relationship between HWB Board and STP Board – starting with HWB workshop March 28 <sup>th</sup> . Clarifying and principles	RS/CP/J T/GH/W oW/LR	June 2019		
		Define relationship between Health Committee and HWB – start with Chair/Vice chairs meeting across the two boards.	PH/CB/ RH/LR	April 2019		
		Map supporting partnership infrastructure at: <ul style="list-style-type: none"> <li>• Cambs &amp; Peterborough level</li> <li>• Cambs or Peterborough level</li> <li>• Local Level</li> </ul>	KP/JB/N C/AA	May 2019		
		Bring back report and recommendations on partnership infrastructure to senior officers network, CPSB, Health Care Exec and then HWB Board/STP Board.	KP/JB/N C/AA	Sept 2019		

3	<p>Use your new JHWS to promote prevention, tackle the wider determinants of health and influence partners to drive improvements in population health and wellbeing</p> <p><i>Note: Cross reference to Health and Social Care Peer Review Action Plan recommendation 3: Strengthen the system leadership role of HWB's and clarify supporting governance</i></p>	Assign capacity for preparing and consulting on the JHWS (identified author plus multi-agency steering group)	LR/SMT /JT/RS	April 2019		
		Clear action plan to combine STP NHS Plan submission 'prevention' elements with Joint HWB Strategy	RS/CP/L R/WoW	Sept 2019		
		Ensure JHWS clarifies the impact of public health preventive interventions on future health and social care demand.	LG/CBI	TBC		
		Ensure JHWS highlights the role of the community and voluntary sector.	SK/JF/SG	TBC		
		Timetable agreed for JHWS development, consultation and approval.	LR/KP	March 2019		
		(a)Communication and (b) implementation strategy for JHWS – including agreed branding across STP Plan and JHWS	CB/JB/AF/TBC	TBC		
4	<p>Ensure the wider role of Public Health is impacting on all aspects of the system in order to promote the health and wellbeing of the population</p>	Develop training and OD plan to support the public health role of Members and officers e.g. Health is Everybody's Business Workshops	LGSS OD/KJ/KP	May 2019		
		Allocate public health specialists to work strategically with (a) adult social	SMT/LR	Mar 2019		

<p><i>Note: Cross reference to Health and Social Care Peer Review Action Plan recommendation 18: As a system develop a multi organisational development programme that reflects the whole system vision and supports staff in new ways of working</i></p>	<p>care (b) Communities and Safety (c) Place and Economy (d) Commercial/Transformation Directorates, by joining their management teams as full members and jointly identifying priority pieces of work for public health staff to support commissioning and delivery of services.</p>				
	<p>Develop OD/Training programme for PH staff working with Council directorates</p>	<p>LGSS OD/KJ</p>	<p>June 2019</p>		
	<p>Visit other authorities to learn more about good practice, starting with joint PH/P&amp;C visit to Hertfordshire CC.</p>	<p>CBI/LR</p>	<p>May 2019</p>		
	<p>Prepare a quarterly update report on the full range of PH work to share with P&amp;C management team (? and others) .</p>	<p>LR</p>	<p>April 2019</p>		
	<p>Work with Communications teams on a strategy to communicate the wider public health functions of the Councils more effectively. Includes a communication plan for new JSNA core dataset (to be completed March 2019) to maximise its use across directorates and agencies.</p>	<p>CB/LR/ DL/TB/</p>	<p>April 2019</p>		
	<p>Build on the new ways of joint working for PH intelligence and CCC/PCC Business Intelligence staff, and the wider joint working through the 'Health</p>	<p>AA/LR/ TB/DL</p>	<p>Ongoing</p>		

		and Care Analytics Community (HAC)' group with the NHS, which were flagged as areas of strength in the peer review.				
		Plan workshop to share and build on results of the public health peer review with participants and wider staff groups.	KP/ML	May 2019		
5	Develop a coherent and consistent model for integrated delivery in neighbourhoods  <i>Note: Cross reference to Health and Social Care Peer Review Action Plan recommendation 17: Ensure there is a collective understanding and consistency of approach to neighbourhood / place based models</i>	Clarify governance for locality models of joint working as part of workstream for recommendation 2.	LR/Wo W/NM CW JM NA/JT/C P	May – Sept 2019		
		Ensure public health involvement in Think Communities programme and STP integrated neighbourhoods/primary care networks programmes – and support bringing the programmes into full alignment.	AC/ LR	Ongoing		
		Agree public health staff support to Think Communities Core Service	LR/AC	March 2019		
		Agree how PH commissioned front-line services will deliver to the Think Communities/ Integrated Neighbourhood model	AC/VT/ RL	April – Sept 2019		

6	<p>Develop your commissioning architecture with partners to realise the investment ambition to deliver place based solutions at scale e.g. further scope joint commissioning with the CCG</p>	<p>Public health representative to join existing work with Will Patten, Louie Kampfer to develop strategic joint commissioning architecture with the CCG.</p>	<p>WP/AA/ LR/VT/J T</p>	<p>March 2019</p>		
	<p><i>Note: Cross reference to Health and Social Care Peer Review Action Plan recommendation 8</i> <i>Develop and implement a system wide commissioning strategy to deliver the Cambridgeshire and Peterborough vision and work jointly to better understand capacity and demand.</i></p>	<p>P&amp;C and PH commissioners embed operational joint working through P&amp;C joint commissioning board and Children's JCU.</p>	<p>VT/RL/ WP</p>	<p>Ongoing</p>		