

		Total Remuneration in £5K bands (except for roles with total remuneration of 150,000 and above)	Bottom of pay grade	Top of the pay grade	Employment Term	Notes
Directorate	Position (post holder details are given for posts with remuneration above £150,000)					
Public Health	Director of Public Health	100,000-104,999	£ 78,304	£ 105,570	Permanent	Shared post with PCC
Public Health	Deputy Director Public Health	80000-84999	£ 68,598	£ 84,932	Permanent	Shared post with PCC
Public Health	Senior Public Health Consultant	70000-74999	£ 78,304	£ 105,570	Permanent	Shared post with PCC
Public Health	Assistant Director Public Health Intelligence	55000-59999	£ 48,039	£ 59,387	Permanent	Shared post with PCC
Resources	Deputy Chief Executive and Chief Finance Officer	140000-144999	£ 118,317	£ 135,469	Permanent	
Resources	Head of Finance	70000-74999	£ 68,653	£ 74,161	Permanent	
Resources	Strategic Finance Manager	55000-59999	£ 57,738	£ 62,328	Permanent	
Resources	Strategic Finance Manager	55000-59999	£ 57,738	£ 62,328	Permanent	
Resources	Strategic Finance Manager	60000-64999	£ 57,738	£ 62,328	Permanent	
Resources	Area Manager Rural	50000-54999	£ 48,302	£ 52,127	Permanent	
Resources	Facilities Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
Resources	Strategic Finance Manager	55000-59999	£ 57,738	£ 62,328	Permanent	
Customer & Digital Services	Director of Customer & Digital Services	105000-109999	£ 104,706	£ 121,859	Permanent	Shared post with PCC
Customer & Digital Services	Service Director, Legal and Governance	95000-99999	£ 94,333	£ 105,783	Permanent	Shared post with PCC
Customer & Digital Services	Emergency Planning Manager	50000-54999	£ 48,302	£ 52,127	Permanent	Shared post with PCC
Customer & Digital Services	Head of Customer Services	55000-59999	£ 57,738	£ 62,328	Permanent	
Customer & Digital Services	Democratic Services Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
Customer & Digital Services	Head of Communications and Information	70000-74999	£ 68,653	£ 74,161	Permanent	Shared post with PCC
Customer & Digital Services	Group Asset Manager	60000-64999	£ 57,738	£ 62,328	Permanent	
Customer & Digital Services	Head of IT & Digital Service	65000-69999	£ 68,653	£ 74,161	Permanent	Shared post with PCC
						The Partner Authorities jointly support GCP. The majority of the GCP funding comes from a central government grant. This post has remuneration that is higher than the top of the pay scale for the position due to additional elements of pay received on top of basic salary
Customer & Digital Services	Chief Executive Greater Cambridge Partnership, Rachel Stopard	167244	£ 125,749	£ 148,626	Permanent	
Customer & Digital Services	Data Protection Officer	55000-59999	£ 57,738	£ 62,328	Permanent	
Customer & Digital Services	Strategic Lead IT Shared Service	90000-94999	£ 85,741	£ 97,192	Permanent	
Customer & Digital Services	Greater Cambridge Partnership Transport Director	115000-119999	£ 104,706	£ 121,859	Permanent	
Customer & Digital Services	Head of Strategy and Programme	65000-69999	£ 68,653	£ 74,161	Permanent	
Customer & Digital Services	Head of Communications	55000-59999	£ 57,738	£ 62,328	Permanent	
Business Improvement	Service Director Business Improvement and Development	120000-124999	£ 118,317	£ 135,469	Permanent	Shared post with PCC
Business Improvement	Head of Transformation	60000-64999	£ 68,653	£ 74,161	Permanent	
Business Improvement	Head of Business Intelligence	65000-69999	£ 68,653	£ 74,161	Permanent	Shared post with PCC
Business Improvement	Transformation Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
Business Improvement	Business Intelligence Manager Research	50000-54999	£ 48,302	£ 52,127	Permanent	
LGSS	Insurance and Risk Manager	50000-54999	£ 48,302	£ 52,127	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners
LGSS	Head of LGSS Business Planning and Finance	60000-64999	£ 68,653	£ 74,161	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners
LGSS	Chief Finance Section 151 Officer (Norwich)	60000-64999	£ 68,653	£ 74,161	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners
LGSS	Infrastructure Support Manager	50000-54999	£ 48,302	£ 52,127	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners
LGSS	Head of HR Advisory Services East	70000-74999	£ 68,653	£ 74,161	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners
LGSS	Strategic Audit Manager	55000-59999	£ 57,738	£ 62,328	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners
LGSS	Commercial Finance Business Partner	60000-64999	£ 57,738	£ 62,328	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners
LGSS	Strategic Audit Manager	65000-69999	£ 57,738	£ 62,328	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners
LGSS	HR Business Partner	50000-54999	£ 48,302	£ 52,127	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners
LGSS	HR Business Partner	50000-54999	£ 48,302	£ 52,127	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners
LGSS	Audit and Risk Manager	50000-54999	£ 48,302	£ 52,127	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners

LGSS	Transformation Programme Manager	50000-54999	£ 48,302	£ 52,127	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners
LGSS	HR Policy and Projects Team Manager (CCC)	50000-54999	£ 57,738	£ 62,328	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners
LGSS	Digital Programme Delivery Manager	50000-54999	£ 48,302	£ 52,127	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners
LGSS	Business Systems Service & Support Manager	50000-54999	£ 48,302	£ 52,127	Permanent	Part of LGSS Shared Service, costs shared with LGSS partners
Place and Economy	Joint Executive Director, Place & Economy	80000-84999	£ 125,749	£ 148,626	Permanent	Shared post with PCC
Place and Economy	Executive Director	130000-134999	£ 125,749	£ 148,626	Permanent	Shared post with PCC
Place and Economy	Business Manager County Planning Minerals and Waste	65000-69999	£ 48,302	£ 52,127	Permanent	Individual currently receiving allowance for additional duties
Place and Economy	Historic Environment Manager	60000-64999	£ 42,742	£ 45,956	Permanent	Individual currently receiving allowance for additional duties
Place and Economy	Assistant Director, Highways	85000-89999	£ 85,741	£ 97,192	Permanent	
Place and Economy	Assistant Director, Infrastructure and Growth	85000-89999	£ 85,741	£ 97,192	Permanent	
Place and Economy	Programme Director Connecting Cambridgeshire	75000-79999	£ 77,171	£ 88,621	Permanent	
Place and Economy	Group Manager Transport Strategy and Funding	55000-59999	£ 57,738	£ 62,328	Permanent	
Place and Economy	Traffic Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
Place and Economy	Business Manager Growth and Development	50000-54999	£ 48,302	£ 52,127	Permanent	
Place and Economy	Commission Manager Community Infrastructure	50000-54999	£ 48,302	£ 52,127	Permanent	
Place and Economy	Commission Manager Waste	55000-59999	£ 48,302	£ 52,127	Permanent	
Place and Economy	Highways Maintenance Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
Place and Economy	Highways Asset Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
Place and Economy	Transport and Infrastructure Strategy Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
Place and Economy	Team Leader Cycling Projects	50000-54999	£ 48,302	£ 52,127	Permanent	
Place and Economy	Team Leader Highway Projects	50000-54999	£ 48,302	£ 52,127	Permanent	
Place and Economy	Transport Assessment Manager	50000-54999	£ 42,742	£ 45,956	Permanent	
Place and Economy	Waste Partnership Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Service Director Adults	120000-124999	£ 118,317	£ 135,469	Permanent	Shared post with PCC
People and Communities	Service Director	120000-124999	£ 118,317	£ 135,469	Permanent	Shared post with PCC
People and Communities	Director of Education	120000-124999	£ 118,317	£ 135,469	Permanent	Shared post with PCC
People and Communities	Head of Service Early Years	65000-69999	£ 68,653	£ 74,161	Permanent	
People and Communities	Head of Service Schools Intervention	70000-74999	£ 68,653	£ 74,161	Permanent	
People and Communities	Head of Service SEND	60000-64999	£ 68,653	£ 74,161	Permanent	
People and Communities	Assistant Director	90000-94999	£ 85,741	£ 97,192	Permanent	
People and Communities	Assistant Director Housing Communities and Youth	95000-99999	£ 94,333	£ 105,783	Permanent	Shared post with PCC
People and Communities	Head of Service Adults Integration	55000-59999	£ 57,738	£ 62,328	Permanent	Shared post with PCC
People and Communities	Assistant Director Cambridgeshire	90000-94999	£ 94,333	£ 105,783	Permanent	
People and Communities	Head of Adult Safeguarding/Principal Social Worker	65000-69999	£ 68,653	£ 74,161	Permanent	Shared post with PCC
People and Communities	Assistant Director – Education Capital & Place Planning	90000-94999	£ 94,333	£ 105,783	Permanent	Shared post with PCC
People and Communities	Head of Virtual School	55000-59999	£ 57,738	£ 62,328	Permanent	
People and Communities	Senior Adviser Quality Assurance Team	55000-59999	£ 57,738	£ 62,328	Permanent	
People and Communities	Safeguarding Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Education ICT Manager	55000-59999	£ 57,738	£ 62,328	Permanent	
People and Communities	Head of Cambridgeshire Music	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Manager Grafham Water Centre	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Service Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Early Years Sector Development Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Lead Mathematics Adviser	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Primary Adviser	55000-59999	£ 57,738	£ 62,328	Permanent	
People and Communities	Education Adviser	60000-64999	£ 57,738	£ 62,328	Permanent	
People and Communities	Primary Adviser	55000-59999	£ 57,738	£ 62,328	Permanent	
People and Communities	Head of Service Operations	50000-54999	£ 68,653	£ 74,161	Permanent	
People and Communities	Operational Lead, Provider Services	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Continuing Healthcare Manager	50000-54999	£ 48,302	£ 52,127	Permanent	Shared post with PCC
People and Communities	Strengthening Communities Service Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Principal Child and Family Social Worker	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Partnerships and Service Development Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	County Alternative Education Manager	50000-54999	£ 48,302	£ 52,127	Permanent	

People and Communities	Head of Adults Commissioning	65000-69999	£ 68,653	£ 74,161	Permanent	
People and Communities	Lead Service Manager Integration and Practice	55000-59999	£ 57,738	£ 62,328	Permanent	
People and Communities	Manager Sensory Support Team 0-25 years	55000-59999	£ 41,065	£ 114,060	Permanent	
People and Communities	Service Manager Safeguarding	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Head of Youth Support	65000-69999	£ 68,653	£ 74,161	Permanent	Shared post with PCC
People and Communities	Head of Mental Health	70000-74999	£ 68,653	£ 74,161	Permanent	
People and Communities	Head of Service Transfers of Care	65000-69999	£ 68,653	£ 74,161	Permanent	Shared post with PCC
People and Communities	Lead Service Manager Operations	55000-59999	£ 57,738	£ 62,328	Permanent	
People and Communities	Strategic Education Place Planning Manager	55000-59999	£ 57,738	£ 62,328	Permanent	Shared post with PCC
People and Communities	Senior Adviser- Intervention and Safeguarding	50000-54999	£ 57,738	£ 62,328	Permanent	
People and Communities	Assistant Director Corporate Parenting and Specialist Services	95000-99999	£ 94,333	£ 105,783	Permanent	Shared post with PCC
People and Communities	Commercial Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Education Health Safety and Wellbeing Adviser	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Education Adviser	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Head of Service Countywide and LAC	70000-74999	£ 68,653	£ 74,161	Permanent	
People and Communities	Head of Service Early Help North	70000-74999	£ 68,653	£ 74,161	Permanent	
People and Communities	Head of Service Early Help South	70000-74999	£ 68,653	£ 74,161	Permanent	
People and Communities	Head of Service Safeguarding South	65000-69999	£ 68,653	£ 74,161	Permanent	
People and Communities	Permanency Practice Development Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Service Manager Reablement City and South	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Head of Disability	65000-69999	£ 68,653	£ 74,161	Permanent	
People and Communities	Senior Educational Psychologist ASC, SLCN	55000-59999	£ 46,607	£ 62,849	Permanent	
People and Communities	Educational Psychologist	55000-59999	£ 37,175	£ 55,040	Permanent	
People and Communities	Operations Manager Education ICT	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Youth Offending Service Manager	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Head of Pilgrim PRU	50000-54999	£ 41,065	£ 114,060	Permanent	
People and Communities	District Manager Safeguarding	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Service Manager, Children in Care	50000-54999	£ 48,302	£ 52,127	Permanent	
People and Communities	Educational Psychologist	50000-54999	£ 37,175	£ 55,040	Permanent	
People and Communities	Lead Corporate Parenting Manager	55000-59999	£ 57,738	£ 62,328	Permanent	
People and Communities	Partnerships and Developing Practice Officer	50000-54999	£ 48,302	£ 52,127	Fixed Term	
People and Communities	Team Manager, Emergency Duty Team	50000-54999	£ 42,742	£ 45,956	Permanent	

Note: There is no overlap between the salary points on the pay spine.

The employees' current range above illustrates the £5,000 range that their salary falls within and does not take account of the grade starting point or ceiling.