

## Annual Governance Statement Action Plan

This Action Plan has been developed taking into consideration the outcomes from the annual review of corporate governance and development of the Annual Governance Statement; actions and issues identified by the Statutory Officer Group, issues arising from the Monitoring Officer report; governance issues raised by Internal Audit reviews; and third party feedback, inspections or complaints. The implementation of the actions outlined in this plan will be monitored through the Statutory Officers Group and reported to the Audit and Accounts Committee.

The actions are thematically grouped under the themes of the Centre for Governance and Scrutiny “Risk and Resilience Framework.”

Action	Owner	Target Date	Status
<b>i. Extent of recognition of individual and collective responsibility for good governance</b>			
The implementation of Induction Programme and Member Development Plan	Service Director (Legal and Governance)	31 <sup>st</sup> March 2026	Complete
To introduce a Planning Protocol	Service Director: Legal and Governance	31 <sup>st</sup> March 2026	In progress. Draft Protocol has been to CWG and a Planning Committee session is planned in the next week.
To introduce a new part of the Constitution relating to Council Owned Companies (including conflicts of interest)	Service Director (Legal and Governance)	31 <sup>st</sup> March 2026	Complete
To review the Strategic Plan to ensure that it meets the new administration’s priorities	Chief Executive	31 <sup>st</sup> March 2026	Complete
Implement monthly briefing sessions for Members	Service Director (Legal and Governance)	31 <sup>st</sup> March 2026	Complete

To introduce a Committee dedicated to Health Scrutiny	Service Director (Legal and Governance)	31 <sup>st</sup> March 2026	Complete
Review Member/Officer Protocol in line with new LGA Guidance	Service Director (legal and Governance)	31 <sup>st</sup> March 2026	In progress. Revisions are in draft and are scheduled for CLT.
The implementation of any action plan resulting from review of AGS process	Service Director (Legal and Governance)	31 <sup>st</sup> March 2026	In progress
To ensure Preparedness for the Local Government Reorganisation	Chief Executive	31 <sup>st</sup> March 2026	In progress. Workstreams established
Implement a quarterly overview of the Change Portfolio Scrutiny meeting for Members	Head of Change Portfolio	31 <sup>st</sup> March 2026	Complete
To introduce annual Health and Safety reporting to Strategy, Resource and Performance Committee	Service Director HR	31 <sup>st</sup> March 2026	Complete
To implement any changes to practice in relation to the Duty of Candor	Service Director (Legal and Governance)	31 <sup>st</sup> March 2026	In progress. Note being prepared for CLT