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Total remunderation is lower than the bottom of the grade as the post holder is a part time employee with a pro-rata salary. This post is shared with					
	-				Total remunderation is lower than the bottom of the grade as the post holder is a
					part time employee with a pro-rata salary. This post is shared with
	Head of LGSS Business Planning and Finance	70026	75644	65.000 - 69.999	
				,	

Primary Adviser	58893	63575	55,000 - 59,999	
Strategic Improvement Manager	49268	53170	50,000 - 54,999	
Strategic Finance Manager	58893	63575	60,000 - 64,999	
Head of Virtual School	58893	63575	60.000 - 64.999	
Senior Adviser- Intervention and Safeguarding	58893	63575	55,000 - 59,999	
Strategic Finance Manager	58893	63575	60,000 - 64,999	
Head of Service Safeguarding South	70026	75644	70,000 - 74,999	
Service Director for Highways and Transport	128264	151599	135,000 - 139,999	Role shared with PCC
Head of Youth Support	70026	75644	70,000 - 74,999	
Head of Fouri Support	70020	/5044	70,000 - 74,999	
				Total remuneration was above the top of the grade due to payments received in
Team Manager	43597	46875	50,000 - 54,999	addition to basic salary (AMHP allowance and Shift allowance)
Lead Service Manager Integration and Practice	58893	63575	60,000 - 64,999	
			,	Total remuneration was above the top of the grade due to payments received in
				Total remaineration was above the top of the grade due to payments received in
Senior Social Worker	38447	41412	55,000 - 59,999	addition to basic salary (EDT Additional Hours and Shift allowance)
Service Manager	49268	53170	50,000 - 54,999	
Team Manager Drugs Alcohol and Sexual Health	49268	53170	50,000 - 54,999	
Audit and Risk Manager	49268	53170	50,000 - 54,999	
Head of Finance	70026	75644	75,000 - 79,999	
Lead Corporate Parenting Manager	58893	63575	60,000 - 64,999	
Senior Public Health Consultant	79,870	107,681	80,000 - 84,99	Role shared with PCC
				Total remuneration below the bottom of the grade as the grade boundaries have
Head of Disability	70026	75644	65,000 - 69,999	increased during the period of reporting.
Assistant Director	87456	99136	85,000 - 89,999	
Group Asset Manager	58893	63575	60,000 - 64,999	
Business Intelligence Manager	49268	53170	50,000 - 54,999	
				Total remuneration includes £10k paid for undertaking duties of Deputy Chief
Chief Finance Officer	120683	138178	145,000 - 149,999	Executive
Service Manager	49268	53170	50.000 - 54.999	
Transformation Programme Manager	49268	53170	50,000 - 54,999	
Transformation Programme Manager	49208	55170	50,000 - 54,999	
				Total remuneration was above the top of the grade due to payments received in
Senior Social Worker	38447	41412	50,000 - 54,999	addition to basic salary (EDT Additional Hours and Shift Allowance)
Strengthening Communities Service Manager	49268	53170	50,000 - 54,999	
			,	Total remuneration is lower than the bottom of the post holder's current grade as
				Total remuneration is lower than the bottom of the post holder's current grade as
Assistant Director HR Services	87456	99136	75,000 - 79,999	the post holder moved to a higher graded post part way through the year
District Manager Early Help	49268	53170	50,000 - 54,999	
				Total remuneration was above the top of the grade due to payments received in
Specialist Teacher	38690	41,604	50,000 - 54,999	addition to basic salary (SEN and TLR2 allowances)
Senior Adviser Quality Assurance Team	58893	63575	60,000 - 64,999	
Commission Manager Community Infrastructure	49268	53170	50,000 - 54,999	
Continuing Healthcare Manager	49268	53170	50,000 - 54,999	
Permanency Practice Development Manager	49268	53170	50,000 - 54,999	
Transport and Infrastructure Strategy Manager	49268	53170	50,000 - 54,999	
Assistant Director for Infrastructure and Growth	87456	99136	85,000 - 89,999	
IT Portfolio Manager	49268	53170	50,000 - 54,999	
TI Portiolio Manager	49208	55170	50,000 - 54,999	
				Total remuneration is lower than the bottom of the post holder's current grade as
				the post holder moved to a higher graded post part way through the year. Post
				the post noider moved to a nighter graded post part way through the year. Post
Head of Commercial	70026	75644	50,000 - 54,999	holder is a part time employee with a pro-rata salary
Head of Service Early Help South	70026	75644	70,000 - 74,999	· · · · · · · · · · · · · · · · · · ·
				Role shared with PCC
Director of Public Health	79,870	107,681	100,000 - 104,999	NOIE SHARED WITH PUL
Safeguarding Manager	49268	53170	50,000 - 54,999	
Democratic Services Manager	49268	53170	50,000 - 54,999	
Head of Service Schools Intervention	70026	75644	70,000 - 74,999	
Commission Manager Waste	58893	63575	55,000 - 59,999	
Group Manager Transport Strategy and Funding	58893	63575	55,000 - 59,999	
Business Systems Service & Support Manager	49268	53170	50,000 - 54,999	
				Total remuneration was above the top of the grade due to payments received in
Senior Social Worker	38447	41412	55,000 - 59,999	addition to basic salary (AMHP allowance, Shift allowance and Additional hours)
Business Intelligence Manager Research	49268	53170	50,000 - 54,999	, (, , , , , , , , , , , , , , ,
Educational Psychologist	38,197	56,554	55,000 - 59,999	
Senior Educational Psychologist ASC, SLCN	51,538	64,577	55,000 - 59,999	
Team Leader Highway Projects	49268	53170	50,000 - 54,999	
Head of IT & Digital Service	70026	75644	70,000 - 74,999	
Senior Adviser for Leadership	58893	63575	55,000 - 59,999	
		53170	50,000 - 59,999	
HR Business Partner	49268			
Head of Service Early Help North	70026	75644	75,000 - 79,999	
				Total remuneration was above the top of the grade due to payments received in
Emergency Planning Manager	49268	53170	55,000 - 59,999	addition to basic salary (Overtime)
Deputy Director Public Health	69,970	86,631	85,000 - 89,999	Role shared with PCC
				Note stidled with FCC
Manager Grafham Water Centre	49268	53170	50,000 - 54,999	
Strategic Finance Manager	58893	63575	55,000 - 59,999	

HR Business Partner	49268	53170	50,000 - 54,999	
Head of Commissioning Adult Social Care	78714	90393	75,000 - 79,999	Role shared with PCC
				Total remuneration is lower than the bottom of the post holder's current grade as
Strategic Education Capital Programme Manager	58893	63575	50,000 - 54,999	the post holder moved to a higher graded post part way through the year.
Head of Impact and Recovery	58893	63575	55,000 - 59,999	
Senior Delivery Project Manager	49268	53170	50,000 - 54,999	
Head of Service Countywide and LAC	70026	75644	75,000 - 79,999	
Strategic Finance Manager	58893	63575	60,000 - 64,999	
				Total remuneration is lower than the bottom of the post holder's current grade as
Alternative Education and Inclusion Manager - CCC and PCC	58893	63575	50,000 - 54,999	the grade for the role increased part way through the year.
Senior Delivery Project Manager	49268	53170	50,000 - 54,999	the grade for the fole increased part way through the year.
Youth Offending Service Manager	49268	53170	50,000 - 54,999	
Client Premises Manager, Maintenance	43597	46875	50,000 - 54,999	
Operational Lead, Provider Services	49268	53170	50,000 - 54,999	
District Manager Safeguarding	49268	53170	50,000 - 54,999	
Head of Adult Safeguarding, Quality & Practice, CCC and PCC	70026	75644	70,000 - 74,999	Role shared with PCC
Service Director Commissioning	120683	138178	120,000 - 124,999	Role shared with PCC
Lead Service Manager Operations	58893	63575	60,000 - 64,999	
Greater Cambridge Partnership Transport Director	106800	124296	120,000 - 124,999	
Director of Education	120683	138178	125.000 - 129.999	Role shared with PCC
Waste Partnership Manager	49268	53170	50,000 - 54,999	
· · · · · · · · · · · · · · · · · · ·			,,	The Partner Authorities jointly support GCP. The majority of the GCP funding
				comes from a central government grant. This post has remuneration that is higher
				than the top of the pay scale for the position due to additional elements of pay
Chief Executive Greater Cambridge Partnership, Rachel Stopard	128264	151599	£169,999	received on top of basic salary
chier Executive Greater cambridge rarthership, Racher Stopard	120204	151555	2105,555	This post is part of the Greater Cambridgeshire Partnership. The Partner
				Authorities jointly support GCP. The majority of the GCP funding comes from a
Head of Strategy and Programme	70026	75644	70,000 - 74,999	central government grant.
Commercial Manager	49268	53170	50,000 - 54,999	central Bovernment Branc
connector manager	45200	55170	50,000 54,555	Total remuneration was above the top of the grade due to payments received in
Strategic Audit Manager	58893	63575	65,000 - 69,999	addition to basic salary (Market Supplement)
Head of Service Adults Integration	58893	63575	60,000 - 64,999	
Opportunity Area Programme Manager	49268	53170	50,000 - 54,999	
			,,	This post is part of the Greater Cambridgeshire Partnership. The Partner
				Authorities jointly support GCP. The majority of the GCP funding comes from a
Head of Communications	58893	63575	60,000 - 64,999	central government grant.
Service Director, Legal and Governance	96220	107899	100,000 - 104,999	Role shared with PCC
Lead Practice Improvement Manager	58893	63575	60,000 - 64,999	
Joint Executive Director, Place & Economy	128264	151599	145,000 - 149,999	Role shared with PCC
One Public Estate Programme Manager	49268	53170	50,000 - 54,999	
				Total remuneration is lower than the bottom of the post holder's current grade
Head of IT Services (LGSS)	70026	75644	65,000 - 69,999	due to a pay increase part way through the year
Head of Adult Learning & Skills	70026	75644	75,000 - 79,999	
Head of Libraries & Community Services	58893	63575	55,000 - 59,999	
IT Strategy Programme Manager	70026	75644	75,000 - 79,999	
Commissioning Team Manager Lifestyles and Primary Care	49268	53170	50,000 - 54,999	
				Total remuneration is lower than the bottom of the post holder salary as they
Assistant Director - Property	87456	99136	65,000 - 69,999	started employment with CCC part way through the year
				Total remuneration is lower than the bottom of the post holder salary as they
Head of Commissioning Commercial	87456	99136	55,000 - 59,999	started employment with CCC part way through the year
				Total remuneration is lower than the bottom of the post holder salary as they
Consultant in Public Health	79,870	107,681	50,000 - 54,999	started employment with CCC part way through the year
				Total remuneration is lower than the bottom of the post holder salary as they
Head of Transformation	70026	75644	60,000 - 64,999	were employed for part of the year
Assistant Director IT & Digital Services	87456	99136	90,000 - 94,999	Role shared with PCC
Partnerships and Service Development Manager	49268	53170	50,000 - 54,999	
				Total remuneration was above the top of the grade due to payments received in
				addition to basic salary (Additional Hours, Enhanced Hours and Market
Business Manager Growth and Development	49268	53170	55,000 - 59,999	Supplement)

Notes

This data shows an employee's total remuneration (which is made up of basic salary and additional elements of pay received)

There is no overlap between the salary points on the pay spine. The employees' current range above illustrates the £5,000 range that their salary falls within and does not take account of the grade starting point or ceiling.

There are some positions where an employees total remuneration is above the top value of the grade - this is due to additional payments received in addition to the employee's basic salary for example additional allowances, overtime payments or a market supplement payment