Peterborough City Council & Cambridgeshire County Council Prevent Delivery Strategy 2019-2021



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CCC/PCC Prevent Delivery Strategy 2019-2021

1. Introduction

The Counter Terrorism and Security Act received Royal Assent on 12 February 2015 and states a specified authority must, in the exercise of its functions, have 'due regard to the need to prevent people from being drawn into terrorism.' Cambridgeshire County Council and Peterborough City Council have a duty to work together, and with local partners to actively prevent people from being drawn into terrorism.

The Prevent agenda

The government's counter terrorism strategy is known as CONTEST (2011). There are four strands to CONTEST of which Prevent is one. The strands of the strategy are as follows:

- **Pursue**: is concerned with the apprehension and arrest of any persons suspected of being engaged in the planning, preparation or commission of a terrorist act.
- **Prevent**: is concerned with working with partners to reduce support for terrorism of all kinds, challenging and isolating extremists whose views are shared by terrorist organisations and challenging and isolating extremists operating on the internet.



- **Protect:** aims to strengthen our protection against a terrorist attack and reduce our vulnerability to such attacks. This involves managing the risks to crowded places and the safeguarding of hazardous materials.
- **Prepare:** seeks to mitigate the impact of a terrorist attack where that attack cannot be stopped. This includes work to bring a terrorist attack to an end and to increase our resilience so we can recover from its aftermath.

The purpose of the National Prevent strategy (2011) is to stop people becoming terrorists or supporting terrorism. Whilst the percentage of people willing to support violent extremism in the UK is small, evidence identifies that terrorist and violent extremist organisations exploit vulnerabilities to spread their rhetoric and gain support. The UK government has identified factors that may lead to individuals supporting and/or engaging in terrorist related activity. Understanding and targeting these factors is crucial to prevent radicalisation and minimise the risks it poses to the national security.

The strategy aims to:

- Respond to the ideological challenge of terrorism and the threat we face from those who promote it.
- Prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support.
- Work with sectors and institutions where there are risks of radicalisation, which we need to address.

Terrorism in the UK context

The national Prevent strategy (2011) identified 4 sources of terrorist threats to the UK faces, these being:

- International, the most significant current threat comes from Al Qa'ida, its affiliates, and like-minded organisations.
- **Northern-Ireland related**, although this is the responsibility of the Secretary of State for Northern Ireland the prevent principles are applicable.
- Extreme right-wing



• Other, these are often small movements in reaction to a single issue, a specific incident, or ideology tackling extremism in the UK (2013) highlighted a number of key public institutions where extremists can take advantage and share their ideology with others. The Government also identified, through the extremism task force (2014), that it needed to do more to address extremism in locations where it can exert control, these include: Schools, Universities and further education, and prisons. Locally the prevent partnership group shares a responsibility to monitor these areas and implement preventative initiatives where necessary.

Local Context

It is important to note that whilst the UK faces a sustained threat from international terrorism, community relations in the UK and in Cambridgeshire remain good and this Delivery Strategy will maintain those good relations in the County by working closely with our communities to develop proposals and projects jointly with our partners and community organisations, such as Education, Social Services, Local Safeguarding Children Boards, Probation, Prisons, Youth Offending Services, Adult Safeguarding etc.

The overwhelming majority of our communities in the UK reject and condemn violent extremism and this is no different in Cambridgeshire.

The recent Counter Terrorism Local Profile (CTLP) for Cambridgeshire does not identify any major or imminent threat from violent extremists, however we will ensure that there is no room for complacency and the actions contained in this Delivery Plan will demonstrate our commitment to preserving this position by ensuring that through a robust programme of action we will help build a resilient community that is more confident in its condemnation and rejection of all forms of terrorism and violent extremism.

A CTLP is a strategic document produced by the police which contains actions for the whole area to address. Actions contained within the CTLP are incorporated into the action plan for the County. The CTLP is produced at least annually and may be provided more frequently if situation required. The aim of the CTLP is to:

- develop a joint understanding amongst local partners of the threats, vulnerabilities and risks relating to terrorism and non-violent extremism where it creates an environment conducive to terrorism:
- provide information on which to base local Prevent programmes and action plans;



- support the mainstreaming of Prevent activity into day-to-day policing, local government and partnership work; and
- allow a targeted and proportionate use of shared resources.

Move to Local Authority Leadership – expected 2020

The Government has recently announced changes to the Prevent agenda, currently expected to be 2020. This will see the lead for Prevent move from the Police to Local Authorities, with an expectation that authorities will monitor and manage Prevent referrals from then on. To embed these changes, it has been agreed the multi-agency delivery group will be chaired by the shared Cambridgeshire County Council (CCC) and Peterborough City Council (PCC) Assistant Director for Public Protection

2. Local management of Prevent

Multi-agency Delivery Plan

This strategy forms part of the multi-agency delivery plan held by the Cambridgeshire Partnership Prevent Delivery Board. The multi-agency delivery plan confers on the local authority and its partners shared responsibility for training, safeguarding, and raising awareness. As part of this delivery all frontline staff should be trained to recognise the signs of prevent and make a referral to Channel Panel. Additionally all staff should be aware of the prevent agenda, and be able to promote the importance of the prevent duty both internally and to the community. With these measures in place all staff should be able to support the community to challenge extremist views.

Channel Panel

What is Channel?



The Channel Panel is a safeguarding programme aimed at supporting individuals identified as vulnerable to being drawn into violent extremism or terrorist related activity. As with other safeguarding practices Channel is reliant on a multi-agency response and multi-disciplinary work to minimise and manage the risk to an individual. Channel is voluntary and so the individual must provide consent. It draws on existing collaboration between local authorities, the police, statutory partners and the local community and has three objectives:

- Identify individuals at risk of being drawn into radical extremism
- Assess the nature and extent of the risk
- Develop the most appropriate support for the individuals concerned.

Channel is a key element of the Prevent Strategy. It is a multi-agency approach to protect people at risk of radicalisation. Channel uses existing collaboration between local authorities, statutory partners, the police and the local community to identify individuals at risk of being drawn into terrorism, assess the nature and extent of that risk and develop the most appropriate support for the individuals concerned.

The Counter Terrorism and Security Act (2015) provides a statutory framework for a joint local authority/police panel to assess the extent to which identified individuals are vulnerable to being drawn into terrorism and to put in place a support plan. This effectively places Channel on a statutory footing. The Act sets out that these panels are to be chaired by the responsible local authority.

PCC/CCC operate a combined Channel Panel led by the Head of the Youth Support Services, with the Head of Pupil Referral Unit acting as Deputy, who is required to report into the Prevent Delivery Group. The local authority representatives for Channel have a duty to report any relevant information they have regarding a case, check the case logs on E-cins prior to attending the panel and send a deputy if they are unable to attend themselves.

Membership of the Panel comprises the following members:

- Peterborough City Council and Cambridgeshire County Council Channel Leads
- Education
- Youth Offending Services
- Adult and Children's Social Care Representatives
- Police Channel Co-ordinator and Prevent Officers



- Schools Representatives
- District Council Representatives
- Cambridgeshire and Peterborough Mental Health
- Prison and Probation Services
- Any other individuals relevant to the nature of the referral

Additionally Channel will review cases at both the 6 month and 12 month mark once a case has been closed as a standing point on the agenda.

Should a case reach Channel and then be deemed not to meet the threshold for support it will be referred through to the relevant social care team.

More information about Channel can be found at:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/118194/channel-guidance.pdf

The referral process for raising concerns can be found in Appendix 3.

Prevent Delivery

Across Cambridgeshire the Assistant Director for Public Protection on behalf of Cambridgeshire County Council will coordinate and harmonise Prevent delivery. The Prevent duty guidance published alongside the Counter Terrorism and Security Act 2015 sets an expectation that the coordinator will:

- Establish or make use of an existing local multi-agency group to agree risk and co-ordinate prevent activity.
- Use the existing counter-terrorism local profiles to begin to assess the risk of individuals being drawn into terrorism.



- Engage with Prevent coordinators, schools, universities, colleges, local prisons, probation services, health, immigration enforcement and others as part of the risk assessment process.
- Mainstream the prevent duty so it becomes part of the day-to-day work of the authority, in particular children' safeguarding.
- Any local authority that assesses, through the multi-agency group, that there is a risk will be expected to develop a Prevent action plan.
- Ensure frontline staff have a good understanding of Prevent, are trained to recognise vulnerability to being drawn into terrorism and are aware of available programmes to deal with this issue.

To achieve this, single points of contact (SPOC) have been identified across the county with the expectation that they will maintain delivery activity for their respective business areas, for feeding into a county wide multi agency delivery Plan:

Single Points of Contact / Delivery Leads

Area	SPOC
County Lead	Rob Hill - Assistant Director Community Safety (PCC/CCC)
Education	Claire George - Pupil Referral Unit (PCC) / Sara Rogers - Education Safeguarding CCC
Children's social care	Jenny Goodes – Head of Service MASH
Adult social care	Elaine Park (PCC) / Peter Shelton (CCC)
MET Hub	Jayne Bridger – Senior Social Worker
Health and Clinical Commissioning Groups (CCG)	Carol Davies - Designated Nurse Safeguarding Adults



Cambridgeshire and Peterborough Foundation Trust (CPFT)	Kyran Brivio – Service Manager
Youth Offending	Anna Jack - Head of Youth Support Services (PCC/CCC)
Cohesion	Jawaid Khan - Cohesion Lead (PCC/CCC)

Prevent Member leads

The member leads are responsible for

- Ensuring that other elected members are fully briefed on key work in Prevent and how it will affect other portfolio areas.
- Encouraging open discussion and transparent decision-making.
- Ensuring Prevent priorities are reflected in the work of the local authority and keeping Prevent partnerships aligned with other local plans.
- Attending meetings to ensure that recommendations and decisions of the partnership are fed into local leadership arrangements.
- Raising community concerns and supporting community engagement.
- Embedding Prevent issues in the policy and decision-making processes of the local authority and championing the mainstreaming of Prevent.
- Helping the partnership to secure funds and resources to address community concerns.

The member leads are

Peterborough City Council: Cllr Irene Walsh Cambridgeshire County Council: Cllr Kevin Cuffley

Training



Training is available for staff who need it such as frontline practitioners. Additionally it is recommended that all staff familiarise themselves with the Prevent duty.

• Prevent e-learning for Local Authorities:

HM Government has developed a 45 minute Prevent e-learning tool to provide an introduction to Prevent. It has been developed to raise awareness of, and explain Prevent within the wider safeguarding context. The Prevent e-Learning has been built to support existing facilitated training, such as 'WRAP' and facilitated briefings.

Completion of the Prevent e-Learning will support users to notice concerns that may make individuals vulnerable to radicalisation which could draw them into terrorism, what a proportionate response looks like, as well as the confidence and ability to raise concerns when someone may be at risk.

This package can be found at www.elearning.prevent.homeoffice.gov.uk

• Workshop to Raise Awareness of Prevent:

One of the most widely accessible forms of training is the Workshop to Raise Awareness of Prevent (WRAP). To date hundreds of thousands of practitioners have attended WRAP sessions. This is a freely available interactive and facilitated workshop developed by HM Government. Aimed at frontline staff, it is designed to raise awareness of Prevent within a wider safeguarding context.

All local authorities across England and Wales have professionals – particularly in safeguarding roles – who are accredited WRAP trained facilitators. While WRAP provides a good understanding of radicalisation as something which can draw people into terrorism, those receiving the training may benefit from an explanation of local structures; in particular information on referrals, the local Channel Panel, and holistic support for the individuals broader needs.

WRAP provides an introduction to Prevent. Some staff may require additional training or briefings to supplement knowledge from this session.

Queries about WRAP should be directed to: WRAP@homeoffice.x.gsi.gov.uk

A list of further training opportunities (some at cost) are available here: https://www.gov.uk/government/publications/prevent-duty-catalogue-of-training-courses

Officers who are interested in participating in WRAP training or e-learning should email their Line Manager initially to agree suitability and then contact Lesley Linton as the person responsible for Prevent training in Cambridgeshire.



3. SPOC Delivery Plan

Each delivery SPOC will hold an Action Plan designed and delivered under the following principles:

- Communities are key to preventing terrorism and central to the successful delivery of the Action Plan
- Prevent is everyone's business and therefore awareness will be mandatory for all specified authorities, including their commissioned services
- Actions taken will always be proportionate to the risk identified for Cambridgeshire
- Prevent is part of the wider safeguarding agenda and thus will focus on providing support and re-direction to vulnerable individuals at risk of being drawn into terrorism from an early stage

Each delivery plan is tailored to the SPOCs own area. An example for Peterborough Education can be found in appendix 1

SPOC Responsibilities:

- Create and maintain delivery plan
- Lead department actions in respect of Prevent
- Attend quarterly strategic board
- Manage referral activity by business area

4. Partnership Delivery Group

An overarching multi agency county group sets strategic direction and informs local SPOC delivery plans. The group is currently chaired by a lead from Cambridgeshire Constabulary but will be handed over to the Cambridgeshire and Peterborough Prevent Lead in 2020. The group has



a duty to oversee and update this strategy, delivery plans, the local risk assessment, and referral pathways. The aim of the group is to ensure effective local delivery across all area partners, and is held once per quarter.

A proposed plan for regular review by the group can be found at appendix 2.

Standing county group members:

- Cambridgeshire Constabulary
- Cambridgeshire County Council (as per SPOC list)
- Peterborough City Council (as per SPOC list)
- District Council representatives
- Probation
- Prisons
- Cambridgeshire and Peterborough Foundation Trust
- CCG
- Fire
- Elected Member representatives
- Education

5. Internal Audit - Learning

An internal audit of both PCC and CCC Prevent response has been completed. Recommendations have been noted within the Prevent action plan and been shared with any relevant contacts.

Additional audits of this plan will be conducted annually by the representatives from the Local Authorities.



6. Equality and Diversity Considerations

The strategy focuses attention on tackling extremism wherever it exists, recognising that this may be driven by cultural, religious or ethnic discriminatory attitudes. Our strategy will deliver our Prevent duty in a proportionate and fair way, working closely with all communities impacted and ensuring consideration is given to any conflict with the Equality Act 2010 and the Human Rights Act 1998:

- Staff training will include an overview equality and human rights to ensure actions are proportionate, balanced and necessary
- The prevent lead will conduct a thorough assessment of action plans to consider equality and human rights implications
- Prevent actions will be carried out in a timely and effective manner to minimise impact on vulnerable victims and communities who
 may be adversely affected by radicalisation

APPENDIX 1 - SPOC DELIVERY PLAN EXAMPLE

PETERBOROUGH EDUCATION PREVENT ACTION PLAN 2017-2018

The Counter-Terrorism and Security Act 2015 places a DUTY on specified authorities, including Local Authorities, to prevent people from being drawn into radicalisation, terrorism, and violent extremism. The Act is founded on a set of common principles that state specified authorities must:

- 1. Assess risk of radicalisation in their area / organisation
- 2. Develop an action plan to reduce this risk
- 3. Train staff to recognise radicalisation and extremism

- 4. Work in partnership with others
- 5. Establish referral mechanisms and refer people to Channel Panel
 - 6. Maintain records and reports to show compliance

Some common points and constant areas of action for all service areas have been identified as:

1. Provision for the identification and referral of those who are vulnerable to violent extremism



- 2. A means of assessing the need and vulnerabilities of the person concerned
- 3. A range of interventions aimed at addressing the individual's needs and vulnerabilities. These interventions will often draw on a very wide range of community and partnership resources.
- 4. Ensure Criminal Records Bureau checks are in place for all individuals working with vulnerable young people
- 5. Ensure funding is denied to groups or individuals involved in radicalisation
- 6. Work with other public state accommodation providers to limit the use of their premises for inappropriate activity
- 7. Ensure appropriate checks and systems are put in place to ensure groups accessing and using council premises are committed to upholding shared values.

This Plan sets out how Peterborough schools will work together, and in partnership with other agencies, to deliver these Prevent duties.

Duty	Actions	Impact	Lead	Progress	Evidence
Establish Single	Executive Head of Pupil Referral Service is the	Reduces risk as SPOC provides	Exec Head /	Action complete	Prevent Action Plan for
Point of Contact	SPOC for Prevent in Education in Peterborough	communication route across	Prevent in	SPOC for education in	Education
(SPOC) for	and Peterborough Education representative on	organisations ensuring	Education Lead	place since October	
Prevent in	the Cambridgeshire Channel Panel	confidentiality and clarity		2015	Individual School Prevent
Education			Deputy SPOC		Plans
	Early Intervention Manager is deputy SPOC for	Ensures national and local risks		Deputy SPOC for	
	Education.	are understood and		education in place since	SPOC records of
		collaborative actions to reduce		September 2016	Referrals, actions and
	Both SPOCs are part of the new single	them are planned and			reports back to Channel
	countywide strategic Prevent Delivery Group	implemented		Structures for	
				information exchange to	Individual School records of
		Establishing Prevent as a		education partners	concerns, actions and
	SPOC and Deputy SPOC for Education undergone	safeguarding priority and duty		established and	referrals
	training for nominated safeguarding leads, safer	for schools		implemented	
	recruitment and WRAP and together deliver				WRAP training registration



			T		T
	safeguarding and WRAP training to education	Ensures consistent messages		Regular attendance at	
	providers	and practice		Prevent Delivery Board	
		Raising awareness and		Every school has a WRAP	
		increasing capacity,		trained SPOC	
		competence and confidence to			
		respond to concerns		Staff WRAP trained and	
				ongoing training	
Duty	Actions	Impact	Lead	Progress	Evidence
Assess risk of	Diversity competence is delivered in all schools	Diversity competence raises	SPOC and deputy	Every school has a WRAP	Prevent Action Plan for
pupils being	as is the new British Values element of the	awareness, challenges	SPOC	trained SPOC	Education
drawn into	Ofsted Framework	discrimination and promotes			
radicalisation,		equality and community	School Leadership	Effective dissemination	Strategic group minutes
terrorism and	The SPOC for Education works in partnership	cohesion, all of which reduce	teams	of relevant information	
violent	with other agencies to understand and assess the	risk.			School Self-Assessment
extremism and	risk within the local area and ensure this is		All staff	Official updated version	Report
identify actions to	understood within schools.	Risks are identified, understood	All pupils	of CTLP circulated	
reduce risk		and responded to			Pupil Voice activities and
	SPOC attends Channel Panel, sits on the				pupil work in schools
	Cambridgeshire Strategic Prevent Group and	Acquired local knowledge is			
	receives updates from the Police Counter	directly and swiftly acted upon,			Channel Panel minutes and
	Terrorism Unit, ensuring relevant information is shared with Head teachers	recognising and reducing risk			referrals data
		All staff in schools trained to			
	SPOC and Deputy SPOC deliver WRAP and	recognise and respond to risks			
	safeguarding training	appropriately			
	Use of safer recruitment guidelines	Reduces risk of engaging staff			
		member with potential to			
	Schools and other agencies can refer cases using	radicalise pupils			
	the safeguarding referral form				
	Any referral with a positive trace at this stage is				
	investigated, and a referral made directly to the				



	Police Prevent Team via the MASH where appropriate				
Duty	Actions	Impact	Lead	Progress	Evidence
Train staff to recognise radicalisation and	SPOC is supporting schools to develop their own actions plans and has produced a template for this	ALL educational organisations have an effective Prevent Plan in place	SPOC and Deputy SPOC	Training audit conducted April 2016 and outcomes shared with Ofsted May	Prevent Action Plan for Education
extremism	Individual school plans have timescales for training (WRAP being the recommended programme)	Promoting Prevent agenda, increasing awareness and reducing risk	Child Protection Information Network Lead Gaynor Mansell	2016 Ofsted thematic review on Prevent in Education	School Prevent Action Plans
	Police have trained education, police and council staff to deliver WRAP and lists for trainers have	Staff at all levels are trained to recognise and respond to risks	ALL Heads	February and May 2016 – positive feedback	Prevent training materials for staff
	been provided to Head teachers	appropriately	WRAP trainers	Every school has a WRAP trained SPOC	WRAP training registration
	SPOC for Prevent in Education is a Head teacher and has provided briefings to City Head teachers	Heads are aware of Prevent and related issues and can support and challenge actions	All staff	Over 1,500 education staff WRAP trained and	WRAP trainers list
	SPOC encouraging Heads to include Prevent training in Annual Safeguarding Audit returned to LSCB	within own institution Places Prevent at heart of		half termly training sessions ongoing	Individual Annual Safeguarding Audit /
	Child Protection Information Network includes Prevent on the safeguarding agenda and updates to safeguarding leads in ALL schools	safeguarding agenda			Report to Governors
Duty	Actions	Impact	Lead	Progress	Evidence
Refer vulnerable pupils to Channel Panel	SPOC and Deputy SPOC for Prevent in Education attend the Cambridgeshire Channel Panel as the Peterborough education representatives. They	Risks are identified, responded to and reduced	SPOC Deputy SPOC	Clear process in place and are being followed	Prevent Action Plan for Education
	work closely with the Police Prevent Team and triage all education referrals passed to them by the Prevent Team	Schools evidence processes work to enable concerns to be identified, actioned and	All Headteachers ALL Safeguarding	Schools can access information, advice and guidance from SPOC and	Individual schools' Prevent Action Plans
		addressed and vastly reduced	Leads	Deputy SPOC prior to	Individual schools'



	Head teachers use their existing internal	or eradicated	ALL staff	making a referral if	internal records of
	safeguarding processes to record and report Prevent concerns passing these directly into the MASH.	Accurate reporting of number of referrals made	ALL staff	required	Prevent concerns Individual schools' Annual Safeguarding
	SPOC and Deputy SPOC for Prevent in Education provide information, advice and guidance on the process				Report to Governors
	Number of referrals are tracked and audited				
Duty	Actions	Impact	Lead	Progress	Evidence
Manage extremist speakers and	SPOC ensuring all schools are aware of this responsibility	Access to extremist speakers and events is reduced, which reduces risk	SPOC and Deputy SPOC	ALL schools are aware of their responsibilities and have processes in place	Prevent Action Plan for Education
events organised	Individual schools have clear booking procedures		ALL Head teachers	to deliver them	Individual schools'
externally but	which now include checks on organisations	Raised awareness and sharing	ALL Site managers		Prevent Action Plans
held on school	using, or seeking to use, premises	of relevant information across	_		
sites		partners			
Duty	Actions	Impact	Lead	Progress	Evidence
Manage access to extremist	SPOC working with Head teachers to ensure ALL staff are provided with WRAP training in order to	Risks are identified and addressed at the earliest	SPOC and Deputy SPOC	ALL schools are aware of their responsibilities and	Prevent Action Plan for Education
material	recognise and respond to potential risks			have processes in place	Eddedtion
material	recognise and respond to potential risks appropriately	opportunity	ALL Heads	have processes in place to deliver them	Individual schools' Prevent Action Plans
тта се пат			ALL Heads ALL Governors	-	Individual schools'
materiai	appropriately SPOC promoting Prevent as an integrated safeguarding issue and the message Prevent and	opportunity		-	Individual schools'
materiai	appropriately SPOC promoting Prevent as an integrated	opportunity Prevent is embedded as a safeguarding issue		-	Individual schools' Prevent Action Plans E Safety Policies
materiai	appropriately SPOC promoting Prevent as an integrated safeguarding issue and the message Prevent and Safeguarding is everybody's business	opportunity Prevent is embedded as a safeguarding issue Controlling access and	ALL Governors All staff	-	Individual schools' Prevent Action Plans
materiai	appropriately SPOC promoting Prevent as an integrated safeguarding issue and the message Prevent and Safeguarding is everybody's business All schools are required to have internet security	opportunity Prevent is embedded as a safeguarding issue Controlling access and embedding e-safety reduces	ALL Governors	-	Individual schools' Prevent Action Plans E Safety Policies
materiai	appropriately SPOC promoting Prevent as an integrated safeguarding issue and the message Prevent and Safeguarding is everybody's business All schools are required to have internet security to inhibit access to unsuitable materials and	opportunity Prevent is embedded as a safeguarding issue Controlling access and	ALL Governors All staff	-	Individual schools' Prevent Action Plans E Safety Policies
materiai	appropriately SPOC promoting Prevent as an integrated safeguarding issue and the message Prevent and Safeguarding is everybody's business All schools are required to have internet security	opportunity Prevent is embedded as a safeguarding issue Controlling access and embedding e-safety reduces	ALL Governors All staff	-	Individual schools' Prevent Action Plans E Safety Policies
Duty	appropriately SPOC promoting Prevent as an integrated safeguarding issue and the message Prevent and Safeguarding is everybody's business All schools are required to have internet security to inhibit access to unsuitable materials and	opportunity Prevent is embedded as a safeguarding issue Controlling access and embedding e-safety reduces	ALL Governors All staff	-	Individual schools' Prevent Action Plans E Safety Policies



extremist ideas	staff have undertaken WRAP training	risk		their responsibilities and	Education
that promote			All Heads	have processes in place to	
terrorism	Opportunities to promote diversity competence	Risk is reduced by schools		deliver them	Individual schools'
	and challenge discrimination and extremist ideas	actively promoting diversity	All staff		Prevent Action Plans
	are built into the curriculum and pastoral	competence and challenging		WRAP training audit	
	systems	all kinds of inappropriate,	All pupils		WRAP training materials
		discriminatory and emerging		SPOC and Deputy SPOC	and safeguarding
	All city schools are diverse and engaged in	extremist views, values and		deliver regular WRAP	training materials
	community cohesion activities	behaviours		sessions to education staff	
		Promoting whole school			
		culture of vigilance, respect			
		and responsibility reduces all			
		safeguarding risks			



Appendix 2 - Proposed County Delivery Plan

Area	Responsible Agency	Timescale	Expected Outcomes	Updates
Partnership				
 Maintain a county wide, multi-agency, Prevent partnership group to monitor and assess the impact of Prevent work 	Prevent Lead, Local Authority			
 Maintain a link between the Prevent partnership board and Countywide Community Safety Board 	Prevent lead / Local Authority			
 Maintain a link between the Prevent partnership board and both Children's and Adult's Safeguarding Boards. 	Prevent Lead / Local Authority			
Maintain a link with community based organisations and community groups to ensure faster sharing of information	Prevent Lead / Local Authority			
Training and awareness				
All agencies are to ensure they have a named Prevent Lead	All specified authorities*			
 Agencies to raise awareness of Prevent through local communications i.e. website/newsletter 	All specified authorities*			



 All staff and partners have a good understanding of what is meant be extremism, vulnerabilities to terrorism and the role of Prevent 	All specified authorities*
 Ensure front line staff understand the referral process into Channel and how it manages individuals vulnerable to being drawn into terrorism 	All specified authorities*
 Ensure staff know what information should be shared regarding individuals or groups of concern and when 	All specified authorities*
 Monitor take-up of the Prevent WRAP training and organisations to have at least 90% of relevant staff to have had WRAP training 	All specified authorities*
 Consider and implement a means of helping schools make parents aware of Prevent issues, how they can challenge extremist narratives at home, reporting processes and available support i.e. direct them to Educate Against Hate website 	Prevent Education lead
 Evaluation of WRAP training following delivery to identify professionals' understanding and confidence in responsibilities and appropriate referrals. 	All specified authorities*



Carry out coordinated risk assessments	All specified authorities*		
Leadership, governance and accountability			
Prevent Multi-agency group to review membership every 12 months	Prevent Lead		
 Ensure all public venues and resources are not used as a platform for extremist views 	All specified authorities*		
 Prevent group members to help implement and direct professionals to the SET Prevent Policy Guidance 	All specified authorities*		
 Prevent multi-agency group to check the progress of individual authority actions plans quarterly to coordinate the prioritisation and facilitation of activities or specific interventions 	All specified authorities*		
Channel Panel			



 Review the County Channel Panel terms of reference including information sharing arrangements against the Home Office guidance and best practice from other areas Cambs Channel Panel to ensure all regular representatives attending have professional knowledge and understanding of Prevent process Map and review the Cambs Channel Panel process and support pathway and evaluate to establish any gaps or improvements Develop a feedback mechanism for agencies 	Channel Lead Channel Lead Channel Lead		
who have been through the channel process supporting a vulnerable child or adult to inform future practice Intelligence and Communications	Chamiler Leau		
	CCD repressio Dressent Lead		
 Community Safety Partnerships to bring any emerging Prevent issues to the Board Share the recommendations from the CTLP with relevant partners and ensure they understand their duty under the guidance 	CSP reps via Prevent Lead Prevent Lead / Local Authority		
Community Engagement			
Multi-agency group to continue to look at	Head of Community		
how we can engage the community in challenging extremism	Cohesion		



*All specified authorities include Local Authority, Police, Health, Prison/Probation, Schools and registered child care providers. There is an expectation for all organisations who are members of the Prevent Multi-agency group but not under specified authorities to comply with these actions to the best of their ability.



What do I do if I have concerns about an individual in relation to extremism or radicalisation?

If you have concern about an individual in relation to extremism or radicalisation, you can refer to the Prevent Team. They will be able to offer appropriate advice and guidance and will refer into the Channel process, if required. Guidelines for making referrals and the process involved can be found in Appendix 3.

Safeguarding referral forms for children can be found here: http://www.safeguardingcambspeterborough.org.uk/children-board/reporting-concerns/
Safeguarding referral forms for adults can be found here: http://www.safeguardingcambspeterborough.org.uk/adults-board/reporting-a-concern/

For referrals or concerns please contact: 0345 045 1362 (office hours) 01733 234 724 (out of hours)

What happens once I have raised a concern about an individual with the Prevent SPOC?

Prevent SPOCS or a nominated delegate would liaise with you to discuss your concerns. They would complete a vulnerability assessment for the individual (either by engaging directly with them or based on information given by the referrer, depending on the circumstances).

The information would then be used to make a decision as to whether the case needed to be discussed at the next Channel meeting, where the assessment is discussed and agencies are invited to contribute any shared knowledge about the individual from their own area of business. The vulnerability assessment scoring is also discussed and a decision made about how to ensure the most suitable outcomes for the individual are achieved. If the case is not



accepted into the Channel process at this stage, it will be referred back to the Case Management process, where appropriate alternative support and engagement for the individual will be identified.

If an individual who has been referred to Channel is the subject of an existing statutory process (for example, child protection processes) the Prevent Team would endeavour to contribute to the statutory process along with the other key partners who were working together to achieve the best outcomes for the individual concerned.

The person making the referral will be kept informed and, in many cases, would be involved in decision-making going forward.



Prevent Referral Process (Children's)

Initial Concern for cases not open to social care

Individual identified who appears to be at risk of radicalisation or extremism.

If you have concerns about an individual who you think may be at risk of radicalisation or extremism but need further guidance please proceed to the next step but you may also refer to the Government Channel Vulnerability Assessment:

https://www.gov.uk/government/publications/channel-vulnerability-assessment



Discuss Concern with Line Manager/Prevent Lead

Concern should be raised with the appropriate line manager or prevent lead for an informal discussion to decide if case requires referral



Radicalisation Concern

Line manager agrees risk of radicalisation and complete a safeguarding referral form (available from LSCB) and send to the MASH.



Other safeguarding concerns

Other safeguarding concerns identified requiring completion of safeguarding referral form (available from LSCB) and send to the MASH.



MASH Investigate

MASH investigate referral (in line with safeguarding process)



MASH close case

Further action not required



Open Case

MASH to forward referral to Police for investigation



Police close case

Further action not required



Police accept referral

Case opened and referred to Channel Panel.



PETERBOROUGH Cambridgeshire

Channel Panel

Channel discusses and implements safeguarding measures.

Prevent Referral Process (Adult's)

Initial concern

Individual identified who appears to be at risk of radicalisation or extremism.

If you have concerns about an individual who you think may be at risk of radicalisation or extremism but need further guidance please proceed to the next step but you may also refer to the Government Channel Vulnerability Assessment:

https://www.gov.uk/government/publications/channel-vulnerability-assessment



Discuss concern with Line Manager/Prevent Lead

Concern should be raised with the appropriate line manager or prevent lead for an informal discussion to decide if case requires referral



Radicalisation concern

Line manager agrees risk of radicalisation. Complete police referral form 102 and send to: mash.va@cambs.pnn.police.uk



Other Safeguarding concerns

Other safeguarding concerns identified. Follow Multi Agency Safeguarding Adult procedures.



Police Investigate

Police investigate referral



Police close case

Further action not required



Police accept referral

Case opened and referred to Channel Panel.



Safeguarding concern identified

Police refer to MASH for investigation and normal safeguarding procedures follow



Channel Panel

Channel discusses and implements safeguarding measures.



Services offered to those who have been opened to channel are in line with those presented in the Safeguarding Boards' policies and procedures (Children:

http://www.safeguardingpeterborough.org.uk/children-board/professionals/lscbprocedures/) and Adults: http://www.safeguardingpeterborough.org.uk/adults-board/information-for-professionals/cpsabprocedures/)



Prevent Delivery Structure



