

INDEPENDENT NON-EXECUTIVE DIRECTOR NOMINATIONS – THIS LAND

To: **Commercial & Investment Committee**

Meeting Date: **22 February 2019**

From: **Non-Executive Chairman – This Land Limited**

Electoral division(s): **All**

Forward Plan ref: **N/a** *Key decision:* **No**

Purpose: **To consider the three nominees for non-executive directorships at This Land.**

Recommendation: **That the Committee, acting as shareholder of This Land, adopt ordinary resolutions 1, 2 and 3, as specified in paragraph 2.2 of this report, in order that three non-executive directors join the board of the company.**

<i>Officer contact:</i>	<i>Member contacts:</i>
Name: Tom Kelly Post: Head of Finance Email: Tom.Kelly@cambridgeshire.gov.uk Tel: 01223 703599	Names: Cllr Joshua Schumann Post: Chair of C&I Email: Joshua.schumann@cambridgeshire.gov.uk Tel: 01223 706398

1. NOMINATION OF INDEPENDENT DIRECTORS

- 1.1 The Articles of Association of This Land require that all Board appointments are agreed by the Shareholder. The Commercial and Investment Committee perform the role of Shareholder of This Land on behalf of the County Council.
- 1.2 Pursuant to Article 17, the Committee has received a letter dated 6 February 2019 from the Chairman of This Land nominating individuals as non-executive directors following a recruitment and selection process. That letter is reproduced in the annex to this item, and appends a biographical professional summary of each of the nominees.
- 1.3 This Land received advice on these appointments from their retained recruitment consultant, Technical Moves, as well as MacDonald & Company a leading international property recruitment agency. At the commencement of the process the Executive Directors briefed Members of the Committee on the aspiration to attract non-executives with the connections, skill-set, personal attributes and gravitas that will enable the company to grow and deliver on its goals. A targeted online campaign was undertaken along with a number of direct approaches before candidates were interviewed and scored against the role specification. Efforts were made to balance the board by considering candidates who are female and from ethnic minorities, for instance This Land report that eight direct approaches that were made to female candidates mindful that women are often underrepresented in senior roles in the property industry.

2. RESOLUTIONS AND APPOINTMENT

- 2.1 Jeremy Miller was approved by the shareholder as a non-executive director of This Land by Ordinary Resolution 5 of October 2018.
- 2.2 The Committee, acting as shareholder, is now invited to resolve:
 - **Ordinary resolution 1: that the company is hereby authorised to appoint Susan Freeman as an independent non-executive director**
 - **Ordinary resolution 2: that the company is hereby authorised to appoint Richard Steer as an independent non-executive director**
 - **Ordinary resolution 3: that the company is hereby authorised to appoint David Meek as an independent non-executive director.**

3. ALIGNMENT WITH CORPORATE PRIORITIES

- 3.1 **Developing the local economy for the benefit of all**
There are no significant implications for this priority.
- 3.2 **Helping people live healthy and independent lives**
There are no significant implications for this priority.
- 3.3 **Supporting and protecting vulnerable people**
There are no significant implications for this priority.

4. SIGNIFICANT IMPLICATIONS

4.1 Resource Implications

There are no significant implications within this category.

4.2 Procurement/Contractual/Council Contract Procedure Rules Implications

There are no significant implications within this category.

4.3 Statutory, Legal and Risk Implications

There are no significant implications within this category.

4.4 Equality and Diversity Implications

Paragraph 1.3 records attention was given to equality and diversity implications during the recruitment process.

4.5 Engagement and Communications Implications

There are no significant implications within this category.

4.6 Localism and Local Member Involvement

There are no significant implications within this category.

4.7 Public Health Implications

There are no significant implications within this category.

Implications	Officer Clearance
Have the resource implications been cleared by Finance?	Yes Name of Financial Officer: Tom Kelly
Have the procurement/contractual/ Council Contract Procedure Rules implications been cleared by the LGSS Head of Procurement?	No
Has the impact on statutory, legal and risk implications been cleared by LGSS Law?	No
Have the equality and diversity implications been cleared by your Service Contact?	Yes Name of Officer: Chris Malyon
Have any engagement and communication implications been cleared by Communications?	No
Have any localism and Local Member involvement issues been cleared by your	No

Service Contact?	
Have any Public Health implications been cleared by Public Health	No

5. SOURCE DOCUMENTS

Source Documents	Location
Detailed Curriculum Vitae for each candidate were shared with Lead Members for this Committee, with these to be circulated to all Members of the Committee.	via Corporate Finance on request