

# EQUALITY IMPACT ASSESSMENT - CCC573445055

Which service and directorate are you submitting this for (this may not be your service and directorate):

Directorate	Service	Team
Place and Sustainability	Asst Dir - Highways	Asst Dir - Highways Mtce

**Your name:** Jonathan Munslow

**Your job title:** Assitant Director Highways Maintenance

**Your directorate, service and team:**

Directorate	Service	Team
Place and Sustainability	Asst Dir - Highways	Asst Dir - Highways Mtce

**Your phone:** 07551279215

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**Proposal being assessed:** Peat soil Affected Roads Report

**Business plan proposal number:** N/A

**Key service delivery objectives and outcomes:**Peat Soil Affected Roads - Safety and Management Plans - Report to H&T Committee 23 January 2023. 1. Manage the impact of the rapid deterioration of roads across Cambridgeshire that are adversely affected by the soils that the roads are built on. The roads suffer from movement that presents hazards to road users. These hazards on an individual basis are no more than is being managed on the whole road network but the effect of the prevalence along a route and the speed at which these defects are manifesting is presenting a higher level of risk and a higher pressure of demand for repair and management from the Highway Service. 2. Raise the awareness of the issue locally, regionally and nationally with the aim of achieving support and funding for long term engineering solutions and future management of the roads. 3. Report to Highways and Transportation Committee on the work being undertaken in response to a full council motion. The work being undertaken is described in 1 and 2 above.

**What is the proposal:** 1. Management of the Soil affected Roads 1. Implementation of safety management plans to manage the roads in a safe and functional condition in the short and medium term. - Move from a reactive management of the roads to t a proactive management of the roads. 2. Consultation with local communities and stakeholders to inform them of the management plans seeking to understand any local mitigations that can help the communities and local businesses. - Make communities and businesses aware of the work informing them of the actions the council is taking. Support safe sue through information to users 3. Develop and implement and Lobbying Plan and Strategy to seek support and funding. - Engagement with stakeholders locally, regionally and nationally.

**What information did you use to assess who would be affected by this proposal?:**Road

network location. Assessment of roads affected. Assessment of risk impacts - initial. Internal service knowledge from local officers and Councillors - to identify and initially prioritise roads. Previous assessment of 'drought damaged roads' analysis and reports carried out by the service. Detailed assessment of road deterioration , engineering solutions and road safety impacts on 25 priority roads. Note - Assessment work is ongoing an action to be undertaken is community, stakeholder and business engagement to more fully assess impacts on the public, communities and economy.

**Are there any gaps in the information you used to assess who would be affected by this proposal?:** No

**Does the proposal cover:** All service users/customers/service provision countywide

**Which particular employee groups/service user groups will be affected by this proposal?:**

All road users who travel the soil affected roads are affected. This will include County Council Staff carrying out the councils service delivery across all aspects of our services.

**Does the proposal relate to the equality objectives set by the Council's EDI Strategy?:**No

**Will people with particular protected characteristics or people experiencing socio-economic inequalities be over/under represented in affected groups:** About in line with the population

**Does the proposal relate to services that have been identified as being important to people with particular protected characteristics/who are experiencing socio-economic inequalities?:** No

**Does the proposal relate to an area with known inequalities?:** Yes

**What is the significance of the impact on affected persons?:**All Road users who use these roads are affected. The majority of the affected roads are in and around the Fenland District Area. However affected roads exist across the whole Cambridgeshire local road network. Fenland is ranked the 2nd most deprived local authority in Cambridgeshire and Peterborough area and the most deprived district in Cambridgeshire. There are 11 LSOAs in the top 20% most deprived in Cambridgeshire and Peterborough in Fenland, 4 of which are in the the 10% most relatively deprived nationally (F 007B March North, F003F Wisbech East, F002C Wisbech West, F002D Wisbech West). - ENGLISH INDICES OF MULTIPLE DEPRIVATION 2019 DISTRICT LEVEL REPORTS SUMMARY REPORT FOR FENLAND VERSION 1.0 NOVEMBER 2019 . The roads support all aspects of peoples lives. As such the impact on inequalities across the Fenland area is increased due to the number of roads affected. For all users of these roads the state of the roads can present a higher road safety risk and potential for costs to be incurred if vehicles are damaged by defects in road surfaces. The proposals and ongoing work seek to mitigate the safety risks through proactive management of the roads in the short and medium term. The long term work seeks to establish funding streams and engineering solutions to remove the risks and detrimental impacts as far as possible.

**Category of the work being planned:** Project

**Is it foreseeable that people from any protected characteristic group(s) or people experiencing socio-economic inequalities will be impacted by the implementation of this proposal (including during the change management process)?:** No

**Age:** The Highway provides for everyone in the same way. Highways maintenance is carried out to

support and enable the public to to pass and repass along the highways. The proposals will provide for better maintenance to provide a safe and functional highway network for all to use. The proposals will support older and less able road users through a more planned approach to the maintenance and management of the roads in the short and medium terms. This will be through responses to defects in road surfaces and improved safety signing.

**Disability:** The Highway provides for everyone in the same way. Highways maintenance is carried out to support and enable the public to to pass and repass along the highways. The proposals will provide for better maintenance to provide a safe and functional highway network for all to use. The proposals will support older and less able road users through a more planned approach to the maintenance and management of the roads in the short and medium terms. This will be through responses to defects in road surfaces and improved safety signing.

**Gender reassignment:**

The Highway provides for everyone in the same way. Highways maintenance is carried out to support and enable the public to to pass and repass along the highways.  
The proposals will provide for better maintenance to provide a safe and functional highway network for all to use.

**Marriage and civil partnership:** The Highway provides for everyone in the same way. Highways maintenance is carried out to support and enable the public to to pass and repass along the highways. The proposals will provide for better maintenance to provide a safe and functional highway network for all to use.

**Pregnancy and maternity:** The Highway provides for everyone in the same way. Highways maintenance is carried out to support and enable the public to to pass and repass along the highways. The proposals will provide for better maintenance to provide a safe and functional highway network for all to use.

**Race:** The Highway provides for everyone in the same way. Highways maintenance is carried out to support and enable the public to to pass and repass along the highways. The proposals will provide for better maintenance to provide a safe and functional highway network for all to use.

**Religion or belief (including no belief):** The Highway provides for everyone in the same way. Highways maintenance is carried out to support and enable the public to to pass and repass along the highways. The proposals will provide for better maintenance to provide a safe and functional highway network for all to use.

**Sex:** The Highway provides for everyone in the same way. Highways maintenance is carried out to support and enable the public to to pass and repass along the highways. The proposals will provide for better maintenance to provide a safe and functional highway network for all to use.

**Sexual orientation:** The Highway provides for everyone in the same way. Highways maintenance is carried out to support and enable the public to to pass and repass along the highways. The proposals will provide for better maintenance to provide a safe and functional highway network for all to use.

**Socio-economic inequalities:** The Highway provides for everyone in the same way. Highways maintenance is carried out to support and enable the public to to pass and repass along the highways. The proposals enable better maintenance to provide a safe and functional highway network for all to use. The improved approach to maintaining the soil affected roads will help

ensure road network resilience to weather and the effects of climate change. Managing safe use and maintaining to sustain and improve functionality will support community connectivity and help businesses using the road network. The prevalence of impacted roads in the Fenland area although not assessed or measured in detail as yet is likely leading to pressures on rural communities and businesses.

**Head of service:** David Allatt - Service Director of Highways and Transport

**Head of service email:** David.Allatt@Cambridgeshire.gov.uk

**Confirmation:** I confirm that this HoS is correct