Position	Total Remuneration in £5K Ranges (except where total remuneration is over 150K)	Minimum salary for position (£)	Maximum salary for position (£)	Notes	Shared roles with PCC
Adult Principal Social Worker	50,000-54,999	49,268	53,170	Postholder has had 2 roles within the reporting period	Shared with PCC
Commissioning Team Manager	50,000-54,999	49,268	53,170		Shared with PCC
Strategic Lead for School Governance Peterborough and Cambridgeshire	50,000-54,999	49,268	53,170		Shared with PCC
Commissioning Team Manager Lifestyles and Primary Care	50,000-54,999	49,268	53,170		Shared with PCC
Continuing Healthcare Manager	50,000-54,999	49,268	53,170		Shared with PCC
Team Manager Drugs Alcohol and Sexual Health	50,000-54,999	49,268	53,170		Shared with PCC
HR Business Partner	50,000-54,999	49,268	53,170		
Strengthening Communities Service Manager	50,000-54,999	49,268	53,170		Shared with PCC
Strategic Lead for Integrated SEND Commissioning 0-25	55,000-59,999	58,893	63,575	Postholder has had 2 roles within the reporting period	Shared with PCC
Head of Public Health Business Programmes	55,000-59,999	58,893	63,575		Shared with PCC
Safeguarding and Review Manager	55,000-59,999	58,893	63,575	Postholder has had 2 roles within the reporting period	Shared with PCC
Strategic Admissions & Attendance Manager	55,000-59,999	58,893	63,575		Shared with PCC
Strategic Education Capital Programme Manager	55,000-59,999	58,893	63,575		Shared with PCC
Strategic Education Place Planning Manager	60,000-64,999	58,893	63,575		Shared with PCC
Head of Adults Performance and Strategic Development	60,000-64,999	58,893	63,575		Shared with PCC
Alternative Education and Inclusion Manager - Peterborough & Cambridgeshire	60,000-64,999	58,893	63,575		Shared with PCC
				Post holder received 2 allowances and overtime payments that have taken total remuneration	
Emergency Planning Manager	60,000-64,999	49,268	53,170	over the maximum for the grade	Shared with PCC
Head of Service Transfers of Care	70,000-74,999	70,026	75,644		Shared with PCC
				Total remuneration is less than the minimum of the grade as the post holder has been in this post	
Director of Public Health	70,000-74,999	106,800	124,296	for less than 12 months	Shared with PCC
Head of Business Intelligence	70,000-74,999	70,026	75,644		Shared with PCC
Head of Service Family Safeguarding (CCC & PCC)	70,000-74,999	70,026	75,644		Shared with PCC
Head of Business Systems & Digital	70,000-74,999	70,026	75,644		Shared with PCC
Head of Communications and Information	75,000-79,999	70,026	75,644		Shared with PCC
Head of Youth Support and Care Leavers (CCC & PCC)	75,000-79,999	70,026	75,644		Shared with PCC
Head of Service Fostering & Supervised Contact (CCC & PCC)	75,000-79,999	70,026	75,644		Shared with PCC
Head of IT Strategy Projects & Programmes	75,000-79,999	70,026	75,644		Shared with PCC
Assistant Director: Fostering, Regional Adoption and Young People's Services for Pet	75,000-79,999	96,220	107,899	Total remuneration is less than the minimum of the grade as the postholder has in this role for less than 12 months	Shared with PCC
Head of Commissioning Adult Social Care	75,000-79,999	78,714	90,393		Shared with PCC
Deputy Director Public Health	95,000-99,999	69,970	86,631		Shared with PCC
Senior Public Health Consultant	95,000-99,999	79,870	107,681		Shared with PCC
Assistant Director IT & Digital Services	95,000-99,999	87,456	99,136		Shared with PCC
Consultant in Public Health - Health & Social Care Innovation	100,000-104,999	79,870	107,681		Shared with PCC
Service Director, Legal and Governance	100,000-104,999	96,220	107,899		Shared with PCC
Director of Customer & Digital Services for Cambridgeshire County Council	120,000-124,999	120,683	138,178		Shared with PCC
Service Director	125,000-129,999	120,683	138,178		Shared with PCC
Service Director Business Improvement and Development	130,000-134,999	120,683	138,178		Shared with PCC
Director of Education	130,000-134,999	120,683	138,178		Shared with PCC
Service Director Adults	135,000-139,999	120,683	138,178		Shared with PCC
Joint Executive Director, Place & Economy	153,599	128,264	151,599	Total remuneration is over the maximum of the grade as the post holder received a monthly allowance in addition to their basic salary.	Shared with PCC

## Note

This data shows an employee's total remuneration (which is made up of basic salary and additional elements of pay received)

There is no overlap between the salary points on the pay spine. The employees' current range above illustrates the £5,000 range that their salary falls within and does not take account of the grade starting point or ceiling. There are some positions where an employees total remuneration is above the top value of the grade - this is due to additional payments received in addition to the employee's basic salary for example additional allowances, overtime payments or a market supplement payment