

FIRE AUTHORITY



Date: Wednesday, 25 June 2025

14:00hr

Red Kite Room

New Shire Hall, Alconbury Weald, Huntingdon, PE28 4YE

AGENDA

Open to Public and Press

1. **Election of Chair**
2. **Appointment of Vice Chair**
3. **Apologies for Absence and Declarations of Interest**
4. **Minutes of the Fire Authority meeting held 13 February 2025** **5 - 16**
5. **Chairs Announcements**
6. **Appointments to Committees and Outside Bodies** **17 - 20**
Appendix 1 to follow
7. **Appointment of Committee Chairs and Vice-Chairs: (i) Policy and Resources Committee; (ii) Overview and Scrutiny Committee**

8.	Review of Community Risk Management and Plan 2024-29 Performance	21 - 38
9.	Combined Fire Control Update	39 - 42
10.	Vision 30 Progress Update - June 2025	43 - 46
11.	Fire Authority Productivity and Efficiency Return and Financial Business Continuity Planning Update	47 - 76
12.	Update on Culture Related Work at Cambridgeshire Fire and Rescue Service and Senior Leadership Team Structure	77 - 88
13.	Draft Pay Policy Statement 2025	89 - 98
14.	Proposed Changes to Cambridgeshire Fire and Rescue Service Internal Dispute Resolution Procedure for Firefighter Pension Schemes	99 - 120
15.	Ratification of Assistant Chief Fire Officer Appointment	121 - 124
16.a	Fire Overview and Scrutiny Minutes - 15 January 2025	125 - 130
16.b	Fire Overview and Scrutiny Minutes - 26 March 2025	131 - 134
17.a	PUBLIC Minutes of the Policy and Resources Committee 28 November 2024	135 - 138
17.b	PUBLIC Minutes of the Policy and Resources Committee 22 January 2025	139 - 144
	Date of Next Meeting	
	18 December 2025	

The Fire Authority comprises the following members:

For more information about this meeting, including access arrangements and facilities for people with disabilities, please contact

The Fire Authority is committed to open government and the public are welcome to attend from the start of the meeting.

It supports the principle of transparency and encourages filming, recording and taking photographs at meetings that are open to the public. It also welcomes the use of social networking and micro-blogging websites (such as Twitter and Facebook) to communicate with people about what is happening, as it happens. These arrangements operate in accordance with a protocol which can be accessed via the following link below or made available on request.

Public speaking on the agenda items above is encouraged. Speakers must register their intention to speak by contacting the Democratic Services Officer at least three working days before the meeting.

Full details of the public speaking scheme for the Fire Authority is available at:

<https://www.cambsfire.gov.uk/fire-authority/meetings/>

Councillor Mike Black Councillor Simon Bywater Councillor Yasmin Deter Councillor Daniel Divine Councillor Ian Gardener Councillor Yannifer Malinowski Councillor Christopher Morris Councillor Edna Murphy Councillor Luis Navarro Councillor Chris Poulton Councillor Peter Rees Councillor Des Watt and Councillor Christine Whelan

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