

COMMUNITIES AND PARTNERSHIP COMMITTEE



Date: Thursday, 25 April 2019

Democratic and Members' Services

Fiona McMillan
Monitoring Officer

10:00hr

Shire Hall
Castle Hill
Cambridge
CB3 0AP

**Kreis Viersen Room
Shire Hall, Castle Hill, Cambridge, CB3 0AP**

AGENDA

Open to Public and Press

- | | | |
|----------|---|----------------|
| 1 | Apologies for absence and declarations of interest | |
| | <i>Guidance on declaring interests is available at</i>
http://tinyurl.com/coc-conduct-code | |
| 2 | Minutes - 7th March 2019 | 3 - 18 |
| 3 | Petitions and Public Questions | |
| 4 | White Ribbon Campaign - Review of Delivery | 19 - 34 |
| 5 | Prevent Strategy 2019-2021 | 35 - 70 |
| 6 | Community Champions Oral Update | |
| 7 | Communities and Partnership Committee - Agenda Plan, Training
Plan and Appointments to Outside Bodies and Council Champions | 71 - 78 |

The Communities and Partnership Committee comprises the following members:

Councillor Steve Criswell (Chairman) Councillor Kevin Cuffley (Vice-Chairman)

Councillor Adela Costello Councillor Lorna Dupre Councillor Lis Every Councillor Janet French Councillor Ian Manning Councillor Lina Nieto Councillor Claire Richards and Councillor Tom Sanderson

For more information about this meeting, including access arrangements and facilities for people with disabilities, please contact

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COMMUNITIES AND PARTNERSHIP COMMITTEE: MINUTES

Date: Thursday 7th March 2019

Time: 10:00am – 12:30pm

Venue: Kreis Viersen Room, Shire Hall, Cambridge

Present: Councillors S Criswell (Chairman), K Cuffley (Vice-Chairman), D Ambrose Smith, L Every, J French, I Manning, L Nieto, C Richards and T Sanderson

Apologies: Councillors A Costello and L Dupre

143. APOLOGIES FOR ABSENCE AND DECLARATIONS OF INTEREST

Apologies were received from Councillors A Costello (substituted by Cllr D Ambrose Smith) and L Dupre.

Councillor T Sanderson declared an interest in item 7 of the agenda, Innovate and Cultivate Fund – Endorsement of Recommendations, as local Member for Huntingdon Town Council.

144. MINUTES OF THE MEETING HELD ON 17TH JANUARY 2019

The minutes of the meeting held on 17th January 2019 were approved as a correct record and signed by the Chairman.

145. PETITIONS AND PUBLIC QUESTIONS

No petitions or public questions were received.

146. DOMESTIC ABUSE AND SEXUAL VIOLENCE – REVIEW OF DOMESTIC ABUSE RESOURCE AND OUTREACH PROVISION

The Committee received a report that outlined the work underway to review the current configuration of dedicated domestic abuse services and it also provided an update on progress to sustain outreach provision. Attention was drawn to the draft set of key outcomes listed in section 2.1.2 of the report and it was noted that before seeing a decrease in numbers, there would likely be a temporary rise, due to increased awareness and more people becoming encouraged to report incidents. Members were informed that users of the Independent Domestic Violence Advisor (IDVA) service had been very positive about its effect on their lives. It was also noted that one of the lead officers would be going on secondment at the end of March and the savings from her post would fund a new research and evaluation position.

While discussing the report, Members:

- Considered how to develop the preventive work done by the service, as opposed to the reactive work, querying whether the causes of incidents of domestic violence could be collated in a way that would assist in determining the best forms of intervention in the community. Members were informed that prevention was hard to measure and that it was also difficult to assess the causes of domestic violence and sexual abuse, although it was noted that other organisations, such as White Ribbon, were more focused on the preventative aspects of the issue.

- Noted the importance of intervening as early as possible to avoid Adverse Childhood Experiences (ACEs) from occurring and making future assistance more difficult, with a focus on keeping families together rather than allowing situations to deteriorate.
- Expressed concern over the possible closure of Whitworth House, noting that the only other provision for refuge in Cambridge specifically for women was Corona House, which was only able to provide six beds, all of which were currently full. Members were informed that although Whitworth House and Corona House were women only spaces, they were not intended as refuge provision and that the Council was looking at how to best commission the necessary support across the County in a separate strand of work. The Government was also concerned about the issue and attempts were being made to obtain assistance from the national funding stream in order to support bids being made to provide women only accommodation.
- Paid tribute to officers for obtaining 11% of the total available national funding for supporting children who have experienced domestic abuse.
- Emphasised the importance of the fourth intended outcome listed in section 2.1.2 of the report, noting that children who were removed from their natural family setting had often experienced domestic abuse and that simply removing a child from such a situation was not enough. Understanding the nature of healthy relationships was of great importance for the welfare of such children and in helping to repair damage and mitigate future problems. Members were informed that the IDVA working with young people in care on these issues was a matter of priority and it was also noted that the Council was looking at how to become more involved in the relationships and sex education that would become a statutory requirement from September 2020. The Assistant Director of Housing, Communities and Youth agreed to include the issue in a report on domestic abuse and sexual violence that was being presented to the Children and Young People Committee on 9th July 2019. **Action required**
- Queried how the issue of consent was being considered, expressing concern that young boys were being told that they were perpetrators before ever becoming so. It was acknowledged that consent was a complex issue and that different messages were being put to boys than to girls, while it was noted that the Government released guidance in February that considered how to tackle the problem.
- Acknowledged that men were also victims of domestic violence and sexual abuse and that it was important to ensure that support was also available to them.
- Considered how cultural differences existed over what was considered acceptable, noting that domestic abuse was more hidden within some communities. Members were informed that work was currently being undertaken in partnership with mosques in the Muslim community in Peterborough and the intention was to replicate this in Cambridgeshire.
- Acknowledged the challenges in working with perpetrators, specifically in affecting long-term changes in behaviour. It was noted that the Domestic Violence Perpetrator Panel worked with the police, victims, perpetrators and the agencies involved to try and establish how to make improvements.
- Queried the level of interaction with the NHS on domestic violence and sexual abuse, specifically over concerns that abusive partners often accompanied women to GP appointments. Officers acknowledged that the issue was being discussed by the Council with GPs and the Clinical Commissioning Group.

- Expressed concern that there were too many intended outcomes, suggesting that they could be targeted more efficiently if there were fewer. **Action required**
- Suggested that differences in the way that data was recorded by the police and other agencies, as well as different concepts of what was considered a success or failure, could lead to confusion and inaccuracies. Officers acknowledged the concern and noted that attempts were being made alongside partners to standardise across the board, while raising attention to the fact that reported levels of domestic abuse and sexual violence were not indicative of the real levels.
- The Chairman suggested that Think Communities was an ideal forum for partnership discussions on joint working taking place.

It was resolved unanimously to:

- a) Comment on the future review with partners, including how the impact of joint work can be maximised to deliver improved outcomes for vulnerable clients
- b) Note progress in sustaining and developing the service offer to victims through securing external funding.

147. CAMBS 2020 – SPOKES WORKSTREAM

The Committee received an update on progress towards achieving a successful outcome for the Spokes workstream of the Cambs 2020 programme, of which the Communities and Partnership Committee undertook to take a leadership role in December 2018. In the presentation of the report, Members were informed that the three areas of focus mentioned in the report – premises, service delivery and data/intelligence – would come together in May and that following on from this it would be possible to start providing staff with informed details of future working plans.

While discussing the report, Members:

- Emphasised the need for reliable and timely communication with staff to avoid confusion and concerns about the future.
- Queried if a long-term timescale that went beyond May could be provided. Members were informed that the deadline for the move was 31st December 2020, although leases would expire on other Council properties beforehand and that staff would begin to be moved to new locations progressively from May 2019. It was not possible to provide a detailed framework for such a process until May, when all the information could be assessed and a detailed plan established. Members expressed concern that they were not sufficiently informed on the structural changes and suggested that a workshop or Member Seminar session would be of benefit. The Service Director of Community and Safety committed to not undertake any changes until that level of discussion had been held. **Action required**
- Suggested that the Council should work alongside local districts and communities to discuss where the population was and where it would be most useful and strategic for staff to work from. It was noted that as a result of the Communities and Partnership Committee's consistent interaction with district councils, their relationship with the County Council was stronger than ever, which allowed for open and productive cooperation.

- Queried whether the information collected on all the Council's properties included data on the buildings' carbon footprints, air pollution or energy usage. It was noted that this information was not currently included, although it was confirmed that future versions of the list would be able to contain such information. The Service Director of Community and Safety agreed to raise the issue at the next Cambs 2020 Board meeting, as it should be our aim to ensure that we did not occupy buildings that were so outdated that they were economically and environmentally deficient. **Action required**
- Expressed concern that the "hub and spokes" terminology was misleading and confusing. While it was noted that such terms were used widely in other sectors, given the new emphasis on the community and moving staff to where they were most needed and would be most effective, it was agreed that more appropriate labels could be used. Members agreed that the buildings immersed in communities should be considered local community hubs, rather than spokes.
- Considered the process as an opportunity to help alleviate the difficulty faced by the public when trying to establish which tier of local government they needed to approach on different issues, with one Member pointing to Pathfinder House in Huntingdon as a model for the Council to follow. It was noted that part of the restructuring was ensuring that buildings would change from single-use occupancy to shared-use occupancy wherever possible to make it easier for members of the public to interact with the Council.
- Suggested that empty properties on town and village high streets could provide ideal venues for spokes to be located, although it was noted that there were concerns about occupying properties on high streets in place of businesses.
- Established that trade unions had been involved in discussions with the Cambs 2020 Board, although it was noted that their involvement would increase when detailed plans begin to emerge.
- Proposed that the data that had been collected on Council buildings, as well as the subsequent data on staff locations, could be produced on a map to assess impacts and needs.
- Noted that the list of Council properties and partner properties would need to be constantly updated, as partners, such as other local councils, would sell and buy properties over time. Officers assured the Committee that given the extensive work carried out to produce the list, there were strong incentives to ensure that it remained up-to-date.

It was resolved unanimously to:

- a) Review and comment on the detail of the approach being taken to deliver the spokes workstream of the Cambs 2020 programme
- b) Consider the branding of our spokes buildings, to ensure they truly reflect the dynamic nature and potential they offer as part of our Think Communities approach.

148. THINK COMMUNITIES PROGRESS REPORT

The Committee received a report updating the Committee on progress towards implementing Think Communities in order to enable Members to guide the implementation plan and priorities for the next 12 months. Presenting the report, the Assistant Director of Housing, Communities and Youth noted that the Think Communities approach was a reorganisation through engagement with partners, as opposed to transferring work to other organisations. The approach had been endorsed by the Cambridgeshire and Peterborough public services board and served as a vehicle for wider public sector reform by looking at innovative solutions being introduced across the country. It was noted that Think Communities may be rebranded in the future.

Attention was drawn to the need to use a single form of data across the system, including with partners, as it facilitated the whole process and affected the relationships with communities. It was noted that compiling all the data in one place would enable geographical mapping of the needs and services for targeted resourcing. Social workers would play a key role in allowing this to happen.

The Chairman invited Councillor Peter Downes to address the Committee. Councillor Downes emphasised the need to involve parish councils in Think Communities, noting their range, capacity and motivation, as well as their local knowledge. Members noted that relationships with parish councils were very strong and acknowledged the need to include them in the conversation throughout the process and although they had been involved, this had not been specifically mentioned in the report.

Councillor Downes also suggested that the formal language in the report could be made more accessible. The Chairman thanked Cllr Downes for addressing the Committee and agreed with his sentiments. However, he pointed out that the current work was to allow the current partnership to 'get its own house in order' and work better together, before fully engaging with local councils with one voice. In the meantime, it was intended that briefing papers and newsletters would inform more widely as things develop.

In discussing the report, Members:

- Considered the difficulty in linking different sets of data across organisations, noting that it was especially hard given that other organisations changed aspects of their own systems.
- Suggested that the public should be able to go to one place with any query, as opposed to having to find out where they should go within a complex structure, noting that as partners became more involved through Think Communities, this would become easier to achieve.
- Sought clarification over why areas with small populations were not included in the modelling process. Officers noted that this was the first time that we will have shared geographies across the public sector, and, although the focus was on population sizes of between 30k and 50k for organisational purposes, the approach would still allow for more intensive work to take place across far smaller communities where the need existed.
- Acknowledged the similarities with the previous report on the Council's hub and spokes, noting that the Cambs 2020 spokes workstream was in fact one of the eight workstreams described in the Think Communities model.

- Expressed concern over implicitly criticising partners through performance indicators, suggesting that regular reports would be helpful as opposed to using indicators. It was suggested that a lead member from each organisation should meet on a regular basis to ensure they were all working together, with involvement by the Committee on a quarterly or six-monthly basis.
- Queried whether budgets of the different partners would be pooled or aligned and officers confirmed that spending would be aligned wherever possible, although it was noted that it had still not been established how much was being spent in each individual community.
- Noted the importance of involving parish councillors throughout the process and collaborating with them, as opposed to simply telling them what would happen, and that rural areas often received less attention with regards to service provision. Officers confirmed that they were involved but acknowledged the need to strengthen relationships. It was suggested that a workshop with leaders of parish councils would assist in developing collaboration.
- Acknowledged the formal language of the reports and proposed circulating shortened briefings to partners on a regular basis, to which officers informed Members that this was already under consideration.
- Considered how the Council structure would be affected in terms of the relationships between service committees and how different levels of government were represented. It was noted that the approach facilitated Members' roles and allowed for greater communication and participation with the community.

It was resolved unanimously to:

- a) Review and comment on the detail of the approach being taken to implement a Think Communities approach across the system, including the eight specific workstreams described in Section 2.12 of the report
- b) Review and comment on the specific actions relating to delivery over the next 12 months, also described in Section 2.12 of the report.
- c) Suggest key aspects of delivery that the Committee would like to see regular performance updates on.

149. INNOVATE AND CULTIVATE FUND – ENDORSEMENT OF RECOMMENDATIONS

The Chairman exercised his discretion under Section 100B(4) of the Local Government Act 1972 to allow discussion of the Innovate and Cultivate Fund (ICF) – Endorsement of Recommendations report, which was submitted late due to the ICF Recommendation Panel convening on 1st March, after the meeting agenda had been published. The report provided the Committee with details on the projects put forward by the Recommendation Panel to be considered for funding from the Innovate Fund.

Members were informed that the first three applications – Royal Mencap Society, The Prospects Trust and Thera East Anglia of Thera Trust – had a similar theme of helping vulnerable people find employment and they would work in three different geographical areas. A condition of the grant was that they work together to ensure that they complimented each other in order to achieve Countywide coverage.

The Committee was informed that the Innovate Fund had received an extra £1m for funding distribution at the General Purposes Committee meeting on 22nd January 2019. It was also noted that were the Communities and Partnership Committee to approve the recommendations put forward for funding, the total funding provided so far would be £885k.

In discussing the report, Members:

- Sought clarification on the quality control and monitoring of the bids once they had been approved. The Strengthening Communities Service Manager informed the Committee that each project had been assigned a service lead and were required to provide reports each quarter. This process had been established early on in the application process.
- Established that the bids were not competing against each other for funding, as they had already been approved prior to the final recommendation.

It was resolved to:

Consider the recommendations of the panel and confirm agreement to fund the following six applications through the Innovative funding stream:

- Royal Mencap Society
- The Prospects Trust
- Thera East Anglia of Thera Trust
- Lifecraft
- Huntingdon Town Council
- Pinpoint CIO

150. FINANCE AND PERFORMANCE REPORT – JANUARY 2019

The Committee received the Finance and Performance Report for People and Communities, with emphasis on the budgets for which the Committee held responsibility. Members' attention was drawn to the £116k underspend indicated in section 2.1 of the report. It was noted that savings were generated from staff turnover and that the People and Communities directorate target of £55k had been surpassed. There had been little change from the December position and the Committee was informed that it was expected to remain consistent until the end of the year.

While discussing the report, Members noted that one of the areas in which the Council was struggling was with the proportion of adults with disabilities in paid employment and that three of the projects that were approved in the previous item would help alleviate that concern.

It was resolved unanimously to:

Review and comment on the report.

151. COMMUNITY CHAMPIONS ORAL UPDATES

The Committee noted brief oral updates provided by the following Councillors:

- Councillor Every, who drew attention to developments that had been made on the East Cambridgeshire youth strategy that she was involved in, as well as social prescribing. A written update was also provided and is included as **Appendix A** to these minutes.
- Councillor French, who drew attention to an ABCD training session that she had attended in Wisbech, a new carers trust that had moved to March and an armed forces breakfast club in March.
- Councillor Richards, who drew attention to the Essentials initiative, the danger of there not being a children's centre in a new development due to budget reductions and the need to continue working on hate crime.

The Committee also received a written update from Councillor Costello, which is included as **Appendix B** to these minutes.

152. COMMUNITIES AND PARTNERSHIP COMMITTEE – AGENDA PLAN, TRAINING PLAN AND APPOINTMENTS TO OUTSIDE BODIES AND COUNCIL CHAMPIONS

The Committee received a report containing its Agenda Plan, Training Plan and the advice of the Chief Executive to appoint Councillor Ian Bates as the County Council's Member Apprentices Champion.

It was noted that changes would be made to the Agenda Plan to accommodate the large number of reports that were due to be presented at the Committee meeting on 30th May 2019, while it was suggested that the workshop on 25th April 2019 might be split into a Committee meeting followed by a workshop. The Chair of the Committee noted that there was a proposal to transfer libraries and other community and cultural services into the remit of this Committee. A report would be going to the Constitution & Ethics Committee, with a final decision at Council in May.

It was resolved unanimously to:

- a) Review the Agenda Plan
- b) Note the Training Plan
- c) Approve Councillor Bates as the County Council's Member Apprentices Champion.
- d) Approve the cancellation of the 6th June 2019 Committee meeting, subject to there being no urgent business to manage.

Chairman
25th April 2019

Community Champion of Community Activity update

Community Champion:	Lis Every
Place:	East Cambridgeshire
Date:	Update for Communities and Partnership Committee on 7th March 2019

• UPDATE

The following are still on going

- Working with County lead on Children's Centres and District Hub Social workers to identify local needs and gaps in provision. Visits being undertaken with families to understand scope of work being done in Ely and Littleport initially; Soham to follow: Undertaken training with Ely Children's Centre;
- Parenting Course in a Littleport primary school being delivered. Monitoring process in place. Spreading good practice; Working with Trumpington to facilitate their own bid.
- Bursaries obtained for Bishop Laney pupil premium students now in place resulting in increased numbers for the Sixth Form: allocated;
- ECDC Careers Event in Ely Cathedral - planning for next year – 5 November 2019
- Business Forum now formed to work with local sector; networking business lunches at Bishop Laney Sixth Form set up with sector representatives and focused Year 12 and 13 students: have held Media; Finance and Catering so far. Excellent networking events leading to work experience and understanding of the sector studied.
- Working with ECDC 'Get moving' campaign to develop a stakeholder group to support more activities, included a portfolio of different types of chair-based exercises, initially in Littleport and Ely; now collaborating on a new Sanctuary Bid to complement this agenda.
- First conference held at St George's Surgery on Mental Health; next conference on Dementia. Helped set up Dementia exercise class in Littleport.
- Working with a programme to support Dementia groups through exercise and singing in order to share good practice;
- Harnessing information from Parishes who are interested in setting up their own Timebanks, eg Working with the Friends of the Soham Library;
- Launch of an ECDC Apprenticeship Hub which is an interface between business and school to demystify the process and promote vacancies being tested;
- Working on the Hate Project with CSP at ECDC – working on local walk in centres;
- Supporting and working with District Councillor for Soham on funding issues for 2 projects in Soham, ie a man shed and up-grading the youth football teams pavilion; Community Transport initiative for the purchase of the Tuc Tuc;
- Discussions with VCAEC to extend car share scheme and attract volunteers outside Ely. Putting in a bid

• NEW CONTACTS, PROJECTS AND PRIORITIES

Major Projects.

- Presentation on the ECDC Youth Strategy to the Strategic Community Safety Board. Excellent response from strategic partners. Agreed next step for endorsement to run through the CSB and the setting up of a Working Party to work out Terms of Reference and scope of the work. Asked to sit on Delivery Group of CSB as well as Strategic Board.
- Meeting with Wellbeing Service Manager, Peterborough Wellbeing Service regarding their bid regarding social prescribing and the intended impact on East Cambridgeshire. Additional meetings taken place with CareUK and discussions on a strategic plan for Littleport.

- Meeting with CCF to discuss a more successful approach to funding that meets the needs of our organisations and residents; looking to identify most appropriate funders that organisations can bid into, depending on need.
- Working on a pilot for the 'Local Offer' for our Looked After Children; this is likely to be in Cambridge City; working on behalf of the children in care and care leavers in ECDC specifically;
- Part of the multi-agency Mental Health Task Group for children in care.
- Working with City College, Peterborough to grow numbers on their courses in East Cambridgeshire for their Health and Care Sector Work Academy, initially in Ely. Have discussed the appropriate marketing strategy for accessing likely candidates in East Cambridgeshire. Invited onto their Steering Group

COMMUNITY GOOD PRACTICE

- Initial research has been undertaken to identify the organisations in existence, what they currently offer; how these services could overlap and determining a network strategy;
- Working with parish and district councillors to create capacity and information base supporting their work in their Parishes/Wards as required;
- Building network of community providers and champions across the District.
- Improve communication with County, District and Parish Councillors, particularly embracing social media.

Community Champion of Community Activity update

Community Champion:	Adela Costello
Place:	Huntingdonshire
Date:	Update for Communities and Partnership Committee on 7th March 2019

UPDATE

- **Essentials by Sue** was launched in Ramsey Library on 28th January. Sue Loaker attended and explained the reasoning behind the project. Donations of items was overwhelming. Youth workers and the local schools were all involved. Hunts Post wrote up an article. BBC Look East wants to become involved but would like young people to comment which is really difficult as this is such a discrete service.
- **Essentials by Sue** to be launched in Yaxley and Farcet following a meeting with local workers on 10th April.
- Monthly article in the local newspaper highlighting the work of the council plus the continued need to recruit foster carers and re-ablement workers in particular at this time of the year when the NHS struggles with bed blocking.
- Meeting with Ramsey Yarners to discuss possibilities of providing knitted/crocheted blankets, scarves, hats, mitts to be distributed via Food Banks and other organisations dealing with the elderly and homeless for next winter.
- Held a discussion about third party reporting in Huntingdonshire and suggested that an ideal venue could be Hinchbrooke Hospital or Pathfinder House.

NEW CONTACTS, PROJECTS AND PRIORITIES

- *A meeting to be arranged with the Portfolio Holder for Communities at the District Council to consider future initiatives plus the Member who has a responsibility for homeless people in the area.*
- *Reinstate a meeting for local parishes following a disappointing attendance in January.*
- *Meeting took place on 5th February with the Mayor of the CA to discuss local issues but in particular Rural Transport. The Mayor was very aware of the need for change in local transport throughout the area.*

COMMUNITY GOOD PRACTICE

- *Joint working between Officers and Members of HDC and CCC including Library Staff and local community groups in establishing 'Essentials by Sue'. The project is now being rolled out in Ramsey and hopefully within the next few months to St. Ives and Yaxley and Farcet. Sawtry is next on the list.*
- *Supporting Time Bank co-ordinators in identifying new projects which will benefit local people such as gritting pavements in the winter months.*
- **Arranging meetings with local parish/town councillors and clerks to discuss issues in their areas.**

**COMMUNITIES AND
PARTNERSHIP COMMITTEE****Minutes - Action Log****Updated – 17th April 2019**

This is the updated minutes action log as of 17th April 2019 and captures the actions arising from the most recent Communities and Partnership Committee meetings and updates Members on the progress on compliance in delivering the necessary actions.

ACTIONS FROM MINUTES OF THE 17TH JANUARY 2019 COMMITTEE MEETING

Minute No.	Report Title	Action to be taken by	Action	Comments	Status
139.	COMMUNITY CHAMPIONS ORAL UPDATE	Adrian Chapman	<p>While discussing the effect that the Council's charge for using computer facilities in libraries had on homeless people, it was suggested that the Poverty Working Group could discuss how to obtain funding to remove the charge.</p> <p>Action: the Service Director: Housing & Security undertook to put this to the Poverty Working Group</p>	<p>At its meeting on 12 March, the Highways and Community Infrastructure Committee agreed to remove the charge for computer access in libraries. It is being proposed that responsibility for the library service transfers to the Communities and Partnership Committee at the start of the new municipal year, which provides further opportunities to develop the services that libraries offer to support all vulnerable people. The Committee will also receive a report in July on the work it has commissioned to consider the Council's role to tackle homelessness.</p>	ACTION COMPLETE

ACTIONS FROM MINUTES OF THE 7TH MARCH 2019 COMMITTEE MEETING

Minute No.	Report Title	Action to be taken by	Action	Comments	Status
146.	DOMESTIC ABUSE AND SEXUAL VIOLENCE – REVIEW OF DOMESTIC ABUSE RESOURCE AND OUTREACH PROVISION	Sarah Ferguson	<p>a) Members emphasised the importance of understanding the nature of healthy relationships amongst young people, especially those affected by domestic abuse and sexual violence.</p> <p>Action: the Assistant Director of Housing, Communities and Youth agreed to include the issue in a report on domestic abuse and sexual violence that was being presented to the Children and Young People Committee on 9th July 2019.</p> <p>b) It was suggested that there were too many intended outcomes in the draft list and that having fewer targets would increase the chances of achieving the goals in a more effective way.</p> <p>Action: the Assistant Director of Housing, Communities and Youth agreed to take the suggestion in to consideration when finalising the list.</p>	<p>This is due to be taken to Children and Young People’s Committee meeting on 9th July 2019.</p> <p>Phase one of the review has now been concluded and will be ratified at the next DASV Delivery Board. Phase Two which will be concluded by Autumn 2019, will include a review for Cambridgeshire County Council and wider partnership outcome measures which will need to be streamlined.</p>	<p>ACTION ONGOING</p> <p>ACTION ONGOING</p>

147.	CAMBS 2020 – SPOKES WORKSTREAM	Adrian Chapman	<p>a) Members requested a workshop or Member Seminar on the Cambs 2020 move.</p> <p>Action: the Service Director of Community and Safety agreed to hold such a session before any changes were made to staff locations.</p> <p>b) Members suggested that the list of Council properties should include environmental data, such as air pollution, energy usage and carbon footprints.</p> <p>Action: the Service Director of Community and Safety agreed to raise the issue at the following Cambs 2020 Board meeting.</p>	<p>Officers will be working throughout May to build recommendations for community hub locations, which will be formally brought to the Committee for approval. Prior to that, it is proposed that a Committee workshop is held to enable a fuller discussion to take place, and this will be arranged in due course.</p> <p>As a result of the work that will be carried out throughout May to build recommendations for community hub locations, more detailed feasibility assessments will need to be undertaken before final recommendations are brought to Committee. It has been agreed that this phase of work will include an environmental appraisal. The Council's energy team has also presented to the Cambs 2020 Board to ensure there is full awareness of their role and the support they can provide for this work.</p>	<p>ACTION ONGOING</p> <p>ACTION COMPLETE</p>
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WHITE RIBBON CAMPAIGN – REVIEW OF DELIVERY

To: Communities and Partnership Committee

Meeting Date: 25 April 2019

From: Rob Hill, Assistant Director – Public Protection

Electoral division(s): All

Forward Plan ref: N/A *Key decision:* No

Purpose: To update members of the Committee on White Ribbon Accreditation for Cambridgeshire County Council

Recommendation: To continue member support to the White Ribbon Campaign

<i>Officer contact:</i>		<i>Member contacts:</i>	
Name:	Rob Hill	Names:	Cllr Kevin Cuffley
Post:	Assistant Director Public Protection	Post:	Vice-Chair
Email:	rob.hill@peterborough.gov.uk	Email:	Kevin.cuffley@cambridgeshire.gov.uk
Tel:	01733 864715	Tel:	01223 706398

1. BACKGROUND

1.1 What is White Ribbon?

White Ribbon are a UK based charity whose mission is to end male violence against women. To wear a White Ribbon is to pledge never to commit, excuse or remain silent about male violence. Their message to men is to practice tolerance, respect and kindness, and to stand up against male violence, bullying and sexism in all forms. The ethos of the campaign is that men need to join women and women's organisations in taking action to end the problem of men's violence against women and girls (and other men and boys). Any public facing organisation can apply for White Ribbon accreditation to show their commitment to the cause. Following agreement from the Communities and Partnership Committee Cambridgeshire County Council was successful in gaining accreditation in May 2018. Organisations must apply for reaccreditation every two years and therefore this will be due in May 2020.

1.2 Locally the four year Violence Against Women and Girls (VAWG) Strategy (2017-2021) highlights work to tackle domestic abuse and sexual violence across Cambridgeshire and Peterborough. The strategy focuses on four areas:

- We will **prevent** people from becoming perpetrators or victims of VAWG
- We will **protect** victims and their families, whether or not they choose to report crimes to the police
- We will **pursue** perpetrators through the criminal justice system and ensure that they face the consequences of their actions
- We will **prepare** and support victims to recover from the impacts of violence and abuse

The White Ribbon campaign predominately sits within the first of these, focusing on how to raise awareness and improve knowledge of VAWG in the community. Through White Ribbon ambassadors challenging perceptions of domestic abuse and raising awareness, victims will feel more confident to seek support. White Ribbon helps to develop a culture where victims can seek the support they need and domestic abuse can be more easily identified and challenged. Domestic abuse is often a hidden issue, where victims become increasingly isolated. Through talking about the issues and improving knowledge it will be possible to create an environment where victims recognise that they are experiencing abuse and that support is available.

Through raising awareness of domestic abuse White Ribbon will also help to improve responsiveness of both communities and a wide range of agencies.

1.3 Nationally the government published a draft Domestic Abuse Bill in January 2019. This identifies nine measures that require primary legislation to implement, including a statutory definition of domestic abuse and establishing the office of the Domestic Abuse Commissioner. The draft Bill will now be subject to pre-legislative scrutiny by a joint committee of both Houses of Parliament. Although still in draft stage the bill has a large focus on increasing awareness of domestic abuse, through campaigns such as White Ribbon and the role of statutory agencies to identify and support victims.

Alongside this the government have published a refreshed Violence Against Women and Girls Strategy, which sets out achievements made to date as well as setting out new action to tackle these crimes. Work is underway to update the Cambridgeshire Strategy to reflect this refresh, including the importance of preventative work such as White Ribbon.

2. MAIN ISSUES

2.1 Accreditation process

White Ribbon accreditation is achieved by submittal of an action plan highlighting the work that the County Council is committing to undertake in several areas:

- Management/Leadership
- Domestic Abuse Strategy
- Ambassadors and Advocates
- Communication Strategy
- Community Engagement

A key part of White Ribbon accreditation was the recruitment of male ambassadors to support the cause. For Cambridgeshire County Council these ambassadors were Cllr Kevin Cuffley (Vice – Chair Communities and Partnership Committee), Detective Superintendent Martin Brunning, Gil Karpas (Musician) and Gary Peile (Chief Executive of the Active Learning Trust).

To achieve reaccreditation in May 2020 the County Council will need to show progress against this action plan during 2019/20. The full action plan can be found in **Appendix 1**.

2.2 Progress to date

After receiving accreditation in May 2018, a plan was put in place to recruit ambassadors and to commemorate the United Nations Day for Elimination of Violence Against Women and Girls Day (White Ribbon Day) on 25 November. This started with a press release introducing the ambassadors timed to coincide with International Men's Day on the 19 November and was followed by a social media campaign on the 25 November and the following 16 days of action.

A focus of the campaign was across the library service in Cambridgeshire, who all received copies of the Operation Lighthouse book, written by White Ribbon ambassadors Luke and Ryan Hart about their experience of growing up in an abusive home. This was complemented by presence at the Town and Parish Councils conference and Cambridge City Council White Ribbon conference.

2.3 Priorities for 2019

An annual work programme is being developed to promote White Ribbon across the county. This will include presence at local music events and conferences such as Cambridge Folk Festival, Cambridge Pride and South Cambridgeshire Community Resilience conference. Recruitment is also underway to sign up new ambassadors, following the sad death of Gary Peile, Chief Executive of the Active Learning Trust.

Work is also taking place with music venues such as the Junction and Cambridge Live, to consider how they can support the campaign and to encourage them to apply for White Ribbon accreditation in their own right.

A priority for future work is with sports clubs and associations. Links have been made with Living Sport to move this forward and promotion of domestic abuse support

services is now included on the Cambridge United website and in their Community Trust information pack.

2.4 Developing and delivering a Commissioning Strategy

A key part of the White Ribbon action plan is ensuring there is a commissioning strategy to provide community support services for women and children affected by domestic abuse. The following summarises where Cambridgeshire County Council has led the work:

2.4.1 Community Support Services

Members will be aware from previous papers of successful bids that the DASV (Domestic Abuse and Sexual Violence) Partnership have made to the MHCLG (Ministry for Housing Communities and Local Government) and Home Office to provide a whole housing approach to domestic abuse and support the children affected by domestic abuse. This includes:

- Outreach support for victims of domestic abuse through Cambridge Women's Aid and Refuge
- Continuation of DAHA (Domestic Abuse Housing Alliance) accreditation work
- Work with local housing providers and the private rented sector and developing managed reciprocals
- Children's worker posts within refuges
- Embrace counselling for children aged seven plus affected by domestic abuse
- Funding for the Bobby Scheme to provide target hardening
- Two young people's IDVAs (Independent Domestic Violence Advisers) to support young people experiencing abuse in their own intimate relationships.
- Children's workers to support children whose parents are going through the criminal justice system

2.4.2 Developing a Joint Commissioning Strategy

Members will be aware from previous papers of the review of DASV services currently underway, to consider the impact of specialist services on supporting children and vulnerable adults. Phase two of the review will run from April – October 2019, and will consider the implications of any changes in current resourcing of Council funded dedicated domestic abuse services across the wider partnership. This will need to include a consideration of whether resources need to be reconfigured across the partnership in order to meet demand, and/ or whether mainstream services could be effectively refocussed to better meet need. It is proposed that Phase 2 of the review will develop models and options around a future model of joint commissioning for DASV across the partners, including future optimum model of delivery for specialist domestic abuse services and how these will be funded.

2.4.3 Community Champions

Cambridge Women's Aid have also been successful in a bid to pilot the 'Ask Me' Change That Lasts Community Ambassador scheme. This is a simple initiative to train and equip people from all walks of life with an understanding of domestic abuse and ways in which to respond, and inspires them to play an active role in ending it. This scheme complements White Ribbon and will allow links to develop to raise awareness

of VAWG in different settings. For example Ask me champions can be trained in music venues, sports clubs and other community groups.

2.6 How to support White Ribbon

Sometimes it is difficult to identify what individuals can do to support White Ribbon. A leaflet with 5 things that people can do has been developed (see **Appendix 2**) and will be rolled out across the county.

Some key things that members and staff can do include:

- Completing the DASV eLearning at www.cambsdasv.org.uk
- Signing up to become White Ribbon ambassadors or champions and take the White Ribbon pledge
- Putting up posters or handing out leaflets in the work place or community spaces
- Starting conversations with colleagues about domestic abuse
- Identifying projects and events where White Ribbon could be promoted
- Familiarising themselves with the CCC domestic abuse policy for staff

3. ALIGNMENT WITH CORPORATE PRIORITIES

3.1 A good quality of life for everyone

In a report for the Home Office into the economic and social costs of domestic abuse (2017), the estimated lost economic output attributed to domestic abuse was £14098m per year (an average of £7245 per victim). Therefore, any actions to tackle, reduce or challenge the issue is likely to reduce this lost output.

3.2 Thriving places for people to live

The White Ribbon Campaign is part of a suite of actions to enable people to live free of domestic abuse and sexual violence, both of which have significant impacts on health and independence. The report referred to above, estimates the physical and mental health care costs of domestic abuse is £2333m annually, averaging £1200 per victim.

3.3 The best start for Cambridgeshire's Children

The report above estimates that between a quarter and a third of children have been exposed to domestic abuse at some point during their lives but it is not possible to estimate the cost of the impact on children due to incomplete and inconsistent data.

4. SIGNIFICANT IMPLICATIONS

4.1 Resource Implications

The cost of White Ribbon reaccreditation is £500. There are also minimal costs for marketing materials (including white ribbon merchandise) and small events, which are anticipated to be around £2,000 annually.

4.2 Procurement/Contractual/Council Contract Procedure Rules Implications

There are no significant implications within this category.

4.3 Statutory, Legal and Risk Implications

There are no significant implications within this category.

4.4 Equality and Diversity Implications

Domestic Abuse and Sexual Violence are highly gendered crimes, therefore there will be greater impact on female residents in Cambridgeshire. Any public awareness activity should make it clear that the issue includes violence against men and boys, as well as women and girls.

4.5 Engagement and Communications Implications

Reaccreditation and future activity will require support from the community engagement and communications teams, both of which are represented on the White Ribbon Working Group, chaired by Cllr Cuffley

4.6 Localism and Local Member Involvement

Reaccreditation will involve the continued engagement of area champions and members. Examples of this are described in **Appendix 2**.

4.7 Public Health Implications

Violence is a public health issue at individual and population levels. This initiative will help increase awareness and understanding of this particular violence issue and is an important element for the delivery of the wider Cambridgeshire and Peterborough Violence Against Women and Girls Strategy.

Implications	Officer Clearance
Have the resource implications been cleared by Finance?	Yes Name of Financial Officer: Martin Wade
Have the procurement/contractual/ Council Contract Procedure Rules implications been cleared by the LGSS Head of Procurement?	Yes Name of Officer: Paul White
Has the impact on statutory, legal and risk implications been cleared by LGSS Law?	Yes Name of Legal Officer: Amy Brown
Have the equality and diversity implications been cleared by your Service Contact?	Yes Name of Officer: Adrian Chapman
Have any engagement and communication implications been cleared by Communications?	Yes Name of Officer: Matthew Hall
Have any localism and Local Member involvement issues been cleared by your Service Contact?	Yes Name of Officer: Adrian Chapman
Have any Public Health implications been cleared by Public Health	No Name of Officer: Tess Campbell **Pending sign off**

Source Documents	Location
<i>The Economic and Social Costs of Domestic Abuse</i> Rhys Oliver, Barnaby Alexander, Stephen Roe and Miriam Wlasny, January 2019	https://www.gov.uk/government/publications/the-economic-and-social-costs-of-domestic-abuse

Cambridgeshire County Council White Ribbon Action Plan

RAG rating – Blue – completed, Green – on track, Amber – work at early stages, Red – work not yet started

Actions	Activities planned for next 2 years (including intended completion dates)	Evidence (what will show activities have been completed?)	Lead officer	Date completed	Planned outcomes	RAG Rating	Progress to date
1. Management/ Leadership							
Appoint senior officer responsible for leading activities and liaising with WRC UK.	Appoint Lead officer to liaise with WRC UK Appoint Member to act as an Ambassador for DASV on behalf of the Local Authority	Lead officer appointed – Julia Cullum, DASV Partnership Manager Cllr Cuffley appointed	Sarah Ferguson/ Rob Hill Cllr Kevin Cuffley as Community Safety Champion	December 2017	Oversight at senior level Lead Member Ambassador	Blue	Completed. Assistant Director responsible for DASV and White Ribbon will move to Rob Hill from 01/04/19
Set up system for monitoring progress. Report back to WRC UK end Year 1 – resubmit actions for Year 2	Monthly WRC implementation group meeting with key CCC officers, TOR in place	Meeting dates set until November 2018 and TOR agreed. Plan in place and updated monthly to reflect activity	Amanda Warburton & Julia Cullum	March 2018 Ongoing	Ensure county is on track for reaccreditation in 2020.	Green	Action plan submitted to White Ribbon in May 2018. Working group is now meeting on a quarterly basis.
2. Domestic Abuse Strategy							
Ensure there is a commissioning strategy in place that provides adequate housing and community support services for women & children experiencing/fleeing domestic violence (including refuge).	A new VAWG Strategy has been developed based on a comprehensive Needs Assessment and following the principles and guidelines of the Home Office VAWG Action plan. Development of Commissioning Priorities for the	An action plan to deliver the VAWG Strategy has been developed with key partners Actions from the DASV Action plan specific to CCC collated for	DASV Partnership Manager	November 2017 March 2018	Ensures a clear direction of travel	Green	DASV action plan in place – and updated bi-monthly. A successful bid has been made to the MHCLG for 'A Whole

	partnership, specifically to address any gaps in funding related to the ending of the DCLG funding	monitoring by WR Working Group					Housing Approach' which will enable outreach provision to be funded until March 2020. Another successful bid to the Home Office has increased support to Children Affected by Domestic Abuse
Ensure the local authority commission's education programmes about domestic abuse that are directed towards boys within PHSE curriculum.	<p>The Cambridgeshire PSHE Service has a comprehensive new RSE Framework that includes healthy relationships topics aimed at both boys and girls – promote to schools.</p> <p>Review Healthy Relationships provision for schools and within the LA</p>	<p>New PSHE Framework used in secondary schools across Cambridgeshire</p> <p>Healthy Relationships group meeting six monthly</p>	Cathy Murphy, PSHE Service	<p>November 2017</p> <p>January 2019</p>	<p>Schools able to access and use consistent framework across Cambridgeshire and are prepared for statutory RSE.</p> <p>Schools and Partners are aware of healthy relationships provision</p>	Green	Meeting planned with PSHE to consider how to support role out of mandatory RSE
Implement a domestic abuse policy for all staff employed by the Local Authority (LA)	<p>The County Council's HR policy around domestic abuse has been updated and agreed with relevant trade unions.</p> <p>Dissemination of policy and awareness raising to be developed</p>	<p>Signed off and agreed by Unions and HR.</p> <p>HR staff to receive specialist briefing.</p> <p>Briefing for managers to share at team meetings developed</p> <p>Ensure included in</p>	Janet Atkin	<p>November 2017</p> <p>March 2018</p> <p>May 2018</p> <p>July 2018</p>	Managers are aware of how they can support staff experiencing domestic abuse	Amber	<p>HR Briefing delivered.</p> <p>A briefing on the policy to be agreed by Gillian that can be disseminated at all team meetings. Also include link to White Ribbon and how staff can take the pledge</p> <p>JC has discussed with</p>

		management training across LGSS					Karen Tolond including brief info on DA in management training workshops starting soon.
Ensure the LA training strategy includes domestic abuse awareness for all relevant frontline staff. Training also to include information on WRC - highlighting men's role in challenging VAWG.	A comprehensive domestic abuse training offer is in place and free training can be accessed by all County Council staff. The training offer also extends to partner organisations. Training and awareness session for Members to increase Member engagement and role to support victims of DASV	Face to face training will include information on WRC Training providers group set up to ensure relevant and up to date messages, including WR are included in all DA training	Paul Evans Head of LGSS Learning and Development Julia Cullum Julia Cullum/Vickie Crompton	March 2018 July 2018 April 2018	Those attending training will have greater awareness of domestic abuse and the WRC	Green	LGSS Domestic Abuse Training offer has been updated from September 2018. DASV Training group meets quarterly Session delivered on 17 April 2018 and further workshop delivered on 17 January 2019
3. Ambassadors and Advocates							
Nominate at least 4 male ambassadors to take the actions of the campaign forward.	Develop options and proposals for potential ambassadors and their role in the context of the White Ribbon Campaign. Appoint at least 4 male ambassadors Develop a programme of work for the Ambassadors and communications plan	WRC Ambassadors will have access to enhanced information and expertise within the multi-agency DA Champions Network Work programme and Comms plan in place	Kevin Cuffley DASV Partnership Manager/Jo Dickson	April 2018	Ambassadors in place and work programme developed	Green	See Ambassador approach log. Confirmed ambassadors: Kevin Cuffley Martin Brunning / Gil Karpas / Gary Peile – sadly Gary has passed away and we are now looking for another ambassador. Ambassadors launched on 19/11/19 and press release undertaken. Draft programme of

							work for 19/20 agreed and will be finalised at next working group.
Encourage all staff to take the pledge, with a focus on male staff.	DA policy briefing for managers developed with link to WR website for staff to take pledge. DA champions within the LA identified through Equality and Diversity network	Manager briefings take place DA champions identified	Janet Atkins Julia Cullum	Sept 2018 July 2018	DA champions linked into work programme and encouraged to take pledge	Amber	Suggest this is covered by briefing on DA policy disseminated to all staff (as per section 2). JC has sent info to E+D network and attended E+D action group on 18/06/18. Two lunchtime sessions held for CCC staff have been held and identified some champions.
All Ambassadors and Advocates, including Area Champions, to become well informed about their role, and confident about what men and boys can do to challenge VAWG, through: - undertaking WRC online training	Ambassadors will receive additional support and information via the DASV Partnership Manager and will ensure liaison on a regular basis. Area champions are briefed on WR and what they can do to support the campaign	Support package for ambassadors/area champions in place Ambassadors/area champions complete WR training	Julia Cullum	Sept 2018	Ambassadors and area champions identify opportunities to raise awareness/ support WR	Amber	Workshop for members held on 17/01/19 Leaflet developed with 5 key actions for ambassadors and advocates
4. Communication Strategy							
Ensure the local authority's domestic abuse communication plan includes provision of information on VAWG & the services that are available in the	A joint DASV Communications plan is in place with all organisations and a County Council VAWG Communications plan	DASV Comms plan in place CCC VAWG Comms plan developed	Christine Birchall/Jo Dickson	April 2018 June 2019	Communications plan in place across DASV partnership and CCC	Green	DASV Comms plan in place through the Multi-Agency Public Protection Communications Group. County Council DASV Comms plan has been

community.	has been created as part of the WR application.						updated for 2019/20. CCC WR comms plan developed around 25 November. Future comms plan to be agreed.
WRC commitment & logo to be displayed on letterheads & signage in a wide range of settings.	Once accreditation achieved		Christine Birchall	Oct 2018	Plaque displayed. To be agreed	Amber	Plaque displayed in Shire Hall reception Use of logo to be agreed.
5. Community Engagement							
Involve & encourage the local community in holding WRC awareness raising events – recommend a target of three per year.	Raise profile of WRC through NCS Programme Identify key community events to promote WRC	NCS sessions held and young people take WR campaign forward Community events held	Julia Cullum Area Champions Community Engagement Team	Ongoing	At least 3 community events supported by area champions and ambassadors. Work programme of activity developed annually	Green	In 2018 we held awareness raising stalls and events at: Cambridge Folk Festival NCS Scheme Parish Council Conference Cambridge City DA Conference Work programme 2019 will include Cambridge Folk Festival, Strawberry Fair, Walk a mile in their shoes (Wisbech), Cambridge Pride, We out Here festival (Huntingdon), South Cambs District Council Community Resilience Event
Engage with local sports clubs, both amateur and professional, about how they can inform men about VAWG and encourage them to challenge it, and encourage	Develop links through Living Sport to expand and develop work through local sports club networks	Plan of action compiled with Living Sport	Cllr Cuffley Area Champions	Ongoing	To be agreed	Amber	More links with sports clubs to be developed through Living Sport. DASV Poster to be included in Cambridge

at least two clubs to apply for WRC Sports Award.	Identify local sports clubs to approach. Identify potential campaigns to link into to support WR	Links made with local sports club WR promoted through local sports campaigns	DASV Partnership Manager				Utd FC Community trust information pack 2019 and banner on their website.
Engage with local music venues about how they can inform men about VAWG and encourage them to challenge it, and encourage at least two venues to apply for WRC Music Venue Award.	Develop links with Cambridge Live Trust Identify other music venues to approach	Links with music venues made WR highlighted through local music venues	Cllr Cuffley Area Champions DASV Partnership Manager	Ongoing	Two venues to apply for WR Music Venue Award Programme of activity agreed with Cambridge Live and Junction	Green	Links made with Cambridge Live and Junction through Gil Karpas. Junction are considering WR accreditation and joint work underway to promote WR at relevant events through the Junction and Cambridge Live
Commemorate UN International Day for the Elimination of Violence Against Women – 25 th November & 16 Days of Action between the 25 th November & 10 th December.	Communications around VAWG take place on 25 th November every year.	Work programme in place for 25 th November and 16 days	Christine Birchall Corporate Diversity Group DASV Partnership Manager	Nov 2018	Work plan in place for 25 Nov and 16 Days	Green	Successful programme took place in 2018, including launch of ambassadors, promotion of Operation Lighthouse book. Plans for 2019 to be developed.
6. Additional Actions							
Work towards setting a zero limit on sex encounter venues (Lap Dancing)	N/A					N/A	CCC are not responsible for licensing, and we do not believe there are any such venues in Cambs.
Commemorate additional dates - International Women's Day 8 th March; National Stalking Awareness Day 18 th April; International Day Against Homophobia & Transphobia 17 th May; Memory for Victims of	These awareness days are included in DASV Partnership Communications plan. <i>Consider links to the Equality and Diversity Action Plan</i>	CCC Communications plan in place linked to key dates	Corporate Diversity Group Multi-agency Public Protection Communications Group	Ongoing	Work programme in place to commemorate additional dates	Green	These are part on the ongoing DASV Comms plan and are included in the 2019 Comms plan

Honour Based Violence 14 th July.							
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Domestic Abuse and Sexual Violence – how can councillors support victims?

Complete our free Domestic Abuse Basic Awareness eLearning at

https://www.cambsdasv.org.uk/website/elearning_modules/92616

Sign up to become at White Ribbon Ambassador or champion at <https://www.whiteribbon.org.uk/> and complete the White Ribbon eLearning

Display posters on noticeboards and in key village or town locations. Posters can be downloaded from https://www.cambsdasv.org.uk/website/posters_1/397372

Make the White Ribbon pledge <https://www.whiteribbon.org.uk/pledge>

If someone discloses that they are experiencing domestic abuse;

- Believe them
- Don't be judgmental about causes
- Don't push them to make choices
- Signpost them to local support services

Cambridge City, East Cambs and South Cambs – Cambridge Women's Aid 01223 361214
www.cambridgewa.org.uk

Fenland, Huntingdonshire and Peterborough – Refuge 07787 255821
National Domestic Violence Helpline – 0808 2000 247

PREVENT STRATEGY 2019-2021

To: **Communities and Partnerships Committee**

Meeting Date: **25th April 2019**

From: **Rob Hill: Assistant Director for Public Protection**

Electoral division(s): **All**

Forward Plan ref: **Not Applicable** *Key decision:* **No**

Purpose: **To outline to Communities and Partnerships Committee the combined Cambridgeshire and Peterborough Prevent Strategy**

Recommendation: **That the committee approves the strategy for 2019-2021**

<i>Officer contact:</i>		<i>Member contacts:</i>	
Name:	Rob Hill	Names:	Kevin Cuffley
Post:	Assistant Director: Public Protection	Post:	Vice Chair
Email:	rob.hill@peterborough.gov.uk	Email:	kevin.cuffley@cambridgeshire.gov.uk
Tel:	07815 558081	Tel:	01223 832079

1. BACKGROUND

- 1.1 The Counter Terrorism and Security Act received Royal Assent on 12 February 2015 and states a specified authority must, in the exercise of its functions, have 'due regard to the need to prevent people from being drawn into terrorism.' Cambridgeshire County Council and Peterborough City Council have a duty to work together, and with local partners to actively prevent people from being drawn into terrorism.
- 1.2 The purpose of the National Prevent Strategy (2011) is to stop people from being drawn into terrorism or supporting terrorist activities. Whilst the percentage of people willing to support violent extremism in the UK is small, evidence identifies that terrorist and violent extremist organisations exploit vulnerabilities to spread their rhetoric and gain support. Understanding and targeting these factors is crucial to prevent radicalisation and minimise the risks it poses to the national security.
- 1.3 The Government has recently announced changes, titled Project Dovetail, to the Prevent agenda, currently expected to be affecting Cambridgeshire late in 2020. This will see the lead for Prevent move from the Police to Local Authorities, with an expectation that local authorities will monitor and manage Prevent referrals from then on.

2. MAIN ISSUES

- 2.1 The original Prevent Strategy for Cambridgeshire was last updated in 2016. Since the plan was approved, there have been a number of changes in the way Cambridgeshire and Peterborough Councils operate. As Cambridgeshire County Council holds responsibility for the Prevent delivery of a number of partners such as education, and with the announcement of Project Dovetail it was decided that the strategy should be updated to combine Cambridgeshire and Peterborough's processes.
- 2.2 The strategy forms part of the multi-agency delivery plan held by the Cambridgeshire Partnership Prevent Delivery Board. At the moment the Partnership Board is chaired by the Police Prevent Lead for Cambridgeshire. The multi-agency delivery plan confers on the local authority and its partners shared responsibility for training, safeguarding, and raising awareness. As part of this delivery all frontline staff should be trained to recognise the signs of prevent and the procedures for making a referral to Channel Panel. Additionally all staff should be aware of the prevent agenda, and be able to promote the importance of the prevent duty both internally and to the community. With these measures in place all staff should be able to support the community to challenge extremist views.
- 2.3 Across Cambridgeshire the Assistant Director for Public Protection on behalf of Cambridgeshire County Council will coordinate Prevent delivery. The Prevent duty guidance published alongside the Counter Terrorism and Security Act 2015 sets an expectation that the coordinator will:
 - Establish or make use of an existing local multi-agency group to agree risk and co-ordinate prevent activity.
 - Use the existing counter-terrorism local profiles to begin to assess the risk of individuals being drawn into terrorism.
 - Engage with Prevent coordinators, schools, universities, colleges, local prisons, probation services, health, immigration enforcement and others as part of the risk assessment process.
 - Mainstream the prevent duty so it becomes part of the day-to-day work of the authority, in

particular children' safeguarding.

- Any local authority that assesses, through the multi-agency group, that there is a risk will be expected to develop a Prevent action plan.
- Ensure frontline staff have a good understanding of Prevent, are trained to recognise vulnerability to being drawn into terrorism and are aware of available programmes to deal with this issue.

To achieve this, single points of contact (SPOC) have been identified across the county with the expectation that they will maintain delivery activity for their respective service areas, which will be part of the Prevent Delivery Board.

2.4 Channel Panel

The Channel Panel is a safeguarding programme aimed at supporting individuals identified as vulnerable to being drawn into violent extremism or terrorist related activity. As with other safeguarding practices Channel is reliant on a multi-agency response and multi-disciplinary work to minimise and manage the risk to an individual. Channel is voluntary and so the individual must provide consent. It draws on existing collaboration between local authorities, the police, statutory partners and the local community. PCC/CCC operate a combined Channel Panel led by the Head of the Youth Support Services who is required to report into the Prevent Delivery Board.

2.5 Prevent Member leads

The Home Office Prevent Toolkit recommends that a member lead is selected to assist with Prevent delivery. For Cambridgeshire County Council this is Cllr Kevin Cuffley and for Peterborough City Council this is Cllr Irene Walsh. The member leads are responsible for:

- Ensuring that other elected members are fully briefed on key work in Prevent and how it will affect other portfolio areas.
- Encouraging open discussion and transparent decision-making.
- Ensuring Prevent priorities are reflected in the work of the local authority and keeping
- Prevent partnerships aligned with other local plans.
- Attending meetings to ensure that recommendations and decisions of the partnership are fed into local leadership arrangements.
- Raising community concerns and supporting community engagement.
- Embedding Prevent issues in the policy and decision-making processes of the local authority and championing the mainstreaming of Prevent.
- Helping the partnership to secure funds and resources to address community concerns.

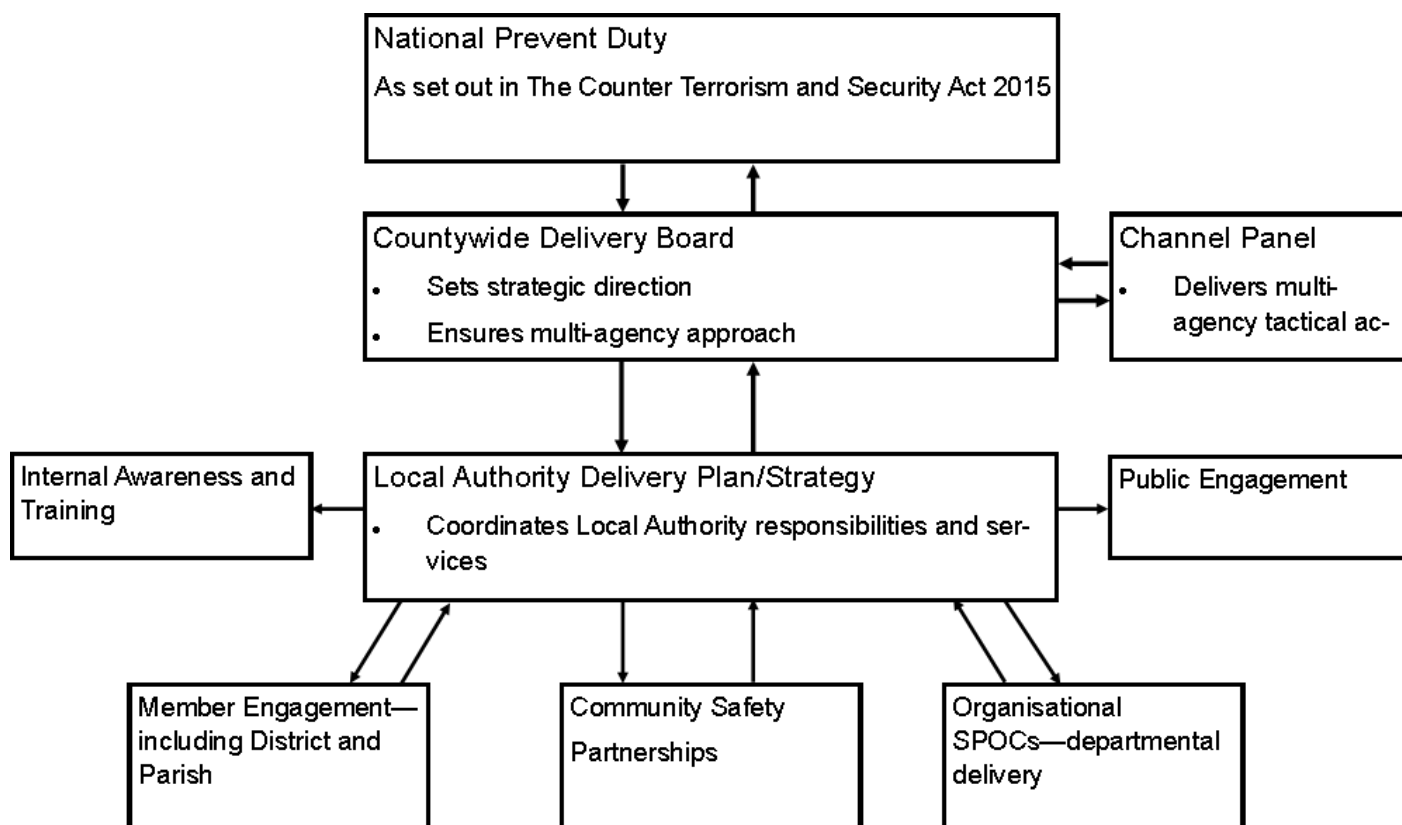
2.6 SPOC Delivery Plan

Each delivery SPOC will hold an Action Plan designed and delivered under the following principles:

- Communities are key to preventing terrorism and central to the successful delivery of the Action Plan
- Prevent is everyone's business and therefore awareness will be mandatory for all specified authorities, including their commissioned services
- Actions taken will always be proportionate to the risk identified for Cambridgeshire
- Prevent is part of the wider safeguarding agenda and thus will focus on providing support

and re-direction to vulnerable individuals at risk of being drawn into terrorism from an early stage

2.7 Prevent Delivery Structure



3. ALIGNMENT WITH CORPORATE PRIORITIES

3.1 A good quality of life for everyone

The strategy aims to prevent people from being drawn into terrorism and supports vulnerable people. Part of Prevent delivery is the Channel programme which develops support packages for those at risk.

3.2 Thriving places for people to live

The Prevent Strategy seeks to work with communities to ensure the safeguarding of vulnerable people within our communities. By working in partnership the strategy will ensure that communities are resilient and cohesive.

3.3 The best start for Cambridgeshire's Children

The Prevent Strategy with support of the Channel programme offers a range of services and opportunities to children and adults to allow them to succeed.

4. SIGNIFICANT IMPLICATIONS

4.1 Resource Implications

There are no significant implications within this category.

4.2 Procurement/Contractual/Council Contract Procedure Rules Implications

There are no significant implications within this category.

4.3 Statutory, Legal and Risk Implications

The strategy was designed to ensure that the Council meets its statutory and legal obligations regarding the Counter - Terrorism and Security Act 2015.

4.4 Equality and Diversity Implications

The strategy focuses attention on tackling extremism wherever it exists, recognising that this may be driven by cultural, religious or ethnic discriminatory attitudes. Our strategy will deliver our Prevent duty in a proportionate and fair way, working closely with all communities impacted and ensuring consideration is given to any conflict with the Equality Act 2010 and the Human Rights Act 1998:

- Staff training will include an overview equality and human rights to ensure actions are proportionate, balanced and necessary
- The prevent lead will conduct a thorough assessment of action plans to consider equality and human rights implications
- Prevent actions will be carried out in a timely and effective manner to minimise impact on vulnerable victims and communities who may be adversely affected by radicalisation

4.5 Engagement and Communications Implications

If supported, a separate engagement plan will be devised to coincide with the relaunch of the strategy. This will include internal, member and partner communications.

4.6 Localism and Local Member Involvement

Members Leads have been selected from Cambridgeshire County Council and Peterborough City Council who will hold responsibility for delivery of the strategy. These members were consulted during the development of the strategy. All Members can support the strategy through their communities.

4.7 Public Health Implications

There are no significant implications relating to public health.

Implications	Officer Clearance
Have the resource implications been cleared by Finance?	Yes Wade Martin
Have the procurement/contractual/ Council Contract Procedure Rules implications been cleared by the LGSS Head of Procurement?	Yes Paul White

Has the impact on statutory, legal and risk implications been cleared by LGSS Law?	Yes Amy Brown
Have the equality and diversity implications been cleared by your Service Contact?	Yes Sarah Ferguson
Have any engagement and communication implications been cleared by Communications?	Yes Joanne Dickson
Have any localism and Local Member involvement issues been cleared by your Service Contact?	Yes - Rob Hill has consulted with Cllr Cuffley in the development of the strategy.
Have any Public Health implications been cleared by Public Health	Yes Tess Campbell

Source Documents	Location
Draft Prevent Strategy 2019 -20	Attached <u>Appendix 1</u>

Peterborough City Council & Cambridgeshire County Council Prevent Delivery Strategy 2019- 2021

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CCC/PCC Prevent Delivery Strategy 2019-2021

1. Introduction

The Counter Terrorism and Security Act received Royal Assent on 12 February 2015 and states a specified authority must, in the exercise of its functions, have 'due regard to the need to prevent people from being drawn into terrorism.' Cambridgeshire County Council and Peterborough City Council have a duty to work together, and with local partners to actively prevent people from being drawn into terrorism.

The Prevent agenda

The government's counter terrorism strategy is known as CONTEST (2011). There are four strands to CONTEST of which Prevent is one. The strands of the strategy are as follows:

- **Pursue:** is concerned with the apprehension and arrest of any persons suspected of being engaged in the planning, preparation or commission of a terrorist act.
- **Prevent:** is concerned with working with partners to reduce support for terrorism of all kinds, challenging and isolating extremists whose views are shared by terrorist organisations and challenging and isolating extremists operating on the internet.



- **Protect:** aims to strengthen our protection against a terrorist attack and reduce our vulnerability to such attacks. This involves managing the risks to crowded places and the safeguarding of hazardous materials.
- **Prepare:** seeks to mitigate the impact of a terrorist attack where that attack cannot be stopped. This includes work to bring a terrorist attack to an end and to increase our resilience so we can recover from its aftermath.

The purpose of the National Prevent strategy (2011) is to stop people becoming terrorists or supporting terrorism. Whilst the percentage of people willing to support violent extremism in the UK is small, evidence identifies that terrorist and violent extremist organisations exploit vulnerabilities to spread their rhetoric and gain support. The UK government has identified factors that may lead to individuals supporting and/or engaging in terrorist related activity. Understanding and targeting these factors is crucial to prevent radicalisation and minimise the risks it poses to the national security.

The strategy aims to:

- Respond to the ideological challenge of terrorism and the threat we face from those who promote it.
- Prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support.
- Work with sectors and institutions where there are risks of radicalisation, which we need to address.

Terrorism in the UK context

The national Prevent strategy (2011) identified 4 sources of terrorist threats to the UK faces, these being:

- **International**, the most significant current threat comes from Al Qa'ida, its affiliates, and like-minded organisations.
- **Northern-Ireland related**, although this is the responsibility of the Secretary of State for Northern Ireland the prevent principles are applicable.
- **Extreme right-wing**

- **Other**, these are often small movements in reaction to a single issue, a specific incident, or ideology tackling extremism in the UK (2013) highlighted a number of key public institutions where extremists can take advantage and share their ideology with others. The Government also identified, through the extremism task force (2014), that it needed to do more to address extremism in locations where it can exert control, these include: Schools, Universities and further education, and prisons. Locally the prevent partnership group shares a responsibility to monitor these areas and implement preventative initiatives where necessary.

Local Context

It is important to note that whilst the UK faces a sustained threat from international terrorism, community relations in the UK and in Cambridgeshire remain good and this Delivery Strategy will maintain those good relations in the County by working closely with our communities to develop proposals and projects jointly with our partners and community organisations, such as Education, Social Services, Local Safeguarding Children Boards, Probation, Prisons, Youth Offending Services, Adult Safeguarding etc.

The overwhelming majority of our communities in the UK reject and condemn violent extremism and this is no different in Cambridgeshire. The recent Counter Terrorism Local Profile (CTLP) for Cambridgeshire does not identify any major or imminent threat from violent extremists, however we will ensure that there is no room for complacency and the actions contained in this Delivery Plan will demonstrate our commitment to preserving this position by ensuring that through a robust programme of action we will help build a resilient community that is more confident in its condemnation and rejection of all forms of terrorism and violent extremism.

A CTLP is a strategic document produced by the police which contains actions for the whole area to address. Actions contained within the CTLP are incorporated into the action plan for the County. The CTLP is produced at least annually and may be provided more frequently if situation required. The aim of the CTLP is to:

- develop a joint understanding amongst local partners of the threats, vulnerabilities and risks relating to terrorism and non-violent extremism where it creates an environment conducive to terrorism;
- provide information on which to base local Prevent programmes and action plans;



- support the mainstreaming of Prevent activity into day-to-day policing, local government and partnership work; and
- allow a targeted and proportionate use of shared resources.

Move to Local Authority Leadership – expected 2020

The Government has recently announced changes to the Prevent agenda, currently expected to be 2020. This will see the lead for Prevent move from the Police to Local Authorities, with an expectation that authorities will monitor and manage Prevent referrals from then on. To embed these changes, it has been agreed the multi-agency delivery group will be chaired by the shared Cambridgeshire County Council (CCC) and Peterborough City Council (PCC) Assistant Director for Public Protection

2. Local management of Prevent

Multi-agency Delivery Plan

This strategy forms part of the multi-agency delivery plan held by the Cambridgeshire Partnership Prevent Delivery Board. The multi-agency delivery plan confers on the local authority and its partners shared responsibility for training, safeguarding, and raising awareness. As part of this delivery all frontline staff should be trained to recognise the signs of prevent and make a referral to Channel Panel. Additionally all staff should be aware of the prevent agenda, and be able to promote the importance of the prevent duty both internally and to the community. With these measures in place all staff should be able to support the community to challenge extremist views.

Channel Panel

What is Channel?



The Channel Panel is a safeguarding programme aimed at supporting individuals identified as vulnerable to being drawn into violent extremism or terrorist related activity. As with other safeguarding practices Channel is reliant on a multi-agency response and multi-disciplinary work to minimise and manage the risk to an individual. Channel is voluntary and so the individual must provide consent. It draws on existing collaboration between local authorities, the police, statutory partners and the local community and has three objectives:

- Identify individuals at risk of being drawn into radical extremism
- Assess the nature and extent of the risk
- Develop the most appropriate support for the individuals concerned.

Channel is a key element of the Prevent Strategy. It is a multi-agency approach to protect people at risk of radicalisation. Channel uses existing collaboration between local authorities, statutory partners, the police and the local community to identify individuals at risk of being drawn into terrorism, assess the nature and extent of that risk and develop the most appropriate support for the individuals concerned.

The Counter Terrorism and Security Act (2015) provides a statutory framework for a joint local authority/police panel to assess the extent to which identified individuals are vulnerable to being drawn into terrorism and to put in place a support plan. This effectively places Channel on a statutory footing. The Act sets out that these panels are to be chaired by the responsible local authority.

PCC/CCC operate a combined Channel Panel led by the Head of the Youth Support Services, with the Head of Pupil Referral Unit acting as Deputy, who is required to report into the Prevent Delivery Group. The local authority representatives for Channel have a duty to report any relevant information they have regarding a case, check the case logs on E-cins prior to attending the panel and send a deputy if they are unable to attend themselves.

Membership of the Panel comprises the following members:

- Peterborough City Council and Cambridgeshire County Council Channel Leads
- Education
- Youth Offending Services
- Adult and Children's Social Care Representatives
- Police Channel Co-ordinator and Prevent Officers



- Schools Representatives
- District Council Representatives
- Cambridgeshire and Peterborough Mental Health
- Prison and Probation Services
- Any other individuals relevant to the nature of the referral

Additionally Channel will review cases at both the 6 month and 12 month mark once a case has been closed as a standing point on the agenda.

Should a case reach Channel and then be deemed not to meet the threshold for support it will be referred through to the relevant social care team.

More information about Channel can be found at:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/118194/channel-guidance.pdf

The referral process for raising concerns can be found in Appendix 3.

Prevent Delivery

Across Cambridgeshire the Assistant Director for Public Protection on behalf of Cambridgeshire County Council will coordinate and harmonise Prevent delivery. The Prevent duty guidance published alongside the Counter Terrorism and Security Act 2015 sets an expectation that the coordinator will:

- Establish or make use of an existing local multi-agency group to agree risk and co-ordinate prevent activity.
- Use the existing counter-terrorism local profiles to begin to assess the risk of individuals being drawn into terrorism.



- Engage with Prevent coordinators, schools, universities, colleges, local prisons, probation services, health, immigration enforcement and others as part of the risk assessment process.
- Mainstream the prevent duty so it becomes part of the day-to-day work of the authority, in particular children's safeguarding.
- Any local authority that assesses, through the multi-agency group, that there is a risk will be expected to develop a Prevent action plan.
- Ensure frontline staff have a good understanding of Prevent, are trained to recognise vulnerability to being drawn into terrorism and are aware of available programmes to deal with this issue.

To achieve this, single points of contact (SPOC) have been identified across the county with the expectation that they will maintain delivery activity for their respective business areas, for feeding into a county wide multi agency delivery Plan:

Single Points of Contact / Delivery Leads

Area	SPOC
County Lead	Rob Hill - Assistant Director Community Safety (PCC/CCC)
Education	Claire George - Pupil Referral Unit (PCC) / Sara Rogers - Education Safeguarding CCC
Children's social care	Jenny Goodes – Head of Service MASH
Adult social care	Elaine Park (PCC) / Peter Shelton (CCC)
MET Hub	Jayne Bridger – Senior Social Worker
Health and Clinical Commissioning Groups (CCG)	Carol Davies - Designated Nurse Safeguarding Adults

Cambridgeshire and Peterborough Foundation Trust (CPFT)	Kyran Brivio – Service Manager
Youth Offending	Anna Jack - Head of Youth Support Services (PCC/CCC)
Cohesion	Jawaid Khan - Cohesion Lead (PCC/CCC)

Prevent Member leads

The member leads are responsible for

- Ensuring that other elected members are fully briefed on key work in Prevent and how it will affect other portfolio areas.
- Encouraging open discussion and transparent decision-making.
- Ensuring Prevent priorities are reflected in the work of the local authority and keeping Prevent partnerships aligned with other local plans.
- Attending meetings to ensure that recommendations and decisions of the partnership are fed into local leadership arrangements.
- Raising community concerns and supporting community engagement.
- Embedding Prevent issues in the policy and decision-making processes of the local authority and championing the mainstreaming of Prevent.
- Helping the partnership to secure funds and resources to address community concerns.

The member leads are

Peterborough City Council: Cllr Irene Walsh

Cambridgeshire County Council: Cllr Kevin Cuffley

Training

Training is available for staff who need it such as frontline practitioners. Additionally it is recommended that all staff familiarise themselves with the Prevent duty.

- Prevent e-learning for Local Authorities:

HM Government has developed a 45 minute Prevent e-learning tool to provide an introduction to Prevent. It has been developed to raise awareness of, and explain Prevent within the wider safeguarding context. The Prevent e-Learning has been built to support existing facilitated training, such as 'WRAP' and facilitated briefings.

Completion of the Prevent e-Learning will support users to notice concerns that may make individuals vulnerable to radicalisation which could draw them into terrorism, what a proportionate response looks like, as well as the confidence and ability to raise concerns when someone may be at risk.

This package can be found at www.elearning.prevent.homeoffice.gov.uk

- Workshop to Raise Awareness of Prevent:

One of the most widely accessible forms of training is the Workshop to Raise Awareness of Prevent (WRAP). To date hundreds of thousands of practitioners have attended WRAP sessions. This is a freely available interactive and facilitated workshop developed by HM Government. Aimed at frontline staff, it is designed to raise awareness of Prevent within a wider safeguarding context.

All local authorities across England and Wales have professionals – particularly in safeguarding roles – who are accredited WRAP trained facilitators. While WRAP provides a good understanding of radicalisation as something which can draw people into terrorism, those receiving the training may benefit from an explanation of local structures; in particular information on referrals, the local Channel Panel, and holistic support for the individuals broader needs.

WRAP provides an introduction to Prevent. Some staff may require additional training or briefings to supplement knowledge from this session.

Queries about WRAP should be directed to: WRAP@homeoffice.x.gsi.gov.uk

A list of further training opportunities (some at cost) are available here: <https://www.gov.uk/government/publications/prevent-duty-catalogue-of-training-courses>

Officers who are interested in participating in WRAP training or e-learning should email their Line Manager initially to agree suitability and then contact Lesley Linton as the person responsible for Prevent training in Cambridgeshire.



3. SPOC Delivery Plan

Each delivery SPOC will hold an Action Plan designed and delivered under the following principles:

- Communities are key to preventing terrorism and central to the successful delivery of the Action Plan
- Prevent is everyone's business and therefore awareness will be mandatory for all specified authorities, including their commissioned services
- Actions taken will always be proportionate to the risk identified for Cambridgeshire
- Prevent is part of the wider safeguarding agenda and thus will focus on providing support and re-direction to vulnerable individuals at risk of being drawn into terrorism from an early stage

Each delivery plan is tailored to the SPOCs own area. An example for Peterborough Education can be found in **appendix 1**

SPOC Responsibilities:

- Create and maintain delivery plan
- Lead department actions in respect of Prevent
- Attend quarterly strategic board
- Manage referral activity by business area

4. Partnership Delivery Group

An overarching multi agency county group sets strategic direction and informs local SPOC delivery plans. The group is currently chaired by a lead from Cambridgeshire Constabulary but will be handed over to the Cambridgeshire and Peterborough Prevent Lead in 2020. The group has



a duty to oversee and update this strategy, delivery plans, the local risk assessment, and referral pathways. The aim of the group is to ensure effective local delivery across all area partners, and is held once per quarter.

A proposed plan for regular review by the group can be found at **appendix 2**.

Standing county group members:

- Cambridgeshire Constabulary
- Cambridgeshire County Council (as per SPOC list)
- Peterborough City Council (as per SPOC list)
- District Council representatives
- Probation
- Prisons
- Cambridgeshire and Peterborough Foundation Trust
- CCG
- Fire
- Elected Member representatives
- Education

5. Internal Audit - Learning

An internal audit of both PCC and CCC Prevent response has been completed. Recommendations have been noted within the Prevent action plan and been shared with any relevant contacts.

Additional audits of this plan will be conducted annually by the representatives from the Local Authorities.

6. Equality and Diversity Considerations

The strategy focuses attention on tackling extremism wherever it exists, recognising that this may be driven by cultural, religious or ethnic discriminatory attitudes. Our strategy will deliver our Prevent duty in a proportionate and fair way, working closely with all communities impacted and ensuring consideration is given to any conflict with the Equality Act 2010 and the Human Rights Act 1998:

- Staff training will include an overview equality and human rights to ensure actions are proportionate, balanced and necessary
- The prevent lead will conduct a thorough assessment of action plans to consider equality and human rights implications
- Prevent actions will be carried out in a timely and effective manner to minimise impact on vulnerable victims and communities who may be adversely affected by radicalisation

APPENDIX 1 - SPOC DELIVERY PLAN EXAMPLE

PETERBOROUGH EDUCATION PREVENT ACTION PLAN 2017-2018

The Counter-Terrorism and Security Act 2015 places a DUTY on specified authorities, including Local Authorities, to prevent people from being drawn into radicalisation, terrorism, and violent extremism. The Act is founded on a set of common principles that state specified authorities must:

- | | |
|---|--|
| 1. Assess risk of radicalisation in their area / organisation | 4. Work in partnership with others |
| 2. Develop an action plan to reduce this risk | 5. Establish referral mechanisms and refer people to Channel Panel |
| 3. Train staff to recognise radicalisation and extremism | 6. Maintain records and reports to show compliance |

Some common points and constant areas of action for all service areas have been identified as:

1. Provision for the identification and referral of those who are vulnerable to violent extremism



2. A means of assessing the need and vulnerabilities of the person concerned
3. A range of interventions aimed at addressing the individual's needs and vulnerabilities. These interventions will often draw on a very wide range of community and partnership resources.
4. Ensure Criminal Records Bureau checks are in place for all individuals working with vulnerable young people
5. Ensure funding is denied to groups or individuals involved in radicalisation
6. Work with other public state accommodation providers to limit the use of their premises for inappropriate activity
7. Ensure appropriate checks and systems are put in place to ensure groups accessing and using council premises are committed to upholding shared values.

This Plan sets out how Peterborough schools will work together, and in partnership with other agencies, to deliver these Prevent duties.

Duty	Actions	Impact	Lead	Progress	Evidence
Establish Single Point of Contact (SPOC) for Prevent in Education	<p>Executive Head of Pupil Referral Service is the SPOC for Prevent in Education in Peterborough and Peterborough Education representative on the Cambridgeshire Channel Panel</p> <p>Early Intervention Manager is deputy SPOC for Education.</p> <p>Both SPOCs are part of the new single countywide strategic Prevent Delivery Group</p> <p>SPOC and Deputy SPOC for Education undergone training for nominated safeguarding leads, safer recruitment and WRAP and together deliver</p>	<p>Reduces risk as SPOC provides communication route across organisations ensuring confidentiality and clarity</p> <p>Ensures national and local risks are understood and collaborative actions to reduce them are planned and implemented</p> <p>Establishing Prevent as a safeguarding priority and duty for schools</p>	<p>Exec Head / Prevent in Education Lead</p> <p>Deputy SPOC</p>	<p>Action complete SPOC for education in place since October 2015</p> <p>Deputy SPOC for education in place since September 2016</p> <p>Structures for information exchange to education partners established and implemented</p>	<p>Prevent Action Plan for Education</p> <p>Individual School Prevent Plans</p> <p>SPOC records of Referrals, actions and reports back to Channel</p> <p>Individual School records of concerns, actions and referrals</p> <p>WRAP training registration</p>

	safeguarding and WRAP training to education providers	Ensures consistent messages and practice Raising awareness and increasing capacity, competence and confidence to respond to concerns		Regular attendance at Prevent Delivery Board Every school has a WRAP trained SPOC Staff WRAP trained and ongoing training	
Duty	Actions	Impact	Lead	Progress	Evidence
Assess risk of pupils being drawn into radicalisation, terrorism and violent extremism and identify actions to reduce risk	<p>Diversity competence is delivered in all schools as is the new British Values element of the Ofsted Framework</p> <p>The SPOC for Education works in partnership with other agencies to understand and assess the risk within the local area and ensure this is understood within schools.</p> <p>SPOC attends Channel Panel, sits on the Cambridgeshire Strategic Prevent Group and receives updates from the Police Counter Terrorism Unit, ensuring relevant information is shared with Head teachers</p> <p>SPOC and Deputy SPOC deliver WRAP and safeguarding training</p> <p>Use of safer recruitment guidelines</p> <p>Schools and other agencies can refer cases using the safeguarding referral form</p> <p>Any referral with a positive trace at this stage is investigated, and a referral made directly to the</p>	<p>Diversity competence raises awareness, challenges discrimination and promotes equality and community cohesion, all of which reduce risk.</p> <p>Risks are identified, understood and responded to</p> <p>Acquired local knowledge is directly and swiftly acted upon, recognising and reducing risk</p> <p>All staff in schools trained to recognise and respond to risks appropriately</p> <p>Reduces risk of engaging staff member with potential to radicalise pupils</p>	<p>SPOC and deputy SPOC</p> <p>School Leadership teams</p> <p>All staff All pupils</p>	<p>Every school has a WRAP trained SPOC</p> <p>Effective dissemination of relevant information</p> <p>Official updated version of CTLP circulated</p>	<p>Prevent Action Plan for Education</p> <p>Strategic group minutes</p> <p>School Self-Assessment Report</p> <p>Pupil Voice activities and pupil work in schools</p> <p>Channel Panel minutes and referrals data</p>

	Police Prevent Team via the MASH where appropriate				
Duty	Actions	Impact	Lead	Progress	Evidence
Train staff to recognise radicalisation and extremism	<p>SPOC is supporting schools to develop their own actions plans and has produced a template for this</p> <p>Individual school plans have timescales for training (WRAP being the recommended programme)</p> <p>Police have trained education, police and council staff to deliver WRAP and lists for trainers have been provided to Head teachers</p> <p>SPOC for Prevent in Education is a Head teacher and has provided briefings to City Head teachers</p> <p>SPOC encouraging Heads to include Prevent training in Annual Safeguarding Audit returned to LSCB</p> <p>Child Protection Information Network includes Prevent on the safeguarding agenda and updates to safeguarding leads in ALL schools</p>	<p>ALL educational organisations have an effective Prevent Plan in place</p> <p>Promoting Prevent agenda, increasing awareness and reducing risk</p> <p>Staff at all levels are trained to recognise and respond to risks appropriately</p> <p>Heads are aware of Prevent and related issues and can support and challenge actions within own institution</p> <p>Places Prevent at heart of safeguarding agenda</p>	<p>SPOC and Deputy SPOC</p> <p>Child Protection Information Network Lead Gaynor Mansell</p> <p>ALL Heads</p> <p>WRAP trainers</p> <p>All staff</p>	<p>Training audit conducted April 2016 and outcomes shared with Ofsted May 2016</p> <p>Ofsted thematic review on Prevent in Education February and May 2016 – positive feedback</p> <p>Every school has a WRAP trained SPOC</p> <p>Over 1,500 education staff WRAP trained and half termly training sessions ongoing</p>	<p>Prevent Action Plan for Education</p> <p>School Prevent Action Plans</p> <p>Prevent training materials for staff</p> <p>WRAP training registration</p> <p>WRAP trainers list</p> <p>Individual Annual Safeguarding Audit / Report to Governors</p>
Duty	Actions	Impact	Lead	Progress	Evidence
Refer vulnerable pupils to Channel Panel	SPOC and Deputy SPOC for Prevent in Education attend the Cambridgeshire Channel Panel as the Peterborough education representatives. They work closely with the Police Prevent Team and triage all education referrals passed to them by the Prevent Team	<p>Risks are identified, responded to and reduced</p> <p>Schools evidence processes work to enable concerns to be identified, actioned and addressed and vastly reduced</p>	<p>SPOC Deputy SPOC</p> <p>All Headteachers</p> <p>ALL Safeguarding Leads</p>	<p>Clear process in place and are being followed</p> <p>Schools can access information, advice and guidance from SPOC and Deputy SPOC prior to</p>	<p>Prevent Action Plan for Education</p> <p>Individual schools' Prevent Action Plans</p> <p>Individual schools'</p>

	Head teachers use their existing internal safeguarding processes to record and report Prevent concerns passing these directly into the MASH. SPOC and Deputy SPOC for Prevent in Education provide information, advice and guidance on the process Number of referrals are tracked and audited	or eradicated Accurate reporting of number of referrals made	ALL staff	making a referral if required	internal records of Prevent concerns Individual schools' Annual Safeguarding Report to Governors
Duty	Actions	Impact	Lead	Progress	Evidence
Manage extremist speakers and events organised externally but held on school sites	SPOC ensuring all schools are aware of this responsibility Individual schools have clear booking procedures which now include checks on organisations using, or seeking to use, premises	Access to extremist speakers and events is reduced, which reduces risk Raised awareness and sharing of relevant information across partners	SPOC and Deputy SPOC ALL Head teachers ALL Site managers	ALL schools are aware of their responsibilities and have processes in place to deliver them	Prevent Action Plan for Education Individual schools' Prevent Action Plans
Duty	Actions	Impact	Lead	Progress	Evidence
Manage access to extremist material	SPOC working with Head teachers to ensure ALL staff are provided with WRAP training in order to recognise and respond to potential risks appropriately SPOC promoting Prevent as an integrated safeguarding issue and the message Prevent and Safeguarding is everybody's business All schools are required to have internet security to inhibit access to unsuitable materials and promote safe and responsible use of the internet	Risks are identified and addressed at the earliest opportunity Prevent is embedded as a safeguarding issue Controlling access and embedding e-safety reduces risk	SPOC and Deputy SPOC ALL Heads ALL Governors All staff All pupils	ALL schools are aware of their responsibilities and have processes in place to deliver them	Prevent Action Plan for Education Individual schools' Prevent Action Plans E Safety Policies WRAP training logs
Duty	Actions	Impact	Lead	Progress	Evidence
Challenge	SPOC working with Head teachers to ensure All	Raised awareness reduces	SPOC	ALL schools are aware of	Prevent Action Plan for

<p>extremist ideas that promote terrorism</p>	<p>staff have undertaken WRAP training</p> <p>Opportunities to promote diversity competence and challenge discrimination and extremist ideas are built into the curriculum and pastoral systems</p> <p>All city schools are diverse and engaged in community cohesion activities</p>	<p>risk</p> <p>Risk is reduced by schools actively promoting diversity competence and challenging all kinds of inappropriate, discriminatory and emerging extremist views, values and behaviours</p> <p>Promoting whole school culture of vigilance, respect and responsibility reduces all safeguarding risks</p>	<p>All Heads</p> <p>All staff</p> <p>All pupils</p>	<p>their responsibilities and have processes in place to deliver them</p> <p>WRAP training audit</p> <p>SPOC and Deputy SPOC deliver regular WRAP sessions to education staff</p>	<p>Education</p> <p>Individual schools' Prevent Action Plans</p> <p>WRAP training materials and safeguarding training materials</p>
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Appendix 2 - Proposed County Delivery Plan

Area	Responsible Agency	Timescale	Expected Outcomes	Updates
Partnership				
<ul style="list-style-type: none"> ● Maintain a county wide, multi-agency, Prevent partnership group to monitor and assess the impact of Prevent work ● Maintain a link between the Prevent partnership board and Countywide Community Safety Board ● Maintain a link between the Prevent partnership board and both Children's and Adult's Safeguarding Boards. ● Maintain a link with community based organisations and community groups to ensure faster sharing of information 	<p>Prevent Lead, Local Authority</p> <p>Prevent lead / Local Authority</p> <p>Prevent Lead / Local Authority</p> <p>Prevent Lead / Local Authority</p>			
Training and awareness				
<ul style="list-style-type: none"> ● All agencies are to ensure they have a named Prevent Lead ● Agencies to raise awareness of Prevent through local communications i.e. website/newsletter 	<p>All specified authorities*</p> <p>All specified authorities*</p>			

<ul style="list-style-type: none"> ● All staff and partners have a good understanding of what is meant be extremism, vulnerabilities to terrorism and the role of Prevent 	All specified authorities*			
<ul style="list-style-type: none"> ● Ensure front line staff understand the referral process into Channel and how it manages individuals vulnerable to being drawn into terrorism 	All specified authorities*			
<ul style="list-style-type: none"> ● Ensure staff know what information should be shared regarding individuals or groups of concern and when 	All specified authorities*			
<ul style="list-style-type: none"> ● Monitor take-up of the Prevent WRAP training and organisations to have at least 90% of relevant staff to have had WRAP training 	All specified authorities*			
<ul style="list-style-type: none"> ● Consider and implement a means of helping schools make parents aware of Prevent issues, how they can challenge extremist narratives at home, reporting processes and available support i.e. direct them to Educate Against Hate website 	Prevent Education lead			
<ul style="list-style-type: none"> ● Evaluation of WRAP training following delivery to identify professionals' understanding and confidence in responsibilities and appropriate referrals. 	All specified authorities*			

<ul style="list-style-type: none"> Carry out coordinated risk assessments 	All specified authorities*			
Leadership, governance and accountability				
<ul style="list-style-type: none"> Prevent Multi-agency group to review membership every 12 months Ensure all public venues and resources are not used as a platform for extremist views Prevent group members to help implement and direct professionals to the SET Prevent Policy Guidance Prevent multi-agency group to check the progress of individual authority actions plans quarterly to coordinate the prioritisation and facilitation of activities or specific interventions 	<p>Prevent Lead</p> <p>All specified authorities*</p> <p>All specified authorities*</p> <p>All specified authorities*</p>			
Channel Panel				

<ul style="list-style-type: none"> Review the County Channel Panel terms of reference including information sharing arrangements against the Home Office guidance and best practice from other areas 	Channel Lead			
<ul style="list-style-type: none"> Cambs Channel Panel to ensure all regular representatives attending have professional knowledge and understanding of Prevent process 	Channel Lead			
<ul style="list-style-type: none"> Map and review the Cambs Channel Panel process and support pathway and evaluate to establish any gaps or improvements 	Channel Lead			
<ul style="list-style-type: none"> Develop a feedback mechanism for agencies who have been through the channel process supporting a vulnerable child or adult to inform future practice 	Channel Lead			
Intelligence and Communications				
<ul style="list-style-type: none"> Community Safety Partnerships to bring any emerging Prevent issues to the Board 	CSP reps via Prevent Lead			
<ul style="list-style-type: none"> Share the recommendations from the CTLP with relevant partners and ensure they understand their duty under the guidance 	Prevent Lead / Local Authority			
Community Engagement				
<ul style="list-style-type: none"> Multi-agency group to continue to look at how we can engage the community in challenging extremism 	Head of Community Cohesion			

*All specified authorities include Local Authority, Police, Health, Prison/Probation, Schools and registered child care providers. There is an expectation for all organisations who are members of the Prevent Multi-agency group but not under specified authorities to comply with these actions to the best of their ability.

What do I do if I have concerns about an individual in relation to extremism or radicalisation?

If you have concern about an individual in relation to extremism or radicalisation, you can refer to the Prevent Team. They will be able to offer appropriate advice and guidance and will refer into the Channel process, if required. Guidelines for making referrals and the process involved can be found in Appendix 3.

Safeguarding referral forms for children can be found here: <http://www.safeguardingcambspeterborough.org.uk/children-board/reporting-concerns/>

Safeguarding referral forms for adults can be found here: <http://www.safeguardingcambspeterborough.org.uk/adults-board/reporting-a-concern/>

For referrals or concerns please contact: 0345 045 1362 (office hours) 01733 234 724 (out of hours)

What happens once I have raised a concern about an individual with the Prevent SPOC?

Prevent SPOCS or a nominated delegate would liaise with you to discuss your concerns. They would complete a vulnerability assessment for the individual (either by engaging directly with them or based on information given by the referrer, depending on the circumstances).

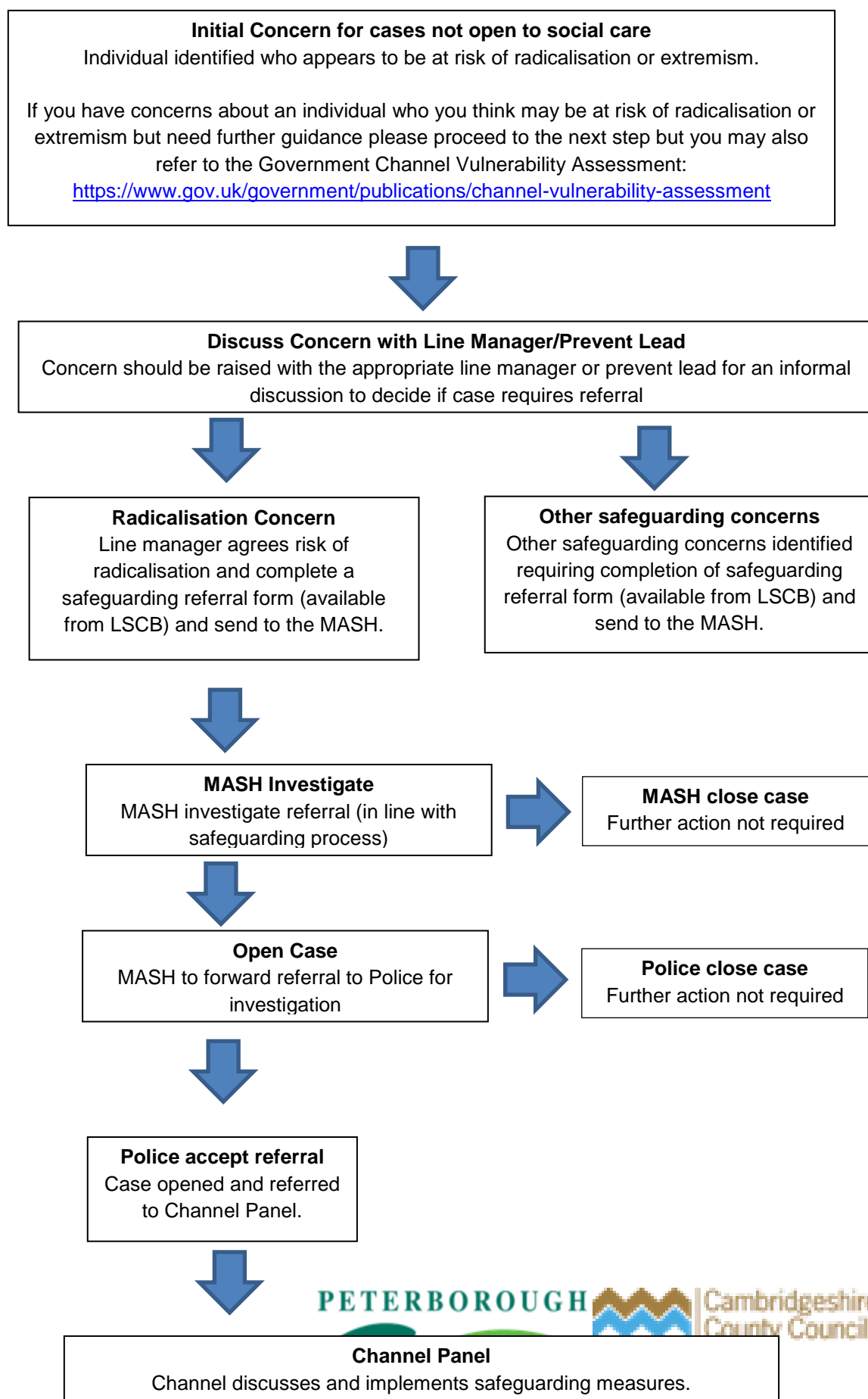
The information would then be used to make a decision as to whether the case needed to be discussed at the next Channel meeting, where the assessment is discussed and agencies are invited to contribute any shared knowledge about the individual from their own area of business. The vulnerability assessment scoring is also discussed and a decision made about how to ensure the most suitable outcomes for the individual are achieved. If the case is not

accepted into the Channel process at this stage, it will be referred back to the Case Management process, where appropriate alternative support and engagement for the individual will be identified.

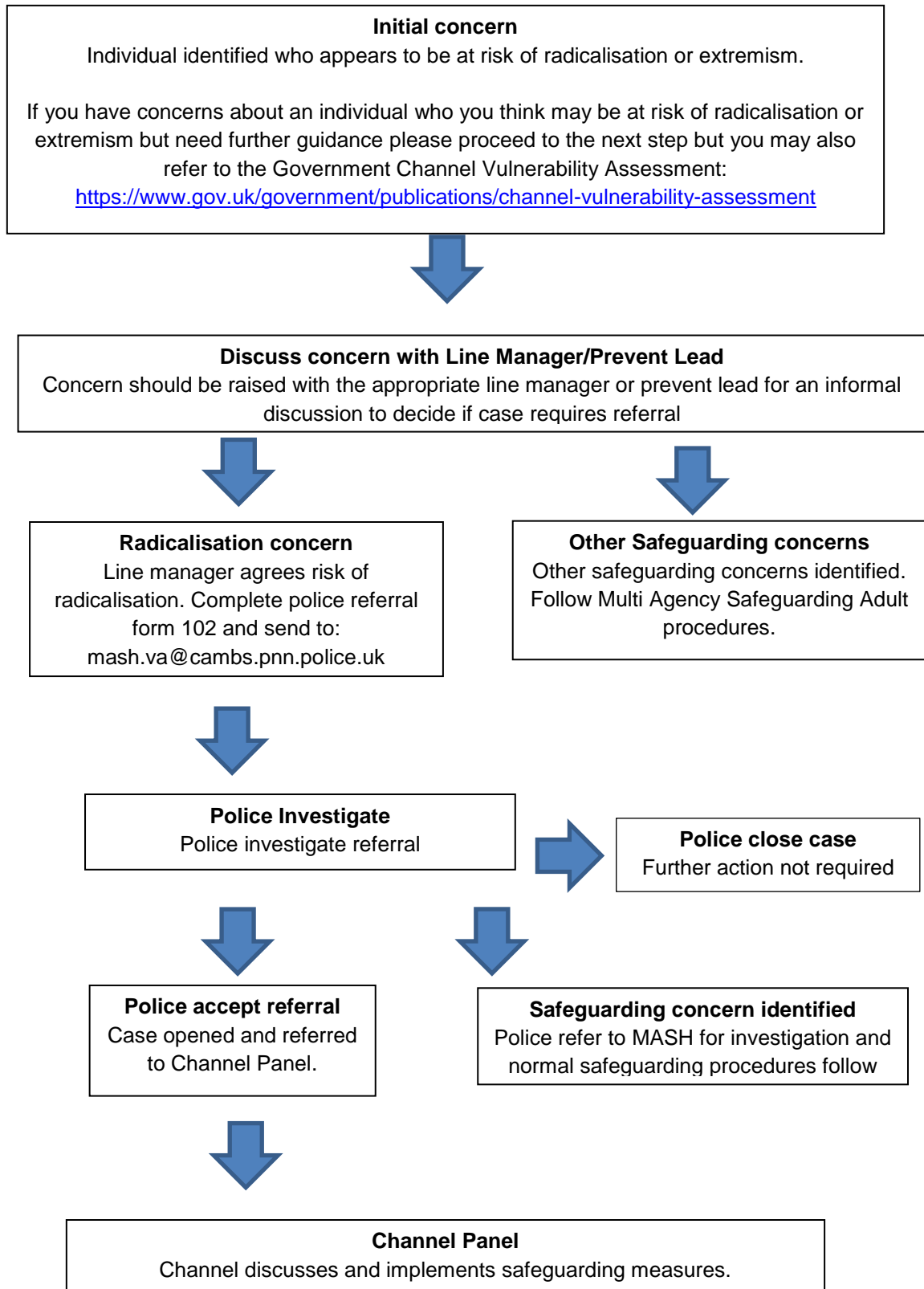
If an individual who has been referred to Channel is the subject of an existing statutory process (for example, child protection processes) the Prevent Team would endeavour to contribute to the statutory process along with the other key partners who were working together to achieve the best outcomes for the individual concerned.

The person making the referral will be kept informed and, in many cases, would be involved in decision-making going forward.

Prevent Referral Process (Children's)

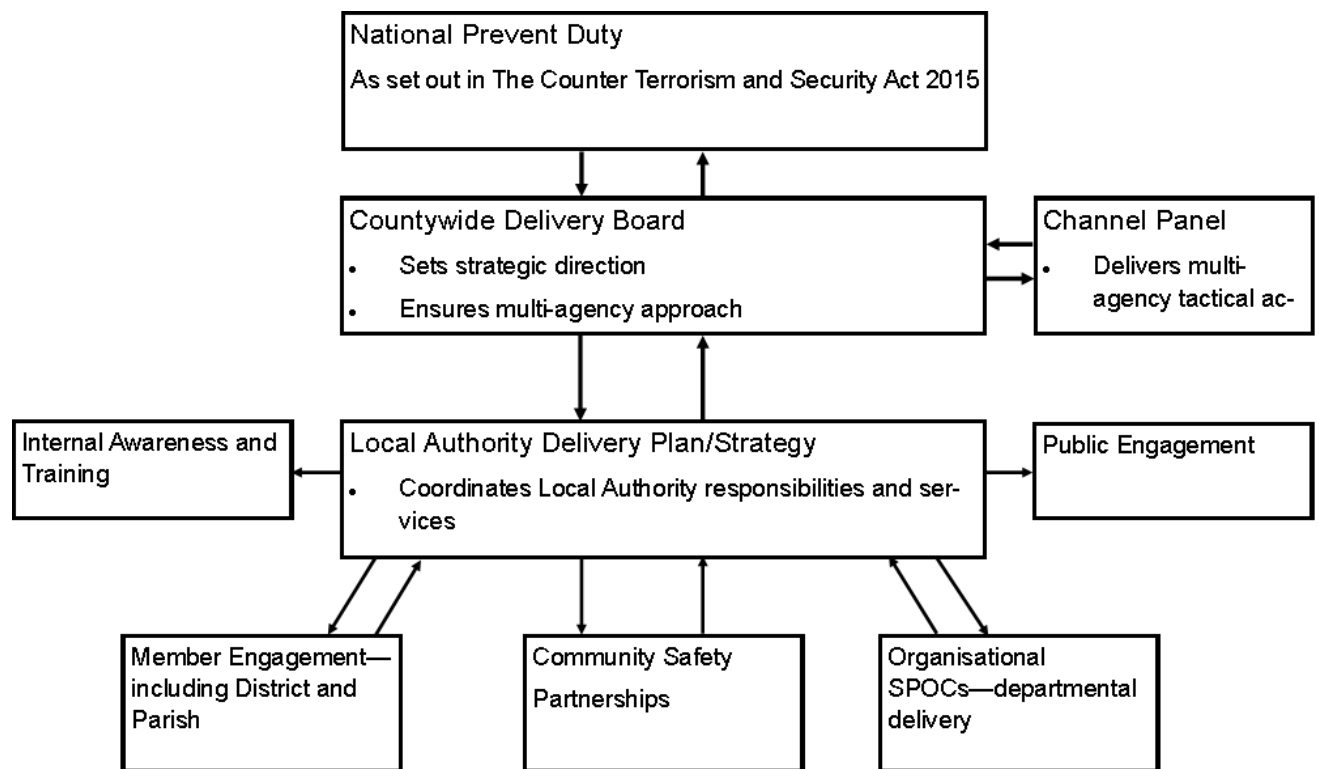


Prevent Referral Process (Adult's)



Services offered to those who have been opened to channel are in line with those presented in the Safeguarding Boards' policies and procedures (Children: <http://www.safeguardingpeterborough.org.uk/children-board/professionals/lscbprocedures/>) and Adults: <http://www.safeguardingpeterborough.org.uk/adults-board/information-for-professionals/cpsabprocedures/>)

Prevent Delivery Structure



COMMUNITIES AND PARTNERSHIP COMMITTEE – AGENDA PLAN, TRAINING PLAN AND APPOINTMENTS TO OUTSIDE BODIES AND COUNCIL CHAMPIONS

To: **Communities and Partnership Committee**

Meeting Date: **25th April 2019**

From: **Service Director: Communities and Safety
Cambridgeshire County Council and Peterborough City Council**

Electoral division(s): **All**

Forward Plan ref: **Not applicable** *Key decision:* **No**

Purpose: **To review the Committee's agenda plan and training plan, and to consider, review and agree any appointments to outside bodies, internal advisory groups / panels, partnership liaison and advisory groups or Council Champion appointments within the Committee's remit.**

Recommendation: **It is recommended that the Committee:**

- a) review its agenda plan attached at Appendix 1;**
- b) approve any appointments put forward since the publication of this report.**

<i>Officer contact:</i>	
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1. BACKGROUND

- 1.1 This Committee reviews its agenda plan and training plan at every meeting and reviews its appointments on an annual basis at its May meeting, but occasionally additional appointments need to be made during the year.

2 AGENDA AND TRAINING PLANS

- 2.1 The Agenda Plan is attached as **Appendix 1**.
- 2.2 There are no future training sessions or workshops currently arranged, beyond the workshop to be held after the Committee meeting on 25th April 2019.

3. APPOINTMENTS

- 3.1 There were no outside body appointments to consider at the time this report was written. Should any appointments arise between publication of the agenda and the Committee meeting they will be orally reported.

COMMUNITIES AND PARTNERSHIP COMMITTEE AGENDA PLAN



Cambridgeshire
County Council

Appendix 1

Last updated on 17th April 2019

Notes

Committee dates shown in bold are confirmed.

Committee dates shown in brackets and italics are reserve dates.

The definition of a key decision is set out in the Council's Constitution in Part 2, Article 12.

* indicates items expected to be recommended for determination by full Council.

+ indicates items expected to be confidential, which would exclude the press and public.

Draft reports are due with the Democratic Services Officer by 10.00 a.m. eight clear working days before the meeting.

The agenda dispatch date is five clear working days before the meeting.

Committee date	Agenda item	Lead officer	Reference if key decision	Deadline for draft reports	Agenda despatch date
25/04/2019	White Ribbon Campaign – Review of Delivery	Rob Hill	Not applicable	12/04/19	17/04/19
Committee Meeting	Prevent Strategy	Rob Hill	Not applicable		
Workshop	Committee Delivery Plan Update and Revised Approach for 2019/20	Ian Phillips	Not applicable		
	KPI's for Committee 2019/20	Ian Phillips	Not applicable		
	Tackling Poverty Strategy	Sarah Ferguson	Not applicable		
	Overview of Services from Christine May's department	Christine May	Not applicable		
30/05/19	Skills Strategy and Delivery Plan	Pat Carrington	Not applicable	16/05/19	21/05/19
	Update on Hate Crime 3rd Party Reporting Centre	Rob Hill	Not applicable		

Committee date	Agenda item	Lead officer	Reference if key decision	Deadline for draft reports	Agenda despatch date
	Committee Delivery Plan Update and Revised Approach for 2019/20	Adrian Chapman	Not applicable		
	Libraries Future Model – Civic Programme	Christine May	Not applicable		
	Review of Tackling Poverty Strategy Delivery	Sarah Ferguson	Not applicable		
	Budget Monitoring - Finance and Performance Report	Tom Kelly / Martin Wade / Adrian Chapman	Not applicable		
	Community Champions Oral Update	Community Champions	Not applicable		
	Agenda Plan, Training Plan and Appointments to Outside Bodies and Council Champions	Adrian Chapman / S Ferguson/ C May	Not applicable		
04/07/19	Adult Learning & Skills Service – Final Proposals for Arm's Length Service	Pat Carrington	Key Decision	21/06/2019	26/06/2019
	Innovate & Cultivate Fund – Endorsement of Recommendations	Elaine Matthews	Not applicable		
	Review of Shared and Integrated Services Programme	Amanda Askham	Not applicable		
	Risk Register	Adrian Chapman	Not applicable		
	Think Communities and Cambs 2020	Adrian Chapman	Not applicable		
	Update on the Operating Model for Tackling Homelessness in Cambridgeshire'	Sarah Ferguson	Not applicable		
	Budget Monitoring - Finance and Performance Report	Tom Kelly / Martin Wade / Adrian Chapman	Not applicable		
	Community Champions Oral Update	Community Champions	Not applicable		
	Agenda Plan, Training Plan and Appointments to Outside Bodies and Council Champions	Adrian Chapman / S Ferguson/ C May	Not applicable		
<i>(08/08/19)</i>	RESERVE DATE				

Committee date	Agenda item	Lead officer	Reference if key decision	Deadline for draft reports	Agenda despatch date
05/09/19	Service Business Planning	Adrian Chapman	Not applicable	23/08/2019	28/08/2019
	Cambs 2020 Update	Adrian Chapman	Not applicable		
	White Ribbon Campaign Update	Rob Hill	Not applicable		
	Service Delivery Board Quarterly Report	Ian Phillips	Not applicable		
	Support Cambridgeshire	Sarah Ferguson	Key Decision		
	Review of the C&P Committee	Adrian Chapman	Not applicable		
	Budget Monitoring - Finance and Performance Report	Tom Kelly / Martin Wade / Adrian Chapman	Not applicable		
	Community Champions Oral Update	Community Champions	Not applicable		
	Agenda Plan, Training Plan and Appointments to Outside Bodies and Council Champions	Adrian Chapman / S Ferguson/ C May	Not applicable		
10/10/19	Business Planning	Adrian Chapman	Not applicable	27/09/2019	02/10/2019
	Hate Crime Update	Rob Hill	Not applicable		
	Budget Monitoring - Finance and Performance Report	Tom Kelly / Martin Wade / Adrian Chapman	Not applicable		
	Community Champions Oral Update	Community Champions	Not applicable		
	Agenda Plan, Training Plan and Appointments to Outside Bodies and Council Champions	Adrian Chapman / S Ferguson/ C May	Not applicable		
21/11/19	Part Workshop focused on Demand Management	Adrian Chapman	Not applicable	08/11/2019	13/11/2019
	Local Council Plan Progress Report	Sarah Ferguson	Not applicable		
	Adult Skills 6-monthly report	Pat Carrington	Not applicable		

Committee date	Agenda item	Lead officer	Reference if key decision	Deadline for draft reports	Agenda despatch date
	Budget Monitoring - Finance and Performance Report	Tom Kelly / Martin Wade / Adrian Chapman	Not applicable		
	Community Champions Oral Update	Community Champions	Not applicable		
	Agenda Plan, Training Plan and Appointments to Outside Bodies and Council Champions	Adrian Chapman / S Ferguson/ C May	Not applicable		
12/12/19	Business Planning	Adrian Chapman	Not applicable	29/11/2019	04/12/2019
	Budget Pressures	Adrian Chapman	Not applicable		
	Cambs 2020 Update	Adrian Chapman	Not applicable		
	Innovate and Cultivate Fund – Endorsement of Recommendations	Elaine Matthews	Not applicable		
	Budget Monitoring - Finance and Performance Report	Tom Kelly / Martin Wade / Adrian Chapman	Not applicable		
	Community Champions Oral Update	Community Champions	Not applicable		
	Agenda Plan, Training Plan and Appointments to Outside Bodies and Council Champions	Adrian Chapman / S Ferguson/ C May	Not applicable		
23/01/20	Demand Management Update	Adrian Chapman	Not applicable	10/01/2020	15/01/2020
	Innovate & Cultivate Fund – End of Year Evaluation Report	Elaine Matthews	Not applicable		
	Budget Monitoring - Finance and Performance Report	Tom Kelly / Martin Wade / Adrian Chapman	Not applicable		
	Community Champions Oral Update	Community Champions	Not applicable		
	Agenda Plan, Training Plan and Appointments to Outside Bodies and Council Champions	Adrian Chapman / S Ferguson/ C May	Not applicable		
(13/02/20)	RESERVE DATE				

Committee date	Agenda item	Lead officer	Reference if key decision	Deadline for draft reports	Agenda despatch date
12/03/20	Innovate & Cultivate Fund – End of Year Evaluation Report	Elaine Matthews	Not applicable	28/02/2020	04/03/20
	Cambs 2020 Update	Adrian Chapman	Not applicable		
	Budget Monitoring - Finance and Performance Report	Tom Kelly / Martin Wade / Adrian Chapman	Not applicable		
	Community Champions Oral Update	Community Champions	Not applicable		
	Agenda Plan, Training Plan and Appointments to Outside Bodies and Council Champions	Adrian Chapman / S Ferguson/ C May	Not applicable		

