Report of the Service Director for Communities and Partnerships

To: Communities, Social Mobility, and Inclusion Committee

Meeting Date: 2 December 2021

From: Service Director for Communities and Partnerships, Adrian Chapman

Electoral division(s): All

Key decision: No

Outcome: That the work of the service directorate supporting this Committee is

delivered at pace and aligned to the Council's priorities in order to achieve lasting positive change to the outcomes of our residents and

neighbourhoods.

Recommendation: The Committee is asked to:

a) Note and comment on the key themes discussed in this report;

b) Agree to hold a workshop to identify and agree new key performance indicators, as referenced in section 2.4.13 of the report;

c) Agree that the Service Director should discuss with relevant colleagues the request to financially support temporary community facilities for the Northstowe community, as outlined in section 2.3.1 of the report.

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1. Background

- 1.1 This Service Director report is a standing item at each Committee meeting and is presented in three sections:
 - (i) progress towards delivering against the Committee's priorities;
 - (ii) information relating to the service directorate's ongoing role in supporting the COVID-19 response; and
 - (iii) other important service directorate information not contained in a separate report.

Additionally, this particular report includes a Performance Management Report.

1.2 The work of the Communities, Social Mobility and Inclusion Committee is diverse and cross-cutting. The Committee combines responsibility for specific services but also for leading the transformation of our approach to ensuring communities and residents are at the heart of our decision making, service design and delivery. Aligned to the Joint Agreement of the Council's leadership, the Committee has a fundamental role to play in delivering to many of the priorities set out in that document, most notably to improve social mobility, to eradicate poverty, and to ensure equality and inclusion are at the heart of our service and organisation.

Main Issues

2.1 Progress Towards Delivering Against the Committee's Priorities

A number of key priorities for the Committee were agreed at its July meeting, specifically:

- 2.1.1 The rapid development of a Social Mobility Strategy, but also the highly practical coordination and delivery of tangible actions to help those facing the biggest challenges to improve their outcomes. A separate progress report on this theme is included in the agenda for the December Committee meeting.
- 2.1.2 A full and positive review of our public library service to ensure it is fully aligned to the priorities set out in the Joint Administration Agreement, that the local offer matches the need of the neighbourhoods it serves, and that we are positively exploiting every opportunity to promote our libraries, including mobile and community-run libraries, as core hubs for public service. A separate progress report on this theme is included in the agenda for the December Committee meeting.
- 2.1.3 Working closely with organisations that form our Place Leads Partnership (County / District / City Councils, Councils for Voluntary Service, North and South Health Alliances, Public Health, and Police) to identify and address inequalities in communities. As referenced above, actions linked to this theme will be incorporated into the decentralisation report.
- 2.1.4 Deliver in real terms against our new youth service frameworks to ensure our young people are engaged and motivated and that we can best respond to their challenges and aspirations. A full report on the implementation of our youth service frameworks is scheduled to come to the Committee in March.

- 2.1.5 The development of tangible and practical proposals for decentralising County Council services, and leading the delivery of those, if agreed, working closely and collaboratively with our district and city council partners in the first instance. To help inform this work, the Chair and Vice-Chair of this Committee, along with the Service Director, have now met with each district/city council, with at least the relevant Cabinet Member and senior responsible officer from those organisations being present. Each discussion resulted in support in principle for the approach to decentralising County Council decision making, although they also acknowledged that further detail would be necessary to fully understand the different ways in which the approach could work. Some councils were also concerned to ensure that, in the event that decentralised services are subsequently reduced due to funding constraints, the responsibility for communicating that to the public and for practically reducing those services should rest with the County Council.
- 2.1.6 The next stage in achieving decentralisation is in designing and agreeing the local decision-making frameworks, to ensure that decisions delegated to an area are made in accordance with the overarching responsibilities and duties of the County Council. The model will see the introduction of Joint Area Committees, and we are basing our work on the former Cambridge Joint Area Committee (CJAC) model. CJAC brought together County and District Councillors within Cambridge to focus on traffic and highways related matters, enabling a broader set of perspectives to be considered and prioritisation of works and projects to be carried out collaboratively.
- 2.1.7 Detailed proposals relating to the new Area Committees will be presented to this Committee in due course, but in broad terms:
 - Joint Area Committees will be introduced across the whole of Cambridgeshire
 - They will each consider matters relating to between four and six County Council divisions
 - All County Councillors will be appointed to their relevant Committee
 - Representatives from the relevant District/City and Parish/Town Councils will also be invited to join, along with partners from other agencies as appropriate
- 2.1.8 Consideration is currently being given to those aspects of County Council responsibility that would be delegated to the Joint Area Committees. We are including in this work the relevant Think Communities place team, relevant traffic and highways matters, aspects of the design and delivery of libraries and adult skills services, and the allocation of youth work resource to build up local youth provision.
- 2.1.9 Alongside the decision-making frameworks and the delegated functions, we are also working on the overarching principles which the Joint Area Committees will need to have in place for them to function to their fullest capacity. These include:
 - Formal delegations from the County Council, enabling them to make decisions on matters delegated to them in a timely and efficient manner
 - Data sharing arrangements, within the context of the appropriate legislation, to help build up a shared understanding of the needs and opportunities of the area

 Appropriate Democratic Services support to ensure that meetings are organised, managed and run effectively

2.2 COVID-19 Coordination and Response

- 2.2.1 The next part of this report provides information relating to the service directorate's role in supporting our response to the COVID-19 pandemic.
- 2.2.2 The Countywide Coordination Hub continues to operate, supporting anybody needing information or practical support, for example with accessing a vaccination clinic or needing help to self-isolate. Although contacts into the Hub fell slightly in September (to 273), they rose again during October (360). 44% of these contacts related to people needing help to self-isolate, with many people also needing help to get to a vaccination centre or help with food or other essential supplies (as part of the Covid Local Support Fund).
- 2.2.3 The service directorate is continuing to lead the work on increasing vaccine confidence and reducing hesitancy amongst our residents, working closely alongside lead officers within the district and city councils. Of particular note:
 - Significant work to secure a second mobile vaccination clinic has been undertaken in October with funding and interviews for drivers taking place in early November.
 Arrangements have also been made around insurance and safe storage.
 - While continuing to focus on the key low uptake areas, we have worked closely with partners to increase uptake in the 12–15-year vaccine programme, as well as provide support and information for pregnant mothers.
 - At the time of writing, we are finalising arrangements for additional staffing capacity to be provided by a national engagement team as part of our Enhanced Response Area status. These arrangements are being co-designed with our district council colleagues, and will likely include engagement in high footfall areas, door-to-door and with businesses, as well as engagement with socially excluded or vulnerable groups.

2.3 Service Reports

The final part of this report provides brief updates on service-specific matters of importance that aren't covered in separate Committee reports.

2.3.1 Think Communities

Afghan Resettlement Schemes

The service directorate continues to play a coordination role in Countywide work to resettle Afghan nationals locally. Offers of support need to be based on availability of housing and are made by the district councils direct to the Home Office. The County Council though has an important role to play in ensuring social care and education provision is available where needed.

Alongside this, a recently adopted Council Motion sets out a range of interventions and developments that the service directorate will coordinate or lead to support the resettlement of Afghan nationals, and progress on that work will be reported back to this Committee as well as to Full Council in the normal way.

Against Scams Partnership and Prevention

- (i) Referrals from National Scams Investigations have confirmed around 90 victims from Cambridgeshire (and Peterborough) have been identified and monies seized as a result of investigative work. Once released to our team, we will need to carry out face to face visits to return the monies owed to the victims. Those visits are often the first-time residents have been told they have been a victim of a financial scam. Many find it hard to accept. A focus on more vulnerable residents helps to break the cycle of repeat victims.
- (ii) To provide an enhanced place-based service, Community Connectors from each area will accompany the Scams team officer with house calls. They can pick up on more complex needs (e.g., loneliness, feeling unconnected to their community, early help needed to remain independent) and signpost to areas of support including commissioned services in that area.

Time Credits Cambridgeshire and Peterborough

- (i) Six new Group leads have been trained and a further three more potential new groups are in the pipeline.
- (ii) A Time Credits celebration took place in Cambridge on 26 September to celebrate 6 years of Time Credits. 40 members, friends and families joined in with people signing up to new volunteering opportunities in Cambridge City and South Cambridgeshire.
- (iii) One Leisure in Huntingdonshire, Freedom Leisure in Fenland and Better Leisure in Cambridge City all opened their doors again to Time Credits members offering fitness classes, gym sessions, swimming, soft play and more. The Light Cinemas in Cambridge and Wisbech also came back on offer this month.
- (iv) The Libraries service is developing two pilots in Arbury and Huntingdon Libraries, utilising Time Credits.

Youth in Communities

- (i) Community Youth Work Support Forums were held in all districts recently, as part of our strategy to share knowledge, services and support into the Youth Sector.
- (ii) Working with Place Coordinators the Youth Team are currently mapping parishes that have community led youth provision and reaching out to those whose offer is unknown and who may wish to engage with our support. So far there has been a positive response from Christchurch, Hail Weston, Colne, Hilton and Grafham Parish Councils all of whom have asked for support to develop provision.

- (iii) Start-up funding has been secured by the newly formed East Midlands and East Anglia Regional Youth Work Unit through the Paul Hamlyn Foundation. £5k for each of two years will enable administrative and start-up costs to initialise a regional ability to draw down funding and address issues for young people through youth work.
- (iv) Following support to submit a bid to the UK Youth Covid Fund, The Fusion youth charity in Oxmoor was awarded £17.5k to maintain their offer to local young people. This month we can add that they have also been awarded £20k per year for 2 years from the Garfield Weston fund.
- (v) Safeguarding training was delivered in Fenland to a group of 7 Eastern European volunteers who are developing youth projects within their communities in Wisbech. The group had not received any training before and were not fully aware of safeguarding protocols. The course was delivered with the help of an interpreter and was adapted to ensure understanding. The group were very receptive to the training and raised issues and concerns, especially around being confident to report. The team also delivered a variety of face to face and virtual safeguarding courses across Huntingdonshire and South Cambridgeshire which engaged in excess of 20 volunteers.
- (vi) In October, the Huntingdonshire Community Youth Worker Forum launched. 15 community youth work providers and volunteers attended, contributing some amazing ideas, and achieving many and aspiring to future outcomes from the outset.
- (vii) Finally, we have been training and supporting young people and corporate colleagues in recruitment to enable young people's participation in the interview process for the new Chief Executive and are delighted by the engagement which highlights the commitment the Council has to Youth Voice and Participation.

Military covenant

- (i) The team has worked with Royal British Legion to address digital exclusion by developing hardcopy welfare literature and identifying incentives and opportunities to supply and train veterans on digital devices.
- (ii) Plans are in place to engage with parish and town councils on the benefits of signing up to the Military Covenant through the Association of Local Council's 'drop in' sessions in November and December.
- (iii) In support of the Afghan Resettlement Scheme, details of Armed Forces-led community support for Afghans relocating in Cambridgeshire have been shared with district council and other colleagues

Place-Based Work

(a) Cambridge City

(i) Community Connectors have supported the City Council to develop a document outlining the food and financial support available across the area. Acting as the bridge to County Council services the team will share this with Libraries, Education, Adults and Children's Services.

- (ii) A local area community network has been created facilitating join up between Community Connectors, Social Prescribers and Community Navigators. This will ensure join up, added value and reduction of duplication of work in the area of community signposting, development and support.
- (iii) The County Place Coordinator delivered asset-based community development training to City Community Development Officers in October to build relationships as one place team.

(b) East Cambridgeshire

- (i) The Place Coordinator and the local health lead developed and presented a place working system structure chart to both integrated neighbourhoods and community safety partnership groups. The next steps are to agree shared principles/values alongside the district council and take back to both boards for agreement.
- (ii) The team is working closely with the Director for the Fields Theatre company and the new Community Safety Partnership lead to support an application for funding relating to women's safety, in light of the Sarah Everard case. This programme will focus on actors recreating scenarios to support young women to think about the way they approach certain situations with the second part being interactive self-defence.

(c) Fenland

(i) The team continues to provide administrative support to the Love Wisbech collaboration. A new strategic document and funding strategy is to be proposed at the next meeting setting out clear aims and objectives for the group going forward and identifying longer term funding opportunities for projects and short-term tangible objectives to raise the profile of the group.

(d) Huntingdonshire

- (i) Discussions have been held with the district council to plan to bring together resident teams, enforcement teams and possibly housing colleagues, the Think Communities team, and local police to explore how we can support individuals from very first contact with local authorities and the police. The focus is on prevention and bringing together partners to provide advice and support needed, whoever this first contact is with.
- (ii) The team presented at the Huntingdonshire Social Prescribers Network alongside the County's Continuing Health Care social workers. We are now in discussion with social prescribers regarding their ability to complete Continuing Health Care checklists following training from social workers, which would reduce demand on local social work teams.
- (iii) Several parishes have raised flooding to be a concern and in response to this we are developing a quick and easy one page 'who does what' and how to contact the different agencies in response to flooding to be shared with parishes.

(iv) We have connected the County's Technology Enabled Care team with the local parish network, the impact of this being shared learning and peer support aimed at preventing, reducing and delaying need for more specialist services.

(e) South Cambridgeshire

- (i) The Youth and Community Connector has been working in partnership with the district council to help support communities to access funding from the residual area partnership fund. County staff will support the grant giving process through the partnership and will also offer specialist guidance to projects who are not successful to help source funds / link with partners to achieve their aims.
- (ii) The Think Communities team facilitated wider public engagement at the Meridian Integrated Neighbourhood event at Melbourn. Without their involvement, the public engagement for the Meridian Primary Care Network priority setting and integration plan would have been limited to online surveys.
- (iii) For the last four years the Northstowe community has been using a converted wing of the Pathfinder Primary School as a temporary community facility, known as the Wing. In September 2022 pupil numbers at the primary school are forecast to reach a level that will require the Wing to be converted back to classrooms over the preceding summer holiday period. The plan had been for community activity to be delivered in the Civic Hub (a purpose-built permanent community facility). However, due to a number of reasons this facility has been delayed, resulting in a need to find a temporary (albeit for approximately 2-3 years) solution to provide space for community activity, Child and Family Centre activity and informal community meeting space.
- (iv) South Cambridgeshire District Council are leading on this work with the support of the Think Communities South Cambridgeshire Place Team. Several options have been explored including utilising the secondary school and Homes England headquarters, however the limiting factor has been location and access for the more vulnerable residents of Northstowe. For this reason, the District Council have opted to look at a new temporary facility on the land they are developing for the phase 1 local centre. As there is an unexpected cost to this option (mitigated by looking at efficient building approaches such as shipping containers and portable modular builds) the District Council are informally asking if other partners would be willing to contribute to the cost. The extent of contribution has not yet been determined. In summary:

Main issues:

- No space from July 2022 to provide preventative support (e.g., Child & Family Centre, library, special educational support, health clinics, etc.).
- Significant reduction in community meeting / activity space for a population of approximately 2,500.
- The County Council has a key role to play, as the Wing is a Council property, and we are a partner for the new Civic Hub build.

· Mitigations:

- The County Council is providing support to the district council to find solutions to the need for temporary facilities.
- o Library provision is able to be provided via a mobile library service.
- The district council have involved specialist company, AR Urbanism, to provide technical support.
- We are exploring other funding options, (e.g. the National Lottery).
- (v) The Committee is asked to consider the currently informal request for partners to contribute towards a temporary solution for this community, and, if in agreement in principle, request that the Service Director engages with relevant colleagues before bringing a firm proposal back to the Committee at the next available opportunity.

2.3.2 Cambridgeshire Skills

For the current academic year, we already have 600 enrolments to date. This is more than the previous two years at this point. We require c.3,500 for the whole year.

The new January prospectus was fully launched in October and can be found at this link: https://www.cambsals.co.uk/asset-library/imported-assets/Jan-2022-April-2022-brochure.pdf

2.3.3 Community Safety

The Making Every Adult Matter annual report for year 4 (2020/21) was published this month, and can be found at this link: http://meam.org.uk/the-meam-approach/meam-approach-evaluation/

The main report presents eight key findings on the impact of the MEAM Approach on individual wellbeing for people experiencing multiple disadvantage, on the use of resources in local areas and on local services and systems. The separate mental health thematic report focuses on the involvement of statutory mental health services in the MEAM Approach partnerships and aims to provide practical insight that can help local partnerships further develop their work. The technical appendix details the research methodology and data supporting the findings

The MEAM tactical group are making progress on a proposed programme of work. The broad headlines are:

- To establish a learning culture
- Create a new Northern Operational partnership
- Further embed Coproduction
- Articulate and embed the 'Trusted Person' model

• Ensure trauma informed approaches are used across partnerships

An update paper on the unsuccessful Changing Futures bid was taken to the Public Service Board in October by Cambridge City Council CEO, Robert Pollock, for information purposes. The City Council and South Cambridgeshire District Council are behind a scaled down version of Changing Futures which the MEAM tactical group's programme could deliver.

The Domestic Abuse and Sexual Violence Partnership delivered awareness sessions to all library staff across Cambridgeshire recently, ahead of a safe space scheme going live in November.

2.3.4 Coroner Service

A new staff structure has been created which will provide better resilience within the service and help with staff development. The teams will be split by complexity, each with their own team manager, dealing with increasingly complex cases. The new structure was implemented in October.

2.3.5 Registration Service

Capacity within Registration ceremony rooms has been increased to 50%, allowing couples to have more guests. Ceremony rooms can now accommodate 24 guests, the couple and 2 Registrars. Co2 monitors have now been installed.

2.3.6 Trading Standards

- (i) New legislation is coming into force related to the labelling of pre-packed food for direct sale, known as 'Natasha's Law'. Trading Standards have contacted local businesses thought to be most affected by the changes in legislation, as well as sharing the information with Environmental Health colleagues to assist with consistent messaging. An officer within the team is active on national food panels, as well as sharing their expertise with other professionals to help work through some of the unintended consequences of the new legislation.
- (ii) Allergen work continues to be a focus for the team with a number of complaints received, including the hospitalisation of a young child after eating at a restaurant, a complaint of meat found in a vegan dish at a Chinese takeaway (as confirmed by the Public Analyst after samples were taken), as well as concerns relating to menu descriptions and allergen management.
- (iii) The team have implemented a 'new food business operator' questionnaire to help triage businesses to determine those that are a priority. Food safety and standards knowledge among food businesses that have started during the pandemic is poor and with so many new businesses it is crucial the team can target support at those most in need first.
- (iv)Petroleum and firework storage inspections are underway as part of the programmed annual inspections.

2.4 Performance Management Report

- 2.4.1 The Strategy and Resources Committee is due to consider a revised corporate strategy at its meeting in December 2021. This strategy will guide the work and objectives of service committees.
- 2.4.2 Alongside the new strategy, a new performance framework will be presented. This section sets out the approach to that new framework.
- 2.4.3 The new framework needs to also respond to the recommendations of Internal Audit and the recent Corporate Peer Challenge. A report of an internal audit of the Council's corporate Key Performance Indicators (KPIs) was issued in March 2021. The report rated the adequacy of the system as 'Satisfactory'. It noted that some reporting of KPIs to the Joint Management Team (JMY) and Members had been suspended due to the pandemic.
- 2.4.4 Satisfactory elements noted by the audit were:
 - A large suite of KPIs extending over all directorates
 - KPIs are normally reported to committees quarterly
 - KPIs are presented and explained with great clarity
 - · Calculation of KPIs is consistently accurate
- 2.4.5 Recommendations of the audit were:
 - Revised timescales for the completion and approval of the draft Performance Management Framework should be agreed and finalised
 - Framework should make clear what quality assurance processes need to be in place for performance data
 - Framework should set out the process by which KPIs are added to or removed from the suite
 - Consideration should be given as to whether the Council could reassess the criticality of existing KPIs, and whether any additional COVID-specific KPIs would be helpful in the short term.
- 2.4.6 This report will target its focus on especially critical KPIs during business as usual as well as turbulent times.
- 2.4.7 The following KPIs have been selected from the previous suite of KPIs used in the most recent report delivered to the Communities and Partnerships committee:

Indicator 37: Number of visitors to libraries/community hubs - year-to-date

Indicator 38: Number of item loans (including eBook loans) – quarterly

Indicator 136: Number of Learner Registrations as a Proportion of the Contractual Target

Indicator 137: Percentage of Learners Retained as a Proportion of Learner Registration

Indicator 174: Priority 4a - Tackling Hate Crime - Hate Crime Rates Per 100,000 Population (Breakdown by District)

Indicator 175: Priority 4b - Hate Crimes - Online Reporting via True Vision

Indicator 179: Priority 7d - Cambridgeshire Employment Rates by District

Indicator 198: The Rate of Repeat Victims to the Independent Domestic Violence Advocacy (IDVA) Service

Indicator 199: The Number of Referrals and the Number of Repeat Referrals to the Domestic Violence Perpetrator Panel

- 2.4.8 Performance updates relating to these indicators are attached at Appendix 1.
- 2.4.9 The planned review of performance reporting to this Committee will need to take into account the following points:
 - a) Good practice in performance management connects activities to reporting. A performance management cycle includes planning, doing, monitoring, and reviewing. Activities should be carefully planned, and part of doing so is picking performance indicators which relate to those activities, making sure this is done correctly enables the review process to take place and measure performance against the proposed aims and objectives.
 - b) The Communities, Social Mobility and Inclusion Committee has a wide remit of different service areas within the Council as well as various external partners with which it works, ranging from governmental departments, lower tier local authorities, other statutory services such as police, fire and health services as well as community and volunteering groups / organisations. As a result, there are many considerations to make when assessing performance and monitoring.
 - c) Each service or organisation will have its own strategy and key aims and objectives which should be considered, however, as the range of partners is numerous it would be sensible to consider the hierarchies involved.

For example, within Community Safety Partnerships, several organisations have a statutory responsibility to tackle crime and reduce re-offending under the Crime and Disorder Act 1998. All are represented at the County Level Community Safety board so it would be wise to consider how the strategy at this level (rather than each individual organisation) can interact with the corporate strategy.

An example of this joined up approach can be seen with the Violence against Women and Girls Strategy 2017-21¹. Performance reporting relating to Domestic Abuse should be considered within the aims of this strategy.

- d) As well as the range of partners that need considering for future monitoring is the interaction with the Joint Administration's corporate strategy and corporate performance framework. Any performance indicator should be considered in the context of whether it can adequately monitor that agenda.
- 2.4.10 Further consideration needs to be given to national policy as well as professional policy direction. For example, if a new national libraries strategy was announced by Government, the performance metrics included in that strategy might need to be considered by the

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¹ <u>Document.ashx (cmis.uk.com)</u>

- Committee. Similarly, if the National Police Chiefs Council made policy recommendations related to community safety and resilience they should be considered.
- 2.4.11 It is all stakeholders' responsibility to ensure that the data indicators chosen are reportable and sustainable in the long term to give Committee members the tools to scrutinize and challenge performance where necessary. Indicators should have a long-term focus to assess performance over time, except for short term projects that may have time limited funding.
- 2.4.12 Business Intelligence and the Communities, Social Mobility and Inclusion Committee can then work together to establish baselines and realistic targets to measure performance against. The format of the report will follow the corporate performance framework template.
- 2.4.13 In order to discuss the above points, and to formulate a Committee performance framework, it is suggested that Committee members and service leads have a workshop to discuss. The proposed timeline to engage with stakeholders and complete the review will begin in earnest in early 2022. A more general timeline showing performance framework development is set out in the timeline below.

Tasks and Milestones	Date
Business Intelligence works with Service Committees to produce basic performance reports and summary of current situation for December committee meetings	October / November 2021
Business Intelligence drafts Strategic Performance Framework, working in collaboration with Chairs, Vice-Chairs and JMT	October / November 2021
Draft corporate strategy and strategic priorities go to Strategy & Resources Committee Chair / Vice-Chair	Mid November 2021
Service Committees receive and review basic Performance Reports	December 2021
Strategy & Resources Committee sign off corporate strategy, strategic priorities, performance framework	17 December 2021
Business Intelligence, services and service committees work on reviewing and revising KPIs across all committees	Jan – Feb 2022
New performance reports to committees	March 2022

3. Alignment with corporate priorities

3.1 Communities at the heart of everything we do

This report describes progress and plans to ensure the needs and aspirations of our communities are at the core of the Committee's work.

3.2 A good quality of life for everyone

The Committee's areas of responsibility offer opportunity for all, and ensures no community is excluded or disadvantaged. By focussing on these objectives, which the various workstreams set out in this report seek to do, we can ensure that the quality-of-life outcomes for everyone are improved.

3.3 Helping our children learn, develop and live life to the full

All of the workstreams set out in this report affect all residents, regardless of age. Moreover, building communities that are vibrant and have opportunity, and enhancing the social mobility of families, will directly and positively create the best possible start for our children.

3.4 Cambridgeshire: a well-connected, safe, clean, green environment

Fundamental to our work to support communities to thrive, and alongside working closely with our local partners to decentralise our approaches, is the need to ensure the environment within which they live and work is safe and clean with opportunities to connect to one another.

3.5 Protecting and caring for those who need us

For citizens to be confident, healthy, safe, and secure, they need to live in communities that mirror those attributes, and where there is a strong sense of local identity and cohesion. The workstreams set out in this report seek to support the development of a strong local identity, helping to create thriving places for people to live in.

4. Significant Implications

4.1 Resource Implications

There are no significant implications within this category.

4.2 Procurement/Contractual/Council Contract Procedure Rules Implications

Any purchases to support the service directorate's work will be carried out in accordance with the Council's Contract Procedure Rules.

4.3 Statutory, Legal and Risk Implications

There are no significant implications within this category.

4.4 Equality and Diversity Implications

Ensuring and achieving equality of opportunity to all of our residents is central to the work of the Committee and its service directorate.

4.5 Engagement and Communications Implications

There are a number of communications and engagement aspects to the work of this Committee that our Communications team are aware of, and they are working closely and proactively with relevant officers where appropriate.

4.6 Localism and Local Member Involvement

Local Members remain at the heart of our work and are vital in their role as community leaders in helping make sure we identify challenges, risks, and opportunities early and that we deliver a real and lasting change for our residents.

4.7 Public Health Implications

This paper clearly lays out the diverse contributions that are being made through the work of the Communities and Partnerships Service Directorate to health and wellbeing, and to the management of the COVID-19 pandemic. It acknowledges that key to Public Health is the improvement of health and wellbeing which needs action across many determinants.

4.8 Environment and Climate Change Implications on Priority Areas:

4.8.1 Implication 1: Energy efficient, low carbon buildings.

Positive/neutral/negative Status: NA

Explanation: There are no significant implications within this category.

4.8.2 Implication 2: Low carbon transport.

Positive/neutral/negative Status: N/A

Explanation: There are no significant implications within this category.

4.8.3 Implication 3: Green spaces, peatland, afforestation, habitats and land management.

Positive/neutral/negative Status: N/A

Explanation: There are no significant implications within this category.

4.8.4 Implication 4: Waste Management and Tackling Plastic Pollution.

Positive/neutral/negative Status: N/A

Explanation: There are no significant implications within this category.

4.8.5 Implication 5: Water use, availability and management:

Positive/neutral/negative Status: N/A

Explanation: There are no significant implications within this category.

4.8.6 Implication 6: Air Pollution.

Positive/neutral/negative Status: N/A

Explanation: There are no significant implications within this category.

4.8.7 Implication 7: Resilience of our services and infrastructure, and supporting vulnerable people to cope with climate change.

Positive/neutral/negative Status: N/A

Explanation: There are no significant implications within this category.

Have the resource implications been cleared by Finance? Yes

Name of Financial Officer: Martin Wade

Have the procurement/contractual/ Council Contract Procedure Rules implications been cleared by the Head of Procurement? Yes

Name of Officer: Henry Swann

Has the impact on statutory, legal and risk implications been cleared by the Council's Monitoring Officer or LGSS Law? Yes

Name of Legal Officer: Fiona McMillan

Have the equality and diversity implications been cleared by your Service Contact? Yes Name of Officer: Adrian Chapman

Have any engagement and communication implications been cleared by Communications?

Name of Officer: Amanda Rose

Have any localism and Local Member involvement issues been cleared by your Service

Contact? Yes

Name of Officer: Adrian Chapman

Have any Public Health implications been cleared by Public Health? Yes

Name of Officer: Val Thomas

5. Source documents

5.1 None