

# County Council – Minutes

Please note the meeting can be viewed on YouTube at the following link:  
[Cambridgeshire County Council - Full Meeting 10/05/22 - YouTube](#)

Date: Tuesday 10 May 2022

Time: 10.30 a.m. – 13:56 p.m.

Present:

D Ambrose Smith	S Ferguson	M McGuire
M Atkins	J French	E Meschini
H Batchelor	I Gardener	B Milnes
A Beckett	N Gay	E Murphy
G Bird	D Giles	L Nethsingha
C Boden	M Goldsack	K Prentice
A Bradnam	B Goodliffe	C Rae
A Bulat	N Gough	K Reynolds
S Bywater	J Gowing	T Sanderson
D Connor	R Hathorn	N Shailer
S Corney	A Hay	A Sharp
A Costello	M Howell	P Slatter
S Count	R Howitt	M Smith
P Coutts	S Hoy	S Taylor
H Cox Condron	S Kindersley	F Thompson
C Daunton	J King	S van de Ven
D Dew	M King	A Whelan
L Dupré	S King	G Wilson

It was proposed by the Chair of the Council, Councillor Ferguson, and agreed unanimously, to suspend standing orders for Section 19.1 – Standing to Speak, Part 4.1, Council Procedure Rules, Part 4 Rules of Procedure, to enable Members to sit while speaking so that their voices could be picked up by the microphone system.

Apologies for Absence:

Apologies were received from Councillors Criswell, Fuller, McDonald, D Schumann, J Schumann and Tierney.

## 63. Election of Chair of Council

It was moved by Councillor Nethsingha, seconded by Councillor Meschini, that Councillor Ferguson be elected Chair of the County Council for the period to the next annual meeting of the Council in 2023.

It was also moved by Councillor Count, seconded by Councillor Goldsack, that Councillor McGuire be elected as Chair of the County Council for period to the next annual meeting of the Council in 2023.

It was resolved by a majority:

That Councillor Ferguson be elected Chair of the County Council to the next annual meeting of the Council in 2023.

Councillor Ferguson signed the statutory declaration of acceptance of office, took the Chair and thanked the Council for his election.

*[Voting pattern: Liberal Democrats, Labour and Independents in favour; Conservatives against]*

#### 64. Election of Vice-Chair of Council

It was moved by Councillor Nethsingha, seconded by Councillor Meschini, and resolved unanimously:

That Councillor Kindersley be appointed Vice-Chair of the County Council to the next annual meeting of the Council in 2023.

Councillor Kindersley signed the statutory declaration of acceptance of office and thanked the Council for his election.

#### 65. Minutes – 15 March 2022

The minutes of the meeting held on 15 March 2022 were agreed as a correct record and signed by the Chair.

#### 66. Chair's Announcements

The Chair made a number of announcements, as set out in Appendix A.

#### 67. Declarations of Interest

Councillor van de Ven declared a non-statutory disclosable interest as a member of South Cambridgeshire District Council.

#### 68. Public Question Time

The Chair reported that no public questions had been received from members of the public.

#### 69. Petitions

The Chair reported that no petitions had been received from members of the public.

## 70. Constitution and Ethics Committee recommendations to Full Council

### (a) Establishment of a joint Cambridgeshire and Peterborough Health and Wellbeing Board

It was moved by the Chair of the Constitution and Ethics Committee, Councillor Kindersley, and seconded by the Vice-Chair of the Constitution and Ethics Committee, Councillor Bulat, that the recommendations from the Constitution and Ethics Committee, as set out in the report on the Council agenda, be approved.

The following amendment was moved by Councillor Hoy and seconded by Councillor Sharp (additions in **bold**):

- (i) Approve the Terms of Reference set out in Appendix A for inclusion in the Constitution **subject to the addition of the CCC Chair or Vice Chair of Children and Young People Committee in the membership**; and
- (ii) Authorise the Monitoring Officer, in consultation with the Chair of the Constitution and Ethics Committee, to make any other minor or consequential amendments to the Constitution necessary for, or incidental to, the implementation of these proposals.

Following discussion, the amendment, on being put to the vote, was lost.

*[Voting pattern: Conservatives in favour; Liberal Democrats, Labour and three Independents against; and one Independent abstained.]*

Following discussion, it was resolved by a majority to:

- (i) Approve the Terms of Reference set out in Appendix A for inclusion in the Constitution; and
- (ii) Authorise the Monitoring Officer, in consultation with the Chair of the Constitution and Ethics Committee, to make any other minor or consequential amendments to the Constitution necessary for, or incidental to, the implementation of these proposals.

*[Voting pattern: Liberal Democrats, Labour and Independents in favour; twenty-one Conservatives against; one Conservative abstained.]*

### (b) Contract Procedure Rules

It was moved by the Chair of the Constitution and Ethics Committee, Councillor Kindersley, and seconded by the Vice-Chair of the Constitution and Ethics Committee, Councillor Bulat, that the recommendations from the Constitution and Ethics Committee, as set out in the report on the Council agenda, be approved.

Following discussion, it was resolved by a majority to:

- (i) Approve the amended Contract Procedure Rules, set out in Appendix 1 of the report, for inclusion in the Constitution; and
- (ii) Authorise the Monitoring Officer, in consultation with the Chair of the Constitution and Ethics Committee, to make any other minor or consequential amendments to the Constitution necessary for, or incidental to, the implementation of these proposals.

*[Voting pattern: Liberal Democrats, Labour, Independents and some Conservatives in favour; ten Conservatives abstained.]*

(c) Arrangements for the appointment of Independent Person(s)

It was moved by the Chair of the Constitution and Ethics Committee, Councillor Kindersley, and seconded by the Vice-Chair of the Constitution and Ethics Committee, Councillor Bulat, that the recommendations from the Constitution and Ethics Committee, as set out in the report on the Council agenda, be approved.

Following discussion, it was resolved unanimously to:

- (i) Reappoint Gillian Holmes and Grant Osbourn as Independent Persons for a period of two years until 15 October 2024; and
- (ii) Set the level of remuneration for Independent Person(s) at £1,000 per annum from reappointment to be increased annually in line with the percentage increase in staff salaries (non-management band).

(d) Scheme of Delegation

It was moved by the Chair of the Constitution and Ethics Committee, Councillor Kindersley, and seconded by the Vice-Chair of the Constitution and Ethics Committee, Councillor Bulat, that the recommendations from the Constitution and Ethics Committee, as set out in the report on the Council agenda, be approved.

Following discussion, it was resolved unanimously to:

Agree the Scheme of Delegation or such part of it as the Constitution determines it is for Council to agree (as set out in Part 3 of the Constitution).

## 71. Committees – Allocation of Seats and Substitutes to Political Groups in Accordance with the Political Balance Rules

It was moved by the Chair of Council, Councillor Ferguson, seconded by the Vice-Chair of Council, Councillor Kindersley, and resolved unanimously that the allocation of seats and substitutes on committees to political groups in accordance with the political balance rules, as set out in the tabled report under Item 9, be approved.

## 72. Appointment of the Chair and Vice-Chair of Committees

It was moved by the Chair of Council, Councillor Ferguson, seconded by the Vice-Chair of Council, Councillor Kindersley, and resolved unanimously that the appointment of the Chair and Vice-Chair of Committees, as set out in the tabled report under Item 10 and the proposal from the Labour Group Leader that Councillor Neil Shailer be appointed Vice-Chair of Highways and Transport Committee, be approved.

## 73. Appointments to Outside Bodies and Annual Report of Representation on Outside Bodies 2021-22

It was moved by the Chair of Council, Councillor Ferguson, and seconded by the Vice-Chair, Councillor Kindersley, that the recommendations as set out in the report on the Council agenda be approved.

The Deputy Leader of the Council drew attention to a clerical error in the report and advised the Council that Councillor Catherine Rae had been appointed to the Cambridgeshire and Peterborough Fire Authority instead of Councillor Cox Condon.

It was agreed unanimously to:

- a) Appoint to the outside bodies set out in Appendix A of the report, incorporating the change proposed by the Deputy Leader of the Council;
- b) Note the Outside Bodies Annual Report 2019/20 set out in Appendix B of this report; and
- c) Authorise the Chief Executive to make appointments to the Police and Crime Panel in consultation with the Political Group Leaders, if the political balance is amended by Peterborough City Council between now and the next Council meeting, and amend the recommendation to enable these specific appointments to be made after the Council meeting.

[Note correction – this report refers to the Annual Report 2021/22 and not 2019/20 so recommendation b) should read 2021/22]

## 74. Cambridgeshire and Peterborough Combined Authority: Membership and Other Appointments

It was moved by the Chair of Council, Councillor Ferguson, and seconded by the Vice-Chair, Councillor Kindersley, that the recommendations as set out in the report on the Council agenda be approved.

The Democratic Services Manager reported that the Council had been notified of its proportionality on the Overview and Scrutiny and Audit and Governance Committees by the Cambridgeshire and Peterborough Combined Authority on 9 May 2022. It was noted that proportionality remained unchanged and the Leaders of the Conservative and Liberal Democrat Groups confirmed that their appointments also remained unchanged.

It was agreed unanimously to:

- (a) Appoint the Leader of Council to act as the Council's appointee to the Combined Authority and the Deputy Leader as the substitute member;
- (b) Appoint Councillor Michael Atkins from the Liberal Democrat party and Councillor Mark Goldsack from the Conservative party to the Overview and Scrutiny Committee, and Councillors Piers Coutts and Steve Count as the two substitute members from the same political parties as those appointed;
- (c) Appoint Councillor Graham Wilson from the Liberal Democrat party to the Audit and Governance Committee and Councillor Michael Atkins as the substitute member from the same political party.
- (d) Authorise the Chief Executive to make any amendments to the appointments to the Overview and Scrutiny Committee and the Audit and Governance Committee in consultation with the Political Group Leaders, if the political balance was amended by the Combined Authority between now and the next Council meeting.

## 75. Approval Calendar of County Council Meetings

It was moved by the Chair of Council, Councillor Ferguson, seconded by the Vice-Chair of Council, Councillor Kindersley, and resolved unanimously by a show of hands that the following calendar of meetings for the County Council be approved:

- 19th July 2022
- 18th October 2022
- 13th December 2022
- 7th February 2023
- 10th February 2023 (Provisional)
- 21st March 2023
- 16th May 2023

## 76. Motions submitted under Council Procedure Rule 10

Five motions had been submitted under Council Procedure Rule 10.

### a) Motion from Councillor Mark Goldsack

The following motion was proposed by Councillor Goldsack and seconded by Councillor McGuire.

Core purpose: Full Council to receive regular progress updates, until completion, regarding motions it has previously approved.

Background: To date there has been no regularised reporting method for full council motions to be monitored or reported back to Council. Our new Chief Executive, Stephen Moir, has experience of running something akin to a quarterly action log at Edinburgh his previous council. Adopting a similar approach for Cambridgeshire County Council would enable full council to remain fully updated on progress and maintain pressure to bring motions and their subsequent actions to a conclusion.

Therefore, this Council recommends that Cambridgeshire County Council incorporates an action log, for commenting and noting, to be considered as part of the item on the minutes on every Council agenda (except for the February budget meeting).

Following discussion, on being put to the vote the motion was carried unanimously.

## b) Motion from Councillor Steve Count

The following motion was proposed by Councillor Count and seconded by Councillor Goldsack.

### Motion on County Council Trees Policy

Core purpose: To make immediate change to the highways policy regarding replacement of trees and their impact, to enhance biodiversity across the highway network.

The Council notes that:

- the former County Councillor Anna Bailey initiated work for officers to bring about the previous change to the highways policy, resulting in a policy that was positive towards trees being planted on or near the highway and ensured planting of two trees for every one removed by County Highways. This change, whilst largely successful in its aim to increase our tree stock, has also thrown up some points that require further clarification.
- the Council's tree policy is covered by the following adopted Highway operational standards ([Highway-Operational-Standards-April-2022.pdf](#)) from page 95.
- the policy states that trees that have to be removed from the highway or pathway will be replaced with two trees **if** the Council budget is available. These trees are the responsibility of the County Council. Where a County Council scheme removes them, it should pay for re-instatement. When the County Council is acting on behalf of a project sponsor, Greater Cambridge Partnership, Cambridgeshire and Peterborough Combined Authority and Local Highways Initiatives etc, the sponsor should pay for re-instatement with pro-rata apportionment appropriate when necessary. The existing financial clause effectively abrogates responsibility from the County Council.
- there is no recognition of the inherent value of a mature tree, or a beneficial location. For example: A hundred-year-old tree with thick trunk and broad cover, on a village green, replaced by two saplings on the side of a busy A road. This can be addressed by utilising the Capital Asset Value of Amenity Trees (CAVAT) system.
- there is no recognition of the wider impacts on habitats other than trees, where non-tree habitats are disturbed or removed

This Council therefore resolves that the Highway Operational Standards is immediately changed to incorporate the following two bullet points.

- Trees that have to be removed from the highway or pathway will be replaced by Cambridgeshire County Council with two or more trees, which combined must exceed by a minimum of 10% the CAVAT value of the tree(s) being removed. Where the need to remove a tree has come about through a third-party funded initiative, the third party will need to fund the removal, replanting and a commuted sum for maintenance, or their apportioned part.

- Full account will be taken of wider habitat impacts and opportunities to actively enhance the biodiversity of land associated with the highway network through the use of a nationally recognised valuation tool appropriate for these habitats.

Following discussion, on being put to the vote the motion was lost.

*[Voting pattern: Conservatives and two Independents in favour; Liberal Democrats, Labour, two Independents against.]*

### c) Motion from Councillor Sam Hoy

The following motion was proposed by Councillor Hoy and seconded by Councillor French.

The Council notes that:

- its home to school transport policy states its aim that journey times to school should not exceed 45 minutes for a primary school child and 75 minutes for a secondary school child, wherever possible. This policy is for all children and does not recognise that this is already a long journey time for neuro-typical children let alone children with Special Educational Needs and Disabilities (SEND).
- with many children with SEND attending mainstream schools, those needing a SEND School place often have the highest needs.
- the best practice of 45 mins and 75 respectively is a guide for a maximum amount of time in special circumstances rather than a journey time that is regularly used.
- there are more than double the amount of children in Fenland waiting for a special School Place than in any other district.
- at the Children and Young People Committee on 18 January 2022 a petition was received from a Fenland mother whose five year old son has to travel to Ramsey to find a place.
- there is only one special school in Fenland, which is in Wisbech. Places are limited as they accept children from the Norfolk border some twenty yards away.
- there is some discussion that an expansion may be able to be built at Meadowgate in Wisbech. However, this has been mooted for over five years now with no movements or plans.
- currently Fenland children needing a special school place are being transported to other schools, mostly in Huntingdon, Ely and Littleport. We are told when the new area special school is built in Alconbury Weald this will alleviate pressure, but this would be a journey time of approximately 55 mins for children living in Wisbech villages.
- sending Fenland children to Special Schools in Huntingdon takes places that could be used by children from Huntingdon.
- building a new school will be costly but it is not clear how much the Council is paying to transport children to other schools.



The Council resolves to ask the Children and Young People Committee to:

- consider changing the School Transport policy to add in different, more reasonable journey times for children with SEND when it receives an update report on SEND provision at its meeting in May;
- receive a report with the costs of transporting children with SEND to schools other than their local school; and
- consider committing to urgently build a new Special School in Fenland.

Following discussion, on being put to the vote the motion was carried unanimously.

#### d) Motion from Councillor Ros Hathorn

The following motion was proposed by Councillor Hathorn and seconded by Councillor Taylor.

This Council notes that:

- communities across the county are looking for ways in which they can be involved in increasing nature, and two common requests are for street planters and green bus stops.
- communities wanting to install street planters struggle. They need to know what the process is for installing planters, where they can be located, and how to find design guidance and requirements for the planters themselves.
- this council could assist by developing a supportive approach to communities wanting to install planters which could increase pollination, make streets look more attractive, deter pavement parking, and even potentially function as micro allotments.
- green bus stops help pollinators, absorb rainwater, support biodiversity, and are powered entirely by solar energy. They are fitted with a smart lighting system, which turns on the courtesy lighting only when a passenger is present, further minimising their environmental impact. All construction elements are fully recyclable as they are designed in line with the principles of a circular economy. This means at end of life nothing needs to go to landfill.
- it can be hard for parish and town councils to proceed with green bus stop projects. Bus stops come in a variety of shapes and sizes, and have many different owners across Cambridgeshire. A village with twelve different bus stops in twelve different designs may struggle to know where to start finding a suitable provider, and ensuring all public liability requirements are fulfilled and that any retrofitting is compatible with the existing bus stop.
- there is a potential role for the county council in signposting design guidance and advice with clear guidance on the County Council website to facilitate the introduction of green bus stops across the county. This could include identifying providers capable of this work and looking at ways to liaise with and coordinate Parish councils to be able to work together and potentially access better deals as a group.

This Council therefore instructs officers to develop guidance on the Council's website which makes it easier for these projects to move forward, and to provide a briefing paper to members of the Environment & Green Investment and Highways and Transport Committees this summer with a view to communities being able to consider such projects within the year of the Queen's Platinum Jubilee as a way of commemorating this event.

Following discussion, on being put to the vote the motion was carried unanimously.

e) Motion from Councillor Lucy Nethsingha

The following motion was proposed by Councillor Nethsingha and seconded by Councillor Sanderson.

Motion on waste recycling.

Tackling the climate emergency is a top priority for this council, and one of the most important areas for reducing council emissions is waste.

Cambridgeshire emits approximately 183,500 tonnes of CO<sub>2</sub>e (carbon dioxide equivalent) per annum as a result of emissions from waste. A key way to reduce this is to reduce the amount of waste being produced in the first place, thereby reducing the amount of waste collected and moved about the County, by both recycling more and supporting people and businesses to produce less waste. If we are able to reduce the quantity of waste in our area and move treatment to the top three areas of the waste hierarchy (Prevention, Preparing for re-use, and Recycling) we see no reason for further incineration facilities.

This Council therefore asks that a briefing note is written and circulated to members of the Environment and Green Investment Committee looking at the ways in which the council can continue to work with RECAP (Recycling Cambridgeshire and Peterborough) to support increased re-cycling, working closely with district and other partners.

Following discussion, on being put to the vote the motion was carried by a majority.

*[Voting pattern: Liberal Democrats, Labour, Independents and majority of Conservatives in favour; one Conservative abstained.]*

## 77. Questions

(a) Cambridgeshire and Peterborough Combined Authority and Overview and Scrutiny Committee (Council Procedure Rule 9.1)

One question was submitted under Council Procedure Rule 9.1 of the Council's Constitution attached at Appendix B.

(b) Written Questions (Council Procedure Rule 9.2)

No questions were submitted under Council Procedure Rule 9.2 of the Council's Constitution.

## County Council – 10<sup>th</sup> May 2022

### Chair's Announcements

#### Awards

##### Athene Communications Awards

The Internal Communications team at Cambridgeshire County Council and Peterborough City Council have been awarded the Internal Communications Campaign of the Year at the Athene Communications Awards in Peterborough on 25th March 2022.

Over the past couple of years, the Council has built an established health and wellbeing programme, using knowledge and expertise from internal communications, health and safety, human resources, learning and development, occupational health, IT and public health.

The award recognises the creative and engaging communications developed by Jennifer Wagstaff, Senior Communications Officer with the support of Bethany Clough, Communications and Content Assistant to share health and wellbeing messages to staff across the Council.

##### Council's web team

The Chair congratulates the Council's web team – and staff across the council – who have contributed to its website recently being judged second out of all local authority websites.

This national assessment by Monsido, a leading web governance organisation, looks at measures such as accessibility, content quality, response time and how easy it is to find key aspects of the site on search engines, such as Google.

### Service Developments

#### Additional National Funding for Drugs and Alcohol

In 2021/22 additional funding was awarded to local authorities from national sources to invest in local Drug and Alcohol services. The Ministry of Levelling Up, Housing and Communities awarded £562,467 to address substance misuse among rough sleepers and homeless people. The Office of Health Improvement and Health Disparities (OHID) allocated £408,000 to invest in harm reduction and the criminal justice system. There have been significant delays in recruiting additional staff especially for the OHID funded work, but it is anticipated that the majority will be spent by the June 2022 deadline.

OHID is providing additional funding totalling £2,330,000 (exact amount will be confirmed shortly) over the next three years that has to be used primarily to increase service capacity and improve quality. Work is under way to identify the urgent service improvements and areas of need to inform areas for investment.

### Messages

## Flag raising at New Shire Hall as New Chair

Since becoming Chair of Cambridgeshire County Council, the Chair has had the pleasure of attending New Shire Hall on many occasions to raise flags. Thus far he has raised the Commonwealth Flag, St Patrick's Day flag and the Welsh flag for St David's day. Together with the Chief Executive of Cambridgeshire County Council, he stood in solidarity and raised the Ukraine flag at New Shire Hall.

## Fenland District Council Civic Reception

The Chair had the pleasure of attending the Chairman of Fenland District Council, Councillor Alex Miscandlon's civic reception on 18th March in Eastrea, Cambridgeshire.

## West Northamptonshire Council – Chairman's Civic Service

The Chair had the pleasure of attending the West Northamptonshire Council, Councillor Ann Addison's civic reception on 20th March. The civic service was in support of the Cynthia Spencer Hospice.

## Official opening of community boxing gym and mental health facility in Yaxley

The Chair was honoured to be invited to the official opening of a Community Boxing Gym and Mental Health Facility in Yaxley.

## Annual Peppercorn Lunch

The Chair was delighted to be invited to the Annual Peppercorn Lunch. On behalf of Cambridgeshire County Council, he paid its annual fee of a peppercorn to Marshalls for the lease of Newmarket Road Park & Ride site.

## Huntingdon St George's Day Service

The Chair was pleased to be invited by The Royal Society of Saint George and Huntingdon Town Council to the St George's Day Service Church Service at All Saints Church.

## Siobhan Rouse celebrating 25 years as Headteacher at Harston & Newton Primary School

Lastly, the Chair wants to congratulate Siobhan Rouse on celebrating 25 years as a headteacher and her continuing headship at Harston and Newton Primary School.

## Cambridgeshire and Peterborough Combined Authority and Overview and Scrutiny Committee – Questions under Council Procedure Rule 9.1

Question to the Council's Appointee on the Combined Authority Board –  
Councillor Nethsingha

Question from Councillor J King:

Thank you, Chair. At the Combined Authority Board meeting held on March 30th under agenda item 2.1, it was resolved to 'note the financial position of the Combined Authority for the financial year to date; and to approve the forecast slippage of unspent project budgets on the capital programme'. As part of that agenda item, the Board was advised that an underspend on Phase 2: Local Authority delivery of the Green Homes Grant administered by the Combined Authority, would need to be repaid to Government because of the failure to spend it during the quiet delivery dates of between April 2021 and June 30th 2022.

Firstly, would the Leader please inform the Council how much Government money would have to be returned by the Combined Authority to Government in relation to this failure to spend the allocated grant?

Response from Councillor Nethsingha:

Thank you. I am able to do that, because Councillor King kindly gave me a piece of paper with it on at beginning of the meeting, for which I have to say I am grateful. So, the amount that was returned was £22 million.

Supplementary question from Councillor J King:

Thank you, thank you. If I can come back on that. In that case could the Leader please inform the Council whether it is true that it was reported in the Board meeting that the only other Combined Authority to receive such funding, West Midlands, have managed to spend all of its Green Homes Grant money, so it will not have to repay any of its grant back to the Government?

Response from Councillor Nethsingha:

So, before I answer that question, I'm just going to give a little bit of background to this. I am going to qualify my background to this by saying I was given warning of this question, but only at the beginning of this meeting, so I'm doing this from memory and if I get anything wrong, then I apologise. I'm very happy to- Well, all of this is on the record from the Combined Authority meeting.

So, the Combined Authority put in this bid for the Phase 2 LAD grants for the Green Homes funding and this is money that is being used for retrofitting houses (particularly with insulation). There were only two combined authorities that put in for this money because the timescale for spending it was very short: one of them was the one that Councillor King has just referred to and the other one was the Cambridgeshire and Peterborough Combined Authority who put in a bid not only for the Cambridgeshire and Peterborough area, but for the whole of the East of England. They were very fortunate in being made a very large grant, but unfortunately, they have not been able to spend all of that grant. And that is a matter of great regret because actually the retrofitting of houses is something that is really important and something that we all need to be getting on

with much more quickly than we have. I think that the bid was put in before I was a Member of the Board, but I believe that it was not a surprise that they were not able to spend all of this money within the timescale, but they were able to spend a significant amount of it within the timescale so that is- those are houses which have been retrofitted and would not have been if we had not had this bid. So that's a good thing.

The reason that it's very difficult to spend this quantity of money is because there are not sufficient people have been trained to do this work, there isn't a skilled workforce out there to do it. And it's very sad that, over the last ten years, the Government hasn't given sufficient support for the upgrading of the workforce for making sure that we have a workforce who can do this work.

The Combined Authority has now put in for the next phase and also has quite a large programme within the Skills Committee for increasing the amount of training. So that's all quite good news, but I think that it is a matter of great regret that we were not able to spend it all. I think I've answered question, but if I haven't perhaps somebody can remind me.