

COMMUNITY IMPACT ASSESSMENT

Directorate / Service Area		Officer undertaking the assessment
People and Communities - Commissioning (Adults)		Name: Lisa Sparks
Proposal being assessed		Job Title: Commissioner – Housing Related Support
HRS Savings Proposals: Withdrawal of grant funding from An Lac House.		Contact details: lisa.sparks@cambridgeshire.gov.uk
		Date completed: 03.01.19
Business Plan Proposal Number (if relevant)		Date approved:
Aims and Objectives of the Service or Function affected		
<p>An Lac House provides 10 commissioned units of accommodation in Cambridge City for Vietnamese elders. The service is an 'Abbeyfield' scheme and therefore provides meals for residents and supports people with a significant level of frailty.</p> <p>The service provides permanent accommodation and support for Vietnamese elders over 65. The bulk of support is focussed on monitoring the physical and emotional welfare of clients and provision of translation support as none of the residents speak English.</p> <p>The service will also support them to access other specialist support they may need such as care assessments or home care.</p> <p>This is the only scheme for Vietnamese elders in the country and it accepts referrals from other areas as well as locally. The scheme has been designed to deliver a culturally specific service to its residents which takes account of diet, custom, religion and language.</p>		
What is the proposal?		
<p>In 2014 The County Council moved away from the old model of funding specific sheltered housing schemes to provide support to only their own residents and instead established large scale visiting support services for older people across the county, which any older person with a support need could access. An Lac House is one of several services which have so far sat outside of this arrangement.</p> <p>The proposal is to withdraw the current grant funding from An Lac House so that it no longer has a separately funded support service purely for its own residents. Instead, residents would be able to access support from the Older Person's Visiting Support Service for the Cambridge City area.</p>		
Who will be affected by this proposal?		
<p>If An Lac House reduce the level of on-site support currently offered as a result of the annual grant being removed, or clients do not wish to use the alternative provision, then clients currently accommodated at the service, as well as staff could be negatively impacted if they receive less of a service than they currently do.</p> <p>Staff at the scheme and its Trustees.</p> <p>Scheme residents.</p>		
What positive impacts are anticipated from this proposal?		

This reduction in expenditure for the County Council will enable the authority to focus limited resources on areas where there is no or only very limited alternative support provision available to ensure that we are making the best use of the available funding and that we are using it to support as many vulnerable people as possible.

There are no other housing schemes funded by Cambridgeshire County Council to cater for the specific cultural needs of any one particular ethnic group. If the County Council ceases its funding to An Lac House this would mean greater equality across provision, meeting any specific language needs through the provision of interpreter and translation services as for any client.

What negative impacts are anticipated from this proposal?

- The scheme currently has 3 residents in receipt of substantial care packages funded by Cambridgeshire County Council who also receive regular visits from the An Lac scheme staff on top of this care provision - the trustees have indicated that these individuals may not be able to be cared for in the scheme if onsite support was reduced and could require residential care to meet their needs instead. Whilst an alternative service could be provided through the Cambridge City visiting support service, the language and cultural needs of the residents may not be met as they are currently
- There will be a negative financial impact on the provider who may decide to withdraw on-site support and make applications for residential care placements for some clients. This could result in additional costs to the Council.

Are there other impacts which are more neutral?

The service provider may decide to continue to provide this service with reduced levels of paid support, increased use of voluntary time, or they may be able to access funding from other sources e.g. charitable funding to enable them to sustain current staff and support levels. .

This change will not impact on any individual's access to social care. Those assessed as eligible for care will still be able to access the levels of care they require. Care assessments will take into account any cultural needs that connected with care delivery.

Impacts on specific groups with protected characteristics

Specific consideration should be given as to whether the proposal has a particular or disproportionate impact on any of the groups listed below.

Please consider each characteristic and tick to indicate any where there will potentially be a disproportionate impact (positive or negative) from implementation of the proposal. Do not tick the boxes if the impact on these groups is the same as the impact on the community as a whole (described in the above sections)

Impact	Tick if disproportionate impact
Age	✓
Disability	
Gender reassignment	
Marriage and civil partnership	
Pregnancy and maternity	
Race	✓

Impact	Tick if disproportionate impact
Religion or belief	
Sex	
Sexual orientation	
Rural isolation	
Deprivation	

Details of Disproportionate Impacts on protected characteristics and how these will be addressed

If any of the boxes above have been ticked to indicate that people with the protected characteristics will be affected more than other people then use this section to describe that impact and any measures which will be put in place to mitigate those potential impacts

This service is specifically for Vietnamese elders, so the proposal will only effect that specific group.

If the proposal means that clients may need to access the Older Persons Visiting Support service for Cambridge City, then discussions will need to be held with the visiting support provider in relation to how the translation and cultural element of any support would be delivered.

Version Control

Version no.	Date	Updates / amendments	Author(s)
0.1	30.11.18	First draft	Lisa Sparks
0.2	19.12.18	Changes made to main text	Katja Nielsen
0.3	04.01.19	Third draft	Lisa Sparks
0.4	01.02.19	Final draft	Lisa Sparks
0.5	09.05.19	Amendment to 'other impacts' section.	Lisa Sparks