Detailed	Outline Plans
Plans	Outilile Plails

Ref	Title	2019-20	2020-21	2021-22	2022-23	2023-24	Description
		£000	£000	£000	£000		·
1	OPENING GROSS EXPENDITURE	24,029	1,200	-8,348	-11,948	-19,725	
C/R.1.006	Base Adjustment - Re-Phasing of Adults 17-18 Transformation Funding	3,000	-	-	-	-	As per submission to GPC the funding allocated as part of the 2017-18 business planning process is to be re-phased with £3m spent in 2018-19 rather than 2017-18
1.999	REVISED OPENING GROSS EXPENDITURE	27,029	1,200	-8,348	-11,948	-19,725	
2 C/R.2.001	INFLATION Inflation	403	401	401	401	401	Some County Council services have higher rates of inflation than the national level. For example, this is due to factors such as increasing running costs of Council properties. This overall figure comes from an assessment of likely inflation in all Corporate services. Forecast pressure from inflation, based on detailed analysis incorporating national economic forecasts, specific contract inflation and other forecast inflationary pressures.
2.999	Subtotal Inflation	403	401	401	401	401	
3	DEMOGRAPHY AND DEMAND						
3.999	Subtotal Demography and Demand	-	-	-	-	-	
C/R.4.009 C/R.4.010	PRESSURES Disaster Recovery facility for critical business systems Impact of Local Government Pay offer on CCC Employee Costs De-capitalisation of rolling laptop refresh	41 409 1,100	4	4	-	-	Implementation of a second technology platform, in LGSS's Angel Street data centre, able to deliver core and critical IT services in the event of disaster or disruption to the Shire Hall data centre. The cost impact of the December local government pay offer which covers all CCC staff below Professional band. This has been fully modelled for 18-19, the 19-20 impact will be updated once the final settlement is agreed. After review of the capital business case it was identified that there was no financial benefit to the continued capitalisation of of the rolling laptop refresh.
4.999	Subtotal Pressures	1,550	4	4	-	-	

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Ref	Title	2019-20	2020-21	2021-22	2022-23	2023-24 Description
		£000	£000	£000	£000	
5 C/R.5.014	INVESTMENTS Additional workforce - Children in care & Business Support	339	-72	-72	-195	service are 30 and more; caseloads at this level will not allow workers to drive care plans forward, and will therefore frustrate the ambition to reduce the number of children in care. Good business support is essential to any children's service. There is a savings target against delivery of business support within children's services of £245K. As part of the current re-structure of children's services, we will propose a re-design of business support job description 'families' and
C/R.5.015	Contact Centre (screening for MASH and Front door)	142	-100	-42	-	a move to increase efficiency in management costs across children's social care and early help services. Links to Children's Services Later Years Savings Target (A/R.6.255). The proposed staffing structure aims to deliver caseloads for case holding staff of between 15 and 20. In order to achieve this, we need to establish one team for children and young people in care that is over the long term establishment. This is to manage the 100 children and young people over and above the average of our statistical neighbours. This additional team would be needed for up to 24
C/R.5.016	Family Group Conferencing	250	-250	-	-	months, from September 2018. As numbers in care reduce, the additional capacity will be absorbed into vacancies elsewhere in the structure. Links to Children's Services Later Years Savings Target (A/R.6.255). - Family Group Conferencing was removed from the budget as part of phase 1 the Children's Change Programme in 2017. The plan was that social workers and clinicians within the units would ensure that appropriate family group meetings would take place in line with the systemic model of practice that is embedded in Cambridgeshire and that this approach would compensate for the loss of a standalone Family Group Conferencing Service. It is, however, clear that these intended family meetings are not taking place. This is important
						because where family meetings are run effectively, extended families can become involved in ensuring that there is a family plan that safeguards the child after a period when they have been subject to a child protection plan. Contingency arrangements including whether there are relatives who could offer a permanent home to the child concerned can also be addressed, and family members ruled in or out of the process. This can avoid care proceedings altogether, reducing legal costs and avoids late presentation at court of potential extended family members who have not been assessed prior to proceedings. It is estimated that re-instating the Family Group Conferencing Service will cost an additional £250K per annum.
C/R.5.017	Commissioning and brokerage capability (Adults&CYP)	499	-499	-	-	Links toChildren's Services Later Years Savings Targets (A/R.6.255). - Links toChildren's Services Later Years Savings Target (A/R.6.255).
C/R.5.319	Re-phasing of £3m ASC/OP Investment Required to Manage and Reduce Demand & Cost to Serve	-3,000	-	-	-	 Additional investment required to enable one-off expenditure in the delivery of savings plans in Adults Services and to plan and remodel the future delivery of services to reduce longer-term demand.

Detailed Plans	Outline Plans
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Ref	Title	2019-20	2020-21	2021-22	2022-23	2023-24 Description
		£000	£000	£000	£000	£000
C/R.5.900 C/R.5.901	Reversal of 17-18 Transformation Fund Investments Reversal of 18-19 Transformation Fund Investments	-1,608 -2,840	-38 -50	-	-	- Transformation funded projects are provided with investments for 1-3 years in order to deliver ongoing savings. This is the reversal of the investment for schemes funded in 2017-18.It is anticipated that further transformation funds will come through for funding in 2018-19. - Transformation funded projects are provided with investments for 1-3 years in order to deliver
C/R.5.953	Greater Cambridge Partnership's Revenue Costs	-49	-96	-84	95	ongoing savings. This is the reversal of the investment for schemes funded in 2018-19. It is anticipated that further transformation funds will come through for funding in 2019-20. The Council's contribution to the Greater Cambridge Partnership's revenue costs funded by the growth in New Homes Bonus, revised following a reduction in the number of payment years.
5.999	Subtotal Investments	-6,267	-1,105	-198	-100	-
6 C/R.6.106	SAVINGS GPC Reduction in costs on Redundancy, Pensions & Injury budget	-10	-10	-	-	- Reduction in costs on Redundancy, Pensions & Injury budget, held within Corporate Services.
6.999	Subtotal Savings	-10	-10	-	-	-
	UNIDENTIFIED SAVINGS TO BALANCE BUDGET	-21,505	-8,838	-3,807	-8,078	-3,151
	TOTAL GROSS EXPENDITURE	1,200	-8,348	-11,948	-19,725	-22,475
7 C/R.7.001	FEES, CHARGES & RING-FENCED GRANTS Previous year's fees, charges & ring-fenced grants Changes to fees & charges	-5,696	-5,896	-5,695	-5,695	-5,695 Previous year's fees and charges for the provision of services and ring-fenced grant funding rolled forward.
C/R.7.101	BP 19/20 - Council Tax: Increasing Contributions	-200	-	-	-	We will seek to work with Cambridgeshire District Councils to identify the best possible activities to drive up increased payment of Council Tax in Cambridgeshire. Based upon these discussions, we will procure support to undertake a process of identifying residents who are incorrectly paying less Council Tax than they should be, notify them and bill them appropriately, bringing in additional revenue. We may also seek to support arrangements to enable people who are genuinely unable to pay their Council Tax by offering more flexible payment terms. Based upon previous work in this area, there is a reasonable likelihood that this activity could be commissioned on a no-win-no-fee basis, with the Local Authority only having to pay if the work undertaken is successful.

Detailed	Outline Plans
Plans	Outilile Plais

Ref	Title	2019-20 £000	2020-21 £000	-	2022-23 £000	2023-24 £000	Description
	Changes to ring-fenced grants Change in Public Health Grant	-	201	-	-		Change in ring-fenced Public Health grant to reflect treatment as a corporate grant from 2019-20 due to removal of ring-fence.
7.999	Subtotal Fees, Charges & Ring-fenced Grants	-5,896	-5,695	-5,695	-5,695	-5,695	
	TOTAL NET EXPENDITURE	-4,696	-14,043	-17,643	-25,420	-28,170	

FUNDING S	UNDING SOURCES								
C/R.8.001	FUNDING OF GROSS EXPENDITURE Budget Allocation Public Health Grant	4,696 -201	14,043 -	17,643 -	25,420 -	-	Net spend funded from general grants, business rates and Council Tax. Funding transferred to Service areas where the management of Public Health functions will be undertaken by other County Council officers, rather than directly by the Public Health Team.		
C/R.8.003	Fees & Charges	-5,695	-5,695	-5,695	-5,695	-5,695	Fees and charges for the provision of services.		
8.999	TOTAL FUNDING OF GROSS EXPENDITURE	-1,200	8,348	11,948	19,725	22,475			