FINANCE AND PERFORMANCE REPORT - SEPTEMBER 2014

To:	Children and Young People Committee		
Meeting Date:	18th November 2014		
From:	Executive Director: Children, Families and Adults Chief Finance Officer		
Electoral division(s):	All		
Forward Plan ref:	N/a	Key decision:	Νο
Purpose:	To provide the Committee with the September 2014 Finance and Performance report for Children's, Families and Adults (CFA). The report is presented to provide the Committee with the opportunity to comment on the financial and performance position as at the end of September 2014.		
Recommendation:	The Committee is a report	asked to review a	nd comment on the

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1.0 BACKGROUND

- 1.1 A Finance & Performance Report for the Children, Families and Adults Directorates (CFA) is produced monthly and the most recent available report is presented to the Committee when it meets.
- 1.2 The report is presented to provide the Committee with the opportunity to comment on the financial and performance position of the services for which the Committee has responsibility.
- 1.3 This report is for the whole of the CFA Service, and as such, not all of the budgets contained within it are the responsibility of this Committee. Members are requested to restrict their attention to the budget lines for which this Committee is responsible, which are detailed in Appendix 2.

2.0 MAIN ISSUES IN THE SEPTEMBER CFA FINANCE & PERFORMANCE REPORT

- 2.1 The September 2014 Finance and Performance report is attached at Appendix 1. The previous report presented to Committee (the July Finance & Performance Report) identified a forecast overspend at year end of £873k across CFA. The latest position (as at the end of September) is a forecast overspend of £921k.
- 2.2 Since the last Finance & Performance Report was presented to Committee there have been the following revenue changes:-

In August:-

- There was a £400K increase in the forecast cost of Looked After Children (LAC) placements, increasing it to a projected £900K overspend at the year end. The number of children in external placements is 22 higher than assumed in the budget. There is a forecast overspend in Special Educational Need (SEN) Placements of £200K.
- In the Learning Directorate there is a £100K forecast overspend on the Strategic Management policy line, arising because two small elements of the proposed Learning Directorate restructure were reconsidered following consultation. However, the rest of the restructure has now been implemented and the new policy lines within the Finance and Performance Report reflect the new arrangements.

In September:

- The Children's Social Care Directorate retained the same overall projected position but there was an increased forecast outturn of £100K in Children's Social care Access and a reduced forecast outturn of £100K in Children in Need. These both reflect adjustments in the use of agency staff which are used to cover vacancies in front line teams.
- In the Strategy & Commissioning Directorate there is a forecast overspend of £250K in Home to School Transport (Special). The

transport team are updating commitment records to reflect the new academic year arrangements and this is an on-going process as routes and journeys are adjusted. Increasing complexity of need has led to an increasing number of single occupancy vehicles and the number of providers able to meet these needs is limited.

- The "Central Financing" policy line is showing a £300K underspend which relates to vacancy savings within Dedicated Schools Grant (DSG) funded services. This offsets pressures across CFA in services funded by the DSG.
- In the Learning Directorate, the Catering, Cleaning and Grounds Service (CCS) forecast position has worsened by £163K due to pension and pay award costs being higher than planned.
- 2.3 There has been the following changes in the Capital Programme:-
 - Total costs have increased by a net £56K across 4 schemes.
 - There was net slippage of £1.7m in August and a further £4.1m in September. This mainly relates to the following schemes:-Trinity School, Ely College, the Southern Fringe Secondary School, and Isle of Ely Primary. This reflects changes in the profile of planned expenditure across the years and not the total cost of the schemes.
- 2.4 There are nine existing CFA service performance indicators in total and four are shown as green, four as amber and one is red. Of the five Children and Young People Performance Indicators, one is red, two are amber and two are green. The red indicator measures the proportion of pupils attending Cambridgeshire schools judged good or outstanding, and performance has been adversely affected by a number of large secondary academies slipping from "good" to "requires improvement".

3.0 DEVELOPMENT OF NEW PERFORMANCE INDICATORS TO MONITOR DEPRIVATION AND IMPROVEMENT IN OUTCOMES

- 3.1 In July, Council agreed to:-
 - Identify a small number of key performance indicators relevant to the issue of multiple deprivation within each Committee area, and set measurable targets for improvement against these indicators;
 - ensure that each Service Committee maintains oversight of performance against these indicators, and that all improvements are sustainable for areas and populations of multiple deprivation beyond the life of this Council;
 - inform this Council of the indicators identified within the relevant Committee, the targets for improvement against these indicators and, before the end of the life of this council, an outline of the outcome of this work;
- 3.2 The key performance indicators will need to reflect the focus within our business planning so that our future operational models are planned to improve performance in these areas. The indicators will need to be produced in a way that shows the distribution of need as well as county wide levels to enable us to focus on areas of high deprivation.

- 3.3 Some relevant indicators are already reported to Children and Young People's (CYP) Committee. These are:
 - the percentage of 16-19 year olds who are not in education, employment or training (NEET) (currently reported monthly) – future reporting can also include a breakdown of the percentage not in education, employment or training *in our more deprived areas;*
 - the proportion of two year olds from poor families receiving free childcare (currently reported termly)
- 3.4 In addition, it will be important to include measures of school attainment amongst pupils in receipt of free school meals. These measures will indicate the success of our drive – along with schools – to accelerate the achievement of vulnerable children, and also predict the ability of our children and young people in poverty to enter good quality sustainable employment. The following performance indicators are proposed, and these are available on an annual basis:
 - the percentage of pupils in receipt of free school meals (FSM) attaining Level 4 + in Reading, Writing and Maths at Key Stage 2 (at age 11);
 - the percentage of pupils in receipt of FSM attaining five GCSEs including English and Maths (at age 16).

These measures encompass the whole cohort of school-aged children living in deprived circumstances. They can be reported by geographical location, but this would preclude many children who are arguably more deprived through living in poverty in more affluent areas. They are important indicators in that they are predictors of future outcomes – if a young person does not do well at school they are less likely to enter good quality work, and more likely to live in poverty in their adult life.

- 3.5 To support our understanding of the nature of poverty in Cambridgeshire, an annual report on child poverty in Cambridgeshire is currently produced for the cross-Partner Child Poverty Champions Group. This report includes a range of indicators which reflect both the drivers and the impacts of living in poverty. It is produced at the end of each financial year and it is proposed that this is circulated to CYP Committee following production.
- 3.6 CYP Committee is asked to agree the key performance indicators that are relevant to multiple deprivation, and comment on how it would like to set targets.

4.0 ALIGNMENT WITH CORPORATE PRIORITIES

- 4.1 **Developing the local economy for the benefit of all** There are no significant implications for this priority.
- 4.2 **Helping people live healthy and independent lives** There are no significant implications for this priority.
- 4.3 **Supporting and protecting vulnerable people** There are no significant implications for this priority.

5.0 SIGNIFICANT IMPLICATIONS

5.1 **Resource Implications**

This report sets out details of the overall financial position of the CFA Service.

5.2 **Statutory, Risk and Legal Implications** There are no significant implications within this category.

5.3 **Equality and Diversity Implications** There are no significant implications within this category.

- 5.4 **Engagement and Consultation Implications** No public engagement or consultation is required for the purpose of this report.
- 5.5 **Localism and Local Member Involvement** There are no significant implications within this category.

5.6 **Public Health Implications**

There are no significant implications within this category.

SOURCE DOCUMENTS GUIDANCE

Source Documents	Location
There are no source documents for this report	