

EQUALITY IMPACT ASSESSMENT - CCC

Which service and directorate are you submitting this for (this may not be your service and directorate):

Directorate	Service	Team
Place and Sustainability	Guided Busway & Babraham Park & Ride CCTV	Bus Operations & Facilities

Your name: Campbell Ross-Bain

Your job title: Bus Operations and Facilities Manager

Your directorate, service and team:

Directorate	Service	Team
Place and Sustainability	Transport Strategy & Network Management	Guided Busway & Park & Ride

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Proposal being assessed: Procurement of Guided Busway & Babraham Park & Ride CCTV

Business plan proposal number: 2024/064

Key service delivery objectives and outcomes: The objectives of Civil Parking Enforcement (CPE) are to manage parking to: · Reduce congestion · Support business and the communities by addressing inappropriate parking · Encourage correct, sensible and safe parking · Improve compliance with parking restrictions · Ensure designated parking spaces are used only by those they are intended for · Enable buses to operate more effectively · Improve air quality, health and the general environment · Reduce delays for emergency services · Keep Cambridgeshire moving

What is the proposal: The service is looking to procure the replacement of CCTV equipment for the Guided Busway and Babraham Park & Ride site under the existing Huntingdonshire District Council contract currently in place for the other 5 Park & Ride sites. The procurement is due to go before committee for approval due to the value of the contract.

What information did you use to assess who would be affected by this proposal ?: The service will affect the general public so potentially includes all areas identified as protected characteristics.

Are there any gaps in the information you used to assess who would be affected by this proposal ?: No

Does the proposal cover: Specific teams

Which particular employee groups/service user groups will be affected by this proposal ?:

The general public will be affected as the service affects users of the highway

Does the proposal relate to the equality objectives set by the Council's EDI Strategy?: Yes

Will people with particular protected characteristics or people experiencing socio-economic inequalities be over/under represented in affected groups: About in line with the population

Does the proposal relate to services that have been identified as being important to people with particular protected characteristics/who are experiencing socio-economic inequalities?: No

Does the proposal relate to an area with known inequalities?: Yes

What is the significance of the impact on affected persons?: Without the CCTV in place many people will be disadvantaged as the health & safety objectives and outcomes of the service are not met, negatively impacting the everyday life of both residents in South Cambridge and Huntingdonshire District Area, along with users of the highway in these areas. Consequences of not meeting these objectives would also potentially disproportionately affect females who make up a higher percentage of users of the service. Without CCTV in place there is a risk of an increase in crime and anti-social behaviour.

Category of the work being planned: Procurement

Is it foreseeable that people from any protected characteristic group(s) or people experiencing socio-economic inequalities will be impacted by the implementation of this proposal (including during the change management process)?: Yes. Positive outcomes for all

Consultation evidence: N/A

Based on all the evidence you have reviewed/gathered, what positive impacts are anticipated from this proposal?: The primary positive benefits are listed in our objectives and aims of the service as such it will bring about the following benefits: · Reduce congestion · Support business and the communities by addressing access to parking and public transport · Encourage correct, sensible and safe parking · Enable buses to operate more effectively · Improve air quality, health and the general environment · Reduce delays for emergency services · Keep Cambridgeshire moving This will provide benefit for a range of the protected characteristics. For example for those with a poor socio-economic background may be more reliant on public transport which this procurement aims to help. Additionally as previously mentioned in this report disabled people of Cambridge benefit not only through the improved public transport where they may have issues arranging their own transport, but for those who do have their own personal transport this enables them to park closer to public transport hubs. Over 30% of our users are over 65 (concessionary pass-holders). Adequate CCTV to control anti-social behaviour and to record incidents will encourage continued use of public transport services.

Based on consultation evidence or similar, what negative impacts are anticipated from this proposal?: None.

How will the process of change be managed?: The process of change will be managed through the procurement process.

How will the impacts during the change process be monitored and improvements made

(where required)?: Due to the nature of the service and the way the procurement is due to be handled there should be no direct impact on the service due to a continuous service with existing CCTV.

Equality Impact Assessment Action Plan:

Details of negative impact (e.g. worse treatment/outcomes)	Groups affected	Severity of impact	Action to mitigate impact with reasons/evidence to support this or justification for retaining negative impact	Who by	When by
<p>As mentioned previously within this report the primary negative impacts of procurement issues with this service relating to the service not being able to achieve its planned outcomes and goals. As such this primarily disbenefits the female users, disabled community and those of a poor socio-economic background due to the impact on health & safety of users of the service, availability of parking, and the potential degradation of the public transport offerings.</p>	<p>Disability, Socio-economic inequalities female users</p>	<p>Medium</p>		<p>Campbell Ross-Bain, Bus Operations & Facilities Manager</p>	<p>01/08/2025</p>

Head of service: David Allatt

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Confirmation: I confirm that this HoS is correct