

OUTCOMES FROM 17 NOVEMBER DEVELOPMENT SESSION

To: **Health and Wellbeing Board**

Date: **19 January 2017**

From: **Director of Public Health**

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1.0 PURPOSE

- 1.1 To present the outcomes from a development session held for members of the Cambridgeshire Health and Wellbeing Board (HWB) on Thursday 17 November 2016.

2.0 BACKGROUND

- 2.1 A development session was held for members of the Cambridgeshire HWB from 10am to 1pm on Thursday 17 November at Pathfinder House, Huntingdon. Following the development session on 14 June 2016, a priority was agreed by the Cambridgeshire HWB to hold a session on “Developing and retaining the future health and care workforce”. The purpose of the session would be to identify recommendations for representatives of the HWB to take back to their organisations to action.
- 2.2 The development session was in two parts. In Part 1, members received an update on the local Devolution Plans for Cambridgeshire which was facilitated by Kevin Hctor and Dr. Liz Robin. Part 2 was planned and facilitated by the Local Government Association (LGA), as part of the LGA’s programme of support to the health and wellbeing system nationally.
- 2.3 Additional contributions to Part 2 were received from Lucy Dennis (Health Education England) and Paul Evans (Cambridgeshire County Council). The agenda for the session included:

Part 1 - Update on Cambridgeshire Devolution

Part 2-

- Overview of Workforce issues and opportunities
- Setting the Plans into a national context
- Oversight role of the Health and Wellbeing Board
- Recommendations and next steps

- 2.4 The session was attended by 19 representatives for the Cambridgeshire HWB and included representation from other organisations including Health Education England (Head of workforce partnership), Local Government Shared Services (LGSS) Workforce planning lead, Cambridgeshire County Council (Head of Workforce Development) and the Greater Cambridge Greater Peterborough Enterprise Partnership (LEP).

2.0 OUTCOMES FROM THE DEVELOPMENT SESSION

- 3.1 The following outcomes have resulted from the development session.
- Links were established between Cambridgeshire HWB and the Local Workforce Advisory Boards (LWAB). The latter have responsibility to

produce a joint strategy for workforce planning across health, social and tertiary care in Cambridgeshire and Peterborough.

- Contact details of partners such as the LEP and LGSS have been passed onto the LWAB.

3.2 Members discussed areas that further consideration should be given to:

- Importance of all workforce strategies to recognise and address the wider determinants of workforce planning e.g. housing & transport infrastructure and the impact of growth and new communities.
- Consider commissioning the LWAB & LEP to leverage the apprenticeship levy keeping the funding locally.
- Recognise that Cambridgeshire HWB can hold to account the Council & Health service executive to have a joint strategy and could be more specific about what the joint strategy should reflect e.g. joint training.
- Consider what a future workforce want from us locally e.g. single place for all our training pathways, career structure in care creating a “job family” across health and social care and opportunity to progress through recognised training and recruitment routes.
- New opportunities to work differently ensuring the right partners are included in strategy development e.g. involvement of district council partners

3.3 As a result of the development session the Health and Wellbeing Board are receiving the Cambridge & Peterborough workforce strategy for information and discussion (See Appendix 1). This strategy is produced by the LWAB as part the Sustainable Transformation Programme but is not a stand-alone strategy and is supported within the wider context of system-wide transformation for the local health and social care system.

4.0 ALIGNMENT WITH THE CAMBRIDGESHIRE HEALTH AND WELLBEING STRATEGY

4.1 Discussion at the development session related mainly to the Priority 6 of the Cambridgeshire Health and Wellbeing Strategy: to work together effectively, but the theme of workforce development will have impacts on other priorities within the strategy.

5.0 RECOMMENDATION

5.1 The Health and Wellbeing Board is asked to consider the Cambridge & Peterborough Workforce Strategy and how the Board can further support the development of a whole system strategy across Health and social care.